

## a-Pay Value



a-Pay is designed to serve companies from GCC region countries as well as companies located in West Africa. Simplicity is the main idea in creating this solution. It provides companies possibility for calculating standard payroll, end of service as well as proration for salary due to changes in the amount in some period before.

a-Pay enables companies to provide accurate accrual calculations for all kind of accrual plans with simple formulas. Benefits, pension and contributions are also out of the box features of a-Pay.



a-Pay allows different types of payroll periods according to different calendars that employees could be assigned to. Through a-Pay companies can easily control leave management of their employees as well as the Injury and Illness requests.

Human Capital is the most important asset that companies are consuming, especially in this world of services we live in. Keeping employee's satisfaction on higher level is a must for the success of every organization.

Simplicity in creating payroll is as well reflected in the way of setting up the parameters of the a-Pay module. There is direct integration of a-Pay with the Dynamics 365 for Finance and Operations HR module as well as with the Finance (GL, Journals, etc.).

## a-Pay Features





# a-Pay Benefits





2-Click payroll process



Simple set up process



Full integration with D365 HR and Finance



Easy way to reach important data



Simple requests control



Simple and useful categorization



WPS generation



Creating additional value

## Introduction



## **COLLABORATION**

Collaborates with clients to help them realize their visions and create tangible value

### **FOCUS**

Microsoft
Dynamics 365,
ERP, CRM & BI

## **INTEGRATION**

- Identifies critical areas with potential for maximum business impact
- Innovates and transforms the processes in those areas
- Delivers performance improvements & lowers costs through technology transformation initiatives

## **DELIVERY**

Europe, GCC, East and West Africa

#### **ENGAGEMENT**

- 90% customer retention with multi-year engagement
- Present in 25 countries and 11 time zones from – 6 GMT to + 8 GMT



## About

#### **Vision**

Build a sustainable and reputable global company that is recognized as the leading service provider with ethics and transparency in the services provided to its customers.

#### **Mission**

To be the most knowledgeable, trustworthy, professional employer and service provider to our customers by delivering high quality products and services, whilst maintaining the highest standards of governance and ethics.

# a-solutions





We all share common core values, we hail diversity and multiculturalism, speaking different languages, reflecting the worldwide audience that we serve.



# **Industry Focus**



#### **Financial Services**

- Multi-company Management
- Treasury
- Compliance
- Integration

#### **Professional Services**

- Project Management
- Financial Management
- Project Analysis
- Project Billing
- IT



## **Trading & Distribution**

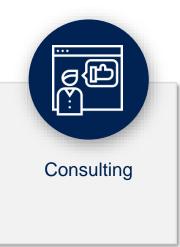
- Streamline Business
   Operations
- Enhance Customer Relationship
- Advanced Warehousing and Logistics

#### Government

- Project Accounting
- Procurement Management
- Grant Management
- Budget Control

# Our Dynamics 365 practices













#### **Business Intelligence**

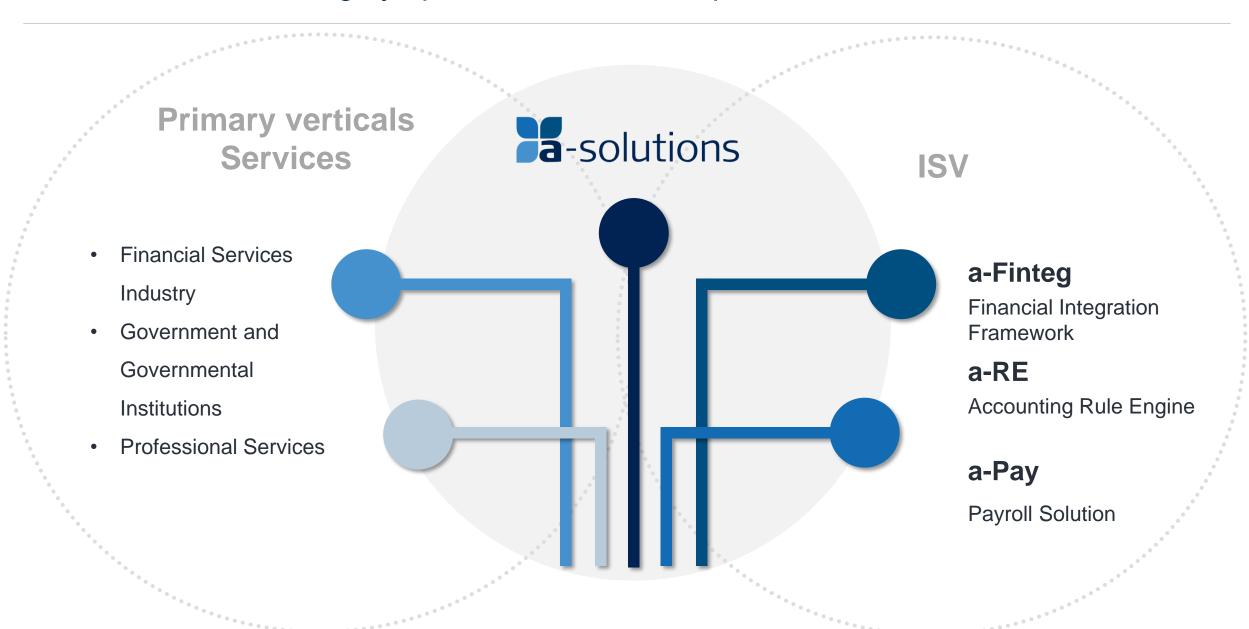
- Information Strategy
- Reporting Services

#### Applications Lifecycle Management

- Implementation
- Maintenance & Support
- Performance Management
- Remote Management

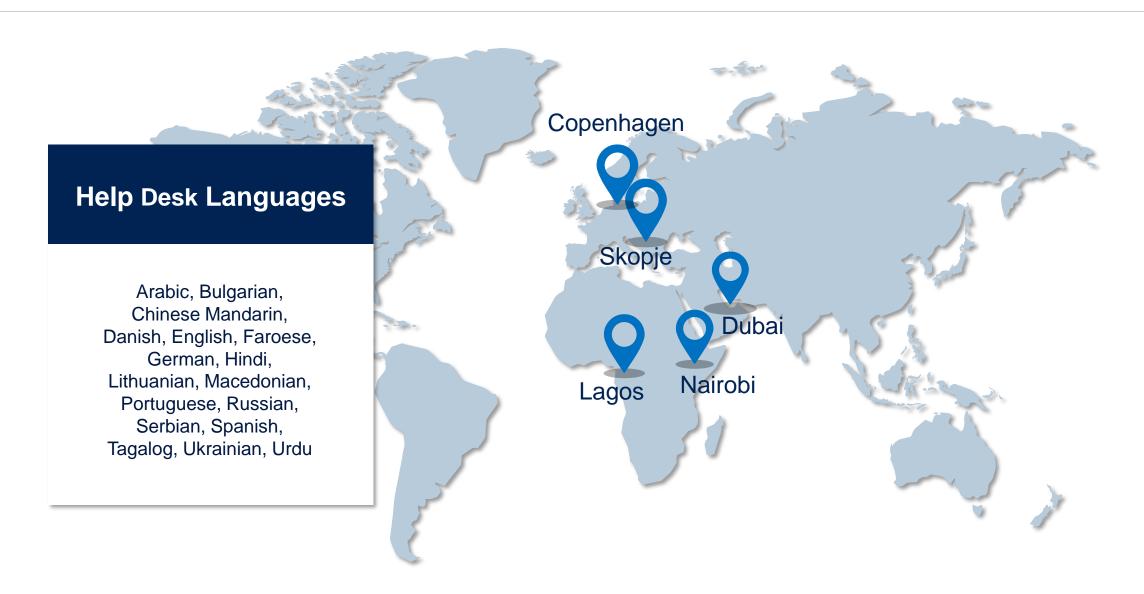
- Upgrades & Migration
- Infrastructure Optimization
- Security Audit

# Who are we? .... A highly specialized D365 FO partner



# **Delivery Centers**





# a-solutions Implementations (extract)









































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