



PASSION *for* TECHNOLOGY

AMHub

Allocation Management Hub

GENERAL INFORMATION

What is AMHub



Basic functionalities



Current state and plans for the future



Issues



AGNIESZKA,
PRODUCT OWNER



WHAT IS AMHUB

WHAT IS AMHUB



- Web application, multitenant SaaS
- Solution for allocation management, including future planning
- Main tool for resource managers, also useful for delivery managers and CCD
- Compatible with Digital CC process
- Proven concept, we have used it for a while
- Already works for another department (CC Engineering)



- Whole application operates on data form whole **COMPANY**
- Which consists of **DEPARTAMENTS**
- Which may consist of **SECTIONS**
- Each departament has their separate **USERS: STAFF** and **MANAGERS**
- Each departament has their separate **PROJECTS** and **PROGRAMS** (logical groups of projects); projects can be done by dtaff from more than one section

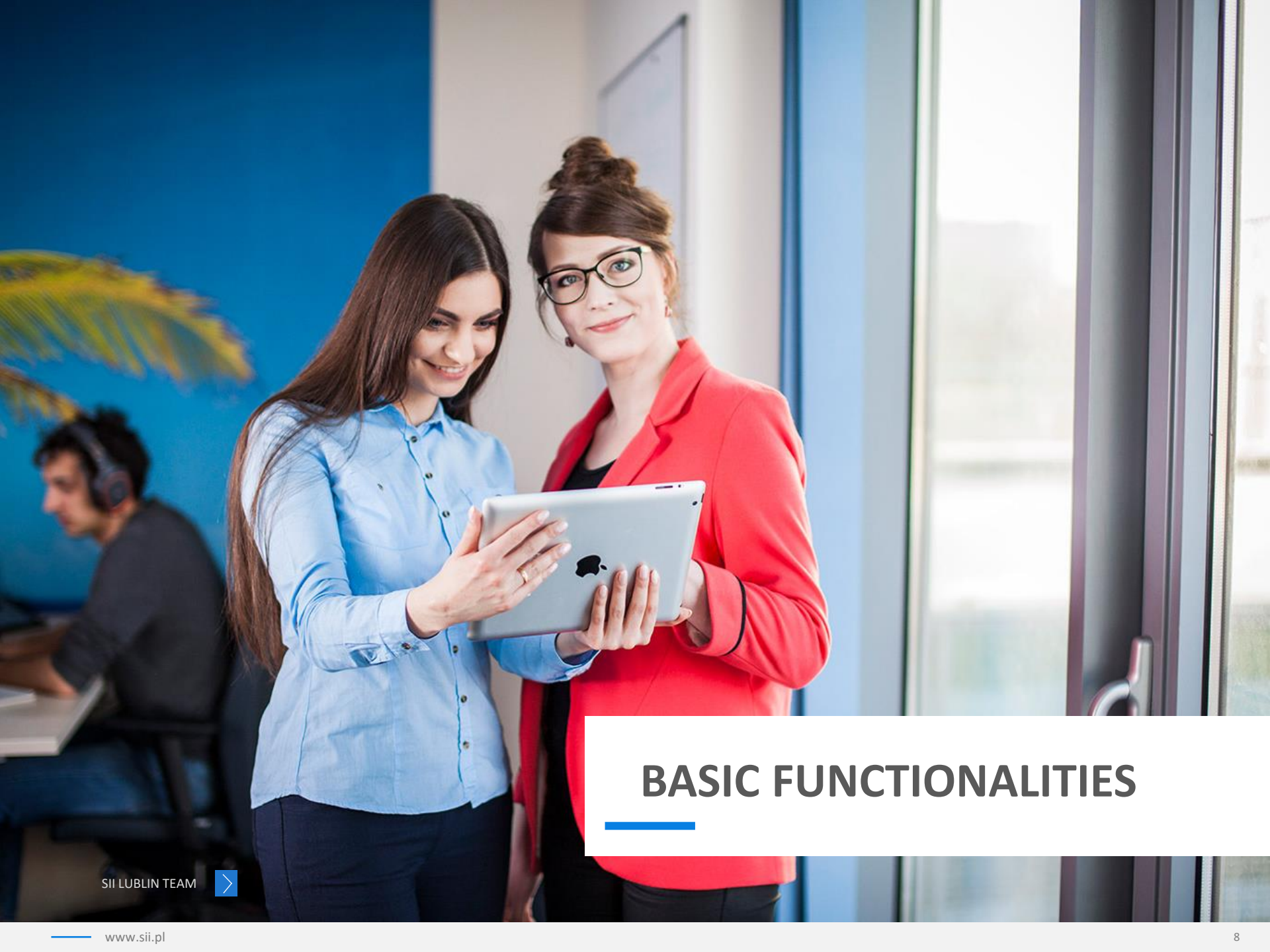


- Allocation is either hard or soft assignment of a person to a project during specific time period
- Partial allocations can exist (% of fte)
- The aim of the tool is to SUPPORT resource manager, not to substitute them or fully do their job
- It is allowed to do BAD actions (like allocating someone for 200%) by purpose – but we notify about it
- The tool focuses on controlling current situation and planning future, it does not do any GOVERNANCE
- It is not relevant if planned allocation confirmed or not – we support RMs, but not control them

WHAT AMH IS NOT FOR



- Defining „shift plans” – exact hours or days when person will work on some task
- Checking if the planned allocation confirmed in hours reported on task
- Controlling RMs in any way
- Substituting RMs with a tool
- Giving sales direct access to resources



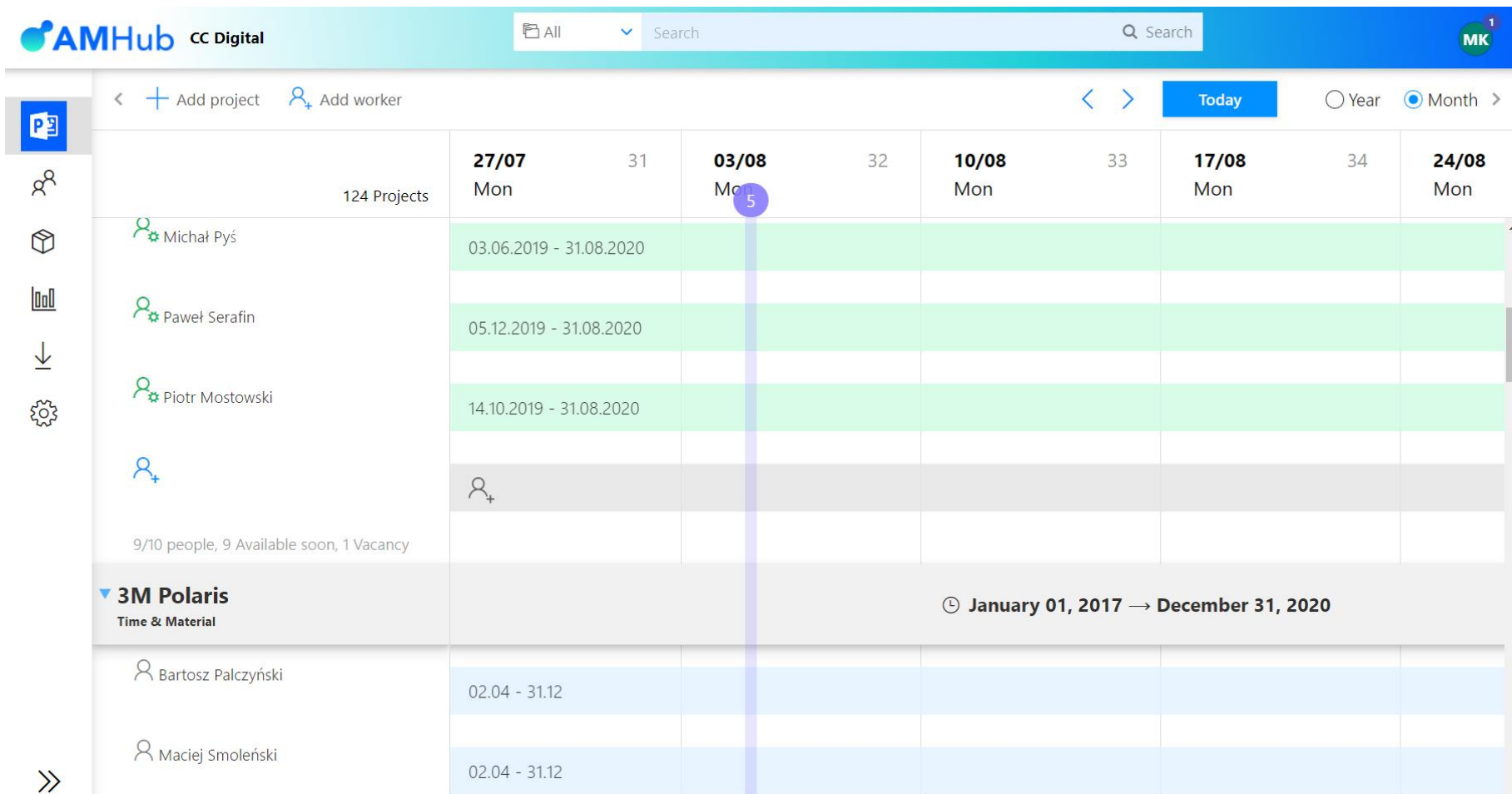
BASIC FUNCTIONALITIES



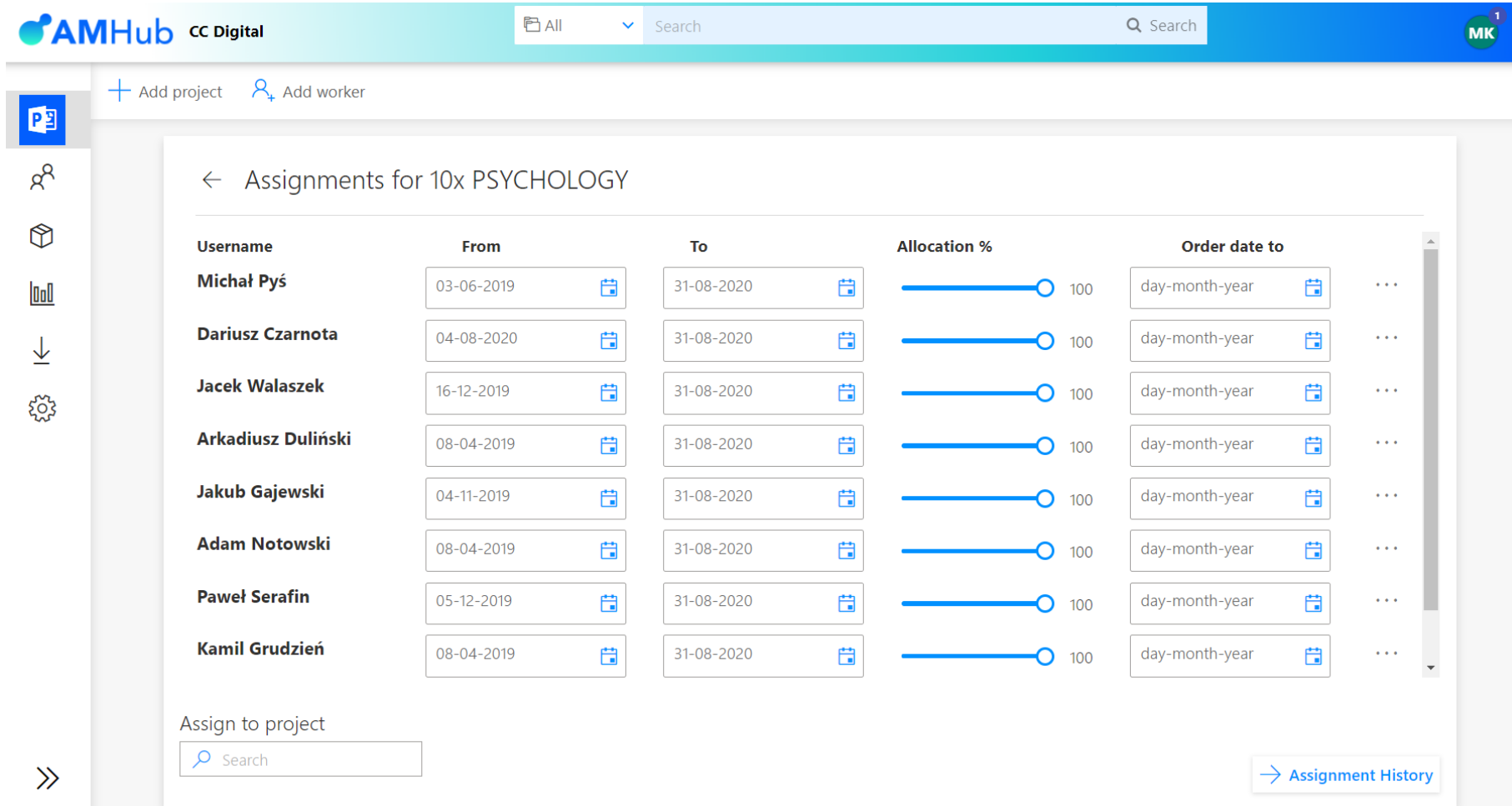
PROJECTS



- Presents people allocated to each project
- Relevant for RM when checking vacancies or extending allocation for the team



- Allocations can be managed per person or per project



AMHub CC Digital All Search Search MK

+ Add project + Add worker

← Assignments for 10x PSYCHOLOGY

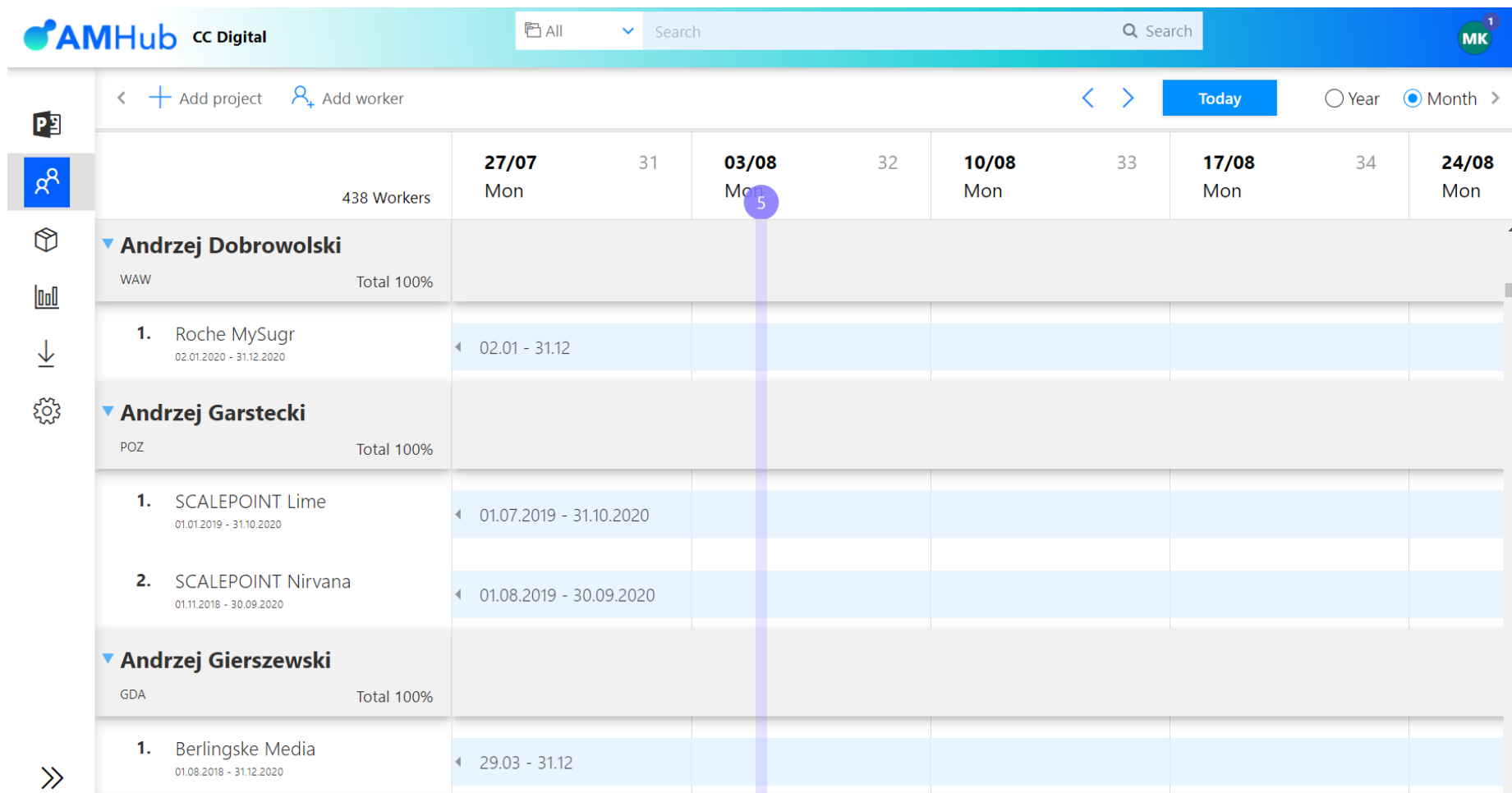
Username	From	To	Allocation %	Order date to	
Michał Pyś	03-06-2019	31-08-2020	100	day-month-year	...
Dariusz Czarnota	04-08-2020	31-08-2020	100	day-month-year	...
Jacek Walaszek	16-12-2019	31-08-2020	100	day-month-year	...
Arkadiusz Duliński	08-04-2019	31-08-2020	100	day-month-year	...
Jakub Gajewski	04-11-2019	31-08-2020	100	day-month-year	...
Adam Notowski	08-04-2019	31-08-2020	100	day-month-year	...
Paweł Serafin	05-12-2019	31-08-2020	100	day-month-year	...
Kamil Grudzień	08-04-2019	31-08-2020	100	day-month-year	...

Assign to project

Search

→ Assignment History

- Presents to which projects person is allocated
- Relevant for RM when manipulating allocation of a specific person



ALLOCATION HISTORY



- It is possible to review allocation history of the employee

AMHub CC Digital

All Search

Search

MK

< + Add project Add worker >

← User dashboard

Email: mtaranek@sii.pl

Name: Mariusz

Surname: Taranek

Business phone: —

Private phone: —

Office: ŁÓD

Job position: Developer-.NET

Line manager: Paulina Stepnowska

Sections: .NET/Mobile

Employed per project: ☐

Hired from: 19.10.2018

Termination: —

Terminate

PROJECT NAME	FROM	TO	ALLOCATION	ORDER DATE TO	INT
CHAMELEON	19.10.2018	01.04.2019	20 %		<input type="checkbox"/>
ABB ACE	01.02.2019	01.05.2019	80 %		<input type="checkbox"/>
BILPOOLEN NU_mobilna	01.05.2019	08.06.2019	100 %		<input type="checkbox"/>
AMHub	01.07.2019	28.02.2020	100 %		<input checked="" type="checkbox"/>
AirAtlanta CrewApp	02.03.2020	31.05.2020	100 %		<input type="checkbox"/>
City of Reykjavik: Financial Aid - Documentation	01.06.2020	31.12.2020	100 %		<input type="checkbox"/>

Edit

Employment history

- The :planning: view
- Visualizes whole teams next to each other. Important when planning change / starting new project
- It works :per day: - it is possible to travel in time and check what changes

AMHub CC Digital					Search				
62.	Adam Kozłowski	PCZ			127.	Michał Tomaszewski	UUR		
63.	Krzysztof Kubiś	---			128.	Michał Wagner	WRO		
64.	Kamil Bunka	BOJ			129.	Michał Wajsz	ODA		
65.	Kamil Cymelowski	PCZ			130.	Michał Wójcik	UOD		
TVN 30.09.2020					REYKJAVIKURBORG 31.12.2020				
Project name X					Project name X				
On	Worker name	Office	Allocation end date	Project name	On	Worker name	Office	Allocation end date	Project name
TVN Nasil					City of Reykjavik: Financial Aid - Documentation				
1.	Rafał Kosiński	UUR	30.09.2020	TVN Nasil	1.	Mariusz Taranik	UOD	31.12.2020	City of Reykjavik: Financial Aid - Documentation
INUVIA HEALTH PRODUCTS 09.08.2020					FRESINIUS 31.12.2020				
Project name X					Project name X				
On	Worker name	Office	Allocation end date	Project name	On	Worker name	Office	Allocation end date	Project name
Application Dev Workshop					FRESINIUS - IDMS/TOP development Delivery development				
1.	Michał Orzechowski	ODA	09.08.2020	Application Dev Workshop	1.	Adam Kozłowski	PCZ	31.12.2020	FRESINIUS - IDMS/TOP development Delivery development
CALE 31.12.2020					ARLA FOODS 31.08.2020				
Project name X					Project name X				
On	Worker name	Office	Allocation end date	Project name	On	Worker name	Office	Allocation end date	Project name
FlowBird TL - Mobile team					Arlo: Net Backend				
1.	Kamil Chudzik	ODA	31.12.2020	FlowBird TL - Mobile team	1.	Jaworski Dariusz	ODA	31.08.2020	Arlo: Net Backend
AIR ATLANTA 31.12.2020					GRIEG CONNECT 31.08.2020				
Project name X					Project name X				
On	Worker name	Office	Allocation end date	Project name	On	Worker name	Office	Allocation end date	Project name
Air Atlanta Crewlpg					Grieg Connect				
1.	Wojciech Wójcik	UUR	31.12.2020	Air Atlanta Crewlpg	1.	Paweł Nowak	UUR	31.08.2020	Grieg Connect
DIGITAL INTERNAL 31.12.2020					2.	Tomasz Wójcik	UUR	31.08.2020	Grieg Connect
Project name X					QIAGEN 31.12.2020				
On	Worker name	Office	Allocation end date	Project name	Project name X				
AMHub					On	Worker name	Office	Allocation end date	Project name
1.	Adam Kozłowski	UUR	31.12.2020	AMHub	QIAGEN				
2.	Tomasz Wójcik	ODA	31.12.2020	AMHub	1.	Adam Kozłowski	PCZ	31.12.2020	QIAGEN
3.	Tomasz Wójcik	PCZ	31.12.2020	AMHub	2.	Adam Kozłowski	WRO	31.12.2020	QIAGEN
ARION BANK 31.12.2020					3.	Dariusz Buzianin	ODA	31.12.2020	QIAGEN
Project name X					4.	Grzegorz Nowak	PCZ	31.12.2020	QIAGEN
On	Worker name	Office	Allocation end date	Project name	BZ WBK LEASING 30.09.2020				
AMHub					Project name X				
1.	Adam Kozłowski	UUR	30.09.2020	AMHub	On	Worker name	Office	Allocation end date	Project name
2.	Tomasz Wójcik	ODA	30.09.2020	AMHub	Santander Leasing Polska				
3.	Tomasz Wójcik	PCZ	30.09.2020	AMHub	1.	Dariusz Buzianin	PCZ	30.09.2020	Santander Leasing Polska
MITSUBISHI ELECTRIC EUROPE B.V. 31.08.2020					2.	Jakub Zarycki	UUR	30.09.2020	Santander Leasing Polska
Project name X					3.	Mariusz Wójcik	ODA	30.09.2020	Santander Leasing Polska
On	Worker name	Office	Allocation end date	Project name	4.	Mariusz Wójcik	PCZ	30.09.2020	Santander Leasing Polska
Mitsubishi Electric .NET Developer					ALINEA 31.12.2020				
1.	Jan Falek	UOD	31.08.2020	Mitsubishi Electric .NET Developer	Project name X				
CSHOZ 31.12.2020					On	Worker name	Office	Allocation end date	Project name
Project name X					Alice				
On	Worker name	Office	Allocation end date	Project name	1.	Kamil Wójcik	ODA	31.12.2020	Alice
CSHOZ					2.	Piotr Biał (Lukasz)	BIA	31.12.2020	Alice
1.	Adam Kozłowski	---	31.12.2020	CSHOZ	BZ WBK LEASING 30.09.2020				
APETITO 31.12.2020					Project name X				
Project name X					On	Worker name	Office	Allocation end date	Project name
On	Worker name	Office	Allocation end date	Project name	Santander Leasing Polska				
Apetit					1.	Dariusz Buzianin	PCZ	30.09.2020	Santander Leasing Polska
1.	Marta Kozłowska	PCZ	31.12.2020	Apetit	2.	Jakub Zarycki	UUR	30.09.2020	Santander Leasing Polska

- Future projects, predicted vacancies and potential assignments
- They interfere with „buckets in future” for easier planning

AMHub CC Digital File All Search Search MK

[Add project](#) [Add worker](#) [Add Soft Allocation](#) All

APETITO PRINTING
Owner: Paulina Stepnowska
From: 19.08.2020 To: 19.10.2020

Involved sections

No.	Sections	Vacancy
1	.NET/Mobile	2 2
2	Web	1 0

People

No.	Worker name	Sections
1	Tomasz Golec	.NET/Mobile
2	Mariusz Parczewski	.NET/Mobile

NAVBLUE- DODATKOW...
Owner: Paulina Stepnowska
From: 01.09.2020 To: 31.12.2020

Involved sections

No.	Sections	Vacancy
1	.NET/Mobile	1 0

People

No.	Worker name	Sections
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NAVBLUE .NET DODAT...
Owner: Paulina Stepnowska
From: 01.09.2020 To: 31.12.2020

Involved sections

No.	Sections	Vacancy
1	.NET/Mobile	1 0

People

No.	Worker name	Sections
-----	-------------	----------

C&F ZASTĘPSTWO ZA ...
Owner: Paulina Stepnowska
From: 01.09.2020 To: 31.12.2020

Involved sections

No.	Sections	Vacancy
1	.NET/Mobile	1 3

People

No.	Worker name	Sections
1	Tomasz Bluma	.NET/Mobile
2	Ivan Mishchenko	.NET/Mobile
3	Tomasz Golec	.NET/Mobile

NORLYS ENIIG
Owner: Joanna Dąbkowska
From: 01.10.2020 To: 31.12.2020

Involved sections

No.	Sections	Vacancy
1	.NET/Mobile	1 1

People

No.	Worker name	Sections
1	Jarosław Dziemidowicz	.NET/Mobile

HSBC- MOBILNY TEAM
Owner: Paulina Stepnowska
From: 01.09.2020 To: 31.12.2020

Involved sections

No.	Sections	Vacancy
1	.NET/Mobile	1 1

People

No.	Worker name	Sections
1	Daniel Jasiński	.NET/Mobile

- Each of the views is filterable
- Filters are global so i.e. RM can restrict view to their staff only and not bother about filters anymore

My profile



mkowalewski
mkowalewski@sii.pl

Resource manager ▼

Owner ▼

Project types

All ▼

Sections ▼

Period threshold

1 Month ▼

Available departments



CC Digital



CC Engineering

[Log out](#)

My profile



mkowalewski
mkowalewski@sii.pl

Resource manager ▼

Owner ▼

Project types

All ▼

☐ AEM

☐ DevOps

☐ Scala

☐ Java

☐ EAI

☐ PL/SQL

☐ E-commerce III/IX

[Log out](#)

My profile



mkowalewski
mkowalewski@sii.pl

All

Agnieszka Antonowicz

Agnieszka Kogut

Angelika Nadolna

Angelika Sosnowska

Bartłomiej Kiermasz

Iłona Konitz

1 Month ▼

Available departments



CC Digital

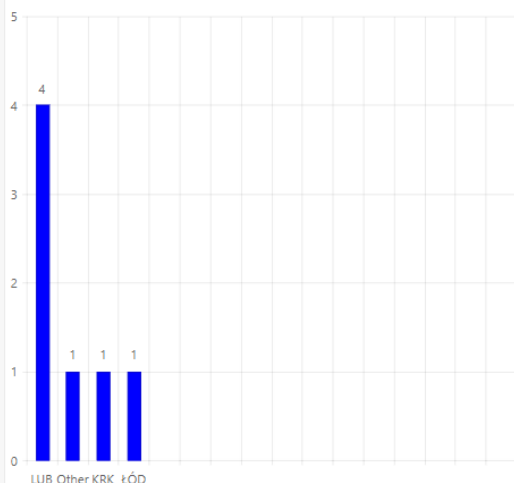
- Bench
 - Unassigned
 - Unfulfilled
 - Available soon
 - Internal project
- Other
 - Fresh Staff
 - Leaving soon
 - Per project employed

Unfulfilled

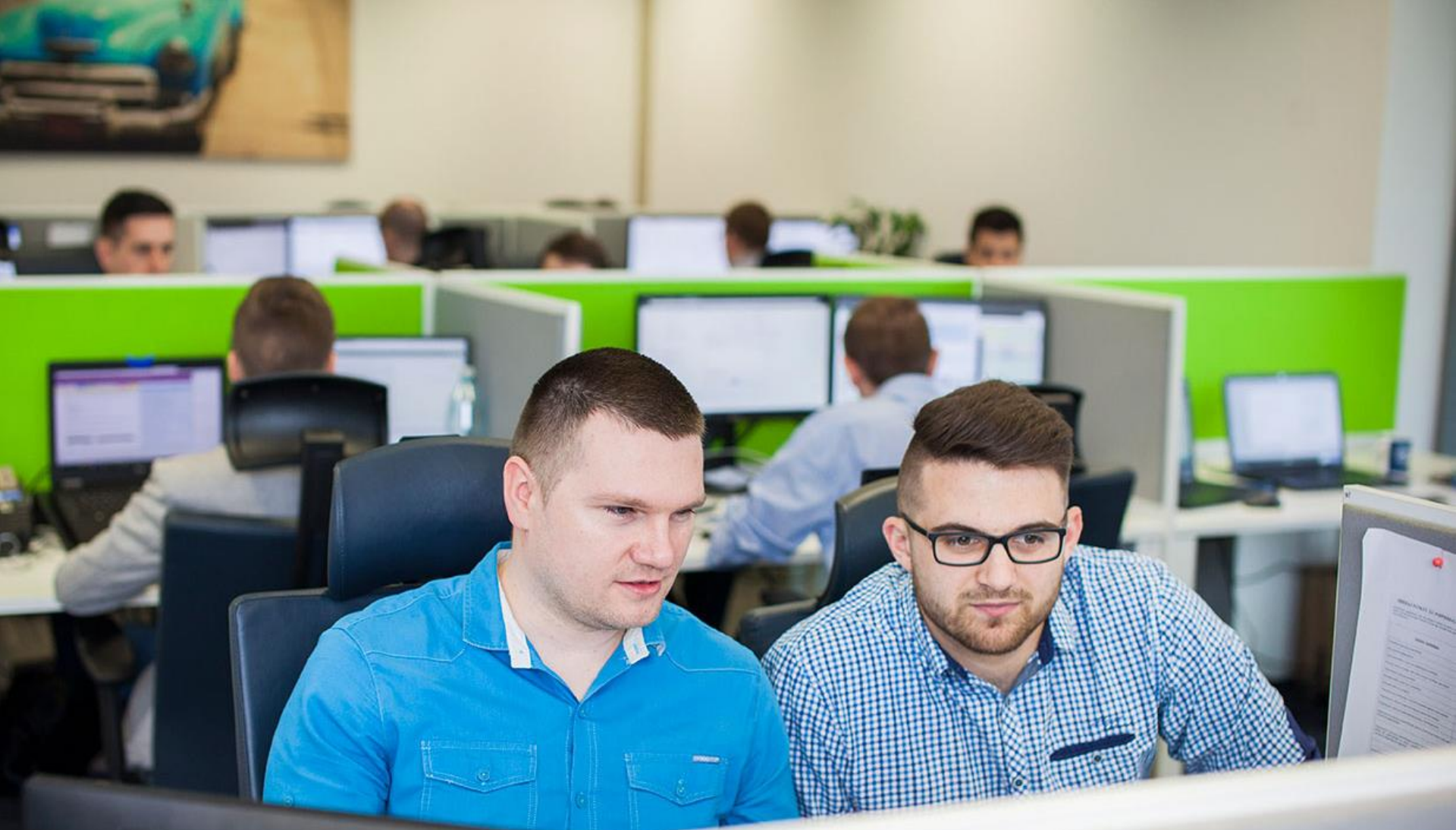
Total: 7 Workers

Your total: 7 Workers

Office



On.	Worker name ↑	Office	Allocation %	Worker sections
1.	Jan Falek	ŁÓD	20 %	.NET/Mobile
2.	Kamil Brzyski	LUB	50 %	.NET/Mobile
3.	Maksym Leshchuk	LUB	75 %	.NET/Mobile
4.	Michał Wieleba	LUB	50 %	.NET/Mobile
5.	Miłosz Budka	LUB	25 %	.NET/Mobile
6.	Piotr Pastuszka	KRK	30 %	.NET/Mobile
7.	Stefan Bucholc	Other	45 %	Java



CURRENT STATE AND PLANS FOR THE FUTURE





- We have standard MVP version which is enough for us
- We are ready to expand, CC Engineering as first external customer
- System is stable and works fast enough
- We have long list of :small: improvements and just few larger areas
- Soon it is going to be a good, finished product



- Functional
 - Integration with company datasources
 - Presales tracking (one step before soft allocation)
 - Skill matrix
 - Notifications & tasks
- Operational
 - Get more customers
 - Company-level data integration (Sii?)
 - Sell via Microsoft Marketplace



- Benchwarmer
- Base for application un/framework
- Showing customer OUR system
 - Showing customer how we approach some specific technical aspects
- Our customers are asking for such product
 - Existing products are not adjusted to IT or too expensive
- Such tool does not exist in Sii
- Even if something will eventually be created – we have gone long way to adjust it to our proces and make it usable in our changing environment



ISSUES

KAROLINA, ACCOUNT
RESOURCE MANAGER



ISSUES, PROBLEMS, BLOCKERS, STOPPERS



- Even our RMs don't want to fully engage as „rmtool is coming”
 - They are scared of using 3 tools instead of 1
- We are not allowed to integrate with our mother company data
 - So why would someone want to use it then?
 - Other departaments do not want to engage without integration with AX
- Without unbanning us by Sii we will have to shut down the project
- Our RMs will not get right tool
- We will lose other benefits (benchwarmer, showcase)

Q&A