The logo features a stylized network of blue dots connected by thin lines, resembling a starburst or a molecular structure, positioned above the brand name.

DISPRZ

A Learning
Experience Platform



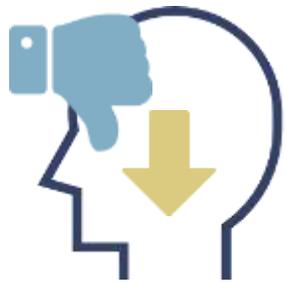
EMPLOYEES..

are your most valuable resources!

Your business potential soars when they are trained, up-skilled and 'engaged' all the time.



We know what is holding your growth..



Reduced attention span and high distraction



Fast churning workforce at all levels



Distributed teams leading to lower engagement



Fast obsolescing skills due to industrial disruption

A man in a grey suit and blue tie is smiling while looking at a tablet. The background is a light blue wall with a futuristic digital overlay consisting of hexagonal shapes, a line graph, and the text '180 pts'.

DISPRZ

A Learning Experience platform

for keeping modern workforces “job ready” and up-skilled all the time

Our Hallmarks..



**Skill-based
Framework**



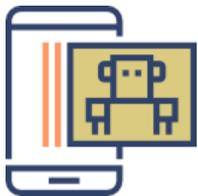
**Diverse Learning
Experiences**



**Social Learning &
Coaching**



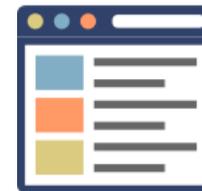
**Manager Led
Capability**



**AI-based Learning
Recommendations**



**Business Impact
Analytics**



**Content
Services**



**Platform Security &
Integrations**



Skill-based
framework

A switch from Course-based to Skill-based Learning



Skills mapping based on the roles and department



Proficiency levels defined for each skill to track improvement

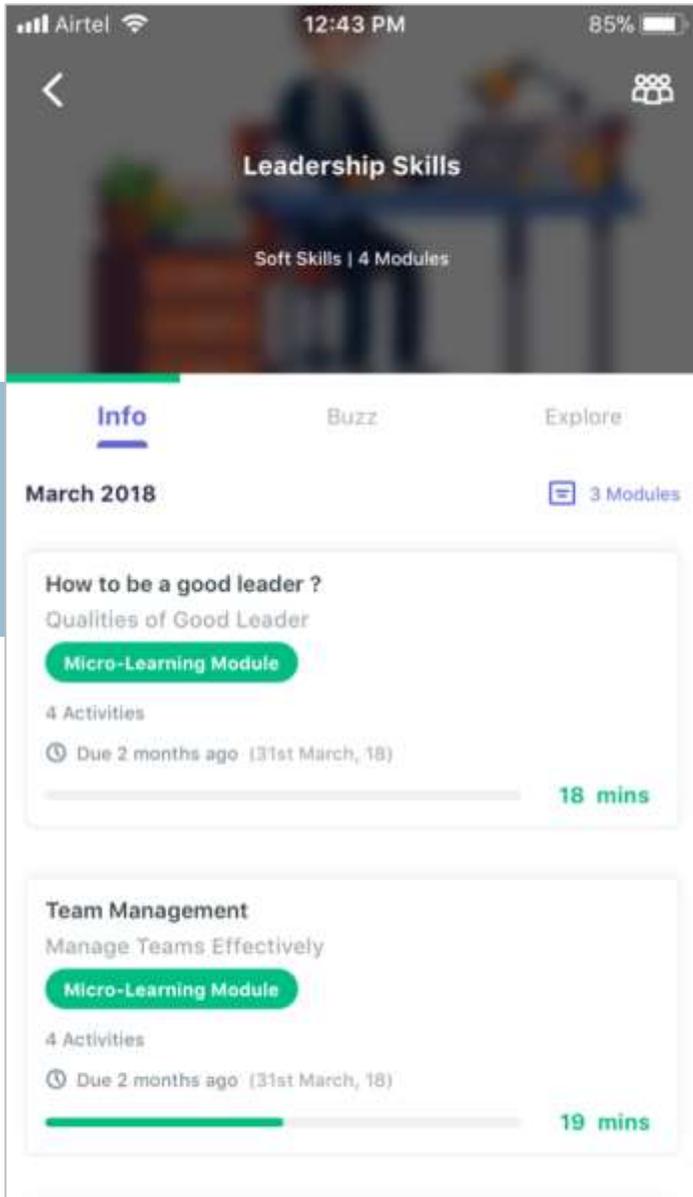


Knowledge areas and skills created as per business needs

The screenshot shows a user profile for John Stuart, Customer Support Manager. The interface is divided into 'My Skills' and 'Functional Skills' sections. Under 'My Skills', there are three skill cards: 'Organizational Leadership' (Organisational Leadership, Not set proficiency, 1 Course, 0% Completed), 'General Business Communication' (Personal Leadership, Not set proficiency, 1 Course, 0% Completed), and 'Maximizing Performance at Workplace' (Personal Leadership, Not set proficiency, 2 Courses, 50% Completed). Under 'Functional Skills', there are three skill cards: 'Customer Service Innovation' (Customer Service & Operations, Expert proficiency, 0 Courses, 0% Completed), 'Consumer Service' (Customer Service & Operations, Basic proficiency, 2 Courses, 0% Completed), and 'Customer Success for SAAS' (Customer Service & Operations, Basic proficiency, 0 Courses, 0% Completed). An 'Add Skills' button is visible in the top right corner.



Diverse Learning Experiences



MICRO LEARNING

Easily consumable bite-sized learning modules to enable learning on the go



LIVE TRAINING

Interactive webinars with a shared whiteboard and 2-way activities for real-time engagement.

We present content the way audience likes to consume



MOOCs

Seamless integration with leading MOOCs like Udemy, Harvard Manage Mentor, BigThinkEdge, Vado, etc.



INSTRUCTOR LED TRAINING

Instructor led classroom sessions with engaging pre & post class activities, assessments and feedbacks

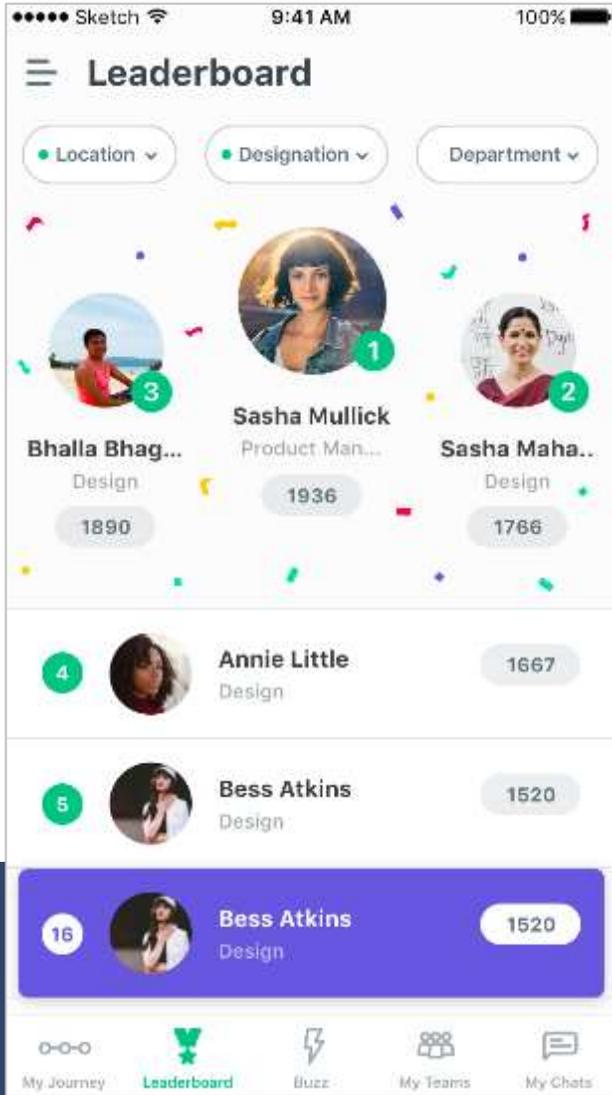


WEB CRAWLERS

Crawls & retrieves the relevant learning assets (YouTube, Quora, Ted talks, etc.) suitable to your learning needs



Social learning & Coaching



BUZZ

A unique social learning and engagement tool to post announcements, share audio / video messages and initiate forum discussions.



CHAT

Private one-on-one or group chats with team members for better communication



GAMIFICATION & LEADERBOARD

Game-based learning with reward points attached to each task. Employees with higher reward points rank higher on the Leaderboard.

Chat and 'Buzz' around.. Bring your employees 'together'

Where your manager pushes for your growth



TRACK COMPLETION

Manager can view real-time progress of each employee



RECOMMENDATIONS

Based on the role and department, manager can recommend modules relevant to a learner's skill

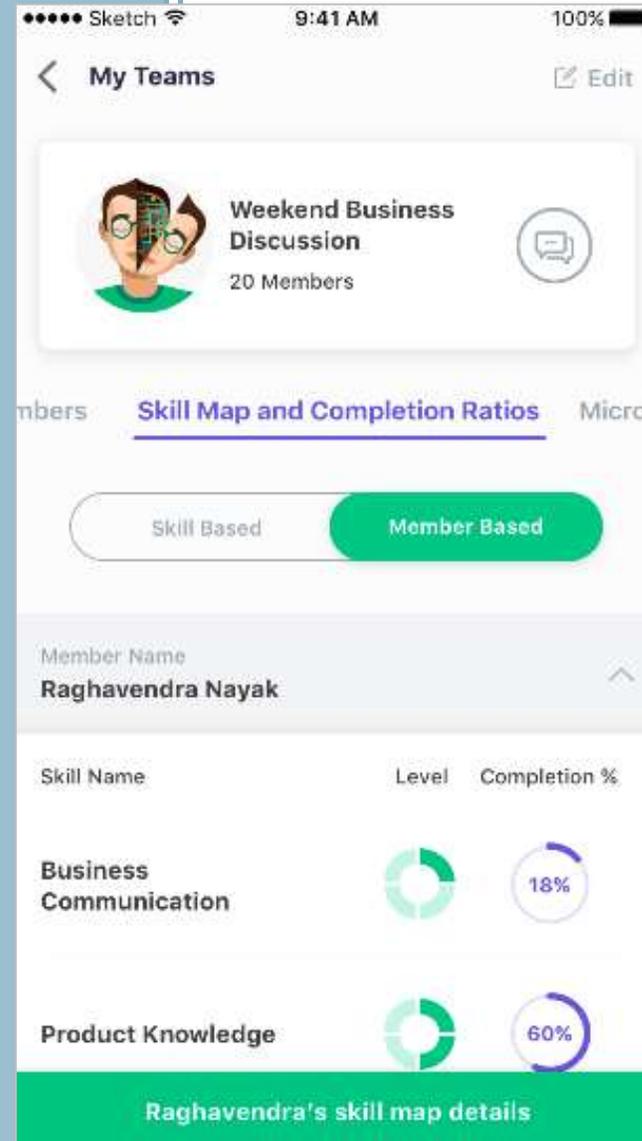


PROFICIENCY MANAGEMENT

Manager can change and define proficiency based on actual & targeted proficiency levels



Manager led capability

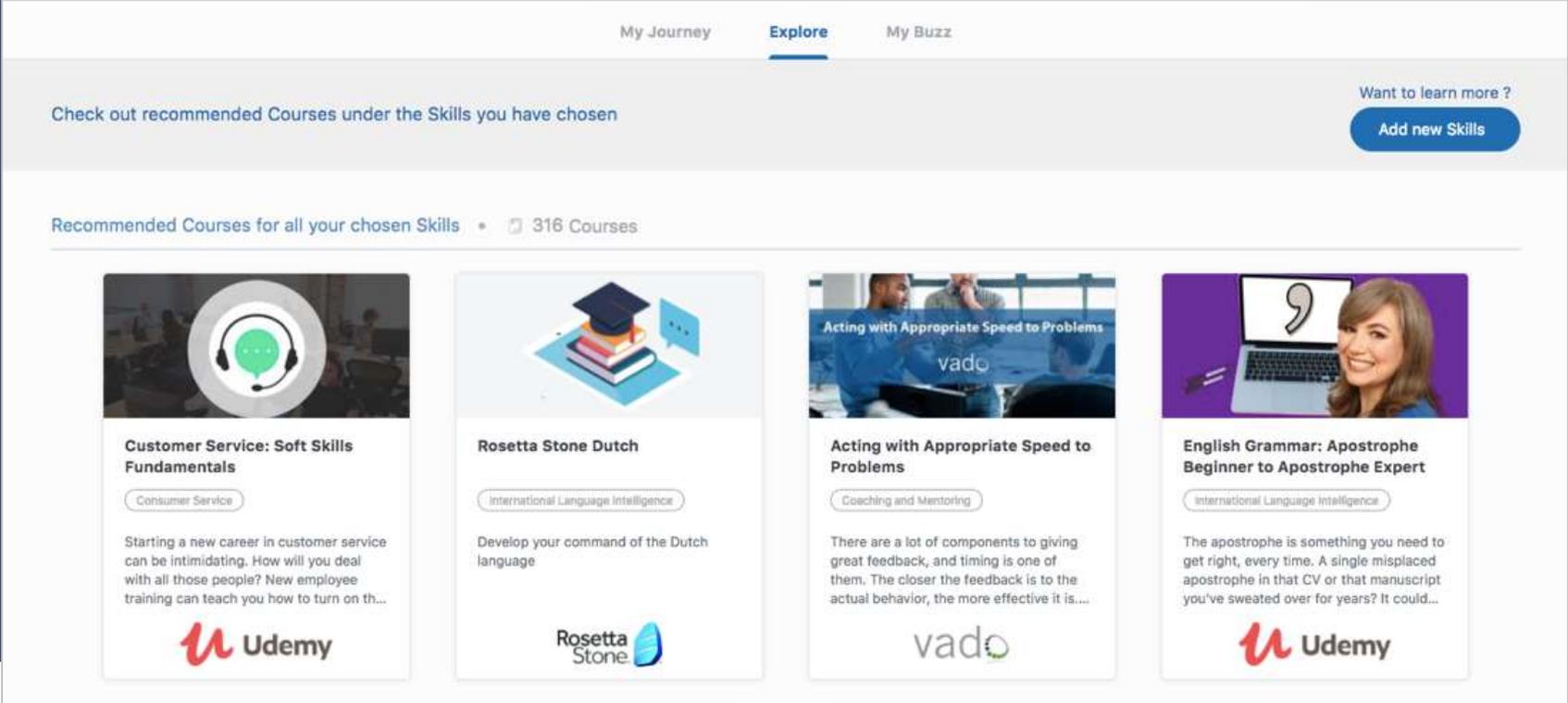


When 'smart' bots recommend you what to learn..



AI RECOMMENDATIONS

Intelligent learning recommendations based on learner's specific competencies and learning consumption style. The bots crawl, filters, and recommends suitable modules / resources from available repositories across your internal and external sources



The screenshot displays a user interface for a learning platform. At the top, there are navigation tabs: "My Journey", "Explore" (which is active), and "My Buzz". Below the navigation, a header area contains the text "Check out recommended Courses under the Skills you have chosen" and a blue button labeled "Add new Skills" with the text "Want to learn more?" above it. The main content area is titled "Recommended Courses for all your chosen Skills" and shows "316 Courses". Below this, four course cards are displayed in a grid:

- Customer Service: Soft Skills Fundamentals** (Udemy): Includes a "Consumer Service" tag and a description: "Starting a new career in customer service can be intimidating. How will you deal with all those people? New employee training can teach you how to turn on th...".
- Rosetta Stone Dutch** (Rosetta Stone): Includes an "International Language Intelligence" tag and a description: "Develop your command of the Dutch language".
- Acting with Appropriate Speed to Problems** (vado): Includes a "Coaching and Mentoring" tag and a description: "There are a lot of components to giving great feedback, and timing is one of them. The closer the feedback is to the actual behavior, the more effective it is...".
- English Grammar: Apostrophe Beginner to Apostrophe Expert** (Udemy): Includes an "International Language Intelligence" tag and a description: "The apostrophe is something you need to get right, every time. A single misplaced apostrophe in that CV or that manuscript you've sweated over for years? It could...".



Business Impact
Analytics

Completion Funnels					
Course Name	0-25%	25-50%	50-75%	75-99%	Completed
Self-paced module	45131	• 18	• 12	• 9	23214
VADO	3128	• 6	• 20	• 4	894
Udemy	17345	• 1976	• 1037	• 1198	4247

Measuring performance through 'Smart' Analytics



COMPLETION RATIO ANALYTICS

Completion ratios to track the percentage of modules the learner completes



CONTENT ENGAGEMENT ANALYTICS

Shows the most engaging content based on avg. time spent on different modules

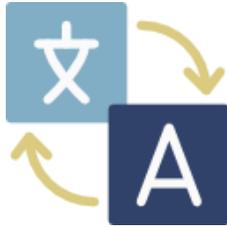


SKILL GAP ANALYTICS

Monitor real-time learner participation & engagement during a live webinar session



Content
Services



MULTI-LINGUAL CONTENT

Content in various languages for your geographically distributed workforce to make learning seamless



CONTENT CREATION

Create engaging content in the form of interactive flash cards, infographics, quizzes, 2D/3D video, etc.



CONTENT CURATION

Curate engaging content using your existing PPTs, videos, YouTube videos, and transform them into meaningful output suited to your niche audience



CONTENT IMPORT

Flexibility to import your existing e-learning content in the form of Scorm 1.2, Scorm 2004, XAPI, HTML5

**Leave all your content
woes to us..**



Platform security
& Integration



MODERNIZED INTERFACE

Latest functionalities on
aesthetic look & feel



DEVICE AGNOSTIC

Hardware independent &
compatible across platforms



WHITE-LABELLED APP

Customized to suit your
brand mobility



HRMS INTEGRATION

Smooth integration with
your existing HRMS systems



SINGLE SIGN-ON

A centralized authentication
of credentials



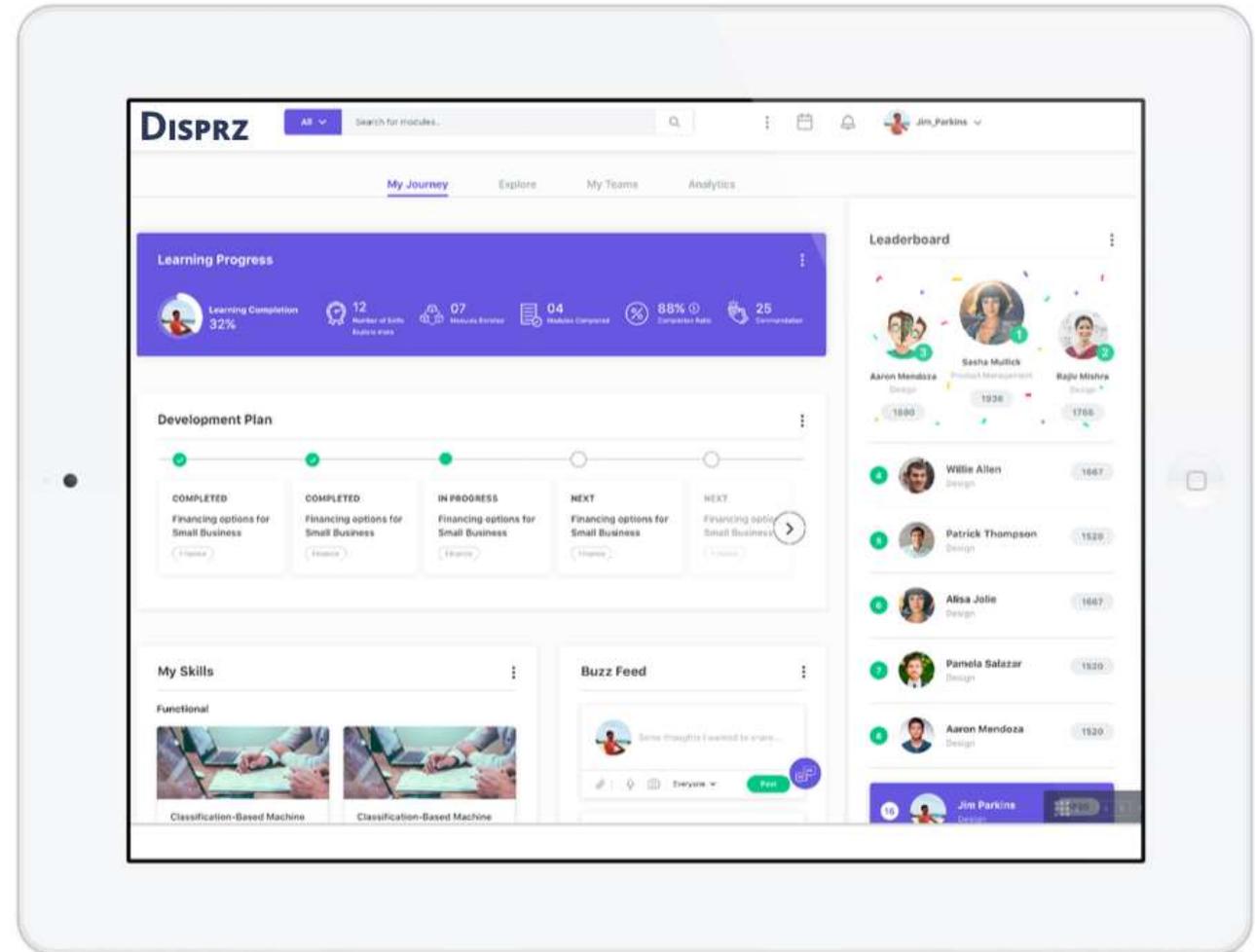
CUSTOM INTEGRATION

Scalable & flexible to suit
your specific business needs

Disprz is state-of-the-art: Secure, Scalable & Flexible



Above and
beyond LMS -
Disprz is New Age
Learning &
Engagement



Adopted across industries, DISPRZ is versatile



Disprz is helping their workforce stay engaged, up-skilled and job-ready on daily basis..





“Clients do not come first. Employees come first. If you take care of your employees, they will take care of the clients”

- Richard Branson, CEO, Virgin Mobiles



www.disprz.com