



Frontline Employee Readiness Platform



Do you own a business with frontline workers?

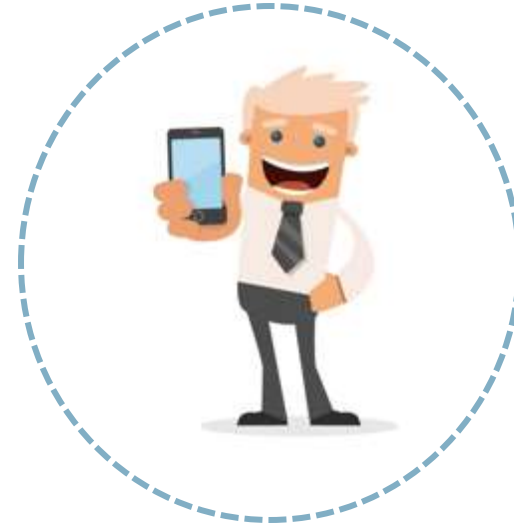
DO YOU FRET OVER..?



ONBOARDING
(1 in every 25
employees leave their
job due to poor
onboarding)



ENGAGEMENT
(Only 13% working for
an organization are
engaged)



EFFECTIVE TRAINING
(More than 50% of
deskless workers do
not have access to
relevant training)



COMMUNICATION
(62% of employees
struggle with
communication
problems)



A Frontline Employee Readiness Platform
to equip and update your deskless workforce
with the right skills & training and keep them
engaged at their work to deliver tangible
business results.



Our Hallmarks..



Employee Onboarding

Comprehensive onboarding experience under constant manager support, with just-in-time learning and much faster results.



Employee Engagement

Constantly 'engage' your workforce by making them part of each product/process-rollouts, announcements, news & updates.



Continuous Training

Constantly train and upskill your distributed workforce with interactive and engaging bite-sized content.



Live Training

Connect with up to 2000 distributed workforce in a 2-way collaborative virtual live sessions at bandwidth as low as 256kbps.



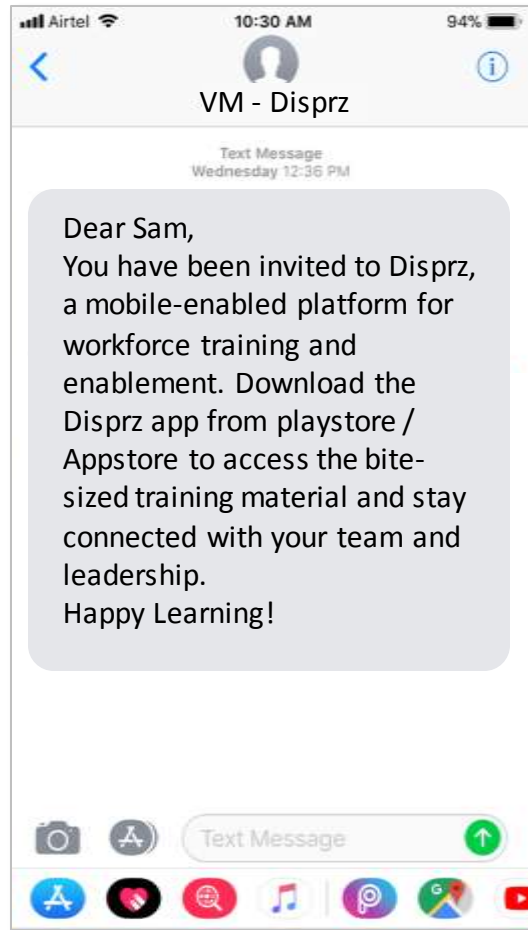
Real-time Communication

Communicate, collaborate & drive meaningful discussions one-on-one or in groups on real time basis across geographies.

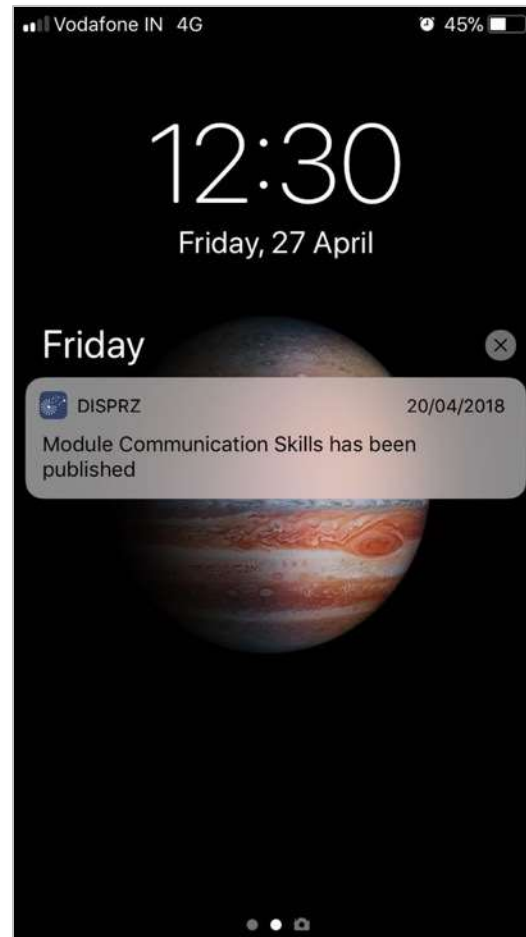
Starting off on the right foot - The Employee Onboarding



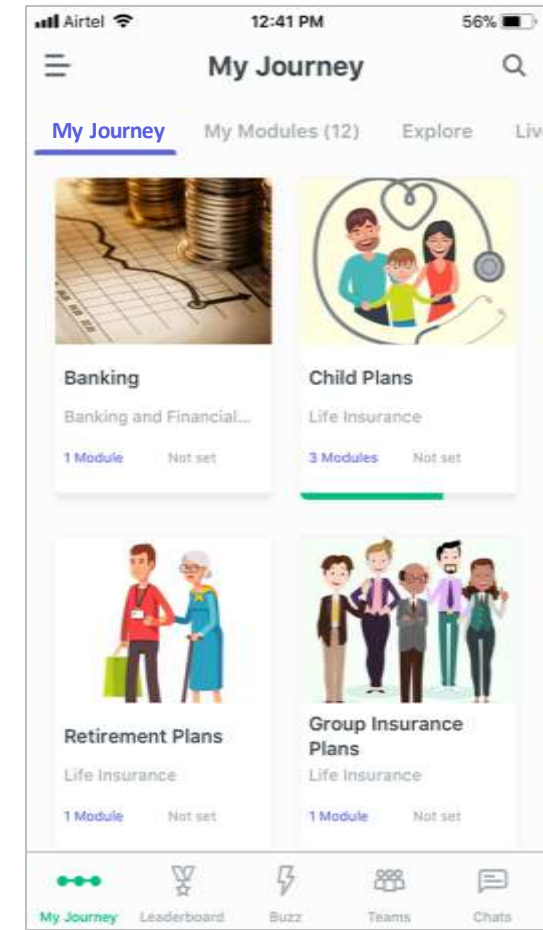
Employee
Onboarding



Invite 1000s of
employees via bulk SMS



Push notifications
for all the learning modules



Customized 30-60-90 days
learning journey

Starting off on the right foot - The Employee Onboarding

Completion ratio by Region				
Region	Managers count	Modules Count	Completion Ratio	Completion Level
West & Central	77	154	92%	92%
Corporate	8	16	100%	100%
South	50	100	88%	88%
North & East	44	88	89%	89%
Export to Excel				



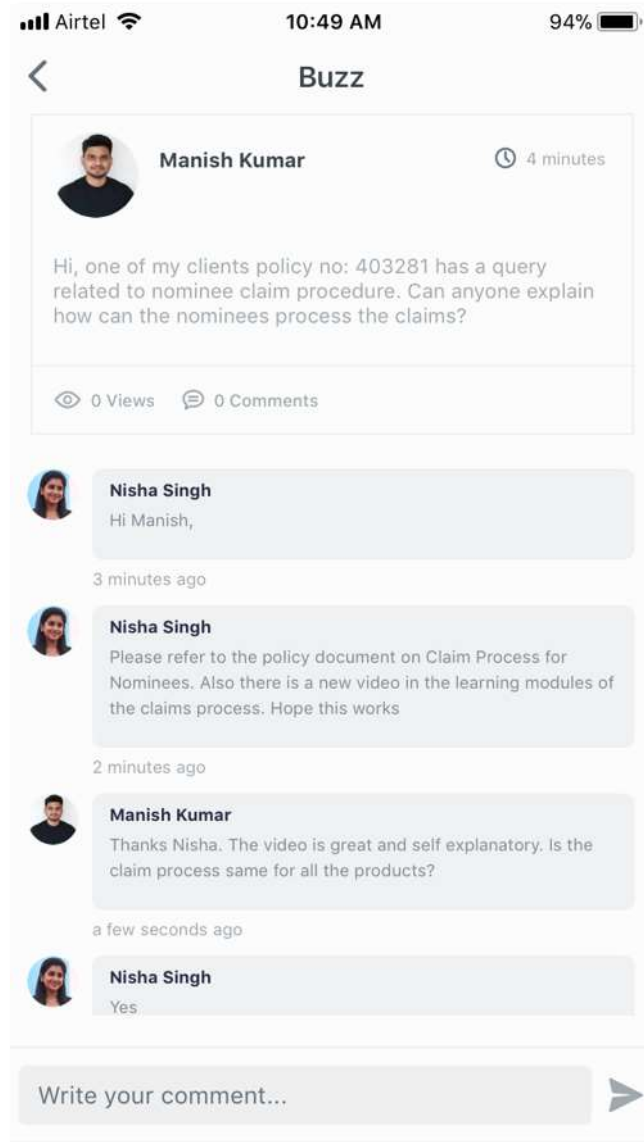
Completion analytics

Track and measure real time engagement and results. Predict high-performers and at-risk recruits based on onboarding data

Actively 'Engage' and 'Involve' your Workforce



Employee
Engagement



Announcement

Let each employee be part of every single company-wide announcements & updates.



News alert

Keep your workforce informed by broadcasting relevant industry news and feeds.



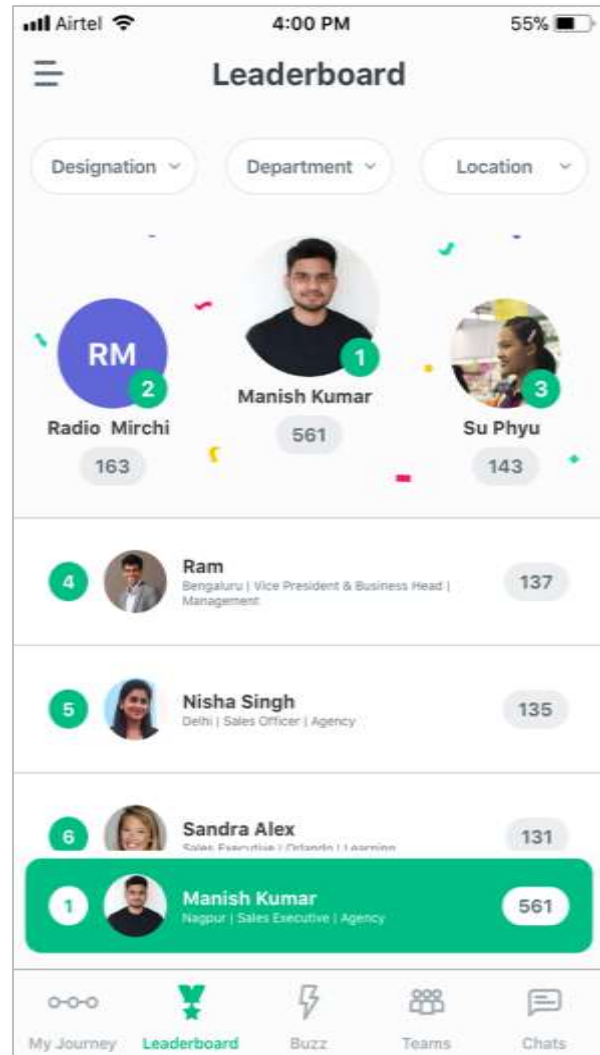
Grievance handling

Actively listen to your employees and resolve each grievance timely.

Actively 'Engage' and 'Involve' your Workforce



Employee
Engagement



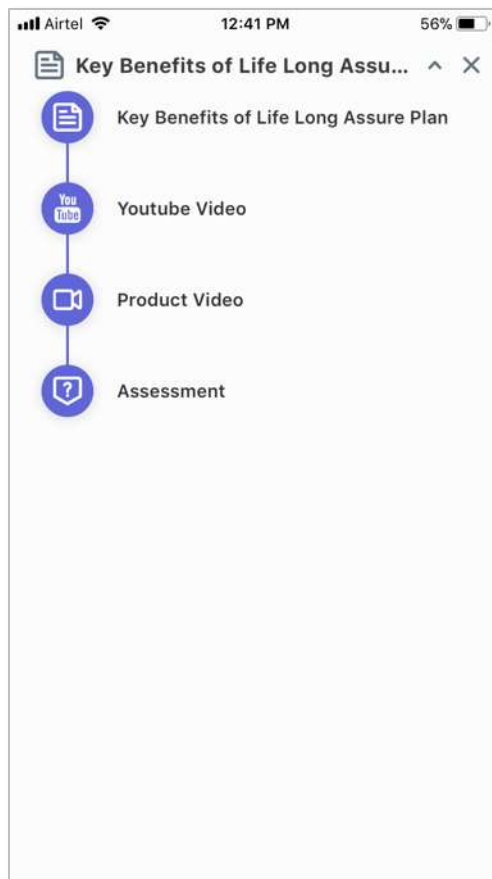
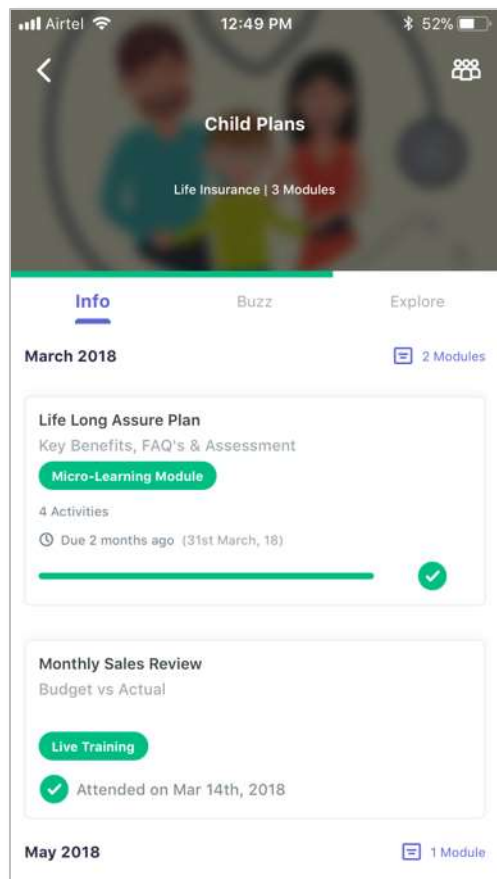
Gamification & Leaderboard

Initiate game-based learning with reward points attached to each task, such as replying to a message, or completing a learning module. Based on reward points, the Leaderboard ranks employees with better contributors showing up higher.

Keep your resources Upskilled & Updated with 'Continuous Training'



Continuous
Training



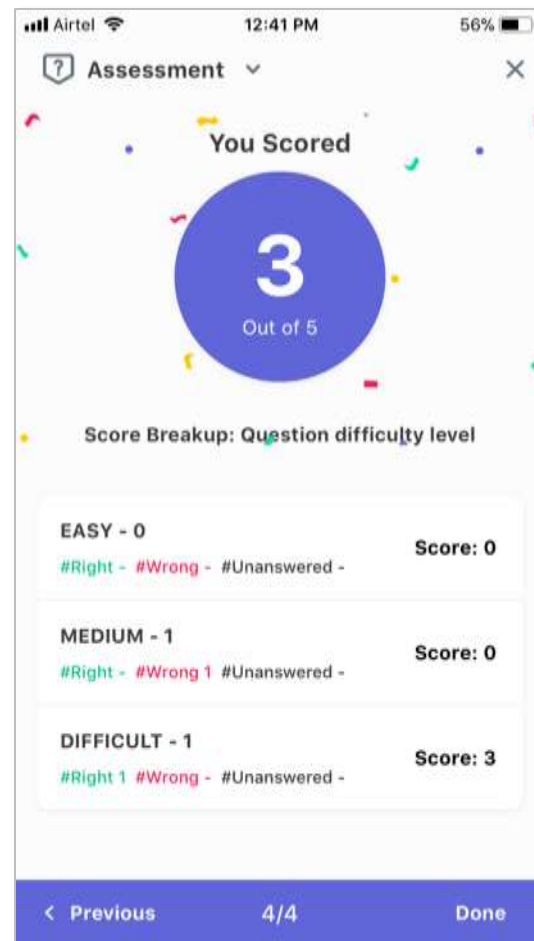
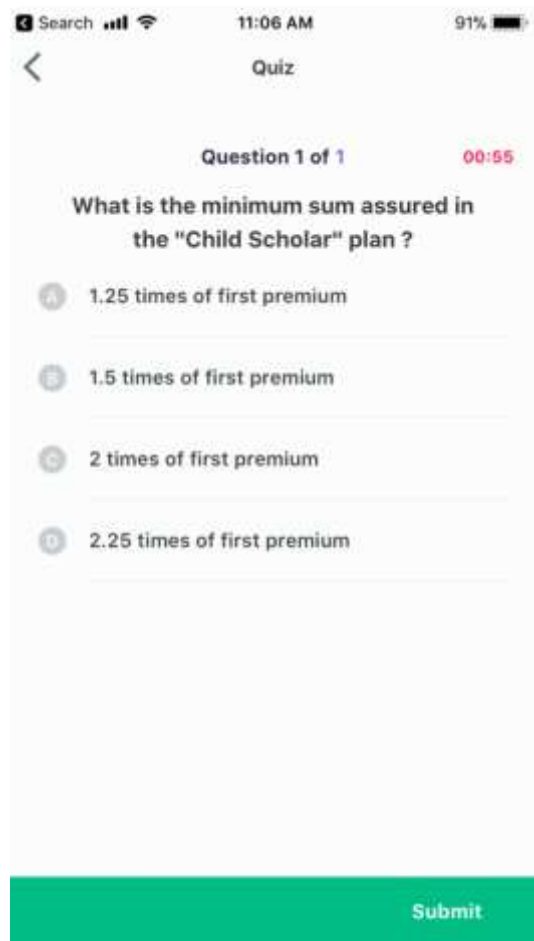
Bite-sized learning modules

Constantly train your deskless workforce by pushing micro learning modules using PPTs, PDFs, video, YouTube, weblinks, flashcards and boost learning outcome.

Keep your resources Upskilled & Updated with 'Continuous Training'



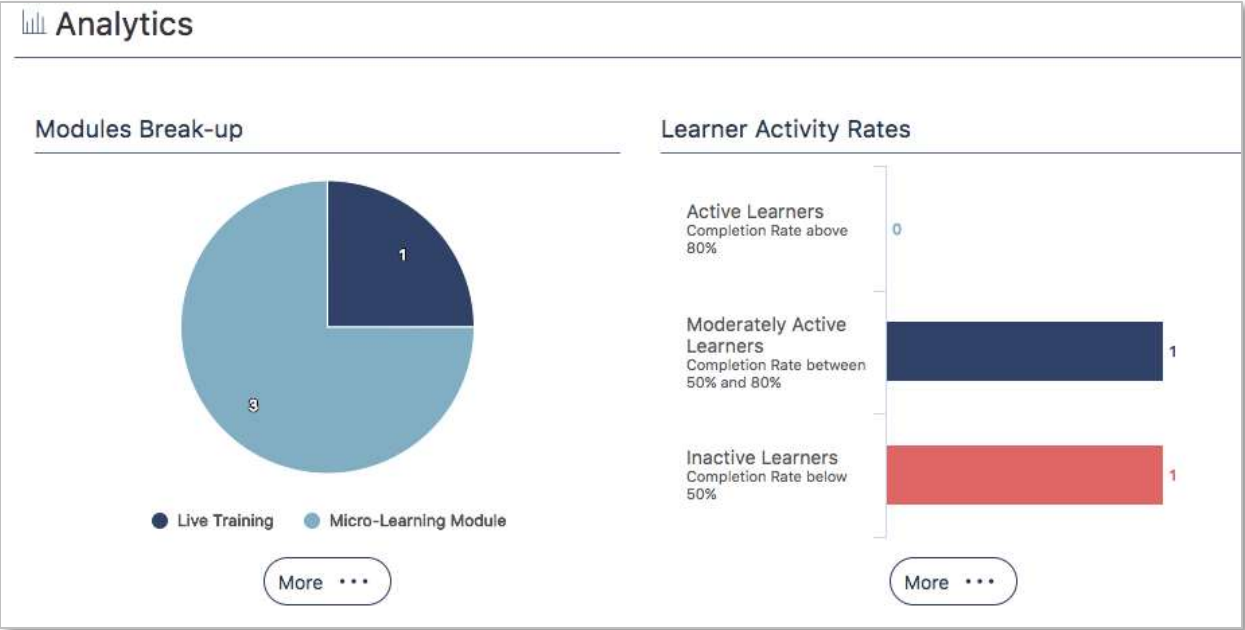
Continuous
Training



Periodic assessments

Quick periodic assessments to recognize good performers, identify skill gaps and reinforce relevant learning modules.

Keep your resources Upskilled & Updated with ‘Continuous Training’



Engagement analytics

Track participation rates, completion ratios and engagement analytics with detailed reports.

Drilldown of Learner Activity Rates				
User Name	% Completion Rate	Last Accessed On	Designation	D
Search User Name			All	/
Manish Kumar	66% (Completed 2 of 3 Micro-Learning Modules)	4/20/2018	Sales Executive	A
Nisha Singh	33% (Completed 1 of 3 Micro-Learning Modules)	4/23/2018	Sales Officer	A

Real-time knowledge sharing with online, virtual learning..



Live Training



Live A/V conferencing at low bandwidth

Join the live session from any device and location at bandwidth as low as 256 kbps



Collaborative whiteboard

Upload any format of content and broadcast to the participants. Ability to save the notes and annotations.



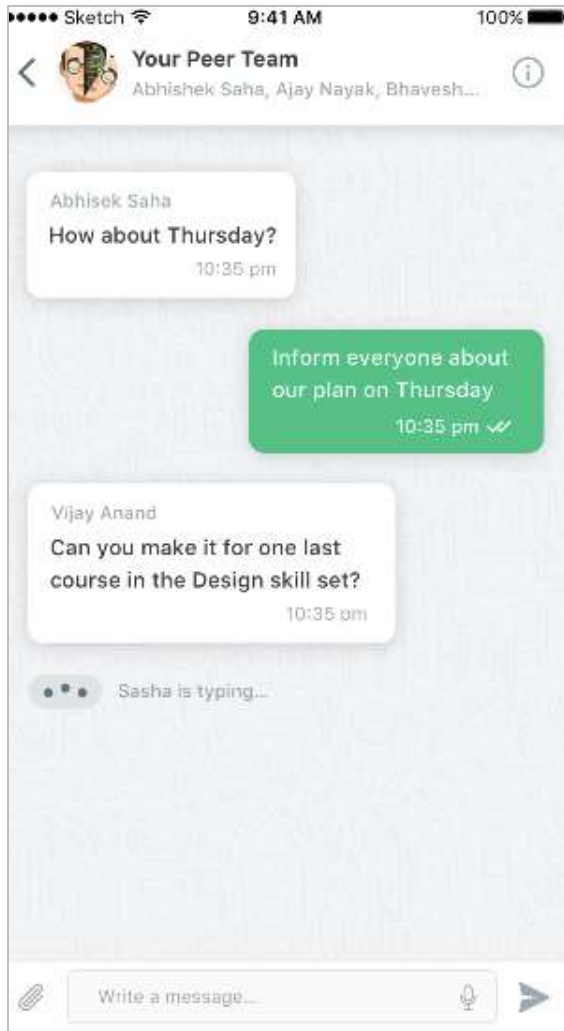
Live assessments & polls

Launch quick assessments to check the engagement levels and the current skills being trained

Communication.. Chat your way through!



Real-time
communication



Chatbots

Intelligent chatbots for 'smarter' conversations.



One-on-one chat

Direct messages and private chats with your colleague / managers.



Group chat rooms

Seamlessly communicate and engage with your geographically distributed workforce.

Leave all your content woes to us..



Multi-lingual content

Content in various languages for your geographically distributed workforce to make learning seamless



Content creation

Create engaging content in the form of interactive flash cards, infographics, quizzes, 2D/3D video, etc.



Content curation

Curate engaging content using your existing PPTs, videos, YouTube videos, and transform them into meaningful output suited to your niche audience.



Content Import

Flexibility to import your existing e-learning content in the form of Scorm 1.2, Scorm 2004, XAPI, HTML5

CASE STUDY

A leading FMCG company reduced training cost by 40% by using Disprz online training tool



Pain Points

- Low levels of engagement with on-field sales personnel
- Classroom based training model leading to:
 - High training costs
 - Loss of employee productivity
 - Lower frequency and reach of training across the company
 - Skill gaps within the organization



Solution

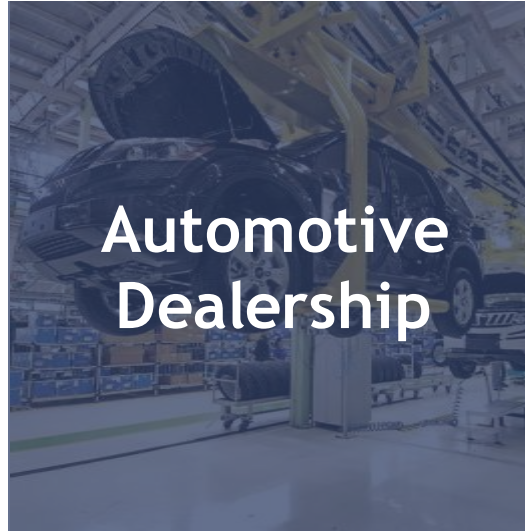
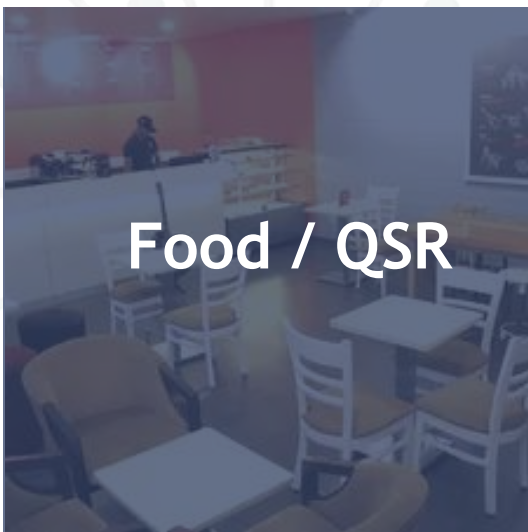
- Continuous online skill-based training with distributed workforce
- Timely online knowledge-based training (product / process updates)
- Weekly sales review done online with territory managers
- Training sessions recorded & stored in a centralized location
- Instant feedback to ensure training effectiveness



Takeaway

- **Increased engagement** from 1 day classroom session in a year to 3 hours online session every month
- **40% reduction in training cost** of the distributed workforce
- **Channel Sales improved** by 5% and **60 day attrition reduced** by 30% due to better engagement during the onboarding period

Adopted across industries, DISPRZ is versatile



Disprz is helping their frontline deskless workforce achieve higher productivity on daily basis..





www.disprz.com