



RECRUITMENT
S . M . A . R . T

COEUS AI



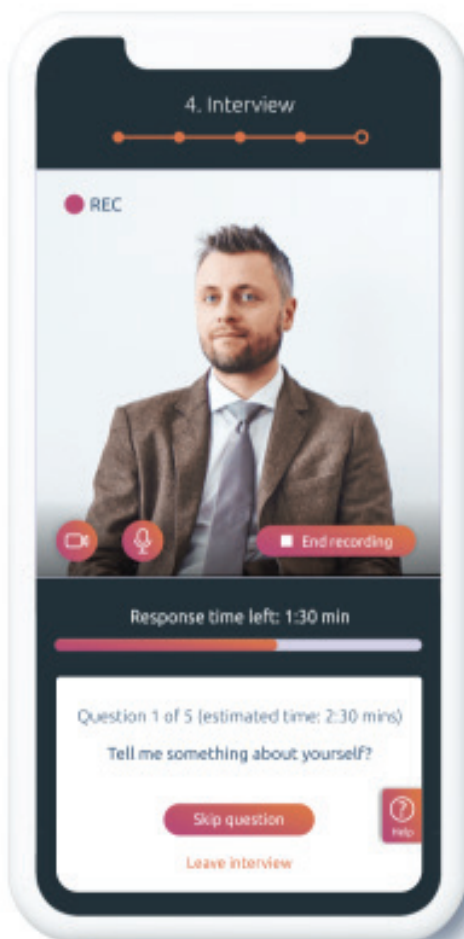
COEUS AI

Coeus AI brings another dimension to the talent intelligence platform by augmenting the capability of AI with a qualitative evaluation framework. Coeus AI is a remote interview scheduling platform that enables talent managers to not only automate virtual One-O-One interactions but also record them for feedback and usage by AI for ranking purposes.

COEUSAI - SOLO

From our experience of hosting about 3M+ resume matches and recording interview feedback, we found that face-to-face interactions enable decision-making 3 times better than reading the credentials of the candidate. We have designed Coeus AI - Solo to enable hiring managers to make better decisions by not only reading through the resume of the shortlisted candidate but also viewing the solo interview recorded by the candidate. This helps the hiring manager in better decision-making because a more comprehensive data set is available that includes not only the resume data but also qualitative analysis from the solo interview recording. Powered by Sniper AI Rank 2.0, recruiters are now even better equipped to take decisions with increased hiring accuracy. Candidates can record their solo interview from any device at their convenient time.

HERE'S HOW IT WORKS



Select one or many shortlisted Candidates



Choose "Create Solo" from the action menu in Talent Intelligence platform



Choose/Write the questions that you want to ask the candidate



Verify Candidates you want this request sent to



Send the Solo link as per pre defined email templates



Candidate can take the interview by clicking the link in his Email



Candidate can complete the interview and give feedback on the same window



Once submitted the interview is available in Talent intelligence platform

COEUSAI - DUO

Due to travel constraints and time and energy spent to have a first face to face interview, Many promising candidates are lost from the pipeline. Now the recruiters can schedule the virtual face to face interview with candidates wherever they feel the role demands a 2 way interview of candidate with the manager. The manager gets functionality to record the interview for viewing later and AI to analyse the candidate response during the interview. The candidate response and body language is analysed to add the qualitative score in the AI ranking which is complemented by manager's feedback for the candidate's fitment. The Coeus AI Duo is built into the talent intelligence platform and gives a recruiter more convenience within the same window, reducing time to switch various systems like mails, Video Conference setup, ATS and candidate profile. Just like Solo Coeus AI Duo is optimised for all devices and can be accessed using the link in the email of candidate and manager.

HERE'S HOW IT WORKS



Select one or many shortlisted Candidates



Choose "Create Duo" from the action menu in Talent Intelligence platform



Verify Candidates you want this request sent to



Send the Solo link as per pre defined email templates



Candidate & Manager can take the interview by clicking the link in their Email



Candidate can complete the interview and give feedback on the same window



Manager can choose to record the interview or a section of interview



Once submitted the interview is available in Talent intelligence platform

SNIPER AI RANK 2.0 - WHAT'S NEW

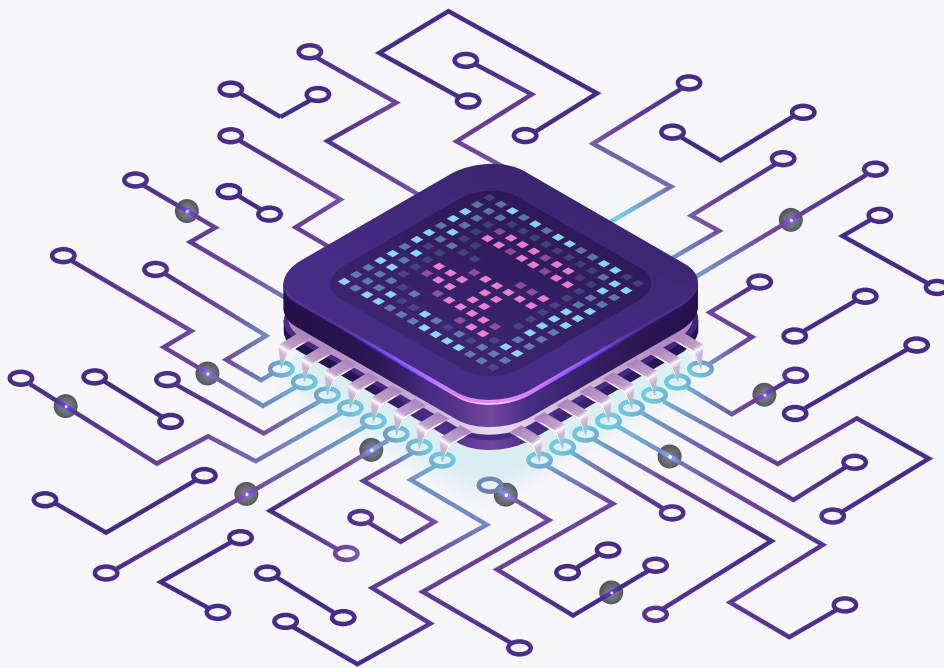
Sniper AI Rank currently collates the data from the resume and matches to with the job description, Now Sniper AI Rank 2.0 goes a step ahead and analyses the candidate responses and body language to account for a better candidate profiling. The hiring managers can always override the ranking with he actual interview feedback which makes the AI learn for a more accurate future match.

AVAILABILITY

Coeus AI will be available as an optional upgrade to all existing & new customers who are using Talent Intelligence Platform as standalone or plugin.

ABOUT US

Based in the City of London, Recruitment SMART is a tech startup on a mission to bring disruptive technology to the recruitment industry. Our team includes veterans from both the recruitment and tech industries. Our ethos is to build products that are highly-attuned to our customer's needs and value requirements.



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