

Integrated with



ORACLE® SAP SuccessFactors



Cornerstone
ONDEMAND



Clients



Recruitment Smart Technologies

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RECRUITMENT
S . M . A . R . T

SNIPER AI

PERFECT HIRE IN SECONDS



OVER 13 JOB BOARD INTEGRATIONS

monster

Dice®

The platform supports 100+ languages

SNIPER AI

is a game-changing technology that uses machine learning to match CVs and job specifications at blazing speed and with stunning accuracy. Sniper AI is perfect for corporate HR departments and recruitment companies



Economising & seamless management of multiple databases including internal database

SniperAI scans and sources profiles from external databases like Dice & Monster based on job description and finds the best candidate. This helps companies to effectively manage multiple database subscriptions.



Stack ranking candidates as per suitability through machine learning.

Machine Learning algorithm that gives the % suitability of the candidates based on distinguished matching technology.



Easy integration with an ATS of choice and presenting single version of truth

Creates a unified view of suitable candidates across various streams like job boards, organic candidate applications, internal data sources(ATS) and existing employee's database.



Continuous improvement and self learning becoming more accurate

Sniper AI possesses self learning intelligence which means that the AI algorithm learns from every job, adding to the accuracy of resume matches.

BENEFITS TO CLIENTS

53%

Reduction in time spent on resume scanning.

37%

Sourcing cost reduced.

60%

Initial screening funnel reduced.

Matching and Ranking candidates

Robust continuous learning, consistent, ranking mechanism. Parsing and matching the right candidates with relevant skills with the job requirements.

Quality relevant set of CVs available within seconds

Sniper AI creates a central repository of CVs which allows the organisation to leverage past candidate knowledge. These CVs are available in seconds, and can be immediately shared with hiring managers to get instant feedback.

Cost reduction

Automation of sourcing process saves time and increases productivity that results in increased cost savings in the recruitment process.

Reducing external agency spend

The easy % suitability comparison and availability of internal profiles will significantly reduce external agency spend.

Time saving

Delivering best fit matches within seconds and saving valuable time.

Unified view of candidates across all channels

Unified view of matching ranked profiles from all sources (direct applications, external agency applications and internal data sources).

Cutting edge technology that mirrors organisational priorities.

1. Solution is built on artificial intelligence and data science.
2. Regular innovation to identify emerging trends and relevant technological developments.