

# BUILD A TEAM FOR THE CHALLENGES OF THE FUTURE WITH eHRM



eHRM IS A HUMAN RESOURCE SOLUTION THAT FULLY SUPPORTS THE WORK WITH YOUR EMPLOYEES. IT COMBINES HR-PROCESSES, EMPLOYEES AND TECHNOLOGY, THUS PROVIDING EFFECTIVE SUPPORT FOR HR MANAGEMENT. THE SOLUTION MONITORS INDIVIDUALS IN THE ORGANIZATION; THE EFFECTIVE MANAGEMENT AND DEVELOPMENT OF INDIVIDUALS GIVES THE COMPANY A COMPETITIVE ADVANTAGE IN THE MARKET.



eHRM enables HR departments to significantly reduce the time for administrative tasks, thus devoting itself to the strategic value-added personnel projects. It can effectively assist in timely business decision-making - managers have up-to-date personnel information - anywhere, anytime.

eHRM acts as a central database of all personnel data with numerous workflows, reminders, and analytical reports. It is flexible, user-friendly and intuitive to use. It also provides connectivity with other systems.

The solution contains several key content modules that consist of a set of functionalities. Modular architecture allows to gradually select and deploy it (module per module) according to the subscriber's content needs, time and financial resources.

eHRM encompasses:

- Basic module (Personnel records)
- Recruitment
- Onboarding
- Performance management
- Benefits and rewards
- Training
- Career and succession

*eHRM has been growing with us for a decade. Since the first version, our HR processes have also been upgraded using the product; this allows us to integrate our own experiences and needs in the area of technological support as well as the recommendations, best practices and wishes of our customers into eHRM.*

Business advantages:

- Easy and quick access to up-to-date employee information for easier and timely decision-making.
- Focused and transparent development of employee competencies to achieve selected business goals.
- By faster and more efficient management of personnel processes to greater efficiency of the human resources department.
- Management by objectives for the implementation of company strategy.
- Supporting managers to lead and empower employees.
- Increased employee engagement.
- Emphasis on value-added strategic HRM projects.
- A single source of personnel data to minimize errors.

## USE eHRM TO

- ▲ Keep track of the most important information at a glance.
- ▲ Support the leaders in their leadership role and help the employees achieve their goals.
- ▲ Develop human resources and plan successions.
- ▲ New talents are discovered faster.
- ▲ Detailed insight into HR-information.



15 International references

100 Standard reports

40 Supported processes

## TECHNOLOGY

eHRM is based on Microsoft platforms. It can be implemented in clients IT infrastructure (on premise) or hosted in the cloud (private or public) – Microsoft Azure.