



Woman's Conference expanded to

5 regional hubs

38,000 DigiGirlz graduates

100% Human Rights Campaign

Corporate Equality Index Score 11 consecutive years

477 Employee Networks Global Employee Resource Groups

Women, Blacks, Hispanic/Latinos, disability, LGBTQ, Parents, Thousands of members, Asians

Javier Soltero named one of top influential Hispanic professionals in IT

Amy Hood named one of the seven most powerful women in technology

Toni Townes-Whitley named one of top 100 most influential blacks in corporate America

#4 on Woman Engineer Magazine's "Top 50 Employers" list

Jenny Lay-Flurrie named Chief Accessibility Officer

Minority Engineer Magazine's Top 50 Employers - #6

Inaugural member of HRC's Business Coalition for the Equality Act

Launch of Inclusive Hiring for Disabilities website (starting with U.S.-based positions)

Peggy Johnson named #2 on list of 26 most powerful female engineers

Unconscious Bias training made available to the industry

Kevin Dallas named one of top 100 most influential blacks in corporate America

U.S. Business Leadership Network (USBLN) Employer of the Year

Partner with NCWIT to launch TECHNOchicas

\$75 million expansion of YouthSpark

Leveraging diversity to serve the customer

Launch of Inclusive Design program and documentary

Set industry standard in the U.S. by increasing paid parental leave to 12 weeks; total of 20 weeks of paid leave for new birth mothers

Microsoft releases Windows 10

#1 on Corporate Responsibility Magazine's 100 Best Corporate Citizens

John W. Thompson named Chairman of the Board

Great Place to Work Institute – Best Multicultural Workplace in Europe – 7 consecutive years

Autism pilot hires 10 roles across 8 divisions in the U.S.

Code.org reaches 52M youth in the U.S.

YouthSpark 'Hour of Code' global events reach 165,000 kids

Invests in over \$2 billion with diverse suppliers

Satya Nadella named Chief Executive Officer

Skype Translator introduced to break down language barriers

Investing in future talent

Diversity Inc. Top 50 Companies, 2013

Disability Answer Desk launched to serve customers with disabilities

Microsoft Software and Systems Academy for U.S. Veterans founded

Microsoft launches Surface Pro

Building apps for women in India through Code for Her

Diversity and Inclusion Leader Accountability for senior executives worldwide

#5 on Fortune Magazine 25 Best Global Companies to Work For, 2012

Diversity Inc. Top 50 Companies, 2013

First Girls Who Code summer immersion at Microsoft

disAbility Employee Resource Group leads Hackathon winning Ability Eye Gaze

Africans@Microsoft help launch 4Afrika business initiative

Invests in over \$1 billion with diverse suppliers, joins Billion Dollar Roundtable

Society of Hispanic Professional Engineers Company of the Year, 2010

Working Mother's List of 100 Best Companies for Diversity for 8 consecutive years

disAbility Employee Resource Group founded

Microsoft launches Bing

Microsoft launches Windows 95

Gay and Lesbian Employees@Microsoft founded. Introduction of same-sex domestic partner benefits

Chinese Employees @Microsoft founded

First Diversity Director hired

#1 Employer of Choice, National Society of Black Engineers, 2007

Workforce demographics disclosed publicly on Microsoft.com

Microsoft Hispanic/Latino "Group Unido Ibero Americano" founded (renamed HOLA in 2013)

Workforce demographics distributed at company visitor center and internally

Steve Ballmer named President and Chief Executive Officer for Microsoft

First Microsoft Women's Conference

\$1 million grant and 4-year commitment to National Center for Women in Technology

Software and cash grants to United Negro College Fund reach \$100 million

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Investing in our employees

People, Culture, Customer