Predictive Talent Analytics

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Unprecedented times need exceptional solutions.

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Challenges

The skills of a business' workforce are not tallied against the skills needed. As the future of work evolves these skills will continue to evolve. Gaining more talent insights helps make more informed decisions.

What is the skill that is most dominant across your teams? How can you get the biggest ROI from your learning investments? Is it wiser to build internal capability or go to market for your needs?

Ideal Solution

People data is sitting in distributed locations, BI systems, HR systems and applications - Learning management systems, combining desperate data helps with more informed decision making.

Keeping a log of the skills your business has, what is needed, and the gaps is key.

keeping a log of the skills the market offers, benchmarking that against your business' needs is an ongoing process that enables businesses to better understand the external talent market that comes to them.

Desired Outcomes

A skills inventory is a compilation of the skills, education/certifications and experiences of current employees. Organizations use these inventories to assess whether current staff can meet company goals.

Understanding the company's pool of current skills/talents against future skill requirements aids in data driven strategic planning.

Effective people strategies for the future world of work.

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Revolutionize your talent build - borrow - buy strategy.

Deeper Insights

From subjective to data driven

Meshes AI with big data to give Enterprise's visibility into the skills across their workforce and "monitor, track, build skills or reallocate" individuals.

Helps Governments better understand their talent landscape to create jobs and build skills for the changing workforce needs

Up-skill or Re-skill, which?

A SW that ingests people data from its many sources, helping users organize and correlate information.

Managers can see exactly what gaps they have and what skills they have (or lack) and anticipate demands well in advance.

Sharpen your talent strategy

Machine Learning models that continue to evolve

Helping describe and interpret the data creates an opportunity of generating more meaningful interpretations and allowing for more accurate predictive models.

Let your workplace be your masterpiece.

Why Now? The rise of people analytics.

… the era of talent intelligence has been fast tracked.
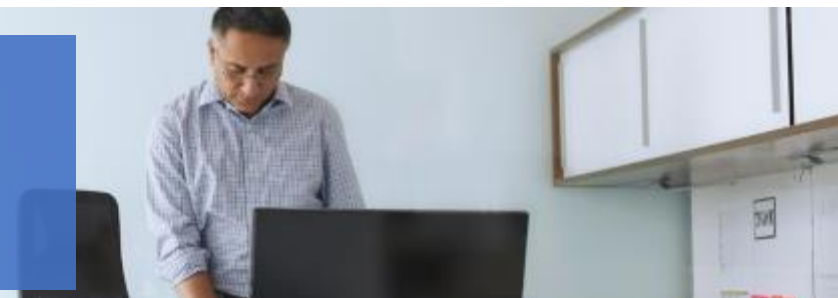
Business Leaders are still not seeing the real value back to their business. The ongoing need for smarter solutions that provide people data insights and areas for improvement is key. 60%+ of surveyed business leaders acknowledge that talent, skills and capabilities continue to be the highest priority for their business.

Solution Alignment

People

A solution that helps your business position itself as an employer of choice.

Process

Lead with the value that data brings to direct the right resources, programs and investments to where they should really be directed.

Purpose

Align your sense of purpose as an organization with that of your teams. Deliver on the strategic objectives, offer the right growth and learning opportunities for your people.

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