

Enhance Employee Experience with Viva Goals



Keep your teams aligned with the Objectives and Key Results (OKR)

Microsoft Viva Goals is a customizable Microsoft Teams application that makes the employee experience more modern. It works as the employee's gateway that enables a common business goal-setting and improve management methodology, keeping them more engaged and connected with the organization strategy, as individual and/or team goals. With our initiative, we intend to hold a workshop on Viva Goals, assess the existing organization's workflow, develop and implement an improvement prototype (POC).



Did you know?

40% of employees are looking for a sense of purpose and meaning from their Employers

*Source: *Microsoft Work Trend Index 2022, "No one knows your strategy – not even your top leaders"*

CHALLENGES

The current hybrid working model presents challenges for whole Organization. The first need to be productive and feel connected, while latest to provide proper work resources.

It is necessary to provide clarity and stay aligned across the company, being required teams to focus on impact, not the output, bringing goals into the flow of everyday work.

IDEAL SOLUTION

Establish a workflow which grants alignment strategy, team and individual goals), focus (prioritizing work based in objectives), transparency (taking ownership creates accountability), agility (faster decision making) and achievement (striving the goals).

It can be developed with Viva Goals which is a customizable app in Microsoft Teams.

DESIRED OUTCOMES

- Conduct workshops on Viva Goals and current workflow model on Objectives and Key Results (OKR);
- Assess the existing organization's framework;
- Develop and implement an improvement prototype.

