

Enhance Employee Experience with Viva Insights



Improve productivity and wellbeing with actionable insights

Microsoft Viva Insights is a customizable Microsoft Teams application that makes the employee experience more modern. It help individuals, managers, and leaders gain personalized insights and actionable recommendations that help everyone in the organization thrive. With our initiative, we intend to hold a workshop on Viva Insights, assess work habits/patterns, define adaptive metrics based in advanced analytics, develop and implement an improvement prototype (POC).



Did you know?

*68% of HR leaders think many managers are overwhelmed by new hybrid work responsibilities**

*Gartner Press Release, "Gartner HR Research Shows Organizations Are Eroding Employee Performance and Well-Being with Virtualized Office-Centric Design", May 4, 2021

CHALLENGES

The current hybrid working model presents challenges for whole Organization. The first need to be healthy to be productive, while latest to promote work balance conditions and grant workforce productiveness.

It is necessary to provide empowerment, help your team to find a work balance and improve productivity.

IDEAL SOLUTION

Establish a workflow which grants balance achievement (by avoiding burnouts), transform meeting culture nurture effective managers (by releasing them from redundant tasks), enhance organizational resilience (by prioritizing workforce wellbeing) and improve operational effectiveness (by focusing on the core activities).

It can be developed with Viva Insights which is a customizable app in Microsoft Teams.

DESIRED OUTCOMES

- Conduct workshops on Viva Goals and assess work patterns/habits;
- Deliver personalized and actionable insights adapted to organization's profile;
- Develop and implement an improvement prototype.

