



# Internal Talent Marketplace powered by AI\*

**\*Real AI**

# 365Talents key figures

200 000

Users

15

Customers

20

Countries

2.5 M€

Fundraising



**GARTNER COOL VENDOR 2019**  
in Human Capital Management (May 2019)

“

We are honored to be recognized by  
Gartner in the research conducted on  
Strategic Workforce Planning.

**365Talents**

**“Workforce Planning — How to Use  
Technology to Support Planning  
Processes”** (March 2020)

**365Talents**

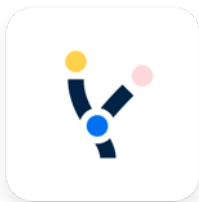
“

**80% of your employees' talents  
is expressed outside of your processes  
and existing HR tools.**

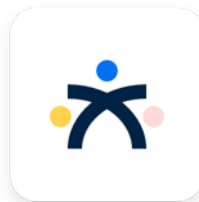
# Your Internal Talent Marketplace platform for:



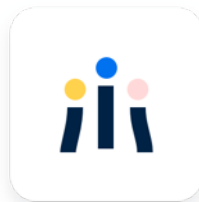
**Workforce  
Planning**



**Internal  
Mobility**



**Staffing &  
Gigs**



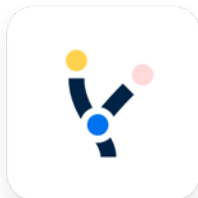
**Learning &  
Development**

# Your Internal Talent Marketplace platform for:



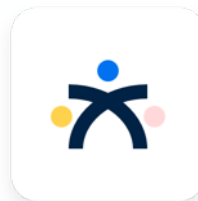
**+200K  
Skills**

More than 200k skills have  
been detected this year!



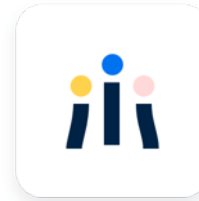
**+30%  
Mobility**

Companies using our solution have  
seen their internal mobility increase  
by 30% on average.



**10K Missions  
& Projects**

10k missions and projects  
have been promoted!



**20K suggested  
learning opps \***

More than 20k learning opportunities have  
been suggested since the beginning  
of this year



## Artificial Intelligence

### **365Talents' core :**

An internal team (composed of engineers, researchers and data-scientists) dedicated to R&D around AI.

AI processes a huge amount of HR data with the same level of attention and precision of a human being.

The objective is to offer employees the most relevant opportunities while automating and boosting related HR process.

The final decision is always taken by the HR, Managers and/or Employees.



## A personalized and dynamic skills framework

## Project your employees on future jobs

## Opportunities suggested by AI but also by HR teams and managers

## Benefits

**Manage**  
your strengths  
more easily

**Enjoy**  
a real time visibility over the  
skills in your company





# Internal Mobility

Employees mention all their assets on their profile

They receive personalised suggestions for opportunities according to their experiences and their career desire

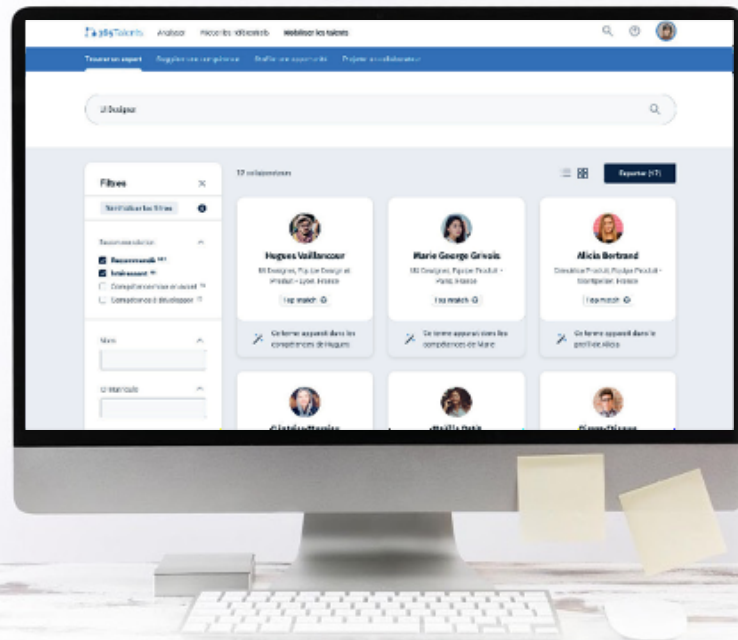
You create the rules in terms of visibility of the mission, data and profile access for your employees

## Benefits

**Engage**  
your talents

**Increase**  
your employees  
satisfaction

**Reduce**  
the costs of extra  
external recruitments







# Staffing & Gigs

Staff your missions and build your project teams faster

Get a clear vision over your employees availability

## Benefits

### Reduce

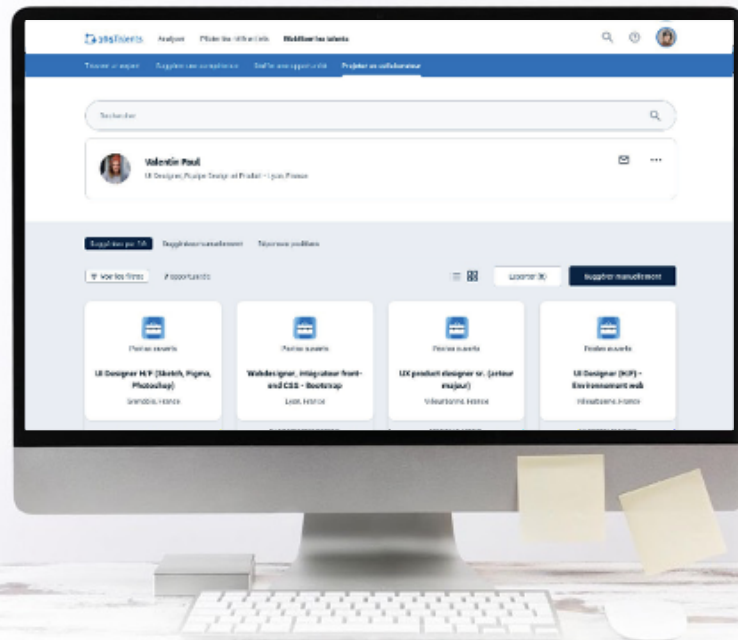
the time required to staff a mission

### Match

the perfect profile on the good mission at the right time

### Improve

the perfect profile on the good mission at the right time





# Learning & Development

Integration to your learning system (LMS).

Suggestions of personalized learning opportunities aligned with the desired career path.

Recommendation of learning opportunities under a career plan.

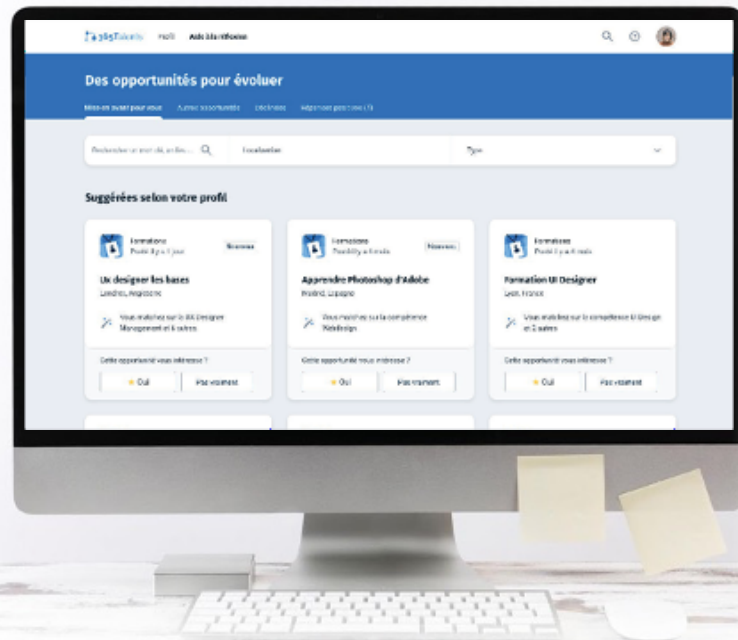
## Benefits

### Personalize

The learning and upskilling opportunities

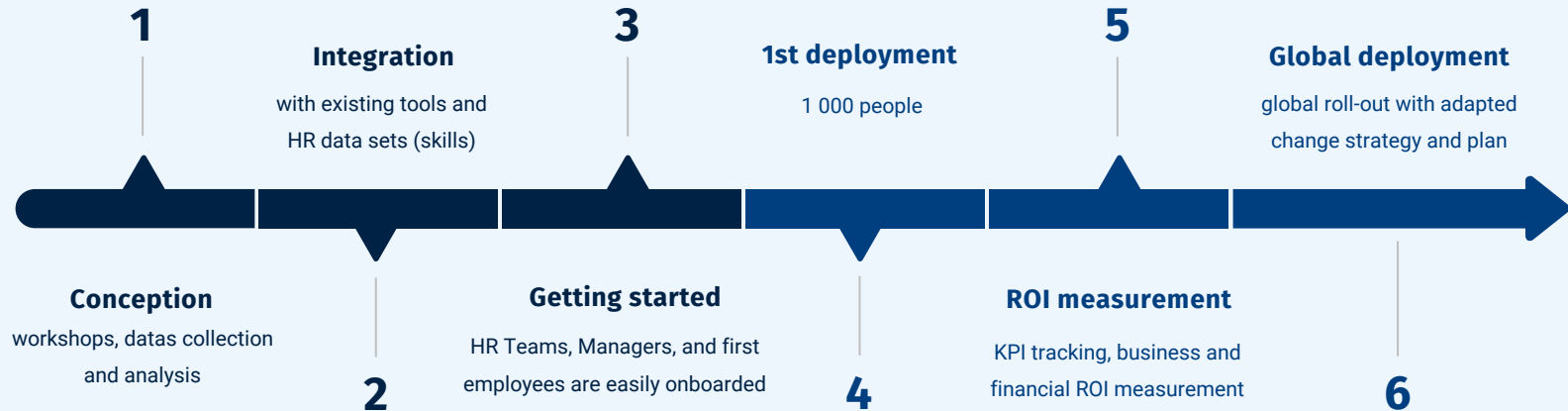
### Rationalize

your learning catalogues and budgets



**Fast, sharp & efficient implementation  
in 4 to 8 weeks only !**

# An agile deployment and a streamlined global roll-out



# A seamless integration with your digital workplace

The 365Talents platform uncovers relevant data and integrates itself seamlessly with all your HR and business related tools.

The security and protection of your employees' personal and professional data is our priority.



**10X ROI for any 1\$**  
**invested by our customers in**  
**our AI-powered platform**



# They trust us

... discover our **customers'** stories !

# Contact us



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