

## Microsoft Viva







### **General Information**



= Employee Experience Platform (EXP)

MS Viva consists of 4 modules, and each can be used/purchased independently:

- 1. Connections
- 2. Insights
- 3. Learnings
- 4. Topics

Viva Connectio ns

### **Culture and Communications**

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- Combination of company-branded SharePoint portal (aka intranet) in a Teams app with Yammer Communities and stream video/team live events
- Dashboard for internal communications and corporate resources
- Personalized feed and customized dashboards

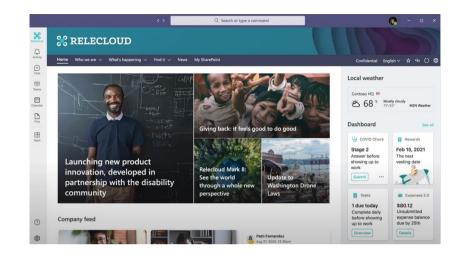
#### Price

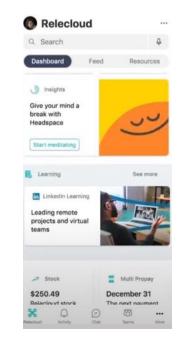
will be available to all customers as part of their existing Microsoft 365 license



#### **Viva Connections**

- Help the organization stay engaged, connected and inspired
- Contains relevant news, conversations and other resources in one place
- Connect with each other and engage with entire team
- Use video and Microsoft 365 live events to showcase important company moments
- Share stories and messages
- Target and schedule company news based on Azure Active Directory Groups





Viva Insights

### **Productivity and Wellbeing**

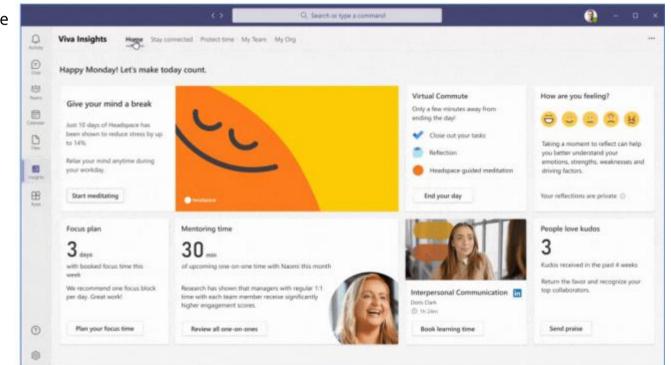
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- Information about employee wellbeing
- Personal and organizational productivity reporting and tips
- Building on Workplace Analytics and MyAnalytics and third-party platform (f.e. SAP)
- Opportunities for focus time

#### Price

free tier, including Viva insight app

for manager and organizational view – need Workplace Analytics license – Plan: 2\$ per seat/per month for M365 Enterprise E5 subscription and 6\$ per seat/per month if adding to another license level



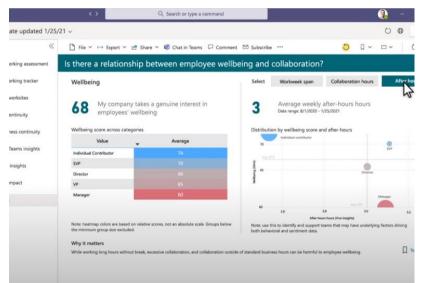
#### Viva Insights

- Enhance organizational resilience and create alignment and community
- Map behavioral work (f.e. how people work and how people feel)
- Receive Microsoft Viva Insights Reports (weekly collaboration hours, weekly adhoc team call hours, weekly after-hours collaboration, weekly time 1:1 with Manager, workweek span)
- Display employee experience (f.e. employee burnout) or team effectiveness and set goals for positive change
- Receive recommendations as team members and track and measure progress as managers

GLINI Dashboard Actions My Pulses Reports

826,482 Engagement Pulse: January 2021 Pulse

#### ← Microsoft Viva Insights Report Weekly After Hours Meeting Time Groupe Weekly After Hours Meetings Time 0-30 mins 30-60 mins 60-90 mins 90-120 mins 120+ mins Workweek Span Weekly Time 111 with Manane Weekly After H 64 68 79 Weekly Adhoc Teams Call Hours 65 Meekly Colleb Drospac 72 Leadershir 67 67 Work Life Balanc 64 62



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Viva Learning

## **Skilling and Growth**

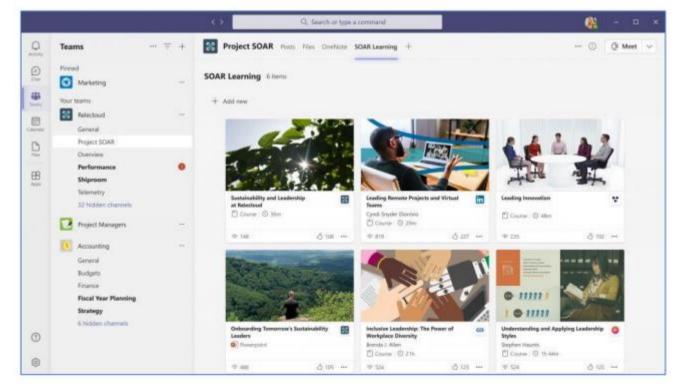
**atwork** We get you in the cloud!

- Enterprise Learning Platform/Learning app for MS Teams
- Content from LinkedIn Learning, Microsoft Learn, third-party providers, and the company's own learning content is made available here

#### Price

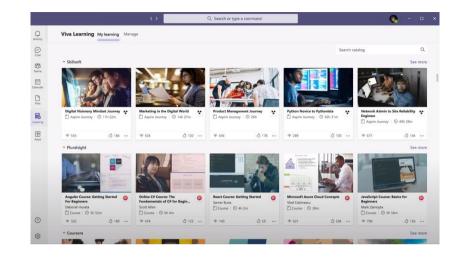
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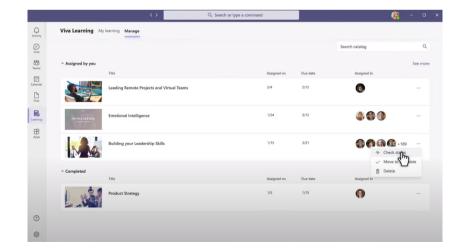
Basic app for free, but there will be **subscriptions for content** like LinkedIn Learning and third-party content



#### Viva Learning

- Create learning culture
- Content Sources: Microsoft Learning & LinkedIn Learning Content, company specific content or from any other learning platforms (f.e. EdX, Coursera)
- Team members can gain information to grow their careers
- Search for and select content from the Learning Library
- Managers can assign courses to individuals and view learning status
- Employees can customize and simplify what and how they learn ("My learning view")
- Receive personalized recommendation by Al





Viva Topics

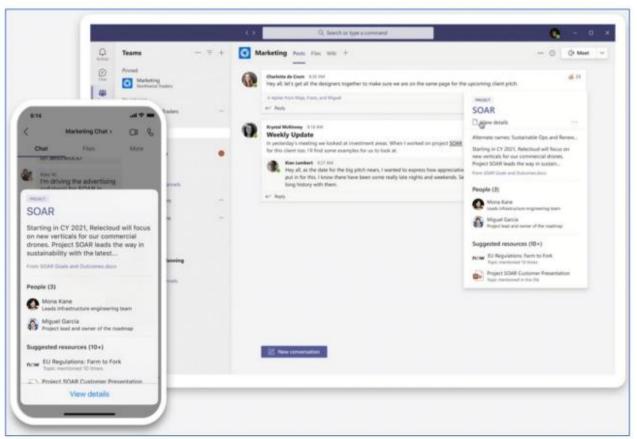
#### **Knowledge and Expertise**

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- Using AI (Project Cortex) to mine data stored in SharePoint and create "Topic Pages" about the topic and pointing to experts on that topic
- Pages can be further curated by experts

Price 5\$ PUPM

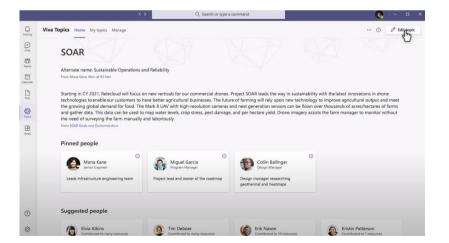
30-days trial for up to 25 users



#### **Viva Topics**

- Information finds the employee
- Hover over a topic and get an instant summary (is on a topic card and lists key documents and top subject matter experts)
- The topic page offers general information, definition, subject matter experts, key documents, related topics and curated discussions and communities
- Help employees learn more about a topic
- Managers can curate and ad (new) information
- Profile cards: display employee's skills and their accomplishments
- Submit questions to "Viva Topics"

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Activity	Teams	··· ÷ +	О м	arketing Posts Files Wiki +	() 🤤 M	leet	
Chat Darts	Pinned       Image: Second			Decida Mandrer 33 JAM Tron at confident in resolution mending option 2 or 5 again and feel that we should a those options with the client before and she believes those are too costly for the she may lose confidence in our recommendations. Hay	brand. If we don't acknowledge those concerns,		
11	Northwind Traders				PROJECT		
alendar	General			Babak Shammas 10:00 AM	SOAR	)	
D	Marketing		<b>W</b> .	Daniela, Daichi mentioned that the client had some changes to our design for the July p edits before our Wednesday client sync EOO?	🗋 View details \cdots		
Files	Overview			S replies from Franz, Giselle, and Inna	Alternate names: Sustainable Ops and Renew		
0	Performance	0		Kadil Bell 1023 AM	Starting in CY 2021, Relectoud will focus on		
Topics	Shiproom				new verticals for our commercial drones.		
88	Telemetry			mentioned she got the budget approved for July.	Project SOAR leads the way in sustain		
Apps	32 hidden channels			← Reply	From SDAR Goals and Outcomes.docx		
	Tailspin Traders		-		People (3)		
	_			Krystal McKinney 9:18 AM Weekly Update	Mona Kane		
	Account Teams			In vesterday's meeting we looked at investment areas. When I worked on project SQAR	Leads infrastructure engineering team		
	General			for this client too. I'll find some examples for us to look at.	Miguel Garcia		
	Accounting			Kien Lambert 927 AM Hey all, as the date for the big pitch nears, I wanted to express how appreciative put in for this. I know there have been some really late nights and weekends. Se longh history with them.	Miguel Garcia Project lead and owner of the roadmap		
	Finance						
	Fiscal Year Planning				Suggested resources (10+)		
	Strategy				now EU Regulations: Farm to Fork		
	6 hidden channels			← Reply	Project SOAR Customer Presentation		
0					Topic mentioned in this file		
				Type a new message			
1				A C O M P R	⊳		



## Call to Action!

## atwork

We get you in the cloud!

# <u>Employee Experience & Engagement</u> <u>Microsoft Viva</u>

Microsoft Partner

**Microsoft**