



# Syntelli Solutions Inc.

Data : Digital : Analytics

Gold  
Microsoft  
Partner



# Syntelli Solutions – At a Glance

- **Syntelli Solutions Inc.**, is a Data, Digital and Analytics consulting company helping customers solve their business problems using
  - **Data Solutions:** MDM, DQ, DG and data platforms on cloud, BI
  - **Digital Solutions:** Microservices, IoT, Cloud adoption, app modernization
  - **Analytics Solutions:** Deep expertise in Marketing Analytics, Pricing Analytics, Customer Analytics, AI, ML Ops

- Founded in 2005
- Headquartered in Charlotte, NC and has offices in Birmingham, AL and Jacksonville, FL.
- Primary Industry Focus:
  - Banking and Financial Services
  - Insurance
  - Manufacturing
  - Oil & Gas
  - Retail
  - Business Services

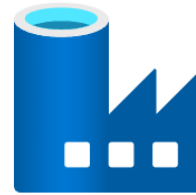
## Syntelli's Microsoft Expertise



Power BI



databricks



Azure Data Factory



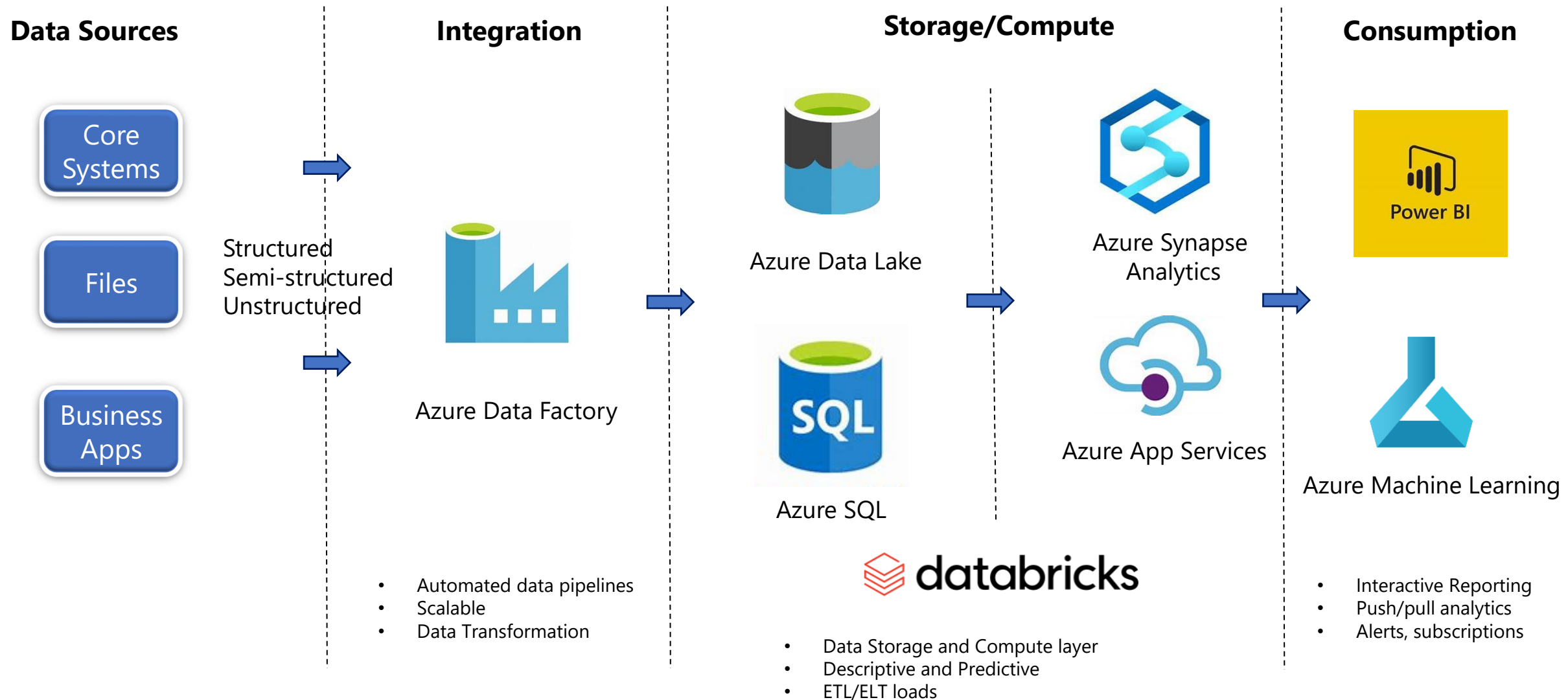
Azure ML



Azure Synapse  
Analytics



# Reference Data Lake Architecture on Azure



# HR Analytics

## Diversity & Inclusion

Analyze and report on diversity in the current workforce at different seniority levels in the company. This will help identify the areas to improve on Gender and Ethnicity ratios in the workforce.

## Promotability & Performance

Based on the data, identify the employees who are eligible for promotion immediately, in the next year and next 1-2 years across the organization. Applied vs Promoted metrics

## Retention

Metrics by age, gender, ethnicity, Tenure etc. on employee retention across the organization

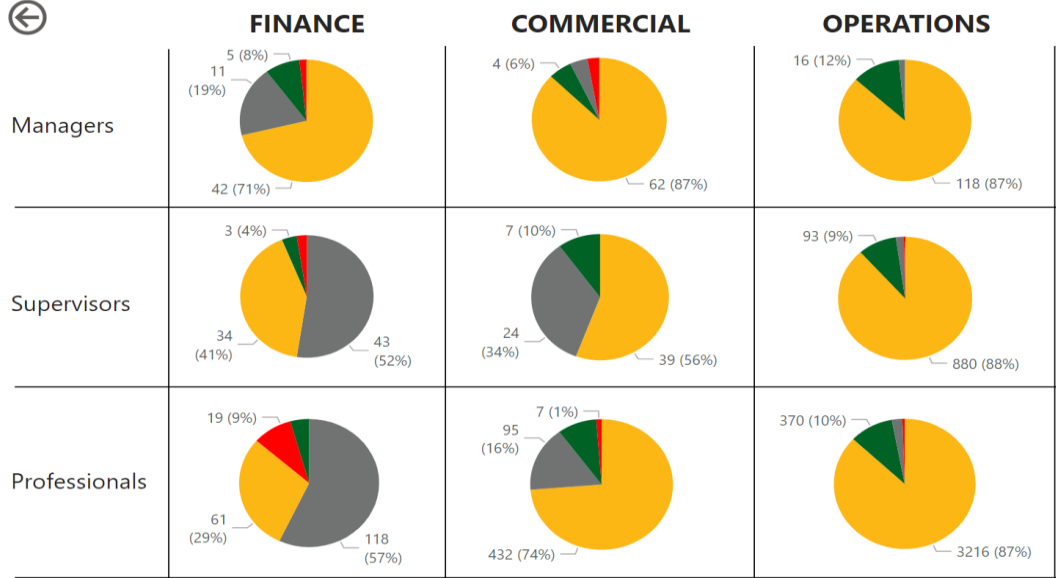
## Recruiting

Match the job openings with the employee skill sets to identify the right candidate for the job.

## Executive Dashboards

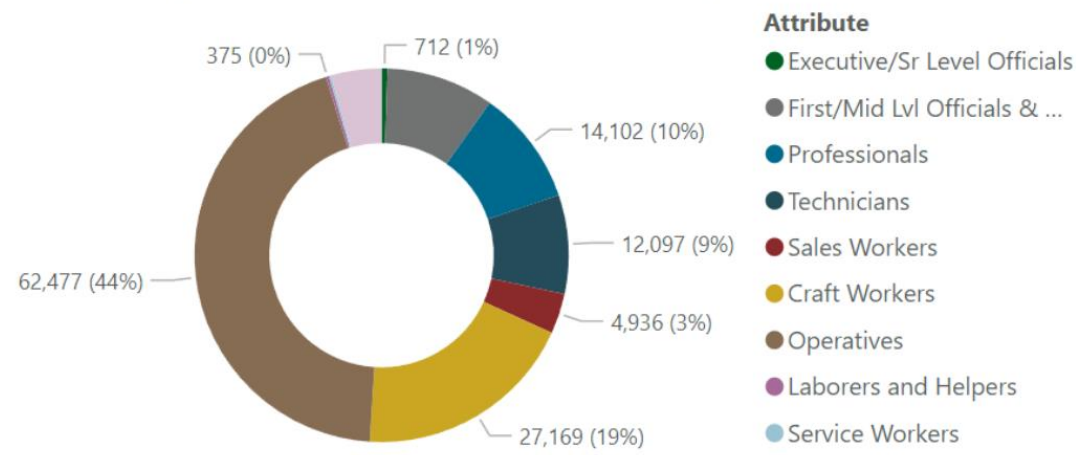
Dashboards that show business at-a-glance

# Sample Reports

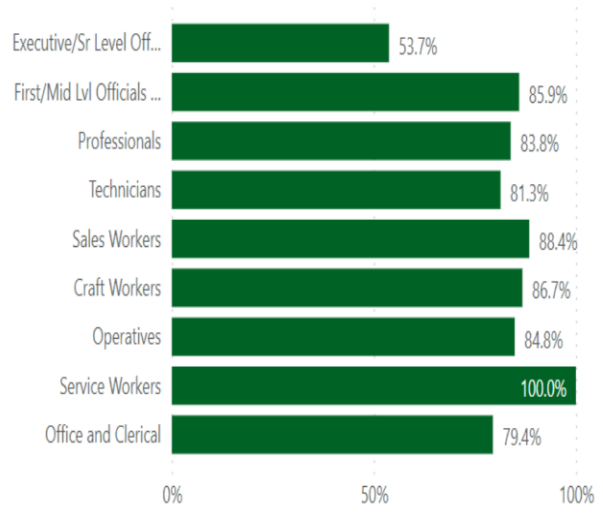
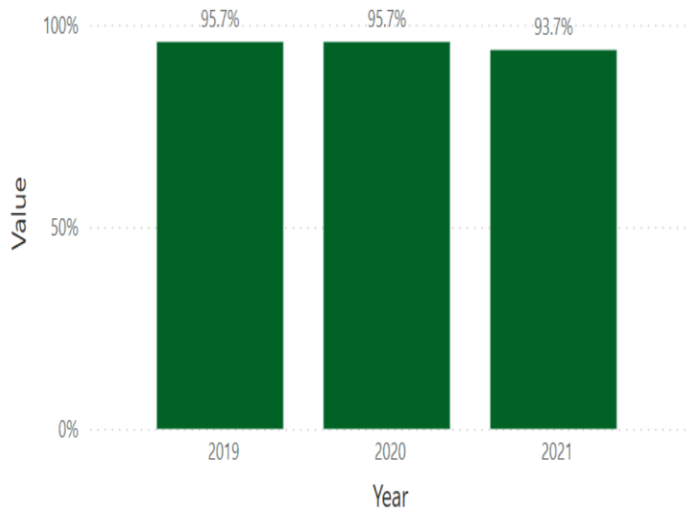


Gender and Ethnicity ● F/M ● F/W ● M/M ● M/W

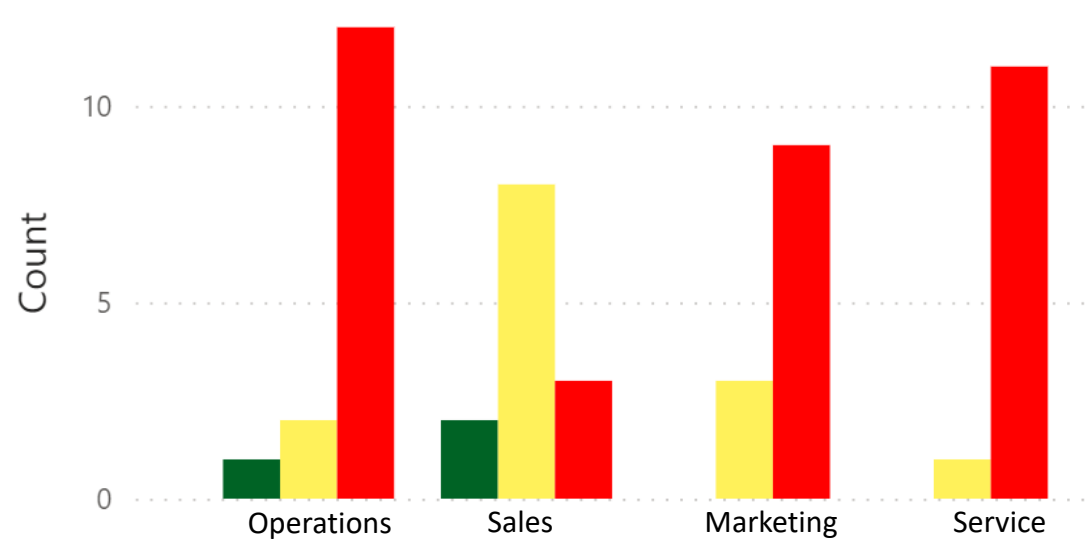
Analysis of Distribution for 2021 (All Organizational Units)



Retention Rate



Promotability Rating ● Ready Now ● Ready 1-2 Years ● Ready 3-5 Years



# Syntelli Proprietary Methodologies and Differentiators

- **“Art of Possible” Workshops:** Strategic, Thought leadership workshops to help customers identify ways to solve their business challenges and identify growth opportunities
- **Analytics Strategy Maps:** Our unique accelerators to quickly deliver using a transparent, proven and adaptable maps that lay out the use-cases, data requirements and data-flows and associated integration points.
- **“5-D” Methodology:** The objective here is to have a close and continuous iterations between strategic view and tactical implementation.
- **“O<sub>2</sub>O”, Output to Outcomes:** Framework to ensure that the ‘**Output**’ of analytics actually impacts the ‘**Business Outcomes**’. *O<sub>2</sub>O* is more than just a way to address the ‘last mile’ problem, it addresses how to operationalize data science models and monitor them using ML Ops

# Contact Us

Syntelli Solutions Inc.

13925 Ballantyne Corporate Pl #260,  
Charlotte, NC 28277, USA

Phone: +1-(877)-796-8355

Email: [info@syntelli.com](mailto:info@syntelli.com)

 [www.syntelli.com](http://www.syntelli.com)

 [LinkedIn – Syntelli Solutions Inc.](#)

 [Facebook – Syntelli Solutions Inc.](#)

 [Twitter – Syntelli Solutions Inc.](#)

Shikha Kashyap, CEO

[shikha.kashyap@syntelli.com](mailto:shikha.kashyap@syntelli.com)

+1 (513) 518 0708

Mohana Bhrugubanda, VP Syntelli Solutions

[mohana.bhrugubanda@syntelli.com](mailto:mohana.bhrugubanda@syntelli.com)

+1 (704) 774 7834

Ruben Raposo, VP HealthInsights.ai

[Ruben.Raposo@syntelli.com](mailto:Ruben.Raposo@syntelli.com)

+1 (205) 919 3157

Gerry Martinez, VP Partnerships & Alliances

[Gerry.Martinez@syntelli.com](mailto:Gerry.Martinez@syntelli.com)

+1 (210) 372 3373