

RKON Azure Migration Cloud Adoption Framework



AZURE: THE CASE FOR CHANGE



## WHY AZURE: THE CASE FOR CHANGE



## **KEY BENEFITS**

## **Business Enablement**



## 2018-2020 • IMMEDIATE

- Contact Center: Avoid delayed implementation/benefits realization
- Field Mobile: Enable image recognition, speech to text, other platform capabilities
- Analytics: Support program through image processing



## 2021-2023 • MID-TERM

- Work management: Avoid potentially higher project and operating costs of deploying in data centers
- Business Applications: Enhance analytic capabilities through AI/machine learning for LiDAR



- Billing: Avoid delays to next-gen billing platform
- **ERP:** Enable agile development for all ERP systems

## **Delivery Efficiency**

- Cloud enables increased project throughput
- This can help free capacity for additional work within existing portfolio constraints
- Time to Market: Infrastructure for new systems/apps (e.g. data, web) delivered 80-95% faster and 50%-95% cheaper in cloud
- Project Overhead: 10-20% reduction in overhead costs due to smaller teams, lower complexity solutions
- Push Button Innovation: With minimal effort, take advantage of platform innovations and new vendor services to add functionality/improve efficiency

## **Footprint Optimization**

- Cloud enables IT to run more securely, reliably, and efficiently
- Cloud Foundation: Enables cloudfirst strategy for new systems and development/pilot of cloud migration plan
- Cybersecurity: Native encryption, systems kept patched/compliant through automation
- Reliability: Native high-availability, foundational infrastructure kept up to date w/o requiring outage
- Data Center Facilities: Reduce facility/lease costs and associated asset risks
- Asset Lifecvcle: Smaller DC asset base means resources can be refocused on more strategic assets (e.g. network)



# **CLOUD PLATFORM CREATION: CRITERIA**



#### LESS EXPENSIVE

Creating a platform and moving subscriptions into that platform will be much less expensive and time consuming than trying to consolidate the entire company during a large, disruptive event.



#### ESTABLISH PREDICTABILITY OF IT BUDGET

You already know what IT will cost before you buy the company. Establishes predictability of end state so you know up front what a new buy will end up being.



#### **CAPTURE SYNERGY EARLY**

Why not capture synergy, cost savings and business efficiency right away versus distracting the company in an elongated process.



#### **CLARIFIES IT OPERATIONAL RUN RATES**

Performing large projects late in the hold period makes it difficult to baseline actual run rates. It's hard to tell the staff to cut costs and optimize while they are in project improvement mode.



#### SIMPLIFIES EXPANSION

The process is simplified to expand new products on your platform."



#### IT BECOMES A COMPETITIVE ADVANTAGE

Cloud will become a competitive advantage that enhances valuation versus becoming a liability.



#### **DE-RISK ADD-ON PROCESS**

It will de-risk the add-on buying process since add-on IT is somewhat irrelevant.



## **EMPLOYEES ARE OPEN FOR CHANGE EARLY**

Waiting allows new norms, politics and organizational structures to get imbedded, which inhibits peoples' willingness to be part of the solution. The longer you wait, the more likely employees become political.





# AZURE MIGRATION METHODOLOGY



# CLOUD FOUNDATION IS THE BEGINNING OF THE JOURNEY

### LAYING THE FOUNDATION

# Establishing core cloud capabilities...

- Accounts and subscriptions
- Connectivity
- Identity and security
- Cloud Services
- Cloud Operation
- Financial management
- Regulatory compliance

## **MATURING THE FOUNDATION**

# Operating in a hybrid world...

- Mature cloud services (e.g, containers and microservices)
- Policies and governance embedded in automation
- Key SaaS, PaaS implementations
- Cloud migration factory repeatable and ongoing
- Cloud native for new development
- Cloud Center of Excellence (CoE) accelerating cloud adoption

### **EVOLVING CLOUD CAPABILITIES**

# ...towards a cloud enabled environment for our customers.

- Scalability, agility and ability
- Resilient, stable and secure platform
- Self-provisioning and automation as a rule
- Reduced development cycles (time to market)
- Pay for what you use
- Governed disruption
- IT as a partner of the business innovation



## **OBJECTIVES**

# Beginning with the end in mind

"Our vision is to build an integrated, cloud foundation that supports customers as they go through their transformation."

## WHY US?

- We understand what it takes to develop an effective cloud strategy and execution
- We have cloud practitioners ready to help our customers
- We have completed a number of IT transformations in the last 5 years
- We have provided advisory services to many of our clients
- We have been involved in many strategic programs. These engagements have allowed us to gain insights into operations and existing systems as well as enables us to understand how the cloud strategy ties into broader business strategy, and what operational, regularity, financial and cyber implication they need to consider
- Strategic alliances and our status as a CSP allow us to better address customer needs

## BENEFITS TO CUSTOMER

- Our expertise acquired from repeated engagements
- Subject matter expertise who understand the technical implications to cloud financial modeling, and cloud specific operating models
- Our familiarity with customer environments, position us to deliver value from day one
- Our access to an extensive partner ecosystem to provide input on migrations, optimization and cost control in the cloud
- Our team understands how to develop an executable strategy and willing to stand behind that strategy through execution



# **CLOUD ADOPTION FRAMEWORK**

# Ensure appropriate funding to build and maintain our ecosystem

- Ensure funding to support approved enterprise roadmaps
- Match funding to support business requirements
- Measure value of investment
- F4 Funding for asset reliability upgrades

# Ensure adherence to standards and tightly manage exceptions

- Build medium-to-long term view of requirements to determine service classification
- Improved coordination, prioritization and governance within teams
- E3 Enhanced program tracking mechanisms

# Ensure the appropriate skillsets to build and maintain the environment

- Well defined roles and responsibilities
- D2 Key roles filled
- D3 Mindset challenges addressed



# Upgrade technology to build digital foundation

- A1 Migration to business enabling solutions
- A2 Standard technology designs/ patterns
- A3 Service catalogs

Ensure the cloud aligns to the organization's security resiliency, and compliance requirements.

- B1 OnPar security framework
- Assume security in process, procedure and work plans
- B3 Automate security into base builds as code

Ensure our environments our maintainable and availability is our standard language

- Streamlined and predictable clearance processes
- C2 Streamlined internal maintenance processes via DevOps



# CLOUD FOUNDATION AND ARCHITECTURE FRAMEWORK



## **Accounts and subscriptions**

Establish account structure and segregation based on roles

- Account structure and segregation
- Environment ownership
- · Billing and administration



## Connectivity

Establish connectivity and networking foundations in the cloud; back to on premise

- Hybrid networking
- · Network design in the cloud
- Redundancy
- IP address management and subnet design



## **Identity and Security**

Define identity and access policies while integrating with on premise authorization system

- Access policies
- AD integration
- Environment hardening
- Vertical specific compliance



#### **Cloud Services**

Implement initial set of service offerings and associated administrative controls

- Initial service catalog in cloud provider
- **Environment setup**
- Resiliency and setup
- Service administration



## **Identity and Security**

Implement initial governance and operational dashboards

- Governance
- Operational monitoring
- Resiliency and availability
- · Responsibility framework
- Automation



## **Financial Management**

Build a cost reporting/metrics model for cloud resources

- Reporting
- Metrics
- Cost Optimization
- Financials



## **Regulatory Compliance**

Design regulatory compliance framework to implement appropriate cloud controls

- Cloud regulatory framework
- Regulatory and compliance controls
- Compliance reporting





# CHANGE MANAGEMENT CONSIDERATIONS



# AZURE OPERATING GUIDELINES

GUIDELINES	RECOMMENDATIONS
Project Concept & Requirements	<ul> <li>Engage early and maintain alignment with the right stakeholders</li> <li>Work with the client to develop and verify scope and requirements meet their needs</li> <li>Incorporate costs for implementation and maintenance in the planning and budgeting process</li> </ul>
Governance	<ul> <li>Establish steering committee for major projects that has appropriate representation from business and IT.</li> <li>Use regular cadence of steering committee and other project meetings to identify and address key decisions / tradeoffs between cost and functionality</li> <li>Identify business and IT stakeholders are held accountable for functionality as well as cost delivered to the customer(both CapEx and OpEx costs)</li> <li>Ensure the right level of expertise and skills are available to the project team</li> </ul>
Cost Control	<ul> <li>Establish budgeting/cost model for each project and determine NPV, where appropriate</li> <li>Roll up all project financials to a strategic road map</li> <li>Estimate and more thoroughly examine options for implementation, not just at the start of the project, but on an ongoing basis</li> <li>Identify project success metrics and determine process for monitoring them</li> </ul>
Execution	<ul> <li>Build up and maintain a set of good baseline metrics on cost and project processes</li> <li>Consistently monitor work done based on metrics and optimize process for large programs over time</li> <li>Develop field change evaluation process</li> <li>Plan resources and how they are utilized most optimally across multiple programs – consider shifting to a "facility upgrade" based model for major changes vs. the current project-based model</li> </ul>



# AZURE OPERATING GUIDELINES

#### **DETAILED ACTIONS**

## **Key Mindset Shifts**

- Accountability / ownership of outcomes
- Greater understanding of financial implications and stewardship of financial resources
- \* Encourage questioning assumptions, navigating through org boundaries and initiating cost-benefit conversations with the business
- Believe in our ability and obligation to fix broken processes
- Clarify expectations and opportunity for everyone to participate or leave
- Focus on major needs instead of corner cases

# Responsibilities (incl. metrics & incentives)

- Clarify functions and responsibilities for each team with associated KPIs
- Ensure accountability that enforces functional separation
- For each team, identify and own key processes including plan/build/run/maintain
- Define roles and KPIs for each team in key processes (e.g., architecture design, project execution)
- Improve discipline around documentation and knowledge management

#### Skills

- Expect managers to have technical expertise
- Develop knowledge in network technology with greater depth within core network and firewall design and management
- Source key talent from carriers / other large service providers instead of other enterprises / rest of customer
- Ensure that job criticality is matched with appropriate skillsets instead of tenure in the organization





# PROOFS & DELIVERABLES



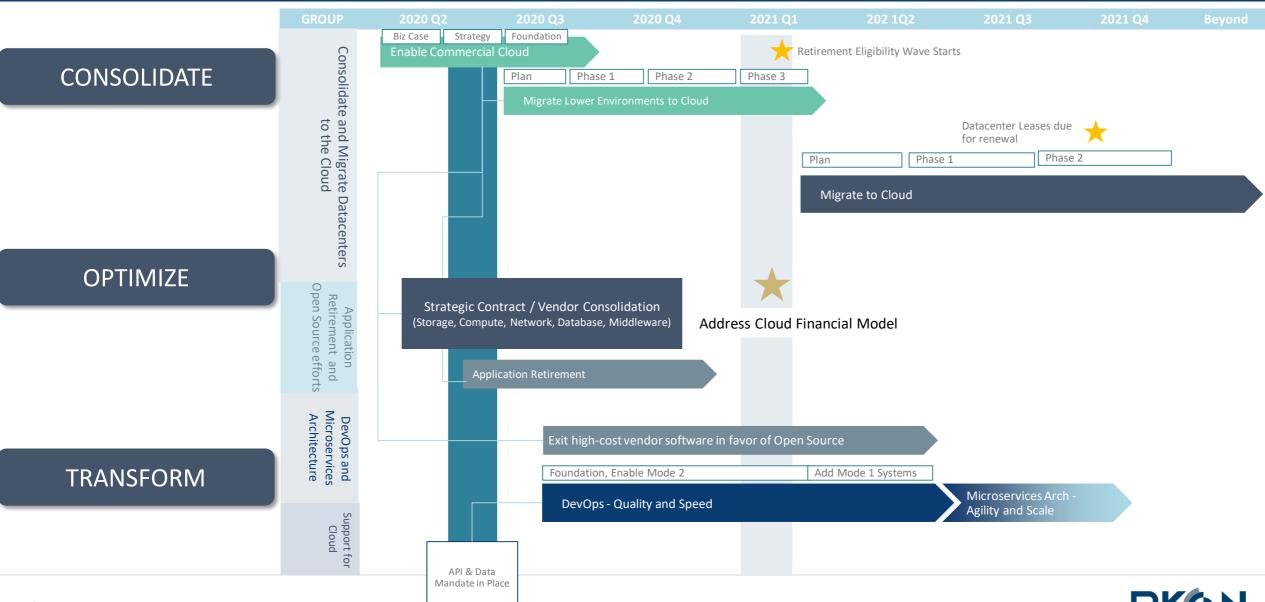
		Costs	Benefits	Challenges
CLOUD STRATEGY	Retire Applications & Servers	<ul> <li>\$\$ (100% expense)</li> <li>Inventory systems/document impacts</li> <li>Retire ~300 applications (59% complete)</li> <li>Decommission infrastructure (400 servers)</li> </ul>	<ul> <li>Reduced licenses, hardware maintenance contracts, application/infrastructure support; avoided patching/lifecycle/migration costs</li> </ul>	<ul> <li>Obtaining accurate mapping of applications to supporting infrastructure.</li> <li>Migrating users to new applications when needed</li> </ul>
	In Progress			
	Consolidate Data Centers	<ul> <li>\$\$ (90% Cap / 10% Exp)</li> <li>Migrate remaining systems from legacy data centers to modern data centers</li> </ul>	• Reduced hardware maintenance contracts, infrastructure support, facilities O&M	Cannot exit facilities entirely due to network needs
	In Progress	Decommission legacy DC infrastructure		
	Build Cloud Native Foundation	\$ (60% Cap / 40% Exp)  • Build security/access controls  • Build connectivity/data pipeline  • Configure cloud environments (AWS)  • Deploy monitoring/service mgmt. tools  • Deploy cloud dev/deployment tools  • Complete migration pilot	Reduced Project Costs (varies by project)  New systems: Can deploy in cloud (80-95% faster/50-95% cheaper); smaller build/support teams (~10% reduction in project overhead; TBD avoided increase in labor)  Existing systems: Can move to cloud (see below)	<ul> <li>O&amp;M = 100% net new expense (subscription model—\$1M+ YTD)</li> <li>Migration pilot requires up front expense</li> <li>Projects/migration efforts may require investment in additional foundational cloud capabilities</li> </ul>
	Migrate Existing Systems to Cloud	<ul> <li>~\$M 2019+ (varies, mostly expense)</li> <li>Assess footprint, determine strategy on per-system basis (e.g. keep on prem, move to DCs, migrate as is, refactor, etc.)</li> <li>Execute strategy based on per-system cost/benefit (targeting 60% of systems)</li> <li>Integrate cloud/PG&amp;E systems as needed to maintain functionality</li> </ul>	<ul> <li>*SM over 10 years (varies by system)</li> <li>Cost benefits: Avoided capital lifecycle costs; reduced HW maintenance for redundant dev/test/DR infrastructure; reduced facility lease/operating costs; reduced license/ support costs (varies system to system)</li> <li>Other benefits: Native encryption/high-availability; automated infrastructure updates/ security patching without downtime/outages; vendor support for products moving cloud-only</li> </ul>	<ul> <li>Requires cloud foundation</li> <li>System assessment/discovery requires up front expense</li> <li>Some systems will require re-architecting to deliver benefits</li> <li>Annual expense subscription replaces existing expense O&amp;M (annual/periodic) and capital lifecycle (every 5-10 years)</li> </ul>
	Not Started			
		<u>Varies by Project</u> • Near Term: Field Mobile, Analytics, Contact Center	<ul><li>Varies by Project</li><li>Reduced implementation/O&amp;M costs enables higher net benefit</li></ul>	Requires cloud foundation and integrations with

- Scheduling & Dispatch, others
- Longer Term: Billing, ERP

- for LOBs
- With minimal cost, can benefit from cloud-native capabilities/scale (e.g. Al, machine learning, image/language processing = dollars in cloud vs. millions to build)
- on-prem systems
- O&M is 100% net new exp. (cloud subscriptions/app licenses)



# **CLOUD JOURNEY - EXAMPLE**







# RKGN THANK YOU