



HIRING HAS BEEN AN ART. **WE MADE IT A SCIENCE.**



HIGHEST LEVEL OF OBJECTIVITY



XOPA AI is recognized by IDC as one of four innovative companies in Asia-Pacific that provide Artificial Intelligence-powered automation solutions.

XOPA AI Solutions by Use case

SME

Mini-ATS For
Linkedin

ENTERPRISE

AI Recruiter
Grad Hiring
Workforce Analytics
LinkedIn Companion Tool

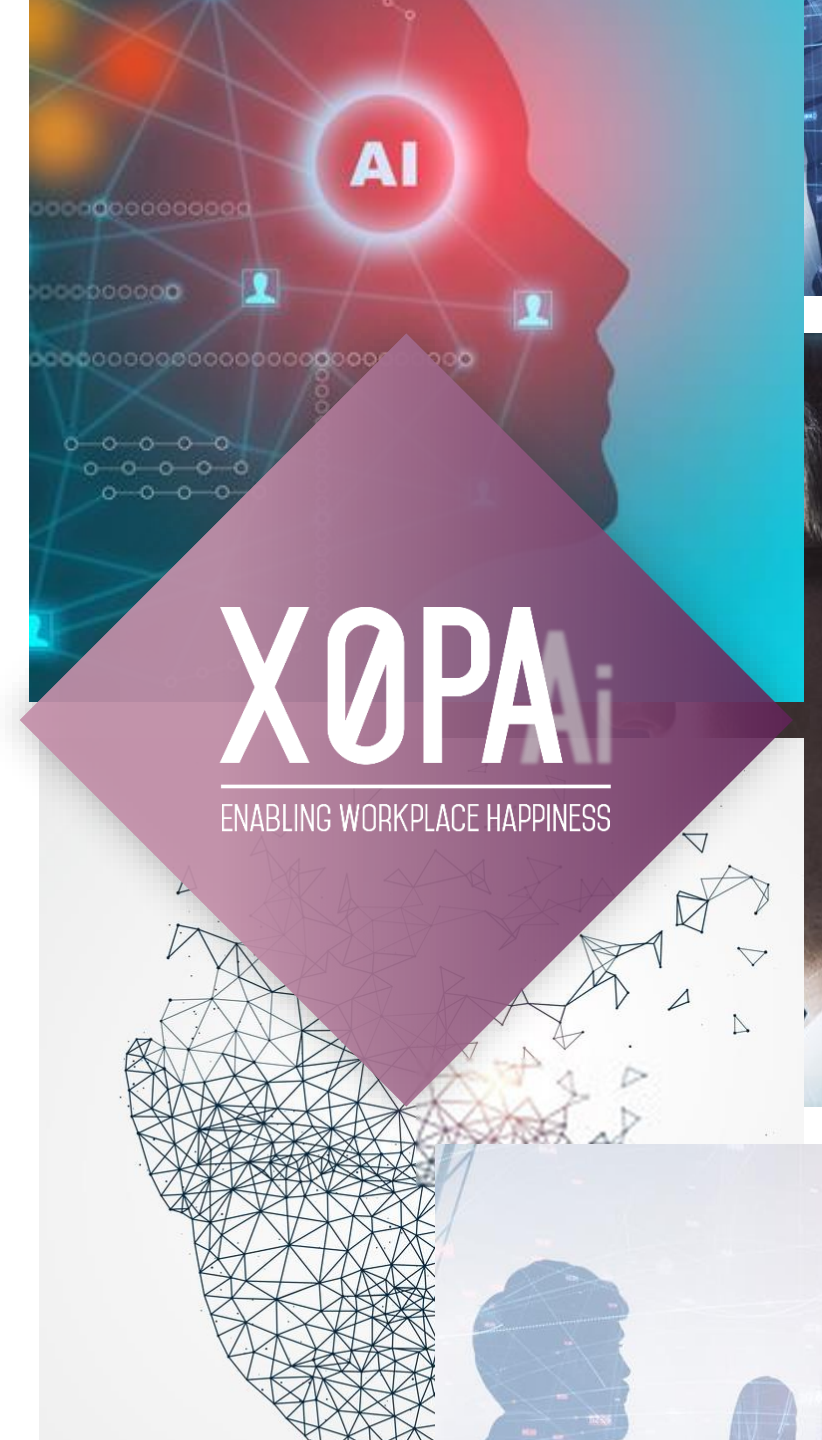
ACADEMIA

IGUALITY- Grad Hiring
Internship Allocation
Campus Hiring
Scholarship selection

AI For White label

HRIS
Job Portals
Other Platforms

Products



Unique Value Proposition

The AI

☐ Name

Application ID: 489496

Nina Suri

NINA@NASTRACGROUP.COM

FOUNDER AT XOPA

5 years experience

APPLIED: HR MANAGER

SOURCE: RECRUITER TALENT POOL

STATUS: SCREENING

23

CV RELEVANCE (%)

Job Function

Location

Open to new roles

Maybe

93

LOYALTY (%)

Keyword Match

Seniority Match

56

PERFORMANCE (%)

XOPA downvotes this candidate

Application ID: 489495

Yang Zhengzhi

YANGZHENGZHI.ROY@GMAIL.COM

DATA SCIENTIST & ANALYTICS CONSULTANT AT X0P...

5 years experience

APPLIED: HR MANAGER

SOURCE: RECRUITER TALENT POOL

STATUS: SCREENING

4

CV RELEVANCE (%)

Job Function

Location

Open to new roles

Very Likely

81

LOYALTY (%)

Keyword Match

Seniority Match

56

PERFORMANCE (%)

XOPA downvotes this candidate

XOPA Recruiter

Dashboard

Jobs

Source

Interview

Hire

My Analytics

Admin

GRIDMARKETS

RECRUITER / JOBS / JOB POSTING / APPLICANT INFORMATION (GUIDED TOUR)

← Previous

→ Next

Application ID: 33149

SINGAPORE

JOB: CEO

Nina Suri

22 YEARS EXPERIENCE

CV SOURCE: AI SOURCING

FOUNDER AND CEO AT X0P...

SCREENING

99

CV RELEVANCE (%)

Job Function

89

LOYALTY (%)

Keyword Match

69

PERFORMANCE (%)

Location

Seniority Match

XOPA VERDICT

Open to new roles

Unlikely

Shortlist

Reject

Add to talent pool

Add To Favourites

Delete Application


Recalculate Scores

CANDIDATE PROFILE	▼
INTERVIEW STATUS	▼
APPLICANT NOTES	▼
TIMELINE	▼
OFFER INFORMATION	▼
OTHER JOBS APPLIED	▼
REFERENCES	▼
ANALYTICS	▼
SUITABLE JOBS	▲

This section shows all the jobs suitable for this applicant as predicted by XOPA.

Job Name	Company Name	CV Relevance (%)	Loyalty (%)	Performance (%)	Action
Application Developer (477763)	XOPA AI PTE. LTD.	89	90	91	Add to this job
Posted by:					
Application Developer (477763)	XOPA AI PTE. LTD.	88	92	88	Add to this job
Posted by:					

Candidate Dashboard


Recruiter

[Dashboard](#)
[Browse Jobs](#)
[Assessments](#)
[References](#)
[Profile](#)

Welcome!

Nina Alag Suri

[Upload Resume](#)
[View Resume](#)

Today

Pending Job Invites [\(View all\)](#)

You do not have any job invites p

My Applications

Applied [\(View all\)](#)

Executive Assistant To CEO And Special Projects (155285)	XOPA Ai Pte. Ltd.
Data Scientist (148529)	XOPA Ai Pte. Ltd.
Assistant Manager, Human Resource (Talent Acquisition) (149005)	

Interviews in progress

Video Interviews [\(View all\)](#)

You do not have any Video Interviews currently in progress.

Phone Interviews [\(View all\)](#)

You do not have any Phone Interviews currently in progress.

Written Assessments [\(View all\)](#)

You do not have any Written Assessments currently in progress.

Offers

0
OFFER INVITES

0
IN PROGRESS

0
COMPLETED

[Invites](#)
[In Progress](#)
[Completed](#)

There are no offer round invitations at the moment.



XOPA

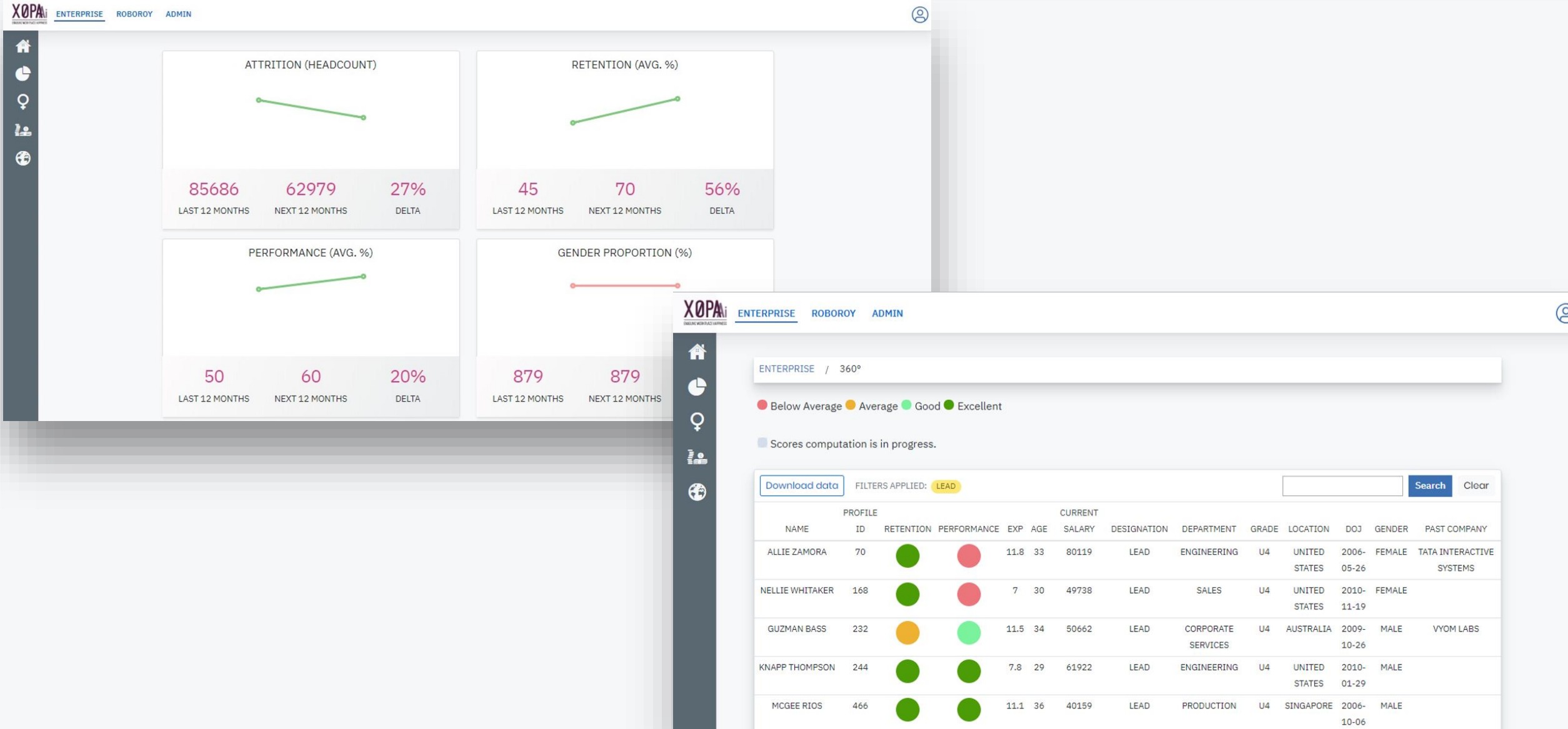
XOPA



Dashboard- Talent Management

Showing company wide Attrition, Retention, Performance Predictor

XOPA*i*

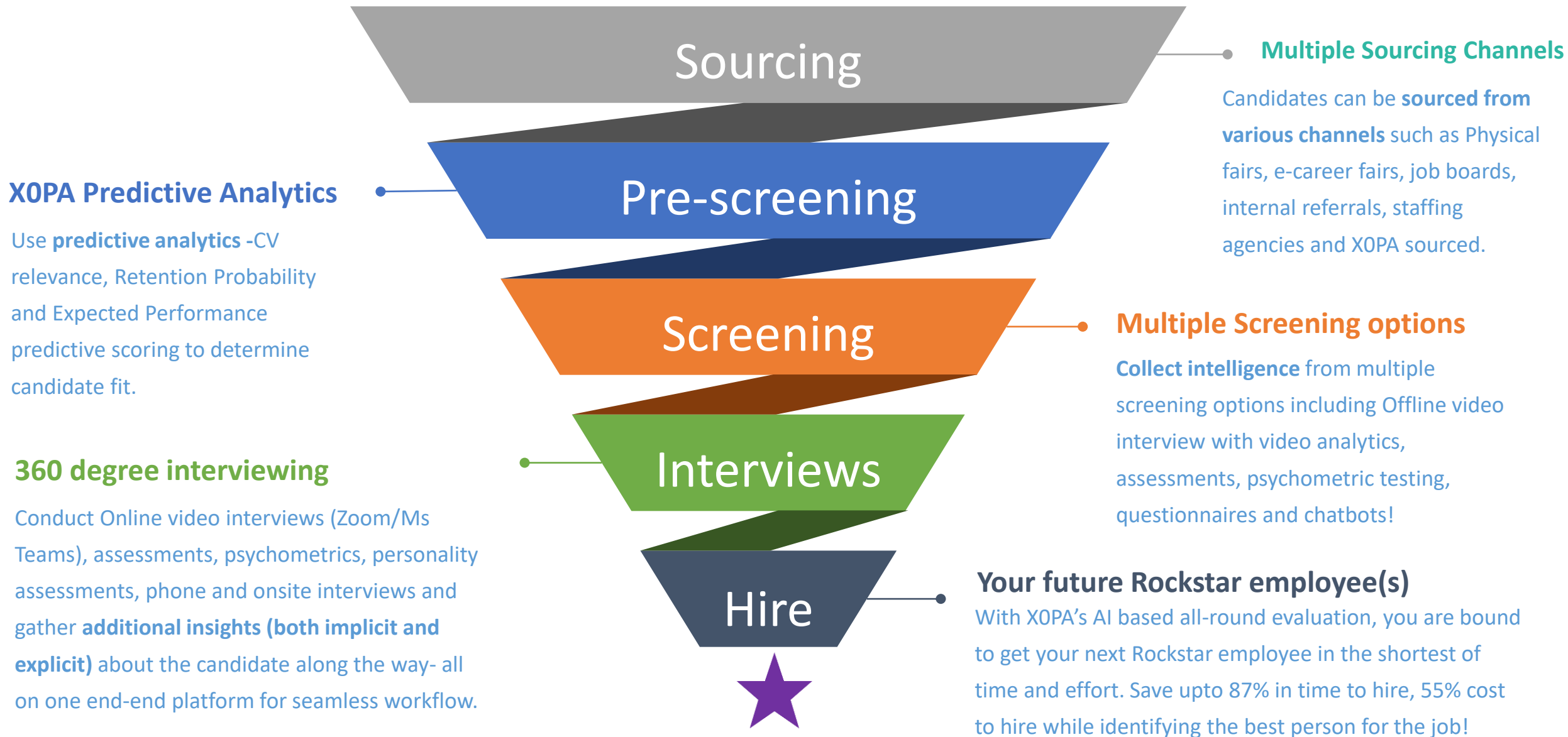


Features



- AI Scoring (CV Relevance / Performance / Loyalty)
- Complete ATS
- Unlimited Users
- Unlimited Job Postings
- Talent Pool Management
- RPA Automated Workflow
- Manage Interview Workflow
- Add Collaborators For Jobs
- Search Internal Talent Pool
- Manage Users under Admin
- Manage Group Companies
- Manage Staffing Agencies
- Recruiter Dashboard With Analytics
- Integrated Interview Workflow System
- Zoom Integration
- Unlimited Video Interviews
- LinkedIn Chrome Extension to Source LI Profiles
- Smart Offer Management
- Smart Interview Scheduler
- Interview Timeline and comments
- Company Microsite
- Smart Scheduler for Candidate Interviews
- Marketplace for third-party apps
 - CV-Library Integration
 - Beamery
 - Greenhouse
 - Whatsapp
- Mini-ATS for SMEs and Startups
- Create & Manage Departments
- Create & Manage Hiring Teams
- Custom Tagging applicants, jobs and talent pool
- Custom Scorecards
- Ask Pre-screening questions to candidate to automatically screen relevance candidates
- Multiple choice question based assessments

The XOPA AI Hiring Revolution



Differentiator

- XOPA Ai Recruiter at the fundamental level uses **AI, Machine learning** and **Big data**.
- Additionally XOPA Ai Recruiter is able to predict **Performance** measure, which is the ability of the prospective to perform well in the role being considered for as well as the fit to the company.
- XOPA Ai Recruiter has a **self-learning** mechanism where it learns and understands process and decision from different recruiters so as to further improve the accuracy of the ranking.
- XOPA Ai Recruiter uses **post-hiring data** in order to track the true loyalty and performance and uses this information to further enhance the accuracy of the model.
- Each candidate is scored based on **CV Relevance, Retention Probability, Performance Ability and Openness** . This is a patent- pending algorithm that is currently not used by any of the competitors.
- XOPA Ai Recruiter uses **NLP** and not keywords. This significantly improves the **CV relevance** matching when compared to other available solutions.



Some Clients





Partners and Integrations

XOPA_i

idibu.



CRONOFY



greenhouse.io



SAP SuccessFactors 



Microsoft Dynamics™

 Microsoft
Partner



Founding Team



NINA ALAG SURI
THE FOUNDER & CEO

2nd Venture,
2 Ground-up Startups
3 Exits
21 years of running a
global HR and
executive search company



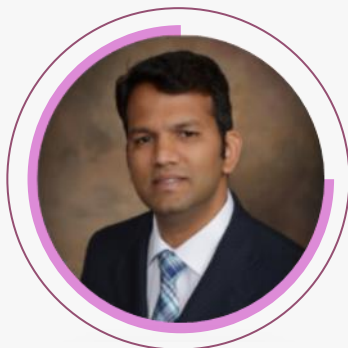
DR. JUSSI KEPPO
CO-FOUNDER

Associate Professor
Dean's Chair
NUS Business School
Univ Of Michigan
Visiting- Stanford, Harvard, MIT



DR. SATNAM ALAG
PRODUCT ADVISOR

VP Engineering,
Illumina
PhD Berkeley
Author -Collective Intelligence
in Action



Sri Harsha Allamraju
CTO



Zheng Zhi Yang
Lead Data Science