

# **Built for Mobile**

# Screen, Evaluate and Hire the Right Talent On the Go

Millennials check their smartphones more than 157 times a day while Gen Z spends an average of 4.15 hours a day on mobile! With Gen Y forming the most significant part of every organization's workforce and digitally native Gen Z hitting the labor market, having a smooth mobile recruitment process is necessary to appeal to and hire talent from these groups.

A streamlined mobile recruitment process is a sure-shot way to never miss out on the best talent, provide a great candidate experience, and optimize the collective recruitment efforts. It simplifies the application process and enables applicants to apply from anywhere at a time of their choice. Moreover, on their part, recruiters can screen, assess, evaluate, and hire on the go, thereby reducing the time to hire significantly.

# Why You Should Go Mobile



#### **Recruitment On the Move**

Recruitment no longer has to be a desk job! With our end-to-end mobile solution, you can now screen candidates, test their skills, schedule interviews, review their profiles, conduct interviews, and hire from anywhere at any time!



#### **Easy Collaboration with Hiring Team**

Expedite hiring with our collaborative recruitment platform! Our integrations with collaboration tools like Microsoft Teams ensure everyone on your team knows exactly what is happening throughout the recruitment process, all via their mobile!



#### **Top-Grade Candidate Experience**

Let your candidates attend video interviews and assessments on the Talview Candidate App, giving them a great first impression with our top-notch UI design. Instantly engage through job preview videos, banners, and round-the-clock chat support to provide quick responses.



#### **Secure Test-Taking Experience**

Assessments and interviews on the Talview Candidate App are completely secure and non-intrusive, with our powerful Al-proctoring software, candidate validation, ID Capture, 360° environment check, question paper watermarking, and so much more!



#### **Third-Party and Multimedia Assessments**

With the Talview Candidate App, job seekers can attend any third-party assessments seamlessly. The app also supports all types of multimedia questions, including audio, video, and image-based questions that can be included in any assessment sections to provide a wholesome experience!





# Why Talview?

Talview is the only Al-powered hiring automation platform that benefits all stakeholders in the hiring process by making it easy for administrators to seamlessly screen, shortlist, and interview candidates while allowing the test-takers to attend interviews and assessments, anywhere anytime.

### **Mobile Features**

Talview Recruit App	Talview Candidate App
App notification on workflow progress	Multiple language support
Automated CV parsing, scoring and matching	End-to-end security and data compliance
Complete remote proctoring solutions	Proctored exam environment
View proctor rating	360° Environment check and candidate authentication
Stack ranking and recommendation score	Round-the-clock chat support
Multi-format questions including audio, video, and image-based on the platform	Customized branding and job preview videos
Easy evaluation, panel rating, and feedback	100% remote test-taking experience

# **Talview Customers**











