

WELCOME TO OUR NEXT GENERATION

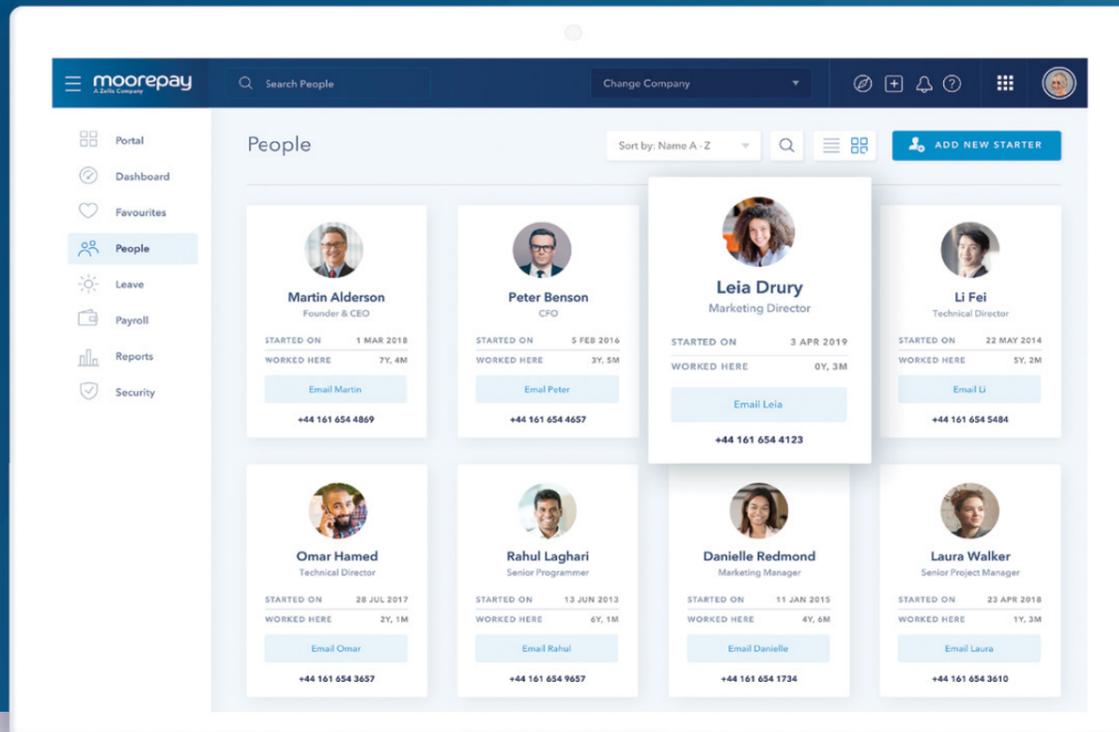
PAYROLL & HR SOFTWARE

Providing easy-to-use software supported by flexible services

Making payroll & HR easy

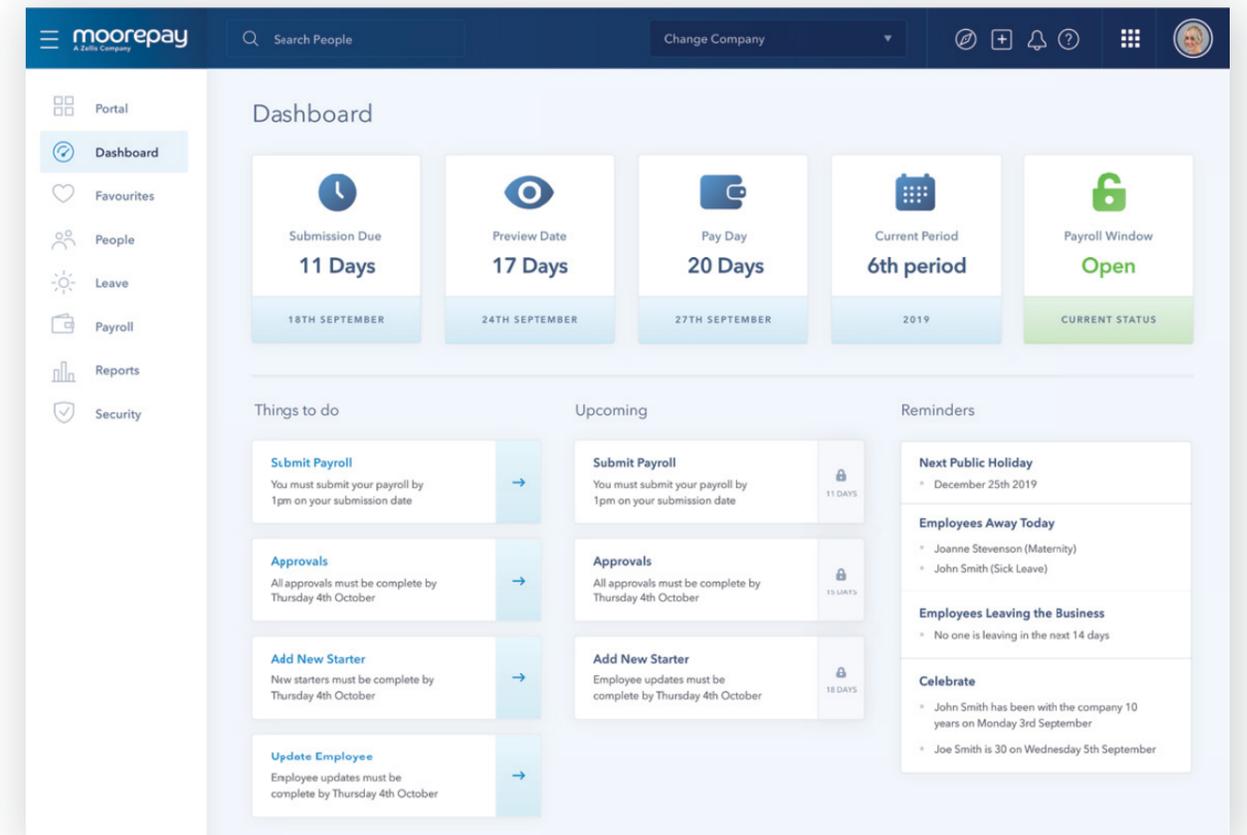
moorepay
A Zellis Company

Moorepay is a clear leader in payroll & HR solutions for UK SMBs.



Your Payroll Options

Flexible payroll solutions to make payroll easy



Our Promise. Making payroll & HR easy!

We do this by providing:



Simple Onboarding

Guaranteeing your switch is timely, simple, and stress-free



Easy-to-Use Software

Engaging, integrated payroll & HR software for you and your employees



Rich Functionality

Unrivalled automation, analytics, insights and compliance



Flexible Services

Expert, people-led services tailored to you and your business

Every organisation has its own specific payroll needs – and that’s exactly why you can choose from our Payroll Software or our Managed Payroll solution.

Payroll Software

Our easy-to-use, Payroll Software gives you everything you need to manage your payroll. The solution will provide you with unrivalled automation, analytics, insights and compliance, giving you complete control of your payroll. Not only will it save you time and money, your employees will love it too. They’ll get instant access to essential information, including viewing interactive payslips, using a secure web-based login.

Managed Payroll

If you don’t have the resources internally and you want us to take care of your payroll, you can choose to outsource with our Managed Payroll service. This service uses our Payroll Software but you’ll have access to our dedicated UK-based payroll specialists. They’ll be on-hand to help with any queries and will take care of most of the payroll processing, ensuring your employees get paid accurately, on time, every time.



The Pensions Regulator



EST 1966
OVER 50 YEARS
PAYROLL & HR
EXPERIENCE

10,000
HAPPY CUSTOMERS
FROM VARIOUS
INDUSTRIES

500,000
PAYSLEIPS ARE
PROCESSED
EVERY MONTH

12,500
PAYROLL & HR
QUERIES ARE
HANDLED PER MONTH

1 IN 6
OF THE UK WORKING
POPULATION PAID BY
MOOREPAY & ZELLIS

Rich Functionality



Auto-calculated Payroll

Statutory payments and deductions, average pay, and occupational sick pay automated calculations

Expenses & Timesheets

Employees can submit expenses and timesheets for approval and get paid within the next pay cycle

Built on Microsoft Azure

Hold your data on a cloud-based Microsoft Azure backed network. Manage payroll in a secure, flexible and reliable environment

Auto Enrolment Ready

Stay compliant with full support for all your Auto Enrolment legislative requirements

Reporting & Analytics

See real-time business intelligence to help you make decisions about your most valuable assets – your people

API Integration

API architecture allows for integration and data to flow seamlessly between Moorepay and third-party applications, including Microsoft 365

Data Exchange

Simple and flexible reporting capability to HMRC including RTI, FBI, FPS and EPS*

Absence Management

Easily create leave accrual plans and ensure you calculate average holiday pay correctly

Flexible Services

Access dedicated, fully qualified UK-based payroll specialists to support running your payroll**

Faster payments

Make payroll payments in seconds, not days

More time

Give your employees more time to submit timesheets & expenses

Cash flow

Control your money for longer. Reduce your cash flow risk and improve your flexibility

Flexibility

Up to an extra 2 days to make payroll amendments and changes

Cost reductions

Reduce your need for emergency cash flow and reliability on loans

* Real time information (RTI), File by Internet (FBI), Full payment submission (FPS) and Employer payment summary (EPS)
** Managed Payroll only

Easy-to-Use Self-Service

Our secure, Microsoft Azure based software gives managers and employees instant access to essential information across app and desktop

With self-service, you can simplify and automate your HR processes to help you keep on top of your busy workload.

Our easy-to-use payroll software gives business owners and managers instant access to the information they need to oversee almost every aspect of people management, such as:

- Viewing employee leave requests against departmental resources*
- Viewing employee absence notifications and recording absences on behalf of employees*
- Creating, reviewing and submitting appraisals**
- Viewing and authorising employee expense and timesheet submissions*
- Delegating responsibilities to staff members*

Using our software couldn't be easier! Helpful prompts will guide your users around our payroll & HR software, highlighting key features to ensure a smooth user experience.

Instant Payslip Data

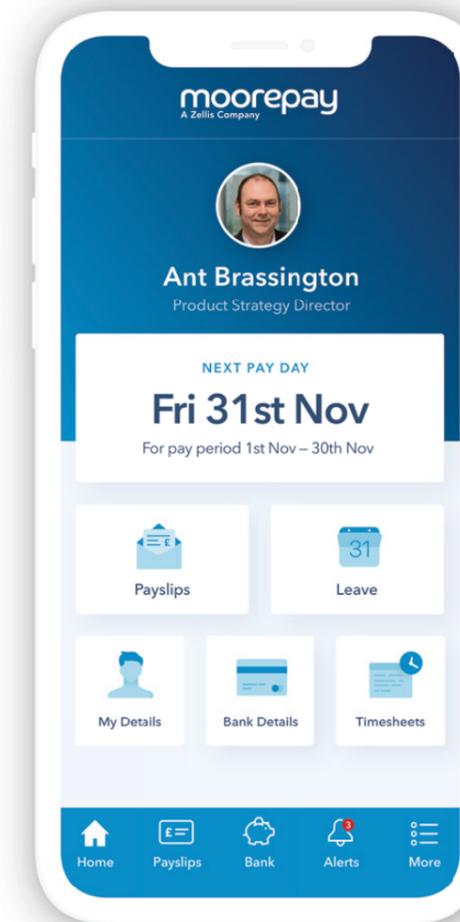
Your employees will get an interactive view of their payslips and P60s

Access to Information

The ability to update their personal information and access company documentation*

Time & Expenses

Employees can submit their personal timesheets and expense requests*



Performance Reviews

Keep on track with team progress with built-in performance reviews**

Leave

Employees can submit leave requests, view absence history, and annual leave entitlement*

Easy Login

Users can login securely and easily to the app using fingerprint or facial recognition

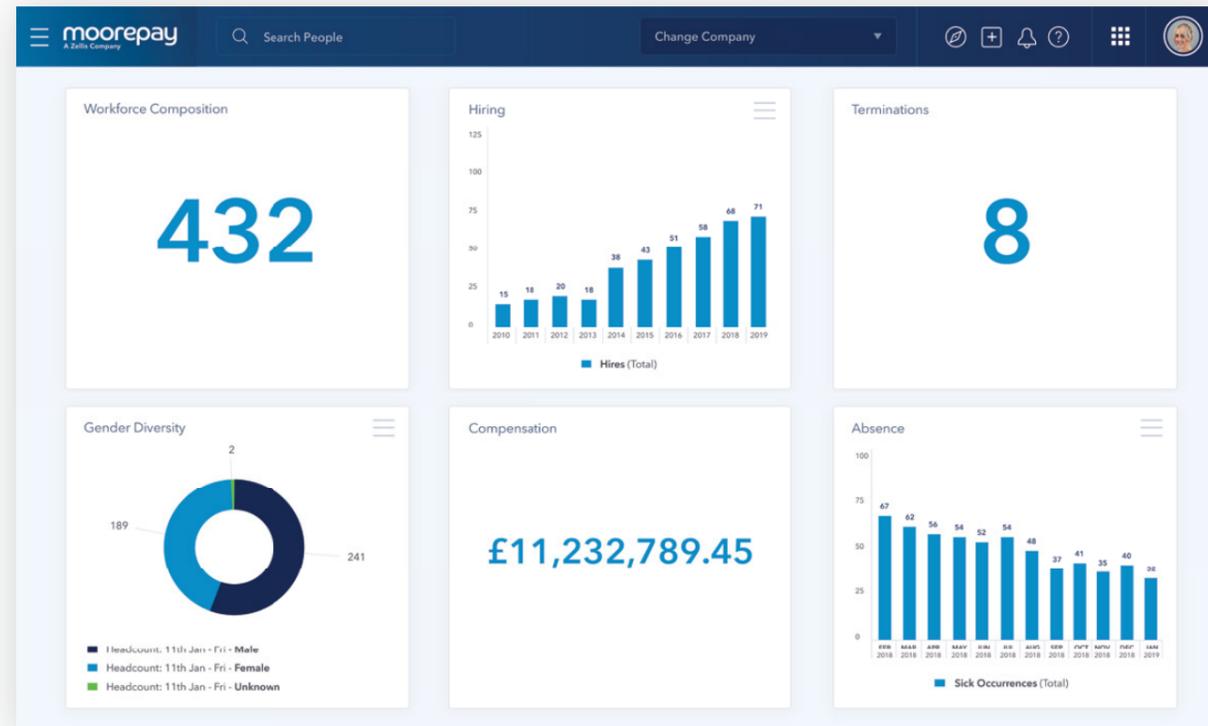
Available to download from the Apple store and on Google Play.



* Requires Premium HR Software or Advanced HR Software integration
** Requires Advanced HR Software integration

People Analytics & Insights

Payroll & HR data insights to help you develop and inform your HR strategy



Our cloud-based, innovative People Analytics solution uses data from our payroll & HR software to provide an in-depth and insightful payroll and HR strategy platform.

People Analytics lets you see real-time, data-driven dashboards and charts so you can see what's happening with the people in your business at a glance. Our intuitive analytics and insights speed up your decision-making processes through clear data. With our tool you can track spending, identify issues, address employee turnover and increase retention.

If you've ever been asked any of these questions you know just how complex and time consuming interrogating your people data and costs can be:

- What is our average absence and how much does it cost?
- What is our employee composition split?
- Who is a flight risk within the business?
- How much are our employees costing us?

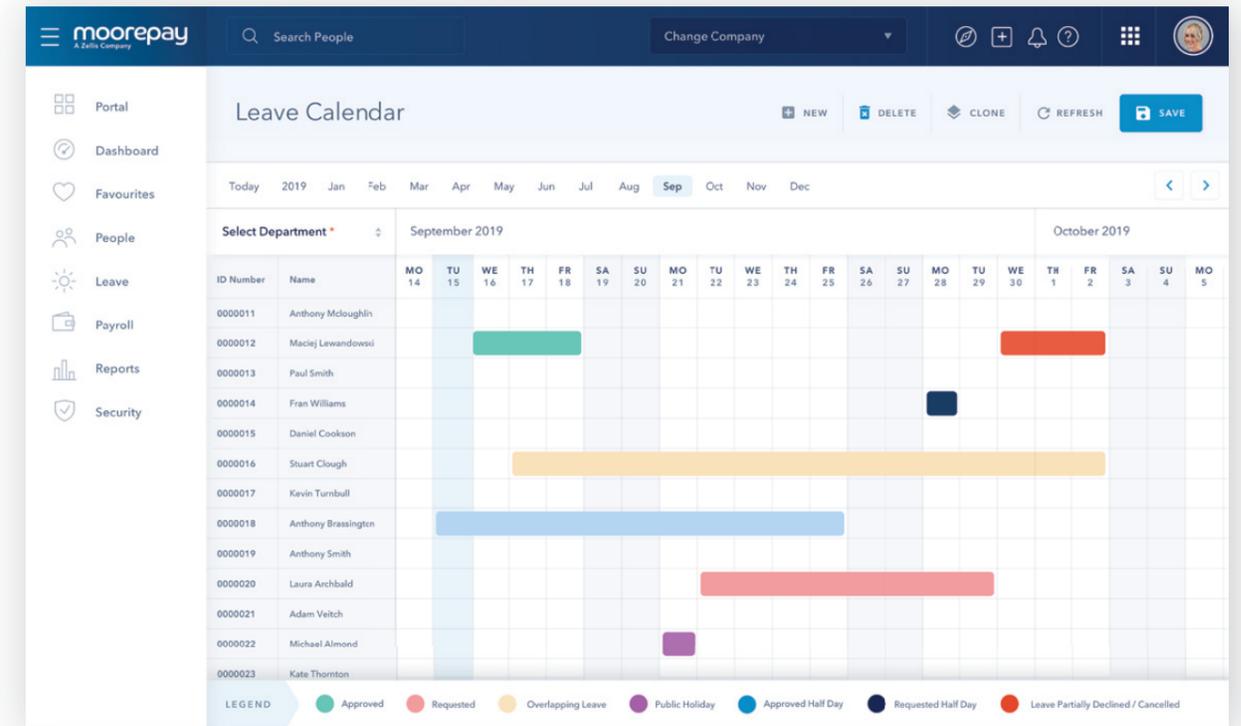
Our People Analytics solution pulls your data from multiple different sources, with the option to integrate with third-party tools through API connections. It then displays the information you need in one place on a highly customisable dashboard.

Key features

- Create personalised dashboards
- See 'board ready' data at a glance
- Drill through and filter data
- Predictive analytics – machine learning
- Connect to business intelligence tools through API integration
- Customised dimensions and metrics
- Restrict data view with role-based permissions

HR Software

The easy way to manage your payroll & HR requirements all in one solution



Our HR software utilises innovative features and functionality to drive a streamlined and automated approach to HR processes. Full integration reduces administration, with our clients saving valuable time and money. Powered by Microsoft Azure, HR teams have secure, reliable data at their fingertips.

Powerful Personnel Management

Build a comprehensive and accurate HR database that allows you to hold, record and organise employee information in one secure place.

Absence Management

Employees can record a new absence quickly and efficiently with an approval workflow. Easily view your teams' absence records at a glance.

Recruitment & Selection

Build a useful talent database and store and analyse advertising costs to run successful recruitment campaigns.

Smarter Performance Management

Simplify your performance review process with effective employee and manager evaluations that are automated.

Proactive Safety Management

Record and track all workplace incidents, injuries and medical centre activity through pre-defined workflows.

External Personnel

Record and manage all personnel from a single database, regardless of whether they are paid employees, contractors or volunteers.

Flexible Employee Benefits

Happy employees are hardworking employees



Attract, engage and retain your employees with fun and affordable employee benefits that are easy to access through our intuitive cloud-based platform and match your budget as well as your employees' aspirations.



You will get:

- Access to an easy-to-use, cloud-based portal for you and your employees
- An exciting mix of pre-configured benefits and exclusive discounts
- A full suite of shareable communications to optimise benefit choices and engagement
- Comprehensive reporting capabilities to gain insights into popular benefits

Employee discounts

Inside your portal your employees will find more than 6,000 ways to save money, from supermarket and high street shopping to DIY purchases, motoring costs, days out and utility bills.

Employee benefits

There's something for everyone. We've done the hard work for you by choosing the benefits we know your employees will find the most valuable.

Health & wellbeing

- Health Screening
- Dental Insurance
- Critical Illness
- Cancer Plan
- Voluntary Life Insurance

Family & you

- Employee Assistance Programme*
- Health Cash Plan
- Child Care Vouchers#
- Stocks & Shares

Technology

- Green Cars
- Computers

Exercise & fitness

- Cycle to Work
- Gym Discounts*

Lifeskills

Your employees will get free and impartial financial advice and planning, supported by the Money Advice Service.

Only available to those within an existing scheme
* Additional Cost

Fully Integrated Solution

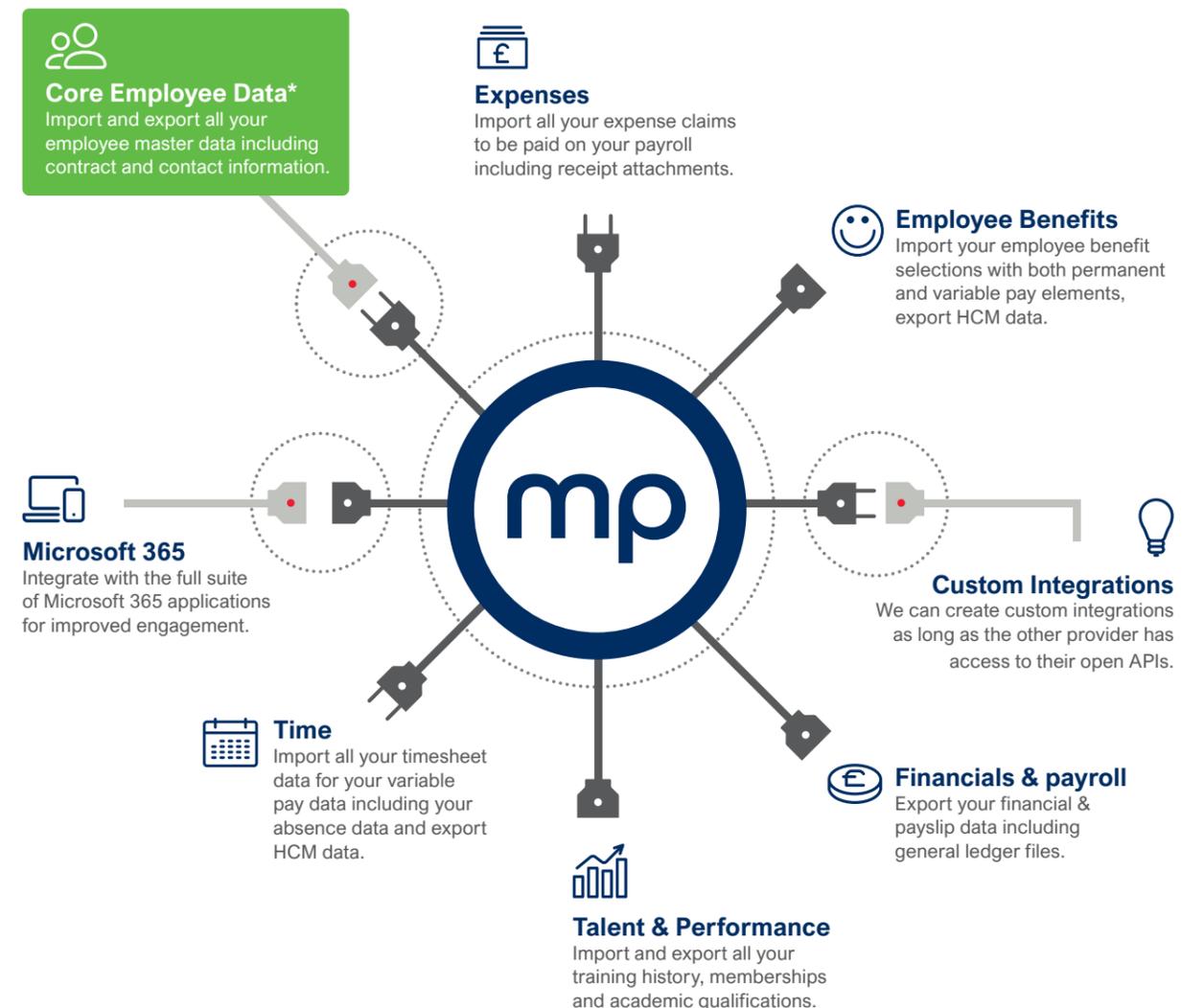
Easily integrate your payroll service to create more efficient workflows

Now get a simplified and unified view of your data across multiple sources with our API integration. Helping you work smarter and more efficiently.

Simple integration

Our open API architecture allows for integration and data to flow seamlessly between Moorepay and third-party applications. That way you can continue to work with systems you have already invested in. Alternatively, eliminate duplicate data entry through sophisticated flat file data exchange and powerful import and export capabilities.

Connecting with Moorepay



* This API is always required for employee data

Technology and Security

No installations, no downloads – accessible anywhere, anytime, via the cloud

Our integrated payroll & HR solution is provided securely via cloud-based, Microsoft Azure backed technology.

Built on Microsoft's latest Azure cloud platform, we deliver one of the most powerful, secure and reliable cloud-based solutions on the market.

Microsoft provides continuous updates, so no need for your IT department to manage an ageing infrastructure. Your payroll & HR software will be managed across the most reliable and cutting edge technology in the market.



Microsoft Azure Cloud benefits:

- Web-based – it's quick and easy to set up
- Reduced carbon footprint - there's no installation, downloads or hardware to purchase
- Scalable – it's suitable for businesses with one to one thousand employees
- Flexible – it works on PCs and Macs as well as tablets and smartphones
- Affordable – there are no upgrade costs to contend with
- Accessibility – it's easy access to your information anywhere, anytime
- Automated – the system updates automatically
- Reliable – stay legislatively compliant with a solution that benefits from real-time upgrades

Data Security:

At Moorepay, data security is our number one priority. You can feel safe in the knowledge that your payroll data is stored in a purpose-built UK-based data centre, owned and operated by IBM. All data sent to and from our services are protected through a 256Bit SSL Certificate using the HTTPS protocol.

Plus you can add two-factor authentication ensuring additional security for users logging into our Cloud-based solution. This better protects both the user's credentials and the resources the user can access.

All our data protection and security processes are designed to help you meet your GDPR compliance requirements.



Simple Onboarding and Training

Moving your payroll couldn't be easier

Onboarding

A seamless implementation is key to the success of any payroll. That's why our onboarding and implementation process is designed to make the transition to Moorepay stress-free and as easy as possible.

Training

We provide a range of training courses, from e-learning training sessions to classroom training to help you become proficient using our payroll & HR solution and ensure you make the most of all the features.

Our Payroll & HR Bundles

Create a great experience that your employees deserve

Choose your Payroll Solution from Payroll Software or Managed Payroll, then choose your bundle.

Payroll	Premium	Premium+	Advanced
Payroll	Payroll	Payroll	Payroll
People Analytics	People Analytics	People Analytics	Advanced People Analytics
Industry Insights	Industry Insights	Industry Insights	Industry Insights
	Premium HR Software	Premium HR Software	Advanced HR Software
	Expenses	Expenses	Expenses
		Premium Employee Benefits	Advanced Employee Benefits

Additional Solutions you can add:

- + Managed Auto Enrolment
- + Cloud Credit & Debit Payments
- + HR and Health & Safety Services
- + Time & Attendance
- + Full Learning Management System
- + Indemnity Insurance

Making payroll & HR easy

What Next?

To find out how we can support your business, call us on 0845 184 4615 or visit www.moorepay.co.uk

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