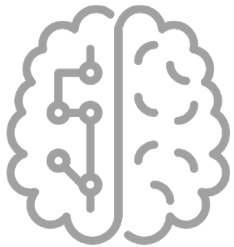




# BUILDING YOUR WORKFORCE OF TOMORROW, TODAY

**MeVitaE:** We help you understand your current workforce and leverage data-driven technology to attract, screen and retain top talent; ensuring that you build diverse and productive teams in the fairest way possible.

## WHY WE STRUGGLE TO HIRE BIAS FREE?



There are 140 types of cognitive bias that impact every step of the hiring process. With a rise of augmented organisations, new ways increasing D&I is key to ensuring that you hire for the future, without algorithmic and cognitive bias – welcome to transformational hiring.

### WHY D&I MATTERS

Diverse teams are more creative and more likely to feel engaged

Teams with different perspectives are more likely to spot risks

Better revenue and sales performance by 35%+ (McKinsey)



## DELIVERING ROI



30% Increase In gender diversity



75 hrs+ saved / employee/ month



£1300 saved / employee/ month

2X

many applicants apply to role

## HOW IT WORKS

### 1. TALENT AUDIT

Determine top successful employees and establish what good looks like in your company to steer future hiring strategies



### 2. TALENT SOURCING

Your personalised and diverse passive talent pool, going beyond social media platforms to new channels/communities to discover your future workforce.

### 3. BLIND RECRUITING

Anonymises protected characteristics (e.g. gender, age, social-economic background) directly from any CV and cover letter, straight from your ATS. As well as score, rank and shortlist top talent quickly, relative to future market trends.



### 4. DIVERSITY METRICS

Analyse your D&I efforts and assess impact for more efficient planning. We will map your hiring process against protected characteristics so you can adapt for the better.

## 15+ ATS INTEGRATIONS

Experience MeVitaE from your Application Tracking System #notanotherplatform



MEVITAE