

A photograph of three business professionals in a meeting, viewed through a blue and purple gradient overlay. They are seated around a table, looking at laptops. The man in the center is looking towards the woman on the left. The woman on the right is looking at her laptop. The background is blurred, showing office shelves.

TALENTSOFT



With Talentsoft, reinvent the experience of people at work. Our open platform engages people by matching individual aspirations with projects and opportunities.

TALENTSOFT

European by nature, global by design



600
EMPLOYEES



15
OFFICES



200
DEVELOPERS



9M
USERS

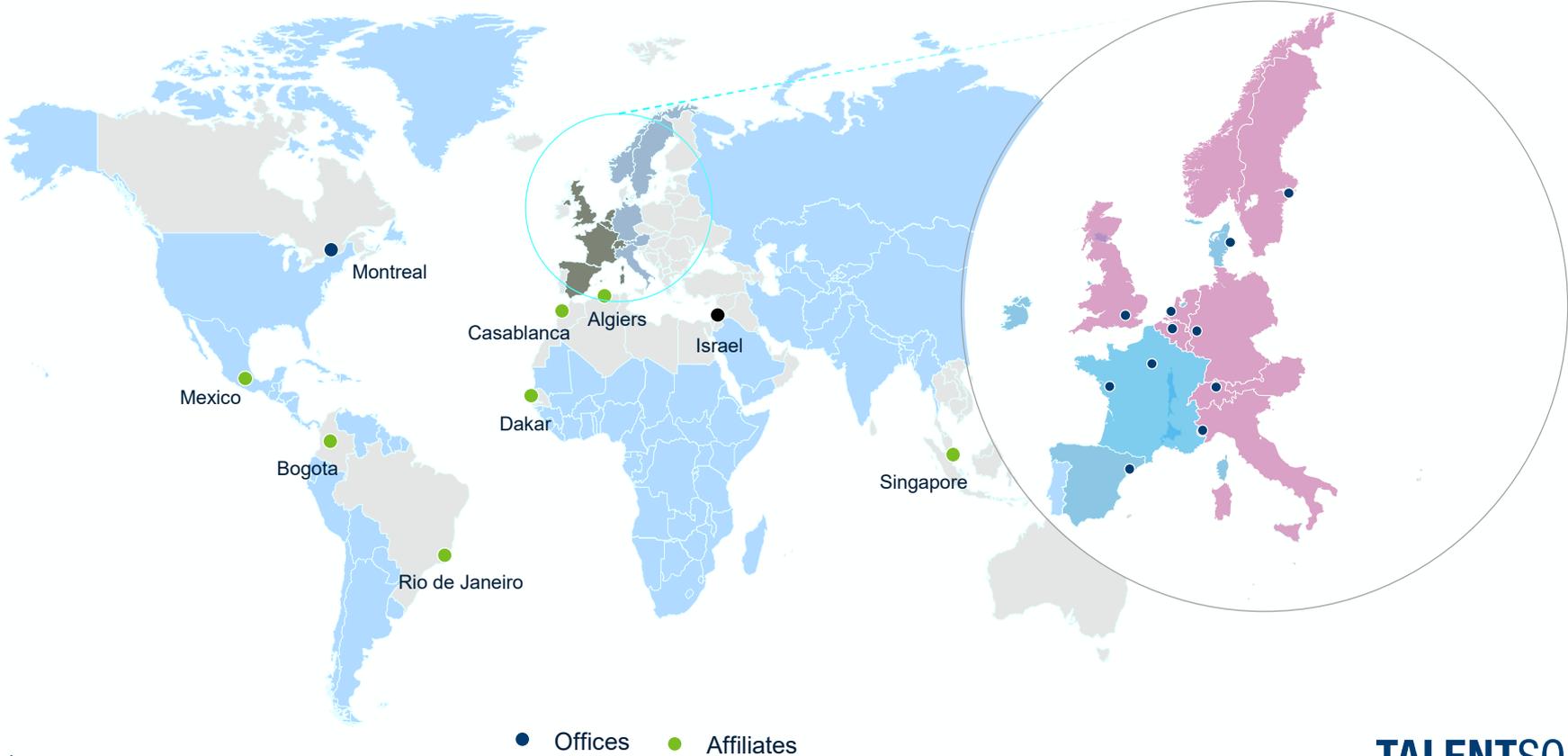


2,000
CUSTOMERS



130
COUNTRIES

A strong pan-European presence with global rollout capabilities



2,000 customers - all continents - All industries - 27 languages

Retail



Services



Manufacturing



Public Sector



Technology & Consulting



Financial Services & Insurance



All in one Talent Management platform



Established Market Leadership



Fosway 9-Grid™ - Talent Management
October 2017



Gartner - Magic Quadrant for Talent Management Suites
September 2018



Forrester Wave - Learning and Performance Management
December 2016



Nucleus Research - Talent Management Value Matrix
October 2017



STRATEGIC CHALLENGER

9-Grid™ for Integrated Talent Management,
October 2017

VISIONARY

Magic Quadrant for Talent
Management Suites, September 2018

STRONG PERFORMER

Wave Learning & Performance Management,
December 2016

LEADER

Talent Management Value Matrix,
October 2017



For the second year in a row, Talentsoft's reference customers expressed very high levels of satisfaction with its product's value for money.

Gartner Magic Quadrant for Talent Management Suites, September 2018

Technology, security and Data Protection

- World's most secure data centers
 - *ISO 27001, ISAE 3402, SSAE 16 and Tier IV*
 - *On 3 continents and 5 countries in Europe*
 - *Microsoft Azure and configured cloud with Equinix and Interxion*
 - *Specialized private hosting*
- Optimized data security thanks to customer data segregation
- Full compliance with European data privacy law: GDPR
 - ***Conceptec-certified data protection processes***



Talentsoft is an ISO 27001 certified company
“*Best in class security policy and management*”



TALENTSOFT

The European leader in Cloud-based Talent Management and Learning
Present in 15 countries

France, Netherlands, United Kingdom, Sweden, Denmark, Norway, Germany,
Switzerland, Belgium, Italy, Spain, Brazil, Canada, Singapore, Israel

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BLOG