



# Hire**Hunt**

DIGITAL RECRUITMENT TRANSFORMATION

POWERED BY AI

# HireHunt

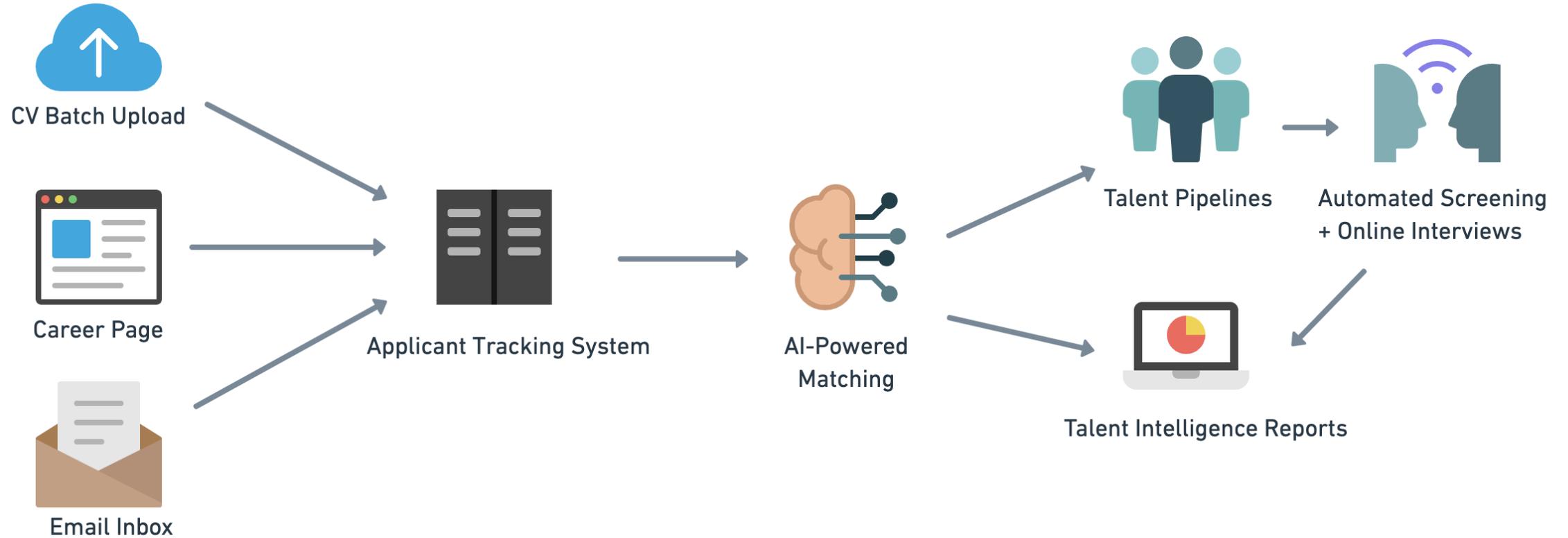
## Candidate Relationship Management

An innovative hiring solution  
to transform your talent acquisition

**Powered by Artificial Intelligence.**



# Instant Talent Intelligence



# HireHunt

**HireHunt empowers your talent acquisition team  
to improve the quality of your workforce.**

## CANDIDATE EXPERIENCE

- ◆ Impressive Careers Pages
- ◆ Browse Matching Jobs
- ◆ Interactive Applications
- ◆ Chatbot interviews
- ◆ Track stages and feedback
- ◆ Referral System

## RECRUITMENT PROCESS

- ◆ Talent Pipelines
- ◆ Job Requisition Management
- ◆ Applicant Tracking System
- ◆ Interview Scheduling
- ◆ Automations
- ◆ Reports and dashboards

# Why employers need HireHunt

- Reduce **time to hire** by up to 60%
- Increase **recruiter efficiency** to hire the right people
- Make better **data-driven decisions** with analytics and insights
- **Enhance employer brand** by engaging with talents in an interactive way

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“HireHunt revolutionized recruitment with what they do.  
Thank you HireHunt for the amazing experience!”

- **May Abdeen** , Head of HR at Matter Branding

# Ideal Recruitment Experience

**HireHunt** Search your talents

11

Home Jobs Applicants Project Manager Groups Interviews Search Guides Chat

**TASKS (2)**

**TOTAL TALENTS** 740 Search your candidates

**ACTIVE JOBS** 8 View all jobs

**SCHEDULED INTERVIEWS** 2 Next interview on Tuesday at 2pm

**TALENT PIPELINE**

Business developer	31 relevant candidates
Copywriter	0 relevant candidates
Personal Assistant	12 relevant candidates
HR Specialist	8 relevant candidates
Secretary	0 relevant candidates
Graphic designer	0 relevant candidates

**FIELDS OF YOUR CANDIDATES**

Unspecified	Software Development & IT
Advertising & Marketing	Design & User Interface
Entertainment and Media	

# Identify Top Matches, Faster

The screenshot displays the Dtec recruitment platform interface. At the top, there is a navigation bar with the Dtec logo, a search bar for talents, and notification icons. A sidebar on the left contains navigation options: Home, Inbox, Jobs (2), Applicants, Brand Executive (99+), Brand Manager (99+), Groups, Interviews, Search, Guides, and Chat. The main content area shows a job listing for 'TRAFFIC LEAD' with a progress bar indicating 33 applicants, 0 finalists, 0 interviews, and 0 hires. Three applicant profiles are displayed:

- Hassan**: Applied 12 months ago. Profile picture is a robot. Bio: "i am a GUC fresh graduate with a double majors of strategic management and accounting, wil..."
- Areeg Khaled**: Applied 12 months ago. Profile picture is a woman in a pink hijab. Bio: "I am a dedicated person to find her passion by trying and working hardly in different thin..."
- Reem Sakr**: Applied 12 months ago. Profile picture is a woman in a white top. Bio: "i'm an astute learner ,the best performer and I can build an innovative career in your est..."

Each profile includes an 'OPEN APPLICATION' button and a bookmark icon.

# CV Review Assistant

HireHunt

Logged in as Matter



## Heba Ali

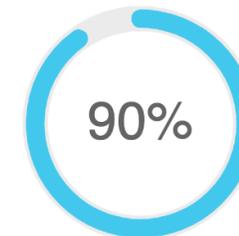
-  17 years experience
-  Advertising & Marketing
-  Cairo, Egypt

INVITE

SAVE

### 90% Match for Brand Manager

- ◆ ...brand from their competitors...
- ◆ ...2017 – 2018 Digital marketing Diploma, IMFND...
- ◆ ...Jan 2018 – March Marketing manager Madkour Group...
- ◆ ...2019 – Present Masters of business Administration, GUC...



"an engineer with more than 14 years of experience 10 of them in marketing in B-C and B-B business. Experienced in ATL, BTL and TTL activitie"

Interested in: Director Of Marketing, Marketing Manager, International Marketing Manager

### Verified Skills

-  Marketing Basics
-  Facebook ads

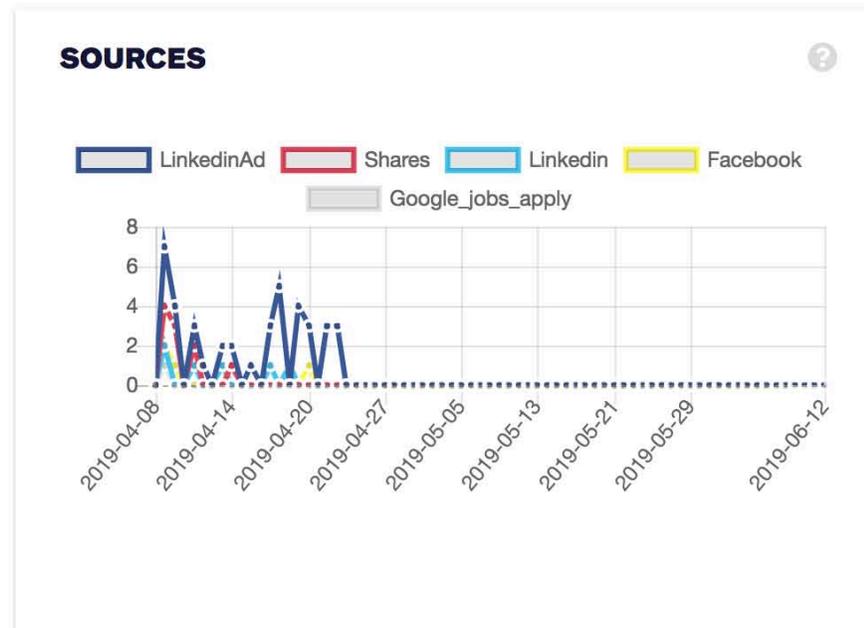
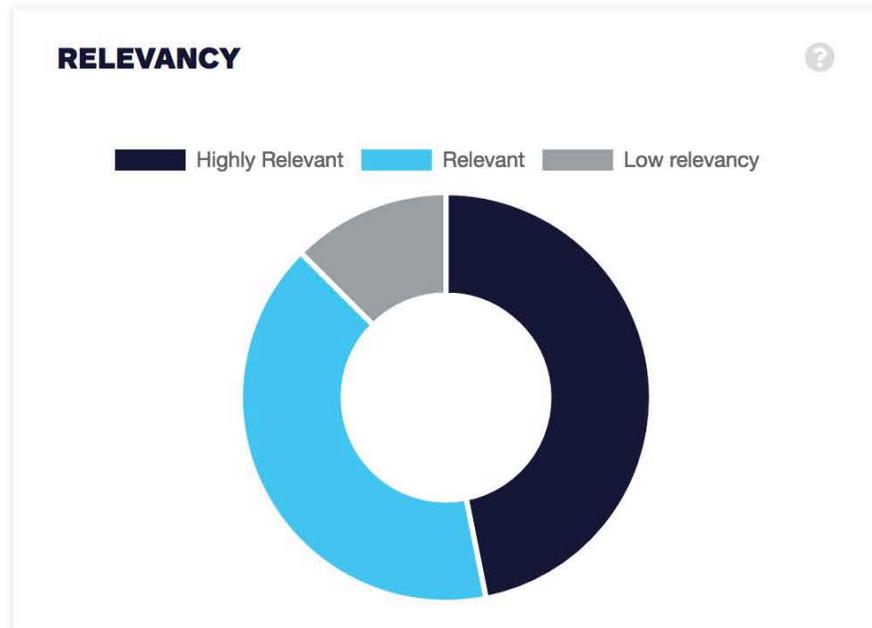
# Reports dashboards

**BUSINESS DEVELOPMENT MANAGER**

Activated 2 months ago ▾



0 Invited	64 Applicants	0 Finalists	3 Interviews	0 Hires
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# Performance Insights

 Search your talents 

**RECRUITER**

-  Home
-  Inbox
-  Jobs 2
-  Applicants ▲
-  Project Manager 7
-  Groups ▼
-  Interviews

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 Search

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 Guides

 Chat

### TEAM PERFORMANCE

Name	Jobs	Interviews	Views	Tasks	Hit Rate	Fill Rate	Time To Hire	Role	
Admin	35	3	118	14	67%	74%	31 days	Admin	⋮
Mohamed	1	0	8	11	42%	99%	30 days	HR	⋮
Sara Hamdy	2	0	17	6	61%	90%	41 days	Manager	⋮
Gehan	2	0	208	9	70%	81%	36 days	Recruiter	⋮
Menna	2	0	210	6	34%	53%	29 days	Recruiter	⋮

Edit users 

### TEAM ACTIVITY

# Instant Messaging

HireHunt

HUNTS

SEARCH

GROUPS

INTERVIEWS

9 

DEMO COMPANY HH ▾

## Messages



**Basil Fateen**

5 months ago

What is a distinguishing feat...



**Basil Fateen**

5 months ago

haloooo



**Nada**

11 months ago

Describe your creative process...



**Nada Auf**

11 months ago

You're doing great Nada, don't...



**Mohamed**

11 months ago

You rock Mohamed, thanks :)

### Conversation with Andre Azrak

What's the best mistake you have ever made?



Being a humanitarian with an analytical point of view towards the store sales men because, they are the main resource and money makers of the company.

Select the kind of message to send

Custom Message ▾

Message

HireHunt

Search your clients

3 / 4 SETUP COMPLETE

- Home
- Jobs
- Groups
- Interviews
- Search
- Guide
- Chat

Update automations for **Brand Manager**. Select which parts of the screening you would like to automate and continue.

Invite ✓ Assess ✓ Shortlist ✓ Schedule

**UPDATE**

Advanced automations settings

Front End Developer	9	13	None	0	Inactive	26/11/2018	
HR Manager	1	5	None	0	Inactive	25/11/2018	
					ctive	24/01/2019	
					ctive	22/01/2019	
					ctive	22/01/2019	
					ctive	17/01/2019	
					ctive	19/12/2018	
					ctive	19/12/2018	
					ctive	19/12/2018	
					ctive	19/12/2018	
					ctive	19/12/2018	
					ctive	05/12/2018	

Let HireHunt handle the time-consuming tasks so you can focus on filling positions faster



POSITION

QUESTIONS

EXTRAS

ADD QUESTION

ADD ASSESSMENT

ADD ASSIGNMENT

QUESTION BANK

GENERATE ASSESSMENT

ALL APPLICANTS (5)

FINALISTS (0)

To apply to this job, all applicants will be asked to answer these questions.

Profile Info

City, Age, Bio, CV File

Points

Question

What's the best mistake you have ever made?

Points

SAVE

CONTINUE >

Modify application templates, questions and assessments with ease



POSITION

QUESTIONS

EXTRAS

ADVANCED

How can people apply to this job?

- Online application
- Email
- Messenger Chatbot
- Careers Page

Online application type

- Standard application
- Load/Save enabled application
- Instant apply with CV application

Application Stages

Application	Online Application	Details	<input type="checkbox"/> private
Phone Interview	Phone Interview	with Adam	<input type="checkbox"/> private
Onsite interview	CTO Interview	with Rob	<input type="checkbox"/> private
Custom Stage	Team Voting	Details	<input checked="" type="checkbox"/> private

+ Add stage



- Home
- Jobs 1
- Applicants ▲
- Accountant 11
- Groups ▲
- Interviews
- Search
- Guide
- Chat
- Advanced

### SEARCH YOUR TALENTS

ALL (586) > 
 RELEVANT (154) > 
 NEW (289)

Filtering by Relevant to (Brand Executive)

("digital marketing" or "online marketing") and "business"

All Fields ▼

Any Level of Experience ▼

Any ▼

#### Filters

- Relevancy
  - Relevant ▼
- Relevant To
  - Brand Executive ▼
- Invited To
- Applied To
- Application Status
- Source





# SARAH

 78% match for **Graphic Designer**

 Imported 2 days ago

 Cairo

 24 years old

 Design & User Interface

[show more info](#)



- [SAVE](#)
- [MESSAGE](#)
- [INTERVIEW](#)
- [...](#)

Answers

Insights

CV

History (0)

Messages (0)

**Interviews**



## Schedule a New Interview

The Job

Graphic Designer 

- Home
- Jobs 1
- Applicants
- Groups
- Interviews

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- Search

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- Reports
- Inbox
- Automations
- Messages

---

- Guide
- Chat

### SCHEDULED INTERVIEWS FOR JULY 2017

< [Calendar Icon] > Month [Grid Icon] [More Icon]

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
25	26	27	28	29	30	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22

📍 Onsite interview with Sherine Wassef on Jul 9th at 01:00 PM (Accepted)  
📞 Phone interview with Sherine Wassef on Jul 9th at 01:00 PM (Sent)

- Home
- Jobs 1
- Applicants ▲
- Accountant 11
- Groups ▼
- Interviews

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- Search

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- Guide
- Chat
- Advanced

## SENIOR ACCOUNTANT

Answers



APPLICANTS (26) >

FINALISTS (13) >

INTERVIEWS (0) >

HIRES 0

<input type="checkbox"/>	Name	Bio	Relevancy	Status	Date Applied	
<input type="checkbox"/>	<span>Ramy Mahrous M... </span> <span style="color: blue; font-weight: bold;">ANSWERS</span>	I am Ramy Mahrous Mohamad, Chif accountant at Alsafy Group for commercial agencies, I am married an...	54%		26/05/2018	
<input type="checkbox"/>	<span>Mennatallah Khali... </span> <span style="color: blue; font-weight: bold;">ANSWERS</span>	I'm a finance major with a minor in econ at AUC. I love challenges and learning new things.	30%		23/05/2018	
<input type="checkbox"/>	<span>Ibraihm Badr </span> <span style="color: blue; font-weight: bold;">ANSWERS</span>	My name is Ibrahim Badr, and I have more than 11 years of experience in big corporate which I will ...	66%		18/04/2018	
<input type="checkbox"/>	<span>Peter Nabil </span> <span style="color: blue; font-weight: bold;">ANSWERS</span>	I'm the candidate who have the passion and ambition to learn and develop my self , and looking for ...	39%		17/04/2018	

- Jobs** 8
- Applicants** ▲
- DX Program Manager 40
- Graphic\_Designer 1
- Front End Developer 1
- Mechanical Engineer 5
- Web Developer 2
- Groups** ▼
- Interviews**
- Search**
- Reports**
- Inbox**
- Automations**
- Messages**

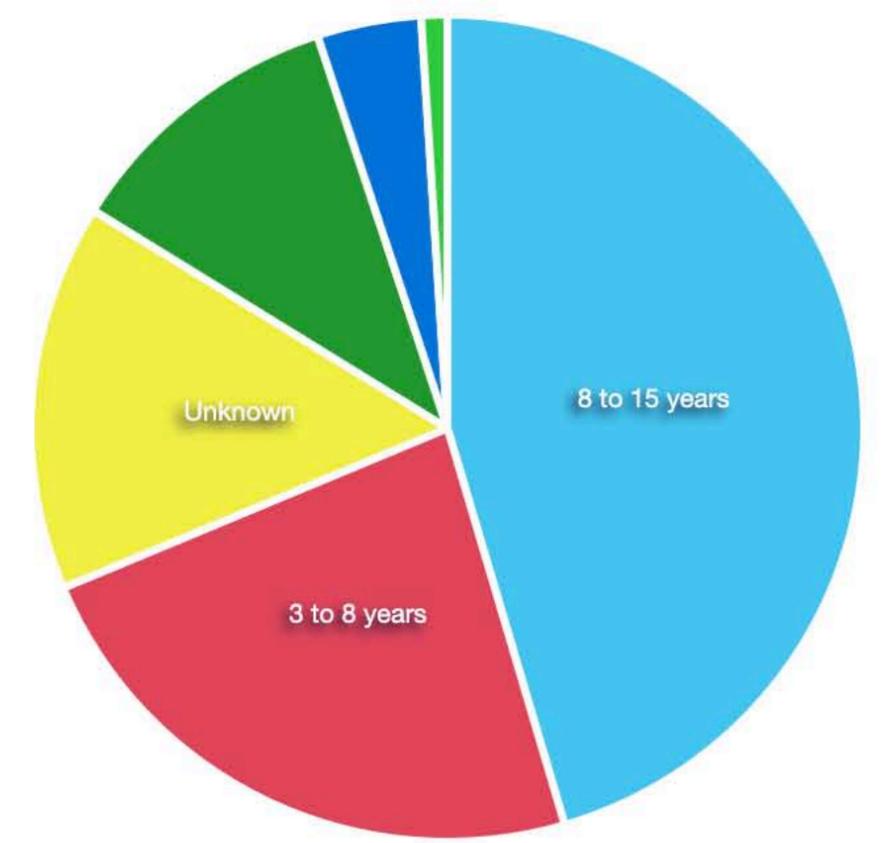
CANDIDATES

CAREERS PAGE

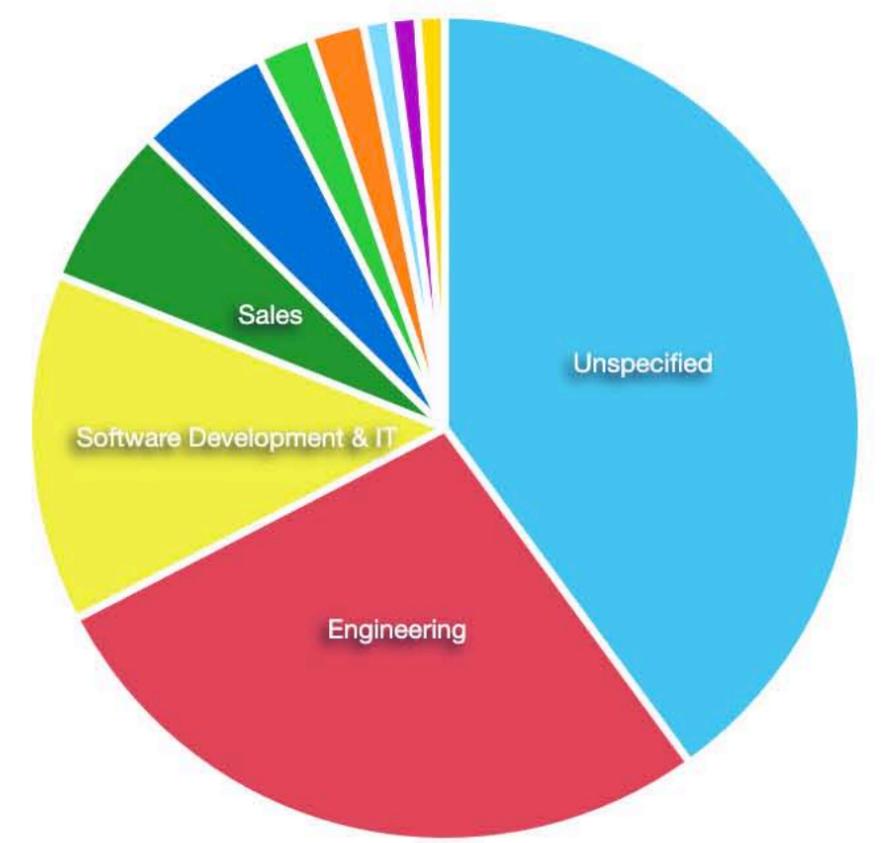
SOURCES

TEAM

EXPERIENCE OF YOUR CANDIDATES



TALENT FIELDS



CANDIDATES

# Platform Architecture



## HireHunt Online Recruitment Solution

Job requisitions & posting

Applicant Tracking

Matching & Screening

Interview Scheduling

Analytics, Reports and Insights

Hiring Managers

Recruitment Team

Human Resource Managers

# Thank you

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[www.HireHunt.com](http://www.HireHunt.com)

# Appendix

The image features a white background with a decorative graphic in the bottom right corner. This graphic consists of two overlapping triangular shapes: a larger, light blue triangle and a smaller, darker blue triangle that is partially nested within the corner of the first one.

# HireHunt Features

- Careers Site & Applicant Tracking System
- Auto-generated assessments for over 1500 job titles with voice answers
- Instant filtration, matching and ranking of applications using Machine Learning and Linguistic Profiles
- Sharing of talent pools within organizations
- Automated process workflows for each user role

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“HireHunt does not disappoint! In fact, the intelligent tech it employs is matched by an intelligent and professional team powering the platform and offering exceptional client management and support.”

- **Ranya Shalaby**, Executive Director MELA

# HireHunt's Transformation Process

We know that a major concern is the friction of changing process and difficulty of new technology adoption. So we focus on providing a smooth and fast digital transformation with:

- Instant integration endpoints (via email addresses and API) to integrate with legacy systems
- A simple interface and user experience tailored to each role (hiring manager, recruiter, etc.)
- Transformation Consultants who turn new users into “pro users” fast
- Gamified onboarding process for new users

# Management Team

## **Basil Fateen, Founder & Product Architect**

Basil has over 14 years expertise building large scale software projects on web & mobile at organizations such as Orascom and Link Development.



## **Somaya el Sherbini, Managing Director**

Somaya has an 18-year career at Microsoft, in various Operational, Program Management and Human Resource Leadership roles in Egypt, Saudi Arabia and the Area of Middle East and Africa.



# INVESTORS & ADVISORS



**Tarek Mansour**  
Country Chairman



**Ahmed Tahoun**  
Professor of Economics



**Hany Abdelkawi**  
Global Strategy and Business Development



**Ahmed Habib**  
Chief Executive Officer

