



ARMIS

SKILLAB





# THE SCENARIO

## SOLUTION OVERVIEW

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Many organisations and their HR teams have great difficulties in creating career plans adapted to their employees, either because of the lack of automation in this process, or even because of the lack of time generated by the daily rush.

Skillab is a solution that allows organisations to visualise the level of each employee and present them with training that is suited to their profile and at the same time integrated into a tool that they use on a daily basis [Teams], would digitally transform the workflow of HR teams.

This e-learning platform, in addition to having a training and certification plan accessible to the entire business community, make available training suggested by employee profile, as well as the mandatory training included in the employee's career plan.

In addition to the above, our e-learning platform is an intelligent tool for retaining talent, considering that it contributes to raising the motivation of employees, through an awarding system, associated with their training achievements.

Skillab is an intelligent solution that will be used by thousands of people and that will allow the process and workflow of HR teams to be automated, while strengthening the link between the organisation and the employee.

## PLATFORM OVERVIEW



E-learning platform for corporate training and certification, integrated with the organizations' career plan;

Accessible to the entire business community and/or partners.



Training materials/courses suggested by profile, as well as mandatory training included in the employee's career plan.



Explore the trainings catalogue, with access to learning materials and knowledge check forms and the end of each course.

Complete agenda for live or on demand training sessions.



Awarding / gamification system [rewards and badges] associated with the training achievements.





# BUSINESS VALUE

Our e-learning platform is designed and developed for all organizations who wish to **follow the progress of their employees**, closely and **according to their career plan**, in a simple and efficient way.

In addition to the features and advantages mentioned, this platform proposes specific courses to the employee based on their department, training history and combine this information with their career plan.

Is platform **adapted to different types of organizations** from the most diverse sectors and personalised to their corporate environment.

This type of solution allows **everyone within a company** to use it, easily and uncomplicated.

By allowing all the **training contents to be found in one place**, it is possible to guarantee a great usability of this solution. Furthermore, it is an inclusive platform that unites the entire business community.

We also highlight the possibility for HR and planning teams to assist in real time the professional development of each individual and **be able to combine this with their career progression** and future promotions.

Based on all the training and certifications carried out by the employee, and the results obtained in the knowledge tests, the responsible teams will also be able to direct the employees to the areas where they will stand out professionally.



A modern office interior with several employees working at computers. The office has large windows, wooden desks, and ergonomic chairs. A brown leather sofa and a potted plant are in the foreground. The text is overlaid on the image.

# SKILL-UP YOUR WORKFORCE

## COMBINE KNOWLEDGE WITH CAREER PLANS

Keeping the employee motivated to work in  
what they really enjoy!!



# BENEFITS



### FOR EMPLOYEES

- Access to all ongoing training in one central place - TEAMS;
- Visualisation of mandatory training, with the possibility of creating alerts and seeing deadlines for conclusion;
- View recommended trainings adapted to their professional profile or department;
- Possibility of carrying out training based on their background;
- Access to a list of training courses both in progress and completed [My Training];
- Explore resources and materials to support employee's training programs;
- Possibility to test their knowledge in different areas;
- Viewing the most popular training courses;



### FOR HR AND PLANNING TEAMS

- Definition of mandatory training according to the profile of each employee;
- Automatic combination of the training carried out with the employee's career plan;
- Possibility to offer courses to the employee according to their department and training history;
- Analysis of all training courses in progress and training completed by employees;

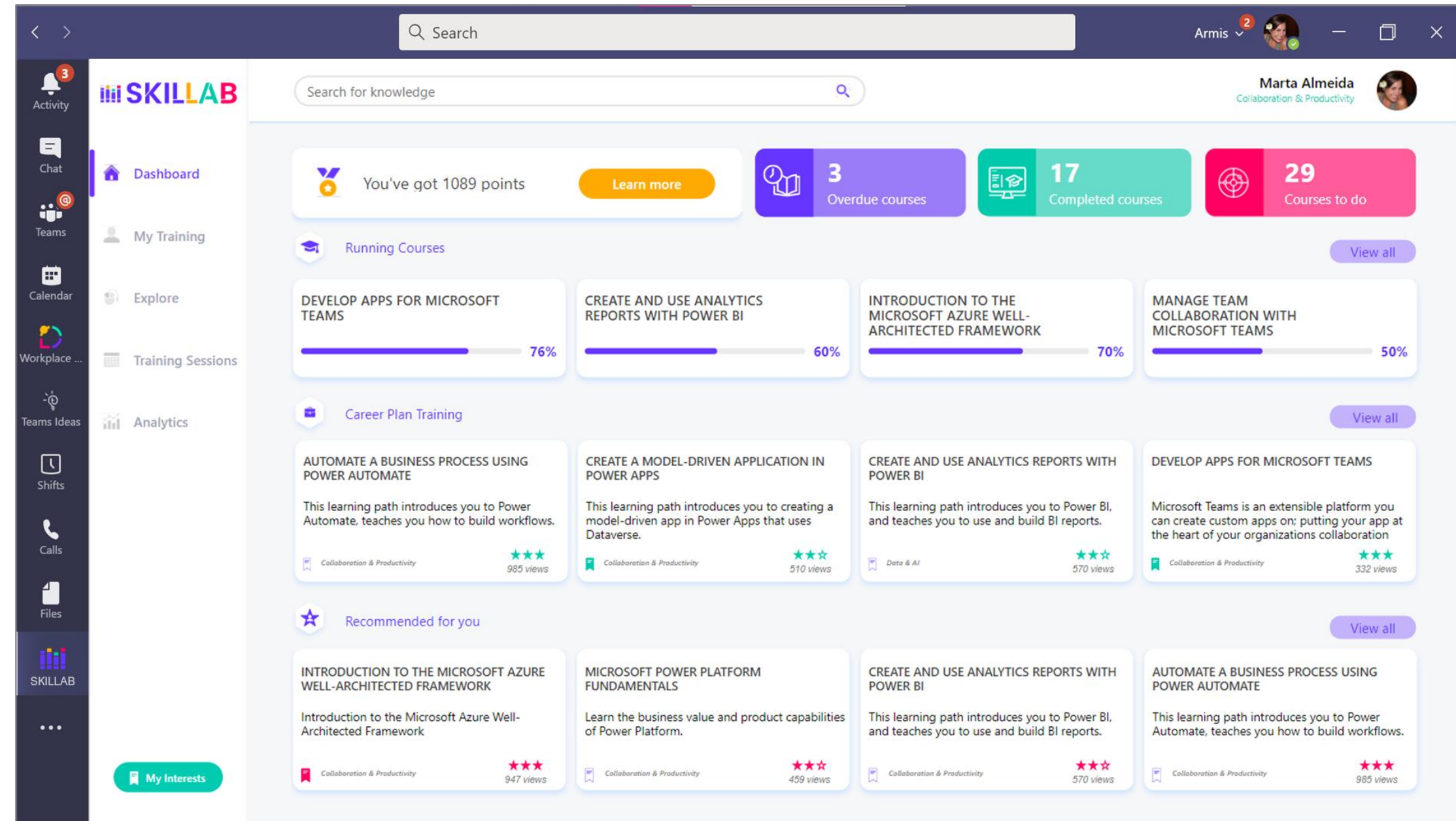


### OTHER BENEFITS

- Ability to receive alerts and highlights for new or updated training materials on Teams activity;
- Tag subscription for generating alerts in the launch of trainings;
- Awarding / gamification system (rewards and badges) associated with the training achievements.

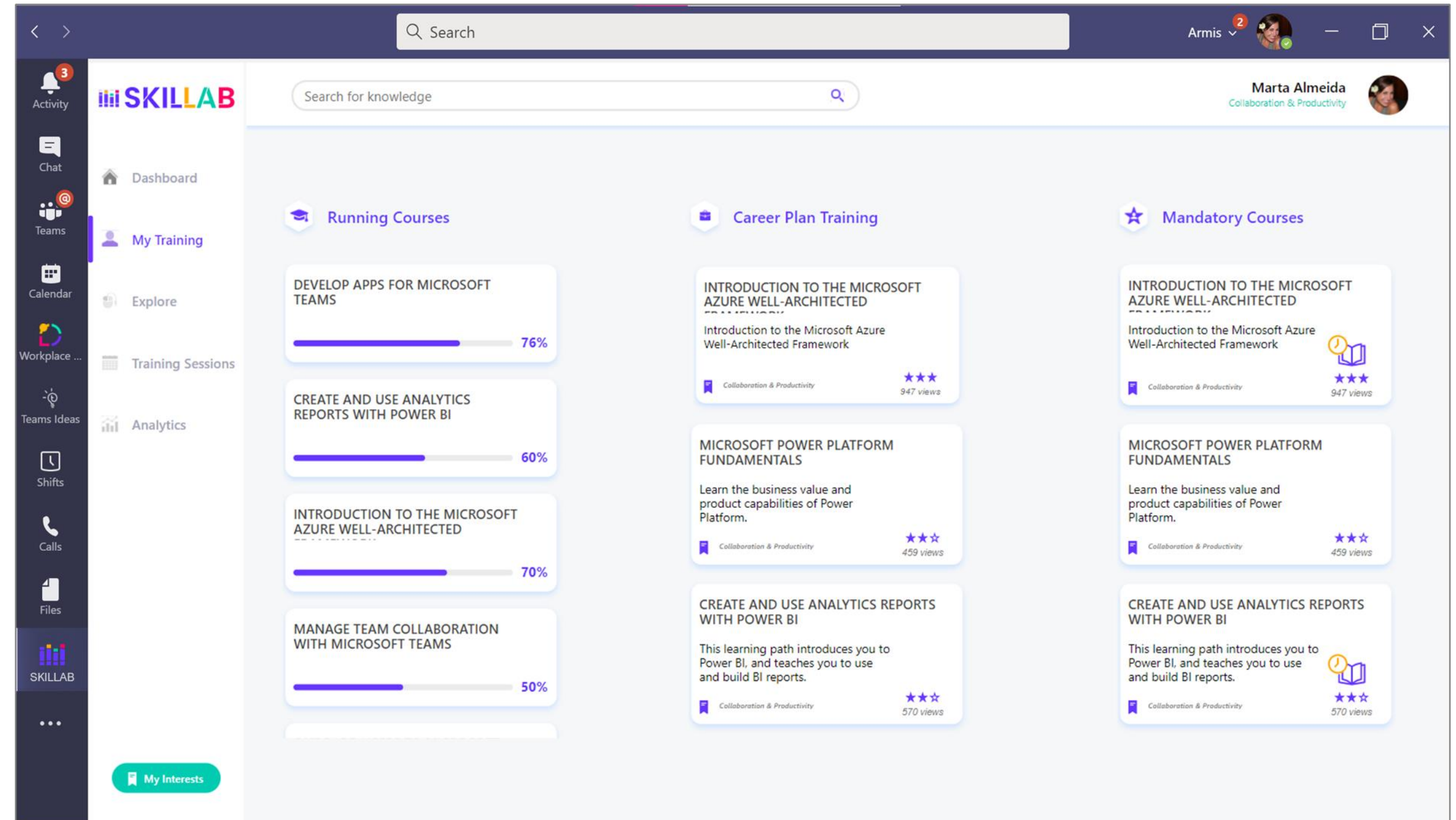
## MAIN FEATURES

- Enable Training and Education plan to organization
- Enable to users to search for any training, Guides of usage, Policies, required certifications or self service education plans
- Track usage and execution of coursed plans
- Enable a certification and training plan to employees careers based on their roles
- Enable to organizations to start a education campaign
- Delivery to end users a personal cockpit of his training, certifications and interested plans
- Enable to HR Team to track overall users organization capacitation
- Enable to HR Teams or organization to define gamification and rewards



## USE CASES - EMPLOYEE

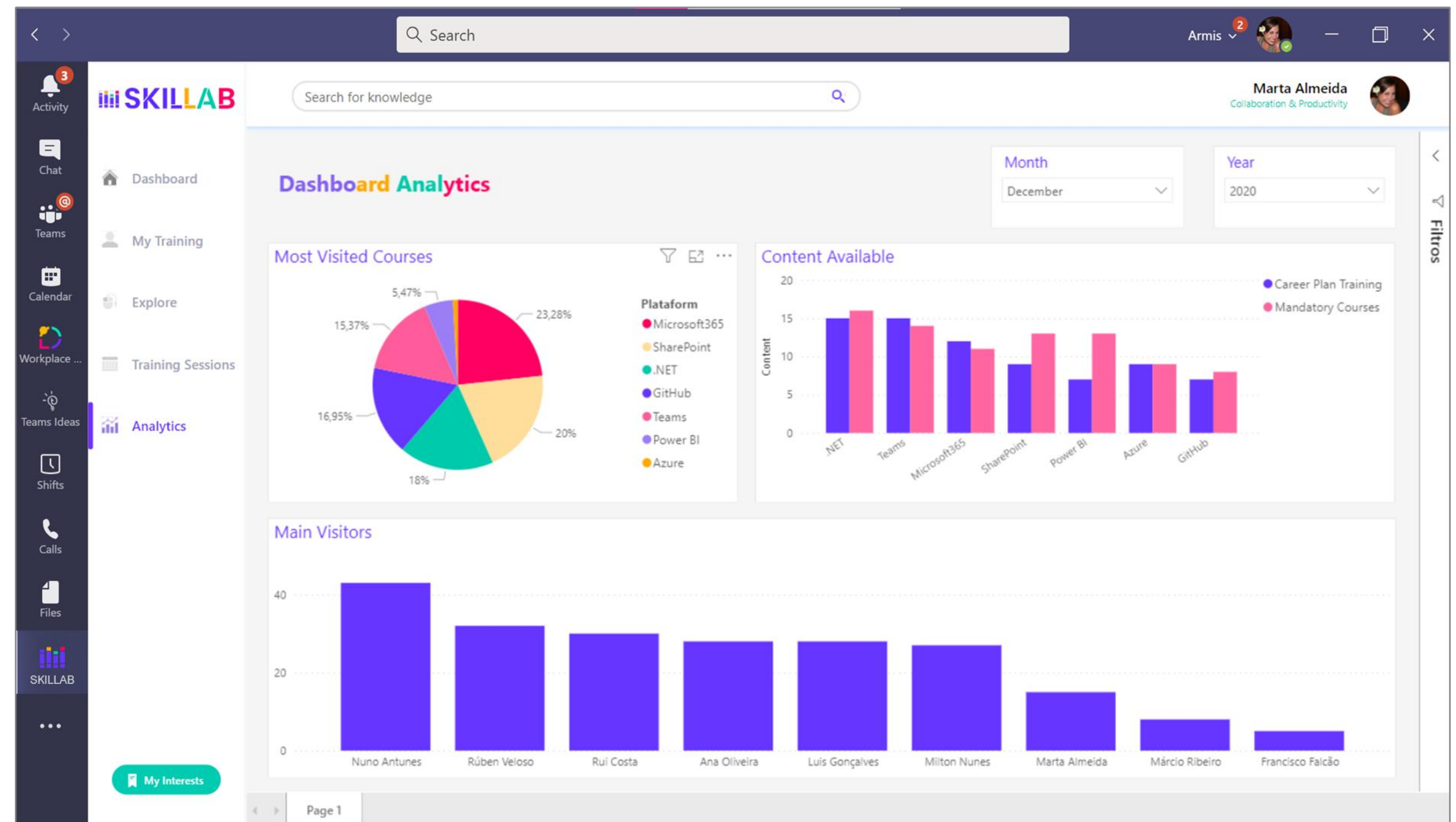
- Explore resources and materials for each training programs;
- Follow recommended trainings adapted to their professional profile or department;
- Keep track of employee's training courses both in progress and completed (My Training);
- Be alerted on new or updated training courses for each employee, based on their career plan, or profile in the organizations or manually marked as important by the employee;





## USE CASES - HR TEAM

- Define mandatory training for each profile into the organization;
- Scheduling of training sessions and disseminating them throughout the company;
- Keeping track of the progress and execution of the mandatory training as part of the career plan for the employees
- Motivate employees to perform their trainings based on gamification and rewards



## USE CASES - ORGANIZATION

- Provide the organization a unique platform to provide training and education to employees
- Centralize in a unique hub that organizations can take advantage to collaboration and productivity

Search

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Search for knowledge

Explore Courses

Microsoft 365 .Net Azure SharePoint PowerBI Teams GitHub

INTRODUCTION TO THE MICROSOFT AZURE WELL-ARCHITECTED FRAMEWORK

Introduction to the Microsoft Azure Well-Architected Framework

Apps & Infra

497 views

MICROSOFT POWER PLATFORM FUNDAMENTALS

Learn the business value and product capabilities of Power Platform.

Collaboration & Productivity

459 views

CREATE AND USE ANALYTICS REPORTS WITH POWER BI

This learning path introduces you to Power BI, and teaches you to use and build BI reports.

Data & AI

570 views

AUTOMATE A BUSINESS PROCESS USING POWER AUTOMATE

This learning path introduces you to Power Automate, teaches you how to build workflows.

Collaboration & Productivity

985 views

CREATE A MODEL-DRIVEN APPLICATION IN POWER APPS

This learning path introduces you to creating a model-driven app in Power Apps that uses Dataverse.

Collaboration & Productivity

510 views

ONBOARD USERS TO MICROSOFT TEAMS

Learn how to ensure the smooth adoption of Microsoft Teams in your organization by driving engagement

Collaboration & Productivity

712 views

MANAGE TEAM COLLABORATION WITH MICROSOFT TEAMS

Manage team collaboration with Microsoft Teams introduces you to the features and capabilities of

Collaboration & Productivity

111 views

DEVELOP APPS FOR MICROSOFT TEAMS

Microsoft Teams is an extensible platform you can create custom apps on; putting your app at the

Collaboration & Productivity

332 views

TAKE YOUR FIRST STEPS WITH C#

Interested in learning a programming language but aren't sure where to start? Start here! Learn

.Net Consultant SharePoint Consultant

488 views

GET STARTED WITH MICROSOFT DATA ANALYTICS

Businesses need data analysis more than ever. In this learning path, you will learn about the life and journey

Data & AI

568 views

My Interests

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Training Sessions

< janeiro 2021 > Today

Sun	Mon	Tues	Weds	Thurs	Fri	Sat
27	28	29	30	31	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	1	2	3	4	5	6

Events

**Better Together in Financial Services: Enabling Remote Work with a Future-Ready Workspace**

The workplace of the future in financial services will look a lot different than it did before Covid-19. The global pandemic has caused both employees and companies to rethink how and where work gets done. More organizations will make remote work a permanent part of their cost and workforce management strategies. They will also reexamine the structure and role of their workplace environments to keep employees safe and productive while enabling greater agility.

Join

My Interests



## SERVICES



*Teams with Power Platform – Bring everything together!*

