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SKILLAB

THE SCENARIO

SOLUTION OVERVIEW

Many organisations and their HR teams have great difficulties in creating career plans adapted to their employees, either because of the lack of automation in this process, or even because of the lack of time generated by the daily rush.

Skillab is a solution that allows organisations to visualise the level of each employee and present them with training that is suited to their profile and at the same time integrated into a tool that they use on a daily basis (Teams), would digitally transform the workflow of HR teams.

This e-learning platform, in addition to having a training and certification plan accessible to the entire business community, make available training suggested by employee profile, as well as the mandatory training included in the employee's career plan.

In addition to the above, our e-learning platform is an intelligent tool for retaining talent, considering that it contributes to raising the motivation of employees, through an awarding system, associated with their training achievements.

Skillab is an intelligent solution that will be used by thousands of people and that will allow the process and workflow of HR teams to be automated, while strengthening the link between the organisation and the employee.

PLATFORM OVERVIEW

E-learning platform for corporate training and certification, integrated with the organizations' career plan;

Accessible to the entire business community and/or partners.

Training materials/courses suggested by profile, as well as mandatory training included in the employee's career plan.

Explore the trainings catalogue, with access to learning materials and knowledge check forms and the end of each course.

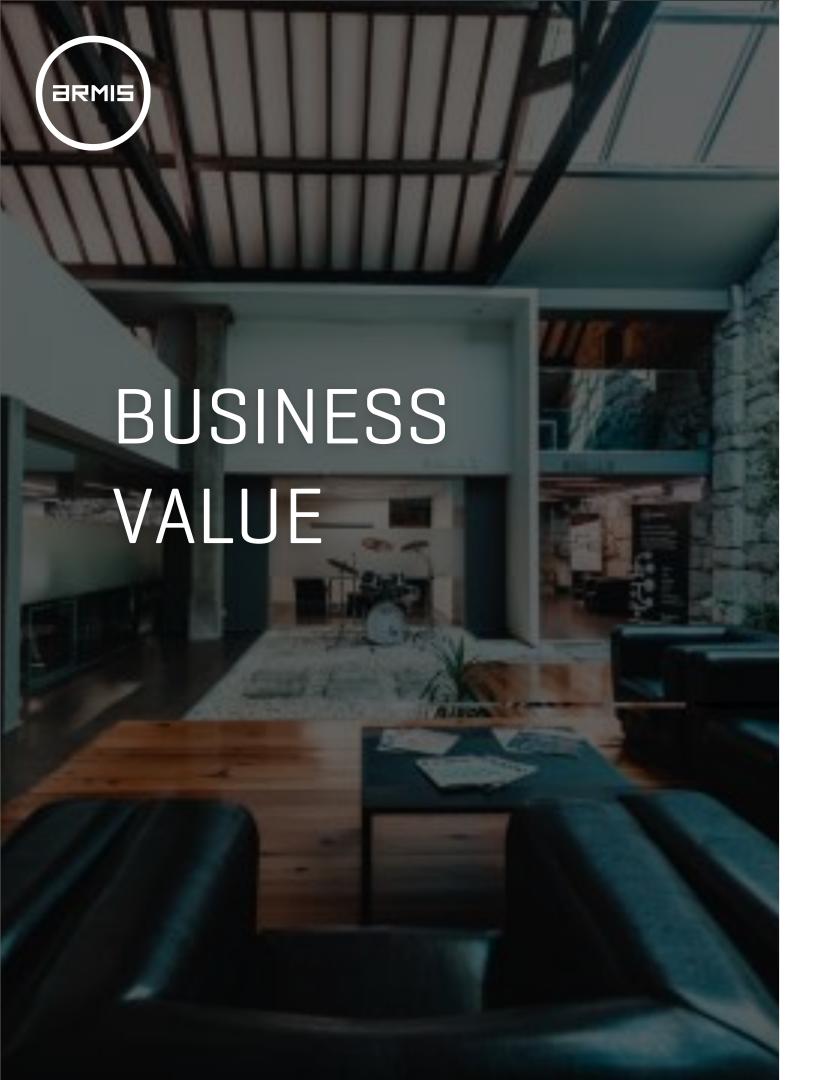Complete agenda for live or on demand training sessions.

Awarding / gamification system (rewards and badges) associated with the training achievements.

BUSINESS VALUE

Our e-learning platform is designed and developed for all organizations who wish to **follow the progress of their employees**, closely and **according to their career plan**, in a simple and efficient way.

In addition to the features and advantages mentioned, this platform proposes specific courses to the employee based on their department, training history and combine this information with their career plan.
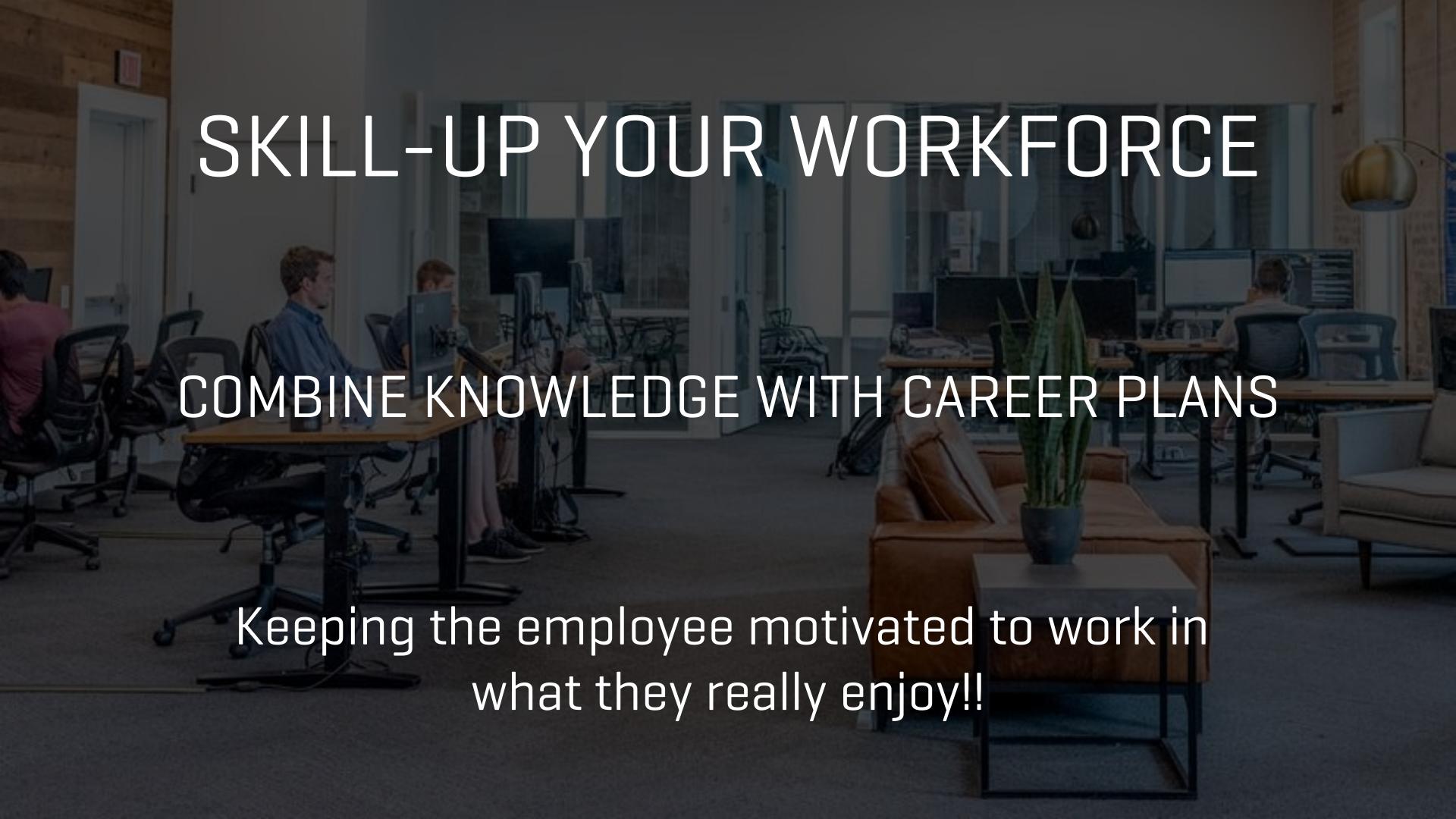
Is platform **adapted to different types of organizations** from the most diverse sectors and personalised to their corporate environment.

This type of solution allows **everyone within a company** to use it, easily and uncomplicated.

By allowing all the **training contents to be found in one place**, it is possible to guarantee a great usability of this solution. Furthermore, it is an inclusive platform that unites the entire business community.

We also highlight the possibility for HR and planning teams to assist in real time the professional development of each individual and **be able to combine this with their career progression** and future promotions.

Based on all the training and certifications carried out by the employee, and the results obtained in the knowledge tests, the responsible teams will also be able to direct the employees to the areas where they will stand out professionally.

SKILL-UP YOUR WORKFORCE

COMBINE KNOWLEDGE WITH CAREER PLANS

Keeping the employee motivated to work in what they really enjoy!!

BENEFITS

FOR EMPLOYEES

- Access to all ongoing training in one central place - TEAMS;

- Visualisation of mandatory training, with the possibility of creating alerts and seeing deadlines for conclusion;

- View recommended trainings adapted to their professional profile or department;

- Possibility of carrying out training based on their background;

- Access to a list of training courses both in progress and completed (My Training);

- Explore resources and materials to support employee's training programs;

- Possibility to test their knowledge in different areas;

- Viewing the most popular training courses;

FOR HR AND PLANNING TEAMS

- Definition of mandatory training according to the profile of each employee;

- Automatic combination of the training carried out with the employee's career plan;

- Possibility to offer courses to the employee according to their department and training history;

- Analysis of all training courses in progress and training completed by employees;
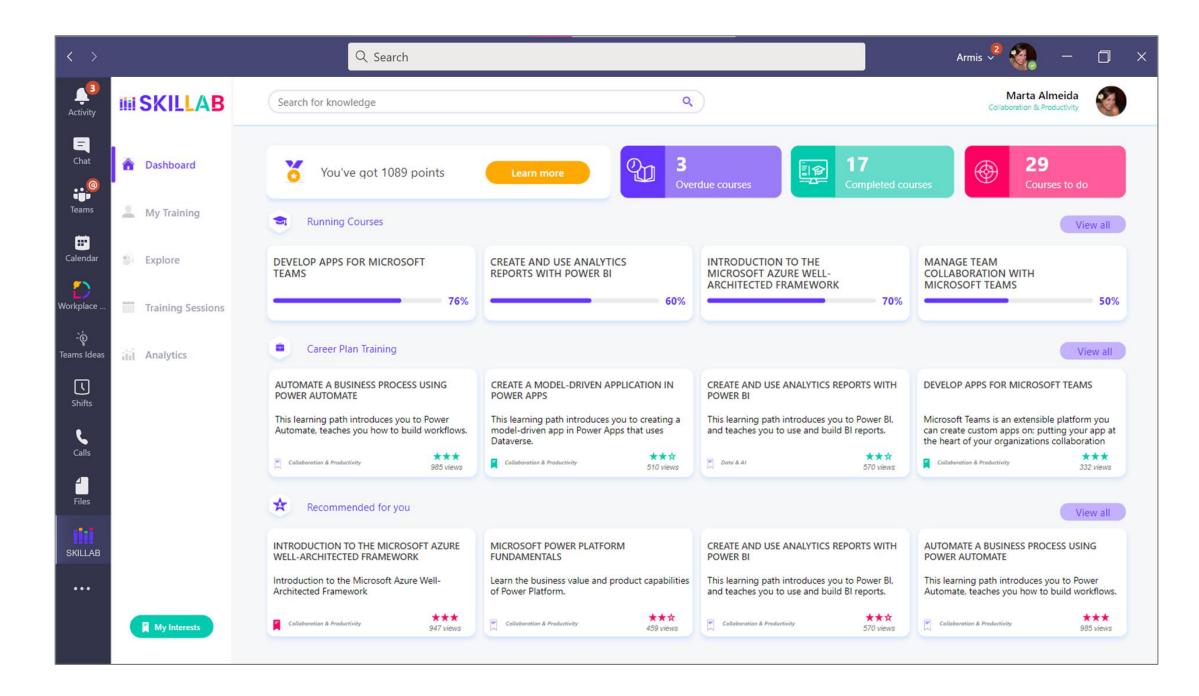
OTHER BENEFITS

- Ability to receive alerts and highlights for new or updated training materials on Teams activity;

- Tag subscription for generating alerts in the launch of trainings;

- Awarding / gamification system (rewards and badges) associated with the training achievements.
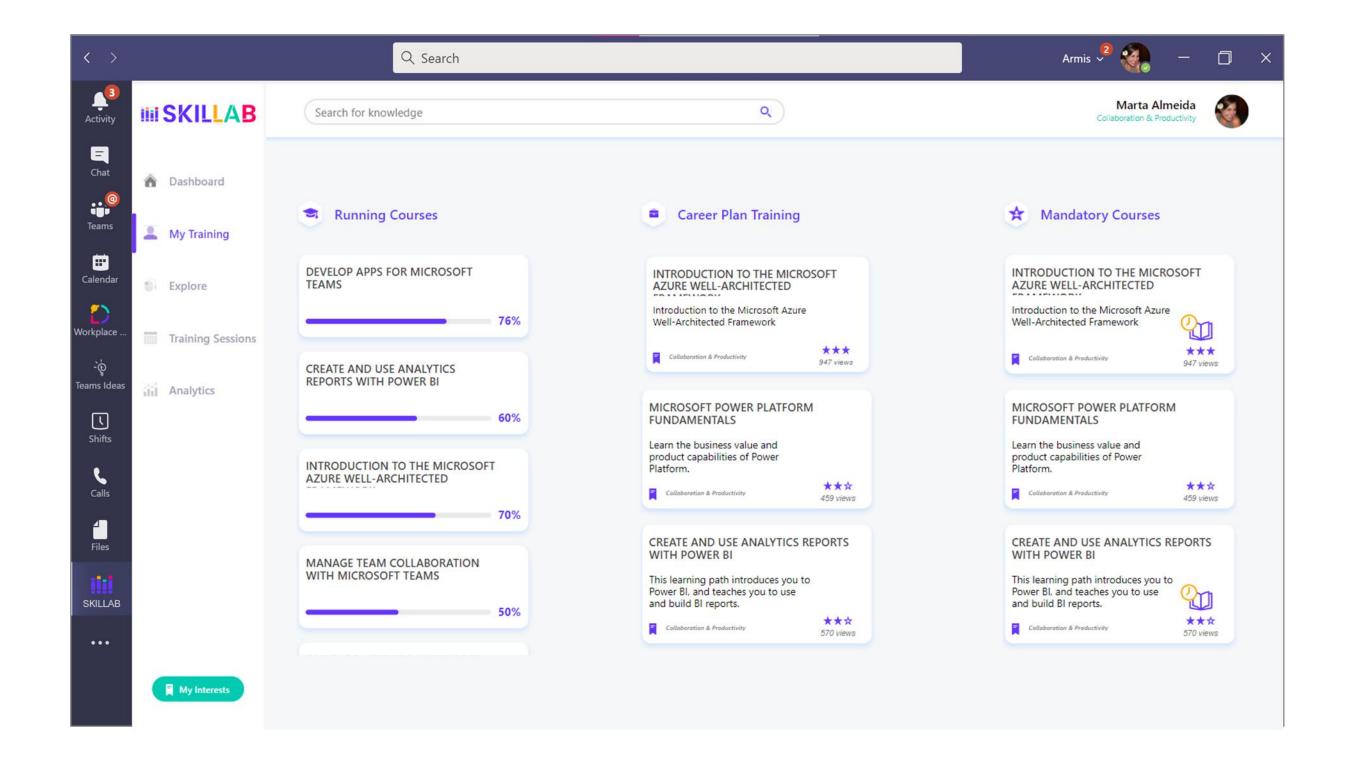
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MAIN FEATURES

- Enable Training and Education plan to organization

- Enable to users to search for any training, Guides of usage, Policies, required certifications or self service education plans

- Track usage and execution of coursed plans

- Enable a certification and training plan to employees careers based on their roles

- Enable to organizations to start a education campaign

- Delivery to end users a personal cockpit of his training, certifications and interested plans

- Enable to HR Team to track overall users organization capacitation

- Enable to HR Teams or organization to define gamification and rewards
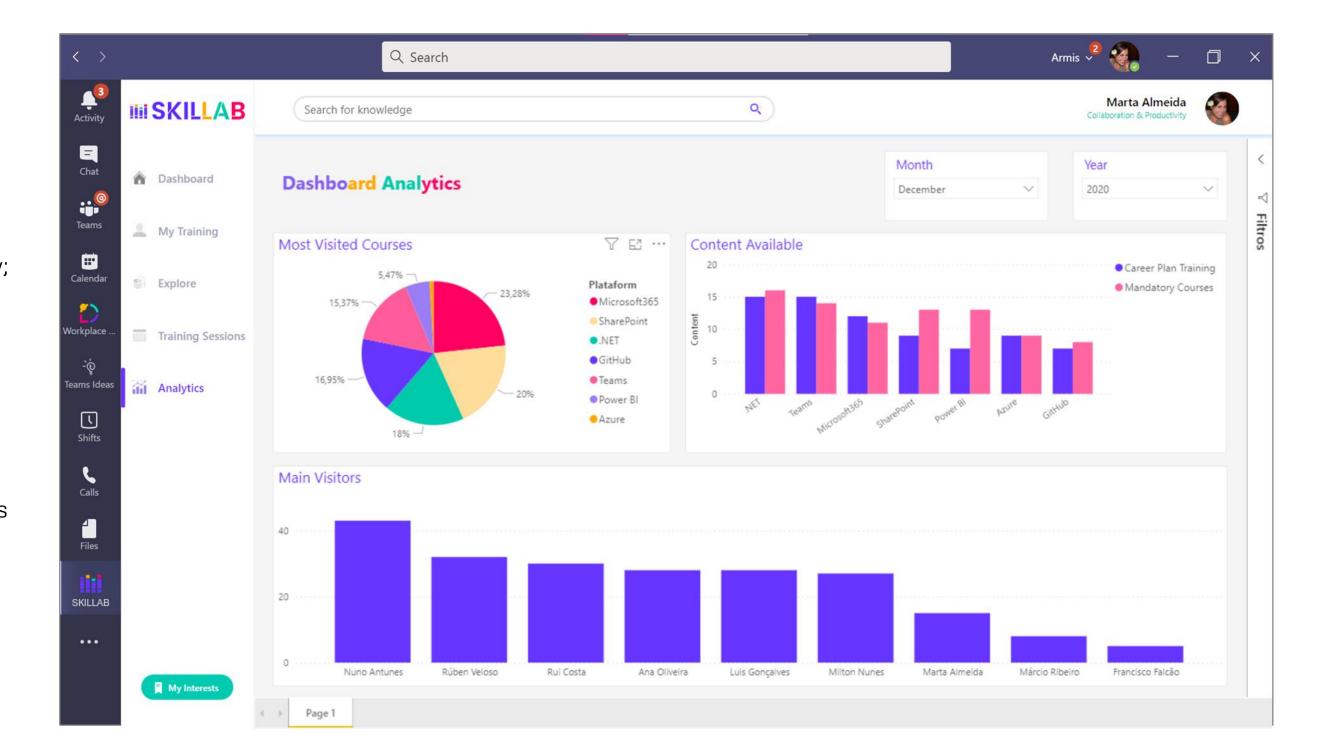
USE CASES - EMPLOYEE

- Explore resources and materials for each training programs;

- Follow recommended trainings adapted to their professional profile or department;

- Keep track of employee's training courses both in progress and completed (My Training);

- Be alerted on new or updated training courses for each employee, based on their career plan, or profile in the organizations or manually marked as important by the employee;
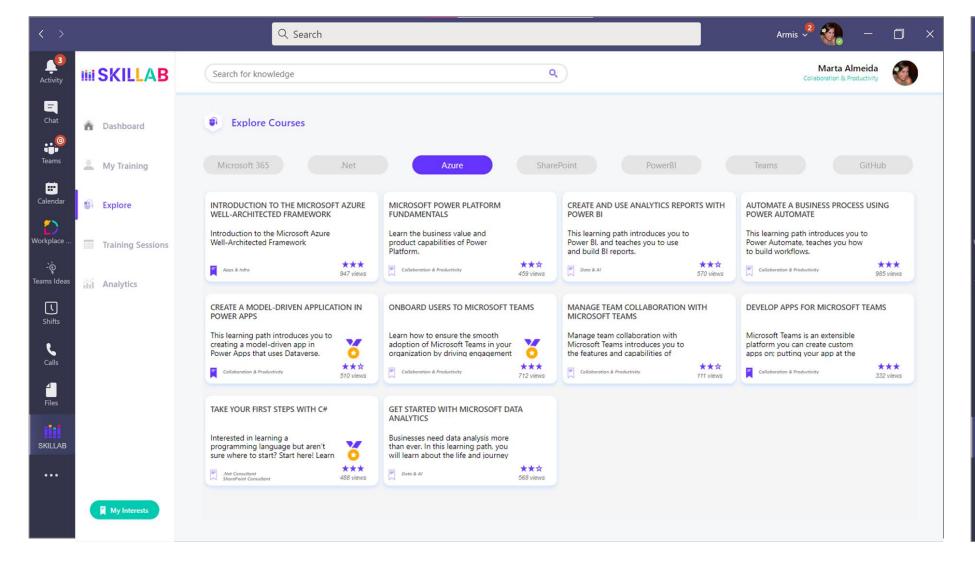
USE CASES - HR TEAM

- Define mandatory training for each profile int the organization;

- Scheduling of training sessions and disseminating them throughout the company;

- Keeping track of the progress and execution of the mandatory training as part of the career plan for the employees

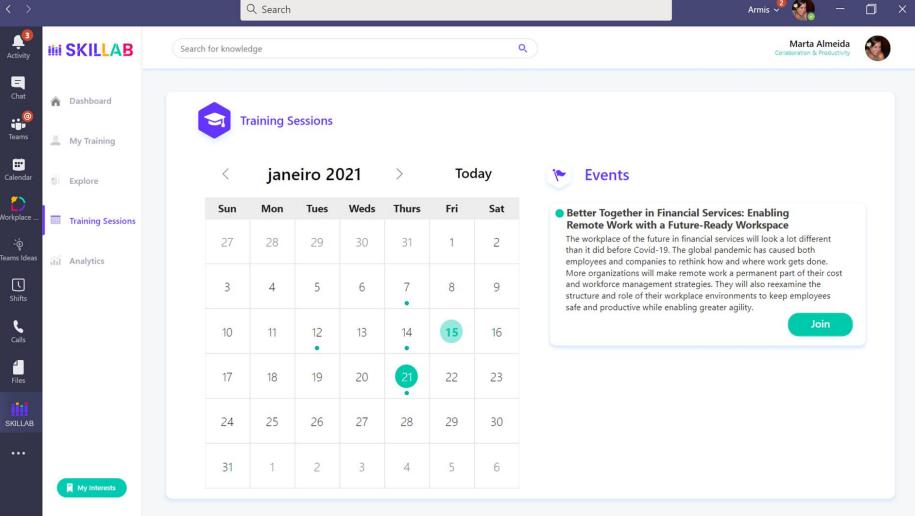- Motivate employees to perform their trainings based on gamification and rewards

USE CASES - ORGANIZATION

- Provide the organization a unique platform to provide training and education to employees

- Centralize in a unique hub that organizations can take advantage to collaboration and productivity

SERVICES

Teams with Power Platform – Bring everything together!