



Talent Engagement for Remote Working on Azure

<https://selfdrvn.com/>

Gold
Microsoft
Partner



Modern Workplace: Digitally transform workforce talent

Engage, Motivate, and Retain great talent

Building & keeping great teams is an ongoing and often inefficient business activity. Organisations require a solution that engages, upskills, and manages their teams in an agile and progressive way.



CHALLENGES

- **TALENT ENGAGEMENT** - Organisations are struggling with employee engagement in remote work environments. According to Gallup, over 85% of the global workforce are actively disengaged.
- **SKILL FIT** - Ensuring skills and talent are matched accurately to job role and responsibilities.
- **CHURN** – Employee turnover is a very costly business activity – approximately 33% of an employee’s annual salary.
- **TALENT MANAGEMENT** – Human resources without the human can surface underlying company problems.

SELFDRVN SOLUTION

- Integrates to Microsoft Teams as part of a collaborative, modern workplace built on Azure.
- Internal talent engagement platform – engaging, motivating, and retaining employees.
- AI enabled Quests to challenge users, nudging them toward specific actions for performance and upskilling.
- Structured and data-driven process to give instant feedback and recognition to workforce.
- Gamified, fun way to test curiosity, discover new learnings, and inspire problem solving across all levels.

DESIRED OUTCOMES

- A platform that starts with employee engagement and ends with customer satisfaction.
- Simplifies how teams align, track, and improve daily goals. Furthering the innate power of Microsoft Teams.
- Maximise employee and company potential through interactive assessment tools – empowering people to receive feedback and learn, keep track of progress, and visualize goals.
- SelfDrvn Internal Engagement supports reduced employee turnover, increased employee satisfaction, and agile upskilling.

SelfDrvn

Best Practices in Talent Engagement on One Seamless Platform

SelfDrvn Enterprise is an industry-leading Talent Engagement Platform that supports profitable and exponential growth for your organisation.

Our talent engagement solution focuses on internal engagement for remote teams. Embracing technology as the modern driver of human performance.

1

2-Way Visibility

Actionable Insights & Context Analysis

- Our **social analytics dashboard** displays data-driven, actionable insights to measure trends and pinpoint engagement problem areas.
- **Customise your strategy** to improve employee engagement.
- Employees enabled to request and voluntarily **give feedback**.
- Feedback system is classified and analysed using **context and sentiment analysis**, displayed visually.

2

Results Focused

Clear Goals + Gamification = Motivation

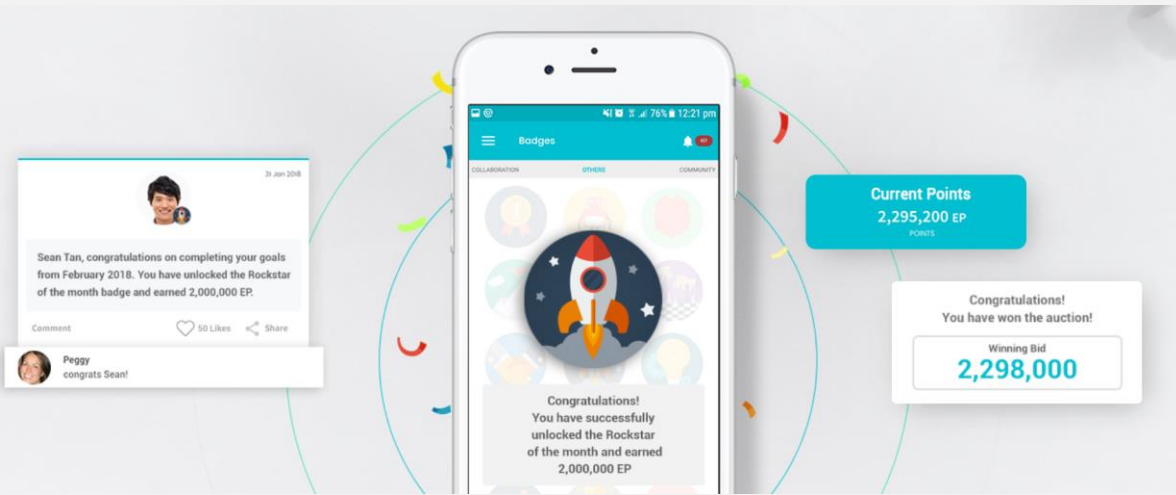
- Embedded **gamification and contests** to organically increase extrinsic engagement.
- **Reward achievements** with appreciation badges and redeemable points to use on real-world vouchers, holidays, or a lunch with the CEO.
- **Anonymous feedback** paired with essential voting enables an inclusive culture – ensuring that even the silent majority is heard.
- Send out **learning quests** in return for points – closing a skills gap (70% of employees say they are yet to master the skills they need for their jobs).

3

Recognition & Reward

Real-time Recognition & Social Engagement

- Openly **celebrate achievements** with recognition – **automatically** published on the internal social newsfeed = improving talent recognition.
- Fuel great productivity with a social workplace. According to Gallup, highly engaged workplaces claim 41% lower **absenteeism**, 40% fewer **quality** defects, and 21% higher **profitability**.
- Integrated social newsfeed, online auctions, and daily contests encourage **bonding** and **socialisation**.

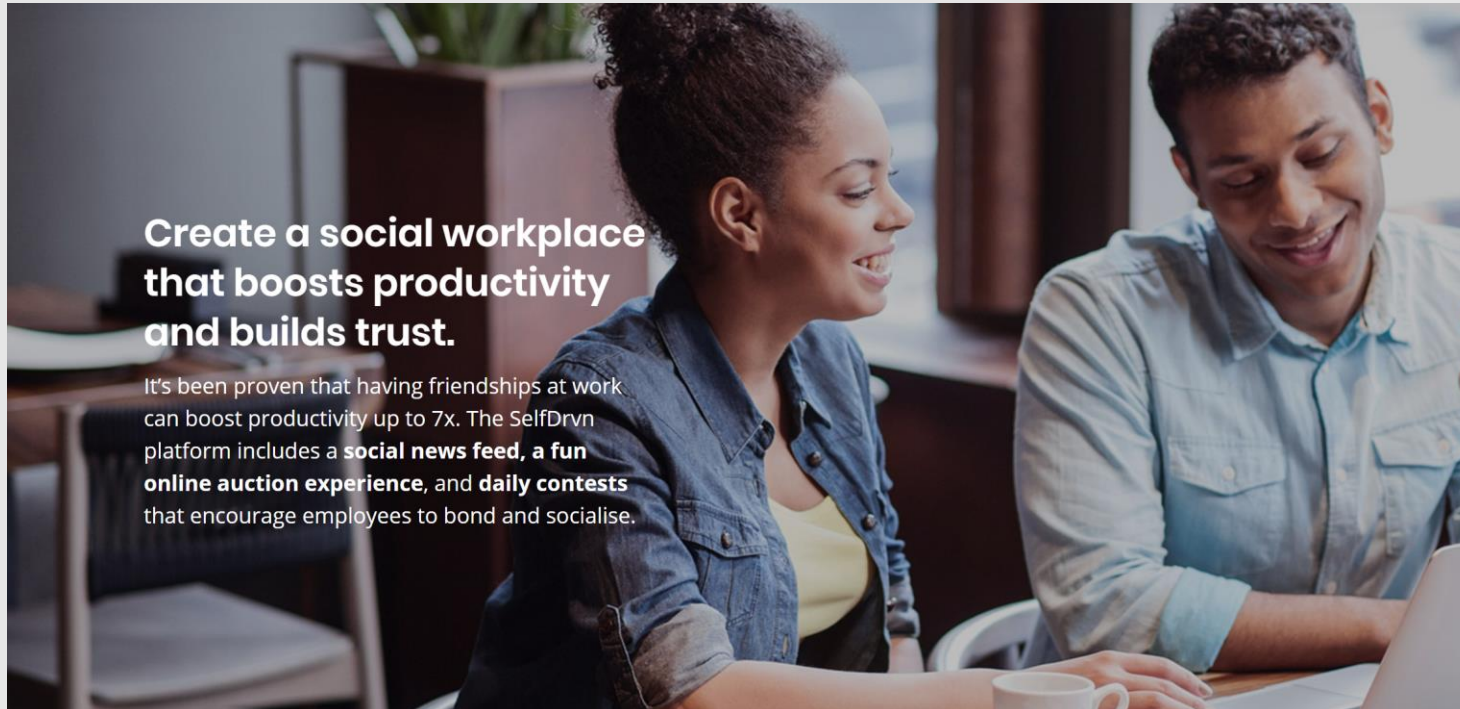


SaaS platform

Microsoft Teams and SelfDrvn

Gamified Talent Engagement Platform on Azure

SelfDrvn make an impact upon all customer types with the power of Azure. Corporates approve of Azure's services, allowing SelfDrvn to address client security and scalability requirements in highly regulated industries.



Create a social workplace that boosts productivity and builds trust.

It's been proven that having friendships at work can boost productivity up to 7x. The SelfDrvn platform includes a **social news feed**, a **fun online auction experience**, and **daily contests** that encourage employees to bond and socialise.

DIVERSITY & INCLUSION

Microsoft's breadth of technologies, along with their market reach, means they are undoubtedly the number one platform to continuously innovate and serve a diverse global market. With Teams, SelfDrvn can seamlessly deliver high-tech and high-touch features that contribute to their mission to empower remote workforces to achieve more.

SECURITY & SCALABILITY

SelfDrvn seeks to bring customers data-driven, actionable insights. With Microsoft Teams and Azure, this goal becomes a reality through their well-known security & scalability. SelfDrvn can be deployed and customised to fit any organisational requirements with no time lost.

GLOBAL REACH

Monitor and upskill global teams with the power of Teams. Microsoft's state-of-the-art technology enables SelfDrvn to focus on increasing two-way visibility, enabling accomplishments of unique goals, and recognising and rewarding desired behaviours.

Customer success

Nettium Empowered to Compete with Fortune 500's

Nettium achieved more than they could have ever imagined with SelfDrvn's Talent Engagement platform, putting them on the global stage to compete with the world's top organisations.

- Performance motivation
- Increased headcount, productivity index, quality index, customer satisfaction, lower absenteeism, high employee advocacy and revenue growth.



ORGANIC ATTRACTION & RETENTION

A promising sign of employee engagement is employee referrals; Nettium saw a huge increase in this area, accelerating their speed, quality, and engagement of recruitment. As a bonus bi-product, recruitment savings exceeded \$600k p/a.

KEY RESULTS

After SelfDrvn was adopted, Nettium recorded a 2.6 times increase in headcount and lowered absenteeism to 3.72 days on average (in comparison to 4.6 days Singapore average and 9.2 days in Malaysia).

Nettium also noticed a 250% improvement in employee productivity, customer satisfaction index and software quality.

Revenue growth for Nettium increased more than 21 times in 8 years, from MYR 3.7mil to MYR 78mil.

INDUSTRY BENCHMARK SUCCESS

Nettium's employee engagement, learning and development, and flexible working arrangements were all far above industry benchmarks according to AON Hewitt's Best Employer Survey.

Join our reseller partners program

SelfDrvn is a seamless platform with the best employee engagement practices and our partners are experts in the technology and HR industries. Together, we help our customers cultivate great experiences for great business success.

SelfDrvn's Reseller Program

Our mission is to enable a world where employee well-being is the key to company success. We want to help more companies succeed by developing a thriving workplace culture that can build great employee engagement, recognition, retention and performance.

To help achieve this goal, we work closely with reseller partners and brands that share the same values as we do. Our reseller partners and brands help enrich our customer's employee experience through adding value to our core features and offerings, consultancy services and more.

Reseller Partners get discounts for our product subscription and can enjoy marketing exposures such as business event participation, media features and more. We also provide our resellers with marketing collateral, product demos and dedicated customer support too.

Join us as a reseller partner to help our customers succeed together.

Our Partners



Get Started Today Activate your Free Demo

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