

mitrefinch 

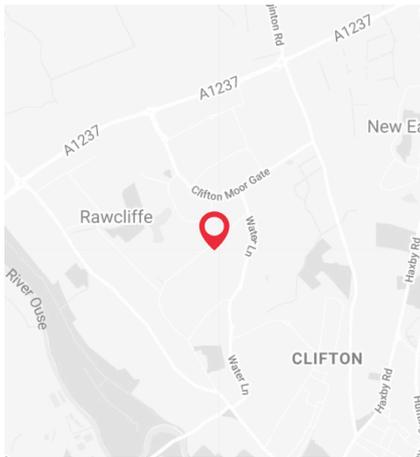
# Global Time and Attendance Systems



# We help organisations across the world to maximise the value of time

At this very second, 7,500 organisations are using our solutions worldwide. With offices in the UK, Canada, Australia, America and Ireland, Mitrefinch is the proven global solution for time and attendance.

## **United Kingdom**



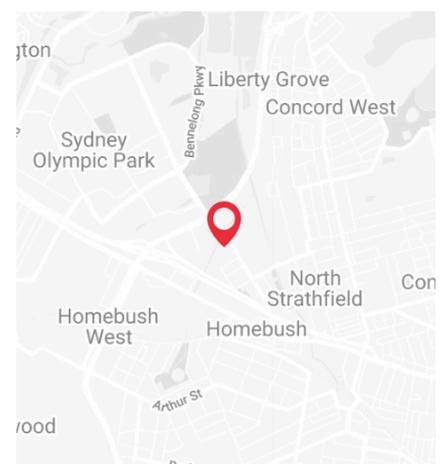
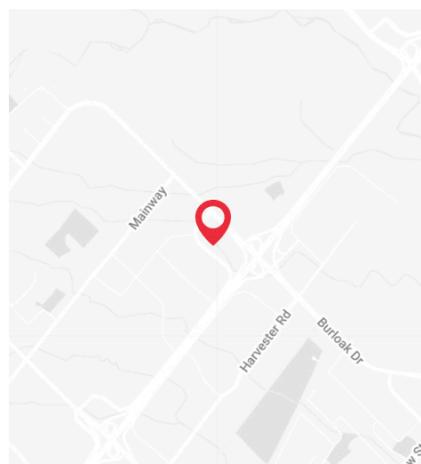
## **York**

Mitrefinch House, Green Lane  
Clifton, York, YO30 5YY

## **Nottingham**

Mitrefinch, Nottingham One  
Unit B, Canal Street, Nottingham  
NG1 7HG

## **International**



## **USA**

Mitrefinch Inc. 79A Chapel  
Street, Newton, MA 02458

## **Canada**

Mitrefinch Ltd, 5500 North  
Service Rd #1109, Burlington,  
Ontario, L7L 6W6

## **Australia**

Unit 30, 11-21 Underwood  
Road, Homebush NSW 2140  
Australia

# Software so reliable you can set your watch by it

This is time and attendance made easy.

Managing your workforce in an efficient, fast and smart way can significantly improve your profit and productivity. Our leading time and attendance system delivers better operational control and supports the day-to-day management of your workforce.

With limitless insight and reporting, multi-lingual capability and the ability to bring new sites online across the world in a short space of time, Mitrefinch solutions are fully customisable and empower you to effortlessly monitor employee movements from anywhere in the world via the internet.



# With our time and attendance solution you can:

 Allow employees to clock in anywhere in the world via the web, or via biometric terminals

 Set limitless work patterns and record work time data with ease

 Manage operational costs, with labour costing tools that support task and cost management across multiple cost centres

 Bring new sites online in a short space of time and add new employees in seconds, no matter where they are in the world

 Add multiple language packs to suit multiple geographical site locations

 Use the in-built report generator to build reports around the key issues impacting your productivity in a format that suits you

 Effortlessly achieve European Working Time Regulations with a system that is fully compliant with all EWD legislation currently in force as standard

 Ensure GDPR compliance with in-built data assurance functionality

 Benefit from many in-built and automated features to speed up people management, including an easy and self-explanatory user interface and portal for employees and supervisors/managers, automated SSP calculations, evacuation roll call, absence booking, skills matrices, alerts when certain employees are on site, geo location, group planner, unlimited custom-built work flows, full audit control and many more features built to ensure your solution fits your needs

 Integrate your time and attendance system with HR, payroll and more for the single most accurate view of an employee

**“As a consequence of fully implementing Mitrefinch Time and Attendance, we have realised in excess of £40,000 of annual recurring cost savings and we plan to upgrade the system in future to ensure we reap the benefits of the latest technology”**

Penny and Giles

# A little about us...

Becoming experts in time and attendance takes time, dedication and innovation – luckily, we've had 40 years to learn and develop solutions that really help our customers. Here are just a few of our highlights:

**1979**

Mitrefinch hatches as a family-run business

**Early  
1980's**

We developed the first ever attendance system (it was featured on the BBC's Tomorrow's World!)

**1990's**

We spread our wings and expanded into America, Canada and Australia

**2000's**

Adding more global customer locations, including New Zealand and Singapore, we also gained LDC investment

**March  
2018**

We acquired our US-based partner, Advanced Systems America

**Today**

Exciting projects and innovations await – come and join us on our journey

**Work with us and you'll be in good company**



DeLaRue



PEPSICO

Barbour



SIEMENS



# Systems to suit your organisation

We have 40 years' experience delivering time and attendance systems of all shapes and sizes:

## Site accessibility via:



Readers



Chip cards



Fobs

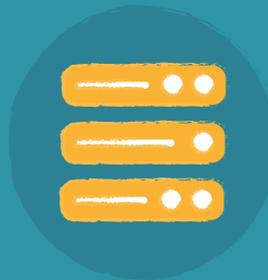


Phone

## Software deployment options:



Cloud



On-premise



Hybrid

## Software accessibility via:



PC



Mobile



Tablet

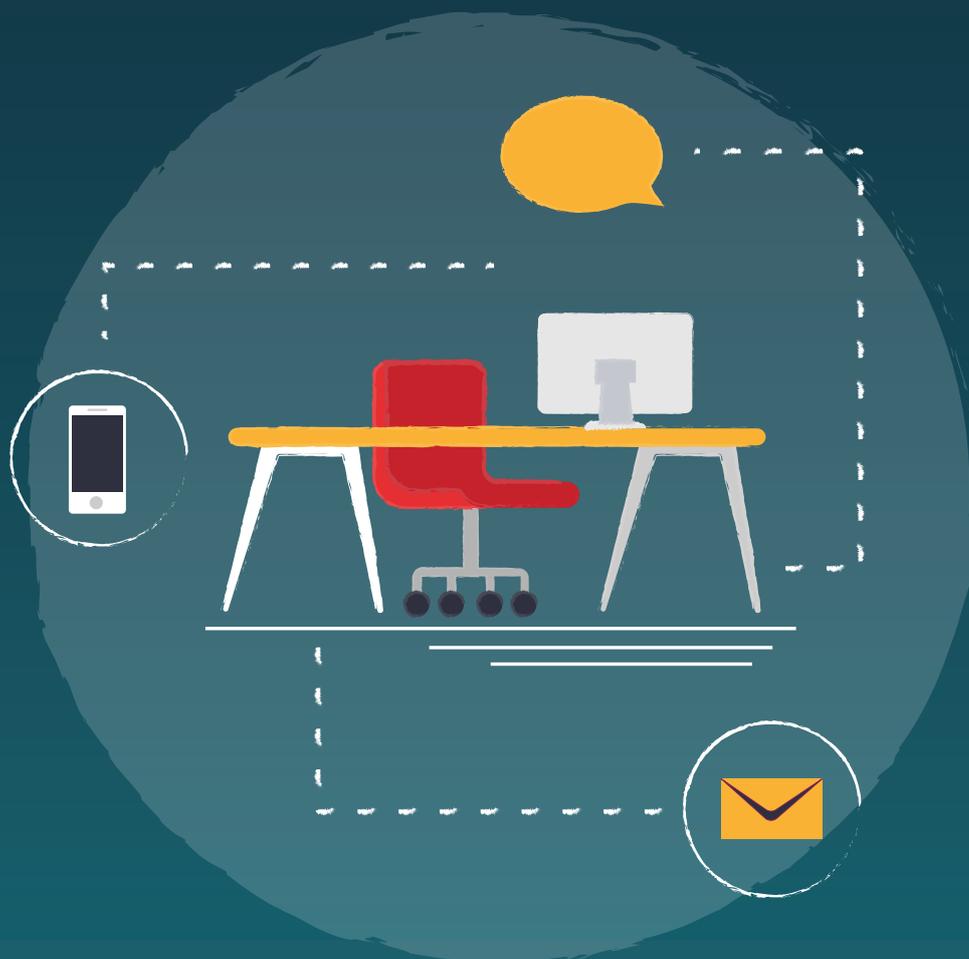
# The right support

It's our job to ensure that your Mitrefinch solution delivers the benefits you need for your organisation.

We don't believe our involvement ends right after implementation. We provide dedicated account managers as standard to ensure you get the best performance from your investment in us.

If you do have a problem, our support team is on call to assist with any issues, across any time zone – that's 24-hour support covered by our global sites, with on call consultants and developers available at any time of the day, across all time zones. We also offer a range of supplementary Professional Services, should you need a little extra assistance.

Please get in touch to request our Professional Services brochure – we will be happy to help.



# Security as standard

We care about the security of people, sites and data, and are fully up to date with the following accreditations:

## ISO9001 Quality System Management

- Accreditation ISO9001 is an internationally recognised standard for quality management systems, scrutinising all areas of business life. Mitrefinch have been ISO9001 accredited since 2009.

## ISO14001 Environmental Management

- Accreditation ISO14001 is an internationally recognised standard for the development of an effective Environmental Management System and it exists as a framework to assist organisations in developing their own environmental management system. Mitrefinch gained ISO14001 accreditation in 2011.

## ISO27001 Information Security Management

- Accreditation ISO27001 is an internationally recognised standard for information security management. Mitrefinch gained ISO27001 accreditation in 2015.



# Mitrefinch solutions

Ready to transform the way you manage your workforce?

Our leading time and attendance system is just one of the ways that we can help you improve visibility of your workforce, reduce operational costs and focus on operational productivity.

Together, our solutions deliver the single most accurate view of employees, from the second they clock in to work, to the moment they get paid with complete accuracy.

## What can we help you with



**Time and attendance**



**HR management**



**Payroll**



**Access Control**



**Hardware**

# Get in touch



## UK

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## USA

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## Australia

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mitrefinch.co.uk