

Healthper's Well-being Cycle





Employer and Member Testimonial

Member

On September 14th 2016 I made a decision to change my life to a Healthier life style. At 45 I started at 305lbs with a waist size of 45 inches body fat of 60.1 percent. Fast forward to today. I have stuck with it and on September 14 2020 will be my 2 year anniversary. At 46 soon to be 47 I currently weight 214lbs waist size is 34inches body fat index of 22.2. I lost most of the fat and built lean muscle. My goal is 200lbs with a 14 percent body fat index. I would like to send in before and after pictures and a more detailed journey of my life style change. I want to give many thanks to our Wellness program for their continued ongoing support for health and wellness. Your emails and website great. I use them weekly if not daily at times.

HR Administrator

Prior to Healthper we had very **low wellness engagement** due to disperse locations, scattered program sites and multiple demographics. Healthper's team helped us defined our three year wellness strategy that was very specific to the needs of our employees at the 6 locations. Before Healthper we had to deal with the administrative overhead to transfer any earned rewards to our multiple HSA providers. Healthper aggregated all the program needs in a single portal and reward earnings into a single source, and sent the specific contribution reports to the HSA providers. Using Healthper was like having full control of decorating each room separately in a large house but yet having the power to see all of it together.





Healthy Stride is 12-week miles tracking team challenge that promotes physical well-being and allows a healthy competition.

The Healthy Stride challenge includes,

- 1. Managed onboarding and enrollment for the eligible participants.
- 2. Members can create their own team that is open or require an invitation to join.
- 3. We all need a helping hand sometimes, and with our personalized unlimited coaching, you can talk to experienced, Masters-Degreed Health Educators who are Licensed Behavioral Health Clinicians will help you on your journey and can help you fine-tuning exercise and nutrition routines.
- 4. Self-report your walk/jog/run or connect a tracking device (Garmin, Fitbit, Apple Healthkit, Google Fit, etc.). Optionally, sponsor a tracking device of your choice.
- Reports can be used to incentivize winners weekly and at the end of the challenge based on their performance in the challenge.
 Team leaderboard, Participation, Performance, and Engagement reports are also included.
- 6. The first and second place team participants and individual participants get special recognition, and everyone gets a certificate of completion. Optionally, select to reward the participants or teams with credits for redeeming their winnings in a rewards mall that consists of a variety of Gift Cards and e-Certificates or through the raffle, premium rebate, HSA contribution, payroll credit or a reward of your choice.
- 7. An inspirational community feed where you can share your stride, and that delivers tips and motivations to enhance your physical well-being.
- 8. Email communications and push notifications (mobile) that follow a weekly theme and motivate you to participate as an individual or in your own team.
- 9. Members can access the challenge using a website URL or via the Healthper mobile app on apple store or google play.
- 10. Includes Digital posters and brochures to promote the challenge, text/push notifications to engage, and periodic Motivational Quotes and Healthy Cooking Tips by email.
- 11. Email support with 24-48-hour response time.



Telephonic / Email Coaching Programs



UFit - Even active people can benefit from health coaching in this advanced program. Participants work with their health coach in fine-tuning their exercise and nutrition routines, and even explore other aspects of their life which may be impacting their performance in their favorite sport or hobby.

WILL U MAKE A CHANGE?



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UMOVE
UBEAT
UFUEL
UPLUSONE
UREST
UBREATHE
UBODY



Just part of your comprehensive wellness program. Find out more by calling a health coach today at 800.882.2109.







Situation

- Major international pharmaceutical company
- ~1,500 employees in multiple locations
- Chronic conditions and medical costs rising
- Prior wellness program efforts ineffective



Solution Overview

- Client's unique branding and strategy
- Focused on mobile wellness
- Simple fun activities plus global challenges
- Augmented with incentives and rewards
- Integrated hub for member information, challenges, activities and social connections



Healthper's Approach

easily customized platform provides

- personalized challenges
- flexible incentives
- interactive community
- outcome-based rewards
- ... and many other options

solutions assembled uniquely from common functions













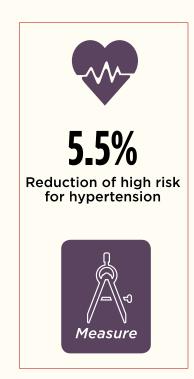
Summary Results After One Year













31,500Activities completed



Our clients provide

- Leadership to champion the program
- Dedicated "wellness coordinator"
- Regularly review program results and agree upon "mid-flight" adjustments
- Baseline budget for incentives / rewards

Healthper provides

- Complete solution platform
- Strategy / design support
- Launch communications materials and templates
- Menu of challenges, activities and rewards for driving engagement
- On-going program evaluation and adjustment



