



Payroll Management system on D365

iPay is an addon to Dynamics 365 Payroll helps you to reduce payroll processing time, avoid human errors and improve accuracy. This supports multi country, multi-currency operations. In addition, these man-power costs are posted in D365 to gain detailed insight into personnel and project cost

Fully and completely integrated into the Dynamics 365 for Operations – Human Resources module, iPay leverages the standard Human Resources module from average to outstanding performance.

Features

- Advance/Loan Management
- Attendance Management
- EOS (End of service) Administration
- Leave Requests
- Claim Management
- Payroll Disbursement & Financial Integration
- Social insurance
- Build, Calculate, Approve and Post Payroll
- Payroll to GL Transactions
- Gratuity
- Benefits Management(Air ticket, allowance etc)
- Per Diem / OT
- Countries/ Nationalities Setup
- Salary plans
- Grade Setup
- Flexible Pay Code

About AMY

- AMY team started operations in 2012. We created strategic partner for various companies in India/Middle East for revamping ERP project, Greenfield Implementation & Support of Microsoft Dynamics/Share point solutions.
- AMY team independently & in collaboration with partners have successfully delivered large and complex projects in Oman, UAE, Saudi Arabia & India
- Below list is summary view of few verticals where we have delivered successful ERP projects
 - Banking & Financial services
 - Consumer Retail
 - Mid-Market Supply Chain services
 - Discrete & Process Manufacturing
 - Contracting /Projects
 - Service Industry
 - Food processing
 - Feed Manufacturing & Animal Breeding
 - Hospital & Healthcare



Why iPay



Core HR

- All HR processes from candidate entry till employee exit are fully automated
- Fully Tailor-made Module As Per Middle East Unique Requirements.
- Automating your employee onboarding and visa allocation. Allocation of visas is integrated with standard recruitment process, which will help to manage the number of open visas and allocated visas through system.

- Enables user to check the transaction dates such as leave dates, work dates in different calendar format like Hijri, Persian etc.
- Biometric attendance integration option
- Attendance Upload



Attendance



Leave

- This module includes flexible setup of leave types with related validations such as Maximum days in year, Maximum times in year, Minimum service days required, Minimum days between two requests etc.
- Effortless leave administration that automates everything from leave accounting and grants to period closing activities. All leave transactions of an employee are tracked and leave balances, automatically updated. The employee, managers & the HR can view this information at any time.

- Accurate, fast & all-inclusive. Loaded with features that result in huge time savings and satisfied employees. Comprehensive coverage of every aspect of Payroll management, including statutory compliance. In-built and powerful reconciliation & audit tools make it easy to review.



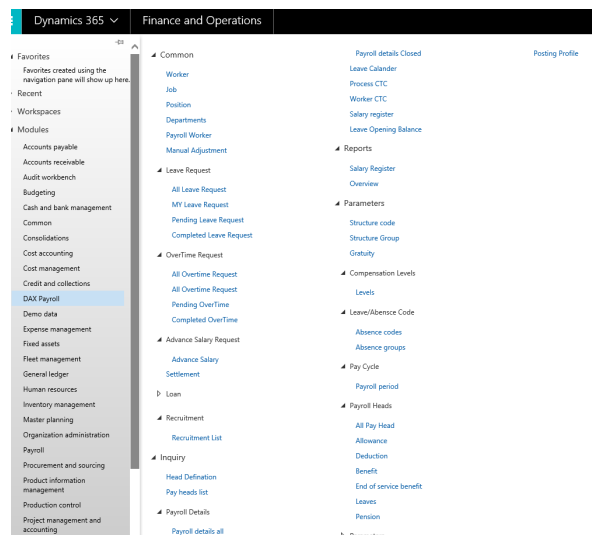
Payroll

For smoother day-to-day HR functioning

- Do HR & Payroll activities and employee self service functions from wherever, whenever in a few clicks
- Flexible Form Design
- Multi branch & multi user Login supported
- Security and Rights Management.
- Configurable Automated Workflow
- Simple to learn & Operate by non-Computer background Users
- Relationships and Organization Chart
- Parameter driving setup for Payroll Elements and calculations.
- SMS & Email alerts integration
- Flexible Gratuity / Indemnity Setup
- Email Pay Slip.
- Biometric attendance integration option

Build-in Labour law and configuration for below countries

- India
- United Arab Emirates
- Oman
- Saudi Arabia
- Bahrain
- Qatar
- Kuwait



Base HR

- Training and Development
- Recruiting and Staffing
- Appraisal Management
- Employee Master
- Address and contact information
- Skills and competencies
- Employee resume
- Employee contracts
- Visa quota allocation
- Manage leave and absence
- Update local labour law requirement
- Employee alternative calendar
- Track and remind on document renewal and expiry
- Maintain dependent details as per local laws

Payroll

- Flexible formula designer
- Setup unlimited pay items and deduction
- Benefits, requests and accruals in accordance with local labour law (Gratuity, GOSI, Passi etc.) and employee policy
- Loan and advance with instalment management
- Allows to request advance and settle against expense claim
- Travel and expense claim approval and processing
- Payroll processing by business unit/pay cycle as per the organization structure
- Employee final settlement

The screenshot displays the Amysoft HR & Payroll system interface. The top section shows a list of Pay Heads with columns for Pay Head, Description, Nature, Type, and Sequence. The bottom section shows the Period table configuration, including a General tab with a table of period lines.

Pay Head	Description	Nature	Type	Sequence
AirtktAdul	Airt ticket adult	Benefit	Fixed	30000
AL	Annual Leave	Leave	Fixed	50000
Basic	Basic	Allowance	Fixed	10000
Bonus	Bonus	Benefit	Fixed	70000
BonusProv	Bonus Provision	Benefit	Fixed	80000
CanteenDed	Canteen Deduction	Deduction	Fixed	140000
Gratuity	Gratuity	EOSB	Formula	90000
GSMDED	Staff GSM Deductions	Deduction	Fixed	150000
HRA	Living Allowance	Allowance	Formula	20000
OT	Overtime	Benefit	Formula	60000
OtherAllow	Other Allowance	Allowance	Fixed	40000
OtherDed	Staff Other Deductions	Deduction	Fixed	170000
PERC	PASSI/GOSI Employee Contribution	PENSION	Formula	110000
PERRC				
ROPDED				
TotalAllow				
TotalDed				
Travelling				

Periodid	Description	Pay cycle frequency
2018	2018 Monthly	Monthly

Period Line id	From date	To date	Description	Status	Closed time	Payment date	Pay cycle frequency
2018-1/1/2018-1/31/2018	1/1/2018	1/31/2018		Open		10/21/2018	Monthly
2018-2/1/2018-2/28/2018	2/1/2018	2/28/2018		Open		11/18/2018	Monthly
2018-3/1/2018-3/31/2018	3/1/2018	3/31/2018		Open		12/19/2018	Monthly
2018-4/1/2018-4/30/2018	4/1/2018	4/30/2018		Open		1/18/2019	Monthly
2018-5/1/2018-5/31/2018	5/1/2018	5/31/2018		Open		2/18/2019	Monthly
2018-6/1/2018-6/30/2018	6/1/2018	6/30/2018		Open		3/20/2019	Monthly
2018-7/1/2018-7/31/2018	7/1/2018	7/31/2018		Open		4/20/2019	Monthly



Some Screen Shots

The screenshots illustrate the following modules in Dynamics 365 Finance and Operations:

- Absence codes:** A screen for managing absence codes, showing a list of codes (e.g., AL for Annual Leave) and a detailed view for a specific code with fields for description, type, and validation rules.
- HRA : Living Allowance:** A screen for managing the HRA (House Rent Allowance) pay head, including fields for description, sequence, frequency, and formula.
- Gratuity:** A screen for managing gratuity pay heads, showing a list of pay heads and a detailed view for a specific pay head with fields for description, formula, and gratuity slabs.
- Payroll Details:** A screen showing a list of payroll transactions, including columns for period, submitted date, date, worker, personnel number, and dates.
- Structure:** A screen for managing organizational structure, showing a list of structure codes and a detailed view for a specific structure code.
- Levels:** A screen for managing levels, showing a list of levels (e.g., G01, G02, etc.) and a detailed view for a specific level with fields for description, type, and status.

