



cloudmoyo

On-the-Job-Training Management System

CloudMoyo's On-the-Job-Training Management System (OJT) simplifies the administration and management of on-job-training programs for critical job roles in the railroad enterprise. With a standardized and comprehensive checklist creation and inspection tool for on-job trainings, railroads are empowered to improve performance, increase compliance, and save time and efforts required for on-job training programs.

Challenges

- Complications in the comprehensive planning, assignment, and inspection of the training program for multiple job roles and across different locations
- Haphazard structuring of on-job-training programs for critical field roles like locomotive engineers, diesel engineers, and equipment operators
- Extended, error-prone inspections cycle due to human judgements, limitations, and the unavailability of an inspection recording tool
- Lack of standard processes in place as a follow-up to training inspections, in both pass and fail scenarios
- Lack of organized record keeping as well as retrieval of historical training records for compliance audits

Benefits

- ✓ Structured training programs ensure only fully qualified trainees advance to full-time duties
- ✓ Customized, performance-based training solutions meet the complex needs of the railroad industry
- ✓ Consistency of training data and formalization of post-training workflows
- ✓ Accuracy in inspections and timeliness of inspection schedules
- ✓ Compliant, paperless training records
- ✓ Service excellence and reduced safety incidents
- ✓ Foster decision-making during change management and re-organization initiatives

Solution

CloudMoyo OJT is a cloud-based software that enables railroads and railroad contractors to administer and manage on-job-training programs as a part of employee onboarding, and change management and compliance processes. OJT addresses key challenges in on-job-training programs by making a shift from paper-based management to digitalizing the entire training program, including configuration of training task-lists, scheduling of inspections, recording inspection observations and the generation of reports for compliance audits and leadership.

The OJT solution offers these powerful capabilities:

- **Configuration of training task lists and checklists** – Create, schedule, and assign checklists and task lists for individual trainees, and associated inspectors, along with configuration of inspection frequencies
- **View and execute assigned inspections** – Ability for inspectors to get a detailed view of assigned inspection task lists and checklists for execution
- **Mobile tracking and offline mode** – Record inspection outcomes with a mobile device even when offline
- **Post training workflows** – Configure workflows for retraining and job commissioning based on training and inspection outcomes
- **Integrations** – Seamlessly integrate with CRM and HRMS and achieve organization-wide consistency in training data.
- **Analytics and dashboards** – Unlock insights and reports into the status of training programs for compliance and change management initiatives



Digital transformation



Velocity and agility



Scalability and reliability



Operational efficiency



Safety and regulatory compliance


About us

CloudMoyo empowers rail and transportation companies to gain greater insight, unlock efficiencies and improve agility in crew management, rail transportation management, fleet and asset management, and in critical areas of safety, operations and maintenance. Our cloud-based AI-driven products and solutions, combined with its experience with both Class I and short line railroads, makes us an ideal partner to railroads for their digital transformation. CloudMoyo is poised to help intelligent enterprises build innovative solutions and stay ahead of the disruption cycle

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