



KALLIDUS

**PERFORM  
ACHIEVE  
HIGH  
PERFORMANCE**

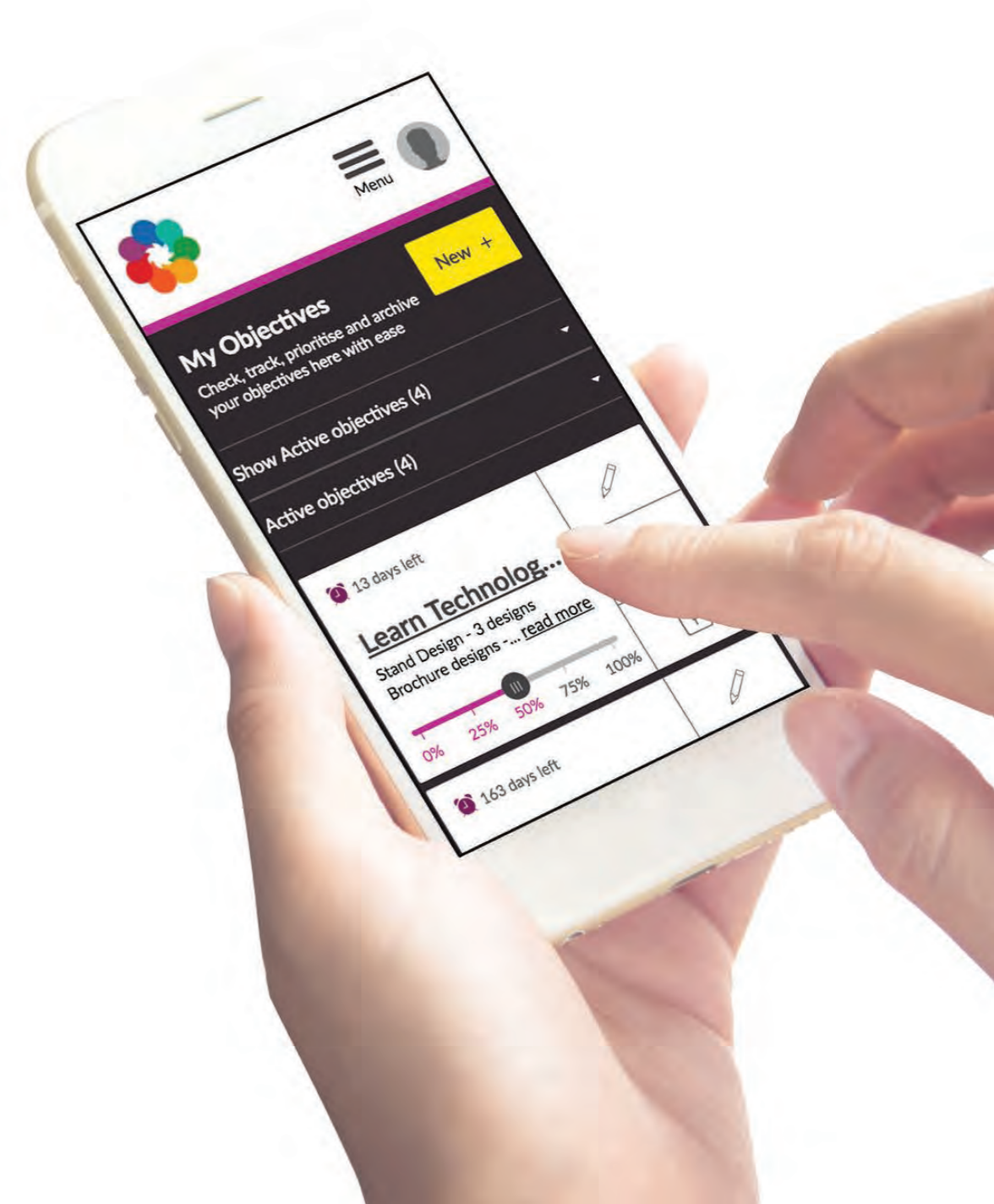


## Reach top organisational goals

Kallidus Perform is a cutting edge performance management solution. It's been designed to **meet the needs of the modern organisation** and the new world of work, enabling check-ins and reviews anytime, any place, anywhere. With Perform in place, traditional paper-based appraisal systems can be quickly and completely replaced, **reducing cost, saving time and increasing productivity.**

Your entire workforce, from CEO to front line employee, is able to embrace a **refreshingly simple approach** to performance management. Arduous annual reviews are replaced by a fluid system with **flexible objectives, frequent feedback, collaboration and coaching** empowering your workforce to improve performance in real-time.

Running on the latest cloud technology, **Kallidus Perform** is quick to set up, has no ongoing support costs and requires minimal involvement from IT.



# High performance people need a high performance system

1 Do you find it challenging to manage performance across the entire organisation?	2 Is the performance management process too rigid making it difficult to fit all parts of the organisation?	3 Are annual reviews time consuming and ineffective?
8 Do you find it difficult to provide a clear audit trail of performance evaluation and management?		4 Do employees find it difficult to understand their performance expectations?
7 Do managers wait too long to give performance feedback?	6 Are traditional reviews failing to help employees grow and develop?	5 Is performance administration absorbing all your time, limiting your ability to focus on talent strategy and retention?



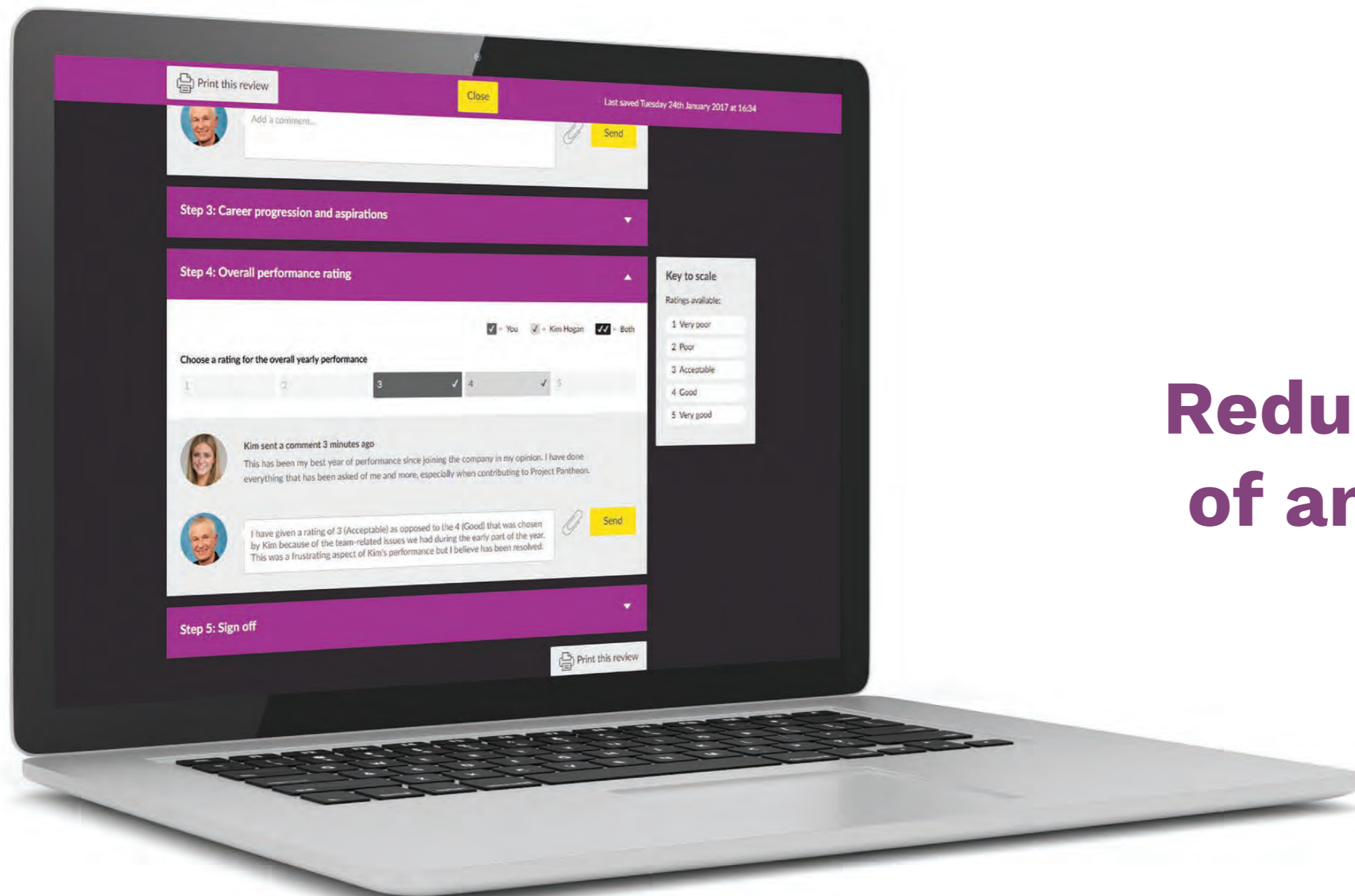
Kallidus Perform: **mobile-friendly**  
for the modern worker

# Transforming Performance Management

With Perform in place, objectives will naturally cascade down from **senior leaders to front line employees**, enabling any organisation to gain complete **visibility of goals, productivity and performance up and down the business**.

Employees gain **total clarity around their role**; in a single click they can see what's expected of them and easily **update their progress on personal objectives**. The open feedback system promotes greater engagement between employees and managers, **driving meaningful conversations and creating closer, better working relationships**.





# Reduce the burden of annual reviews



# Perform with clarity

Perform makes people management easy.

It provides managers with the structured framework they need to get the best out of their team. In just a few clicks, they **can track progress and productivity against objectives, get an accurate report of performance and understand who needs praise and who needs support.** With complete clarity over individual and team performance, managers can consistently drive performance improvements.

With all data in a single place, you gain **complete transparency of performance management across the entire organisation,** providing a clear audit trail to evidence compliance and make better decisions to drive continuous improvement.

# Swipe. Tap. Zoom.

Give your users the modern experience they expect.



# Exceptional implementation, service & support

If you need help creating a new performance management process in your organisation, **we offer a flexible consultancy service.**

We can help to build your business case, prepare your organisation for change, ensure operational success and build your people's capability to get the very best out of the system.

Unlike many other software providers, we don't just want to sell you a license. **When you work with Kallidus, you gain access to 15 years of expert industry knowledge and exceptional customer service.**

The first step to working together is a short, exploratory conversation to understand your performance management objectives. We'll then schedule a demonstration to show you exactly how Perform will **overcome your performance management challenges and will support you in achieving your goals.**

Trusted by



Why choose Kallidus?



Winner of the UXUK Awards 2017



**1 million** users worldwide



Won **20 awards** and counting

## What do our clients say?

“Kallidus Perform is a step change in our performance management process.”

“Our HR director thought it was intuitive and simple”



Alexa Burgess,  
Eurostar

### Performance analyst, leading UK police force

“Kallidus is committed to using their innovation and our insight to help to embed a proactive approach to people performance, providing a streamlined online performance solution which meets the needs of a modern police force.”

## 20 Awards and counting





# Achieve high performance

Discover how Kallidus can transform your performance management:

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## Find out more

[kallidus.com/perform](http://kallidus.com/perform)

Twitter: [@kallidus](https://twitter.com/kallidus)

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