eloomi

PM

PERFORMANCE MANAGEMENT

Map and evaluate competences and check in with ongoing dialogues

A SIMPLE WAY TO DRIVE PERFORMANCE

Check in coaching

Build employee capability with ongoing development dialogues.

Evaluate

Evaluate and drive employee performance with ongoing feedback and skill training.

Best practice or custom dialogue templates

Put the organisation in position to perform real management and leadership by using custom-built dialogue templates.

Identify and map competences

Set relevant goals for departments, roles and individuals. Monitor progress and identify problem areas and competence experts etc.

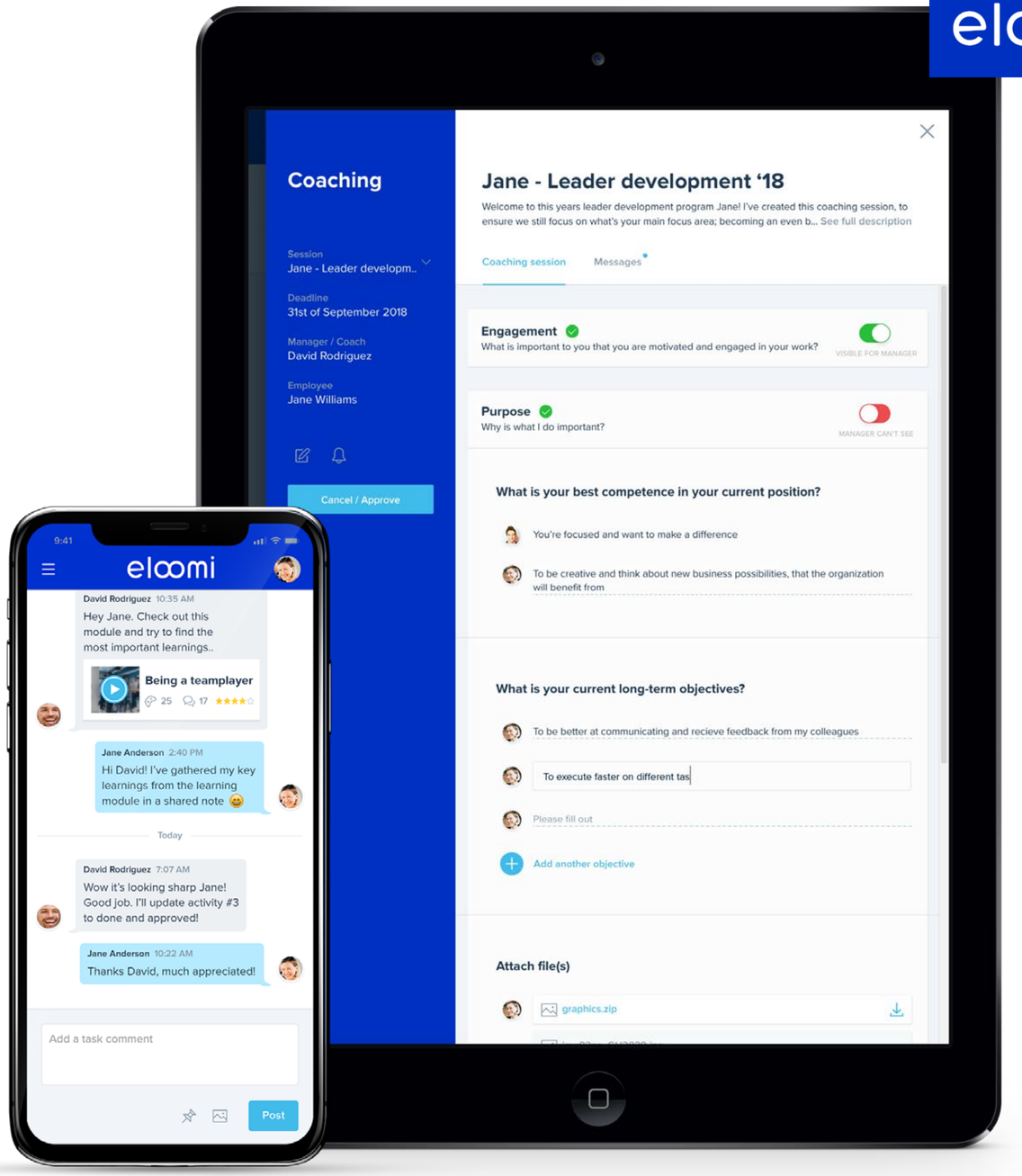
Automatic notifications

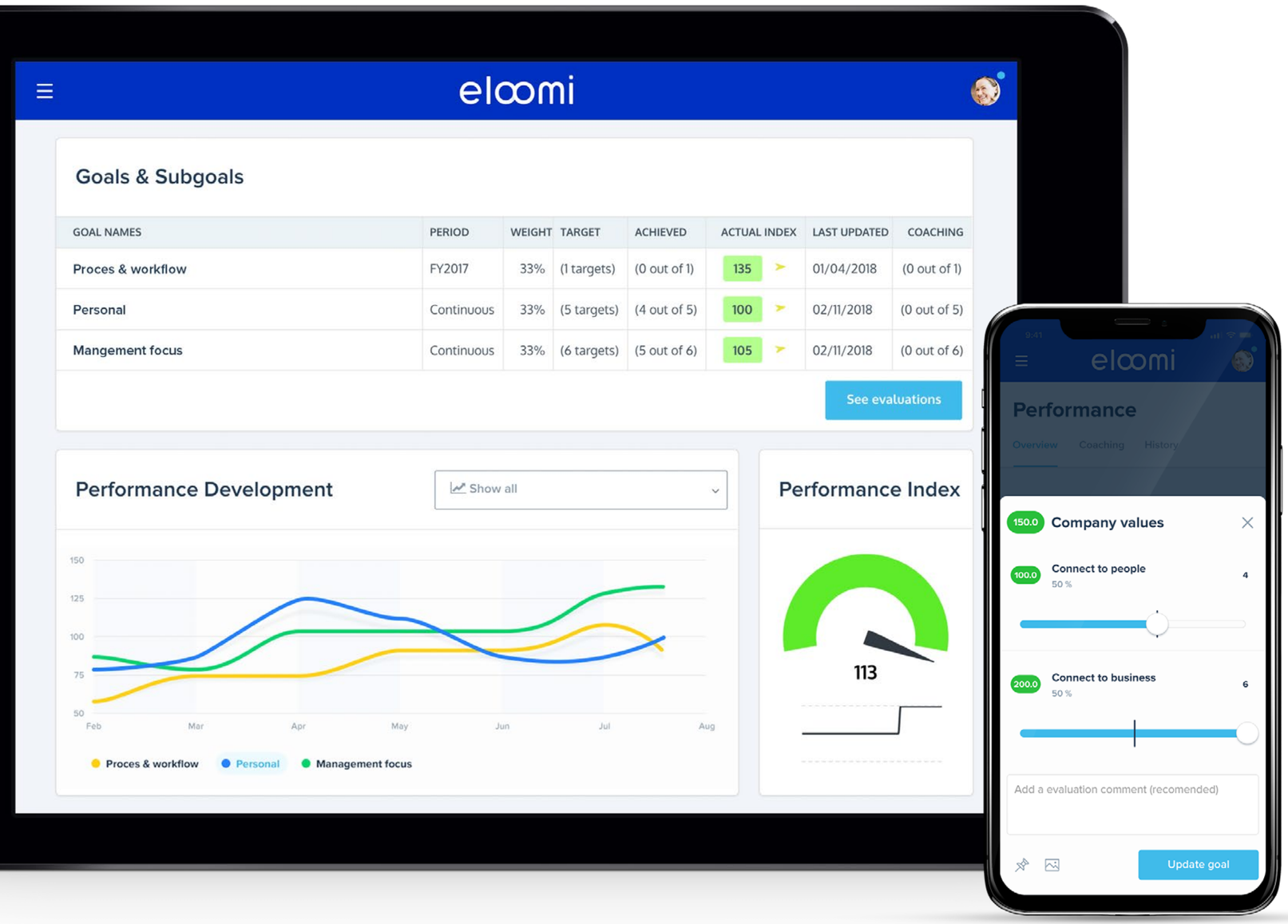
Push notifications directly to users' inboxes through platform updates, mail or SMS.

DEVELOPMENT CONVERSATIONS

Empower managers and employees to drive development with intuitive ongoing dialogues on performance and expectations

- Manager-employee check-ins allowing ongoing feedback and support to the individual
- Coaching conversations in a motivating and flexible framework with custom-built dialogue templates open for customisation
- Maintain ongoing development dialogues focusing on e.g. engagement, goals or development areas
- Instant access to current and previous development dialogues incl. full documentation
- Easily fill out entry boxes, create new and evaluate objectives or focus areas, and share it in real-time
- Email and SMS message notifications makes it smooth to give feedback and coach in the chatter
- The user navigation is intuitive and you can add explainer videos and guides to support quick user adoption





GOALS & FEEDBACK

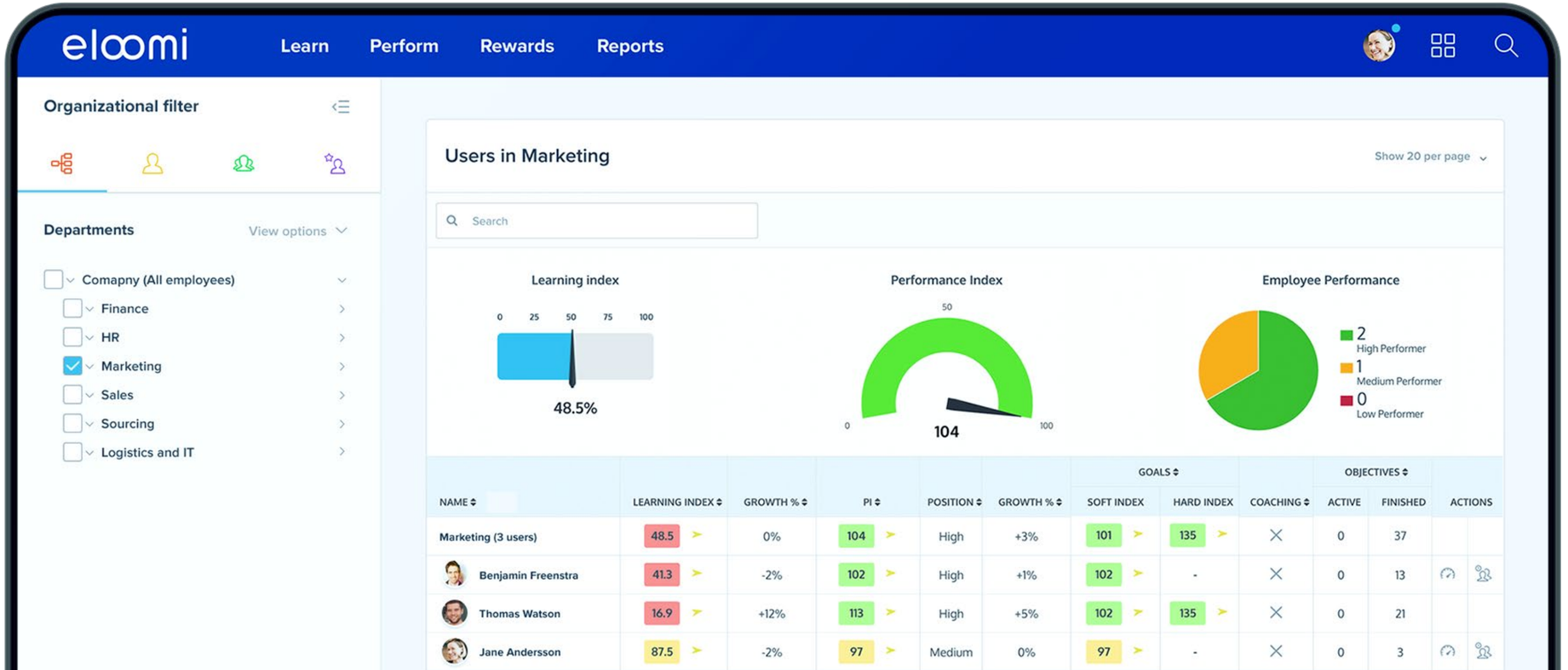
Advance individual and team performance, and manage transparent objectives and key results

- Map skills and set up relevant performance, behaviour and competence goals for teams, departments, job roles and individuals
- Evaluate performance, track the development over time and with a single click make new objectives where needed
- Give feedback and assign training and information to individuals that helps them perform better
- Integrate KPI's from your other systems into team performance goals through the built-in API
- Support an adaptive goal system when your team structures and business focus change performance

FIND THE INSIGHTS

Comprehensive reports that quickly highlights issue areas and where attention is needed

- ✓ Accurate real-time overview of KPI performance and competences in the organisation
- ✓ Find performance improvement areas, competence gaps and current enhancement activities



DRIVE ENGAGEMENT AND RESULTS

- Coaching conversations with custom-built or best practice dialogue templates
- Create new or evaluate on existing employee focus areas
- Map company skills and goals for individuals, teams, departments or job roles
- Real time feedback and training assignments to help employees achieve their goals
- Develop and retain top performers and cultivate leaders troughout the organisation
- Integrate existing KPI's from other systems through the built-in API

INNOVATIVE SOLUTION

The eloomi application ecosystem gives you access to ongoing innovation.

We continually add new platform features co-created with customers. That allows you to click on new modules as you scale and develop your learning and performance practice.

LMS

Create and share dynamic and engaging employee training

PM

Map and evaluate competences and check in with ongoing dialogues

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Appraisals

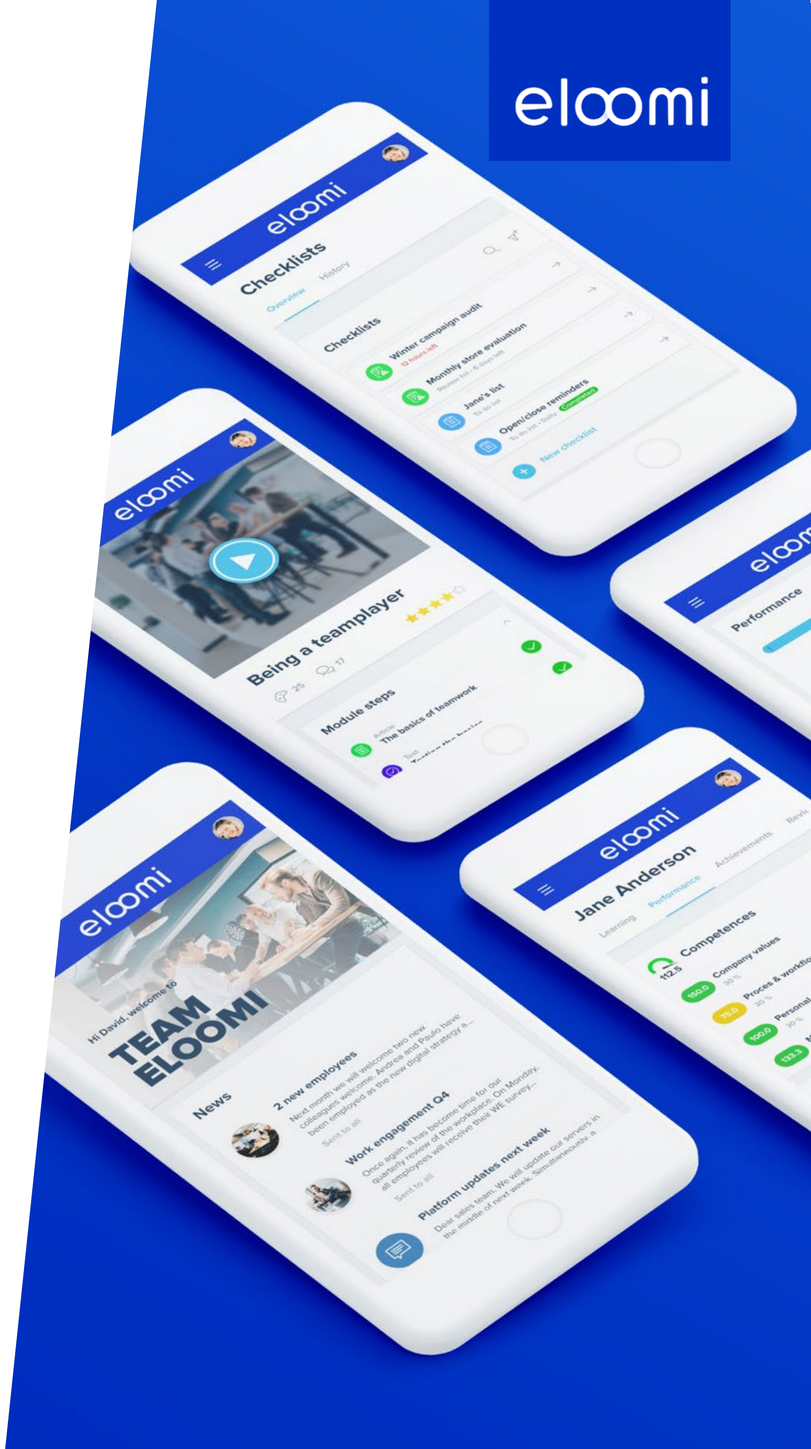
Daily check in on employee development plan and improvement areas

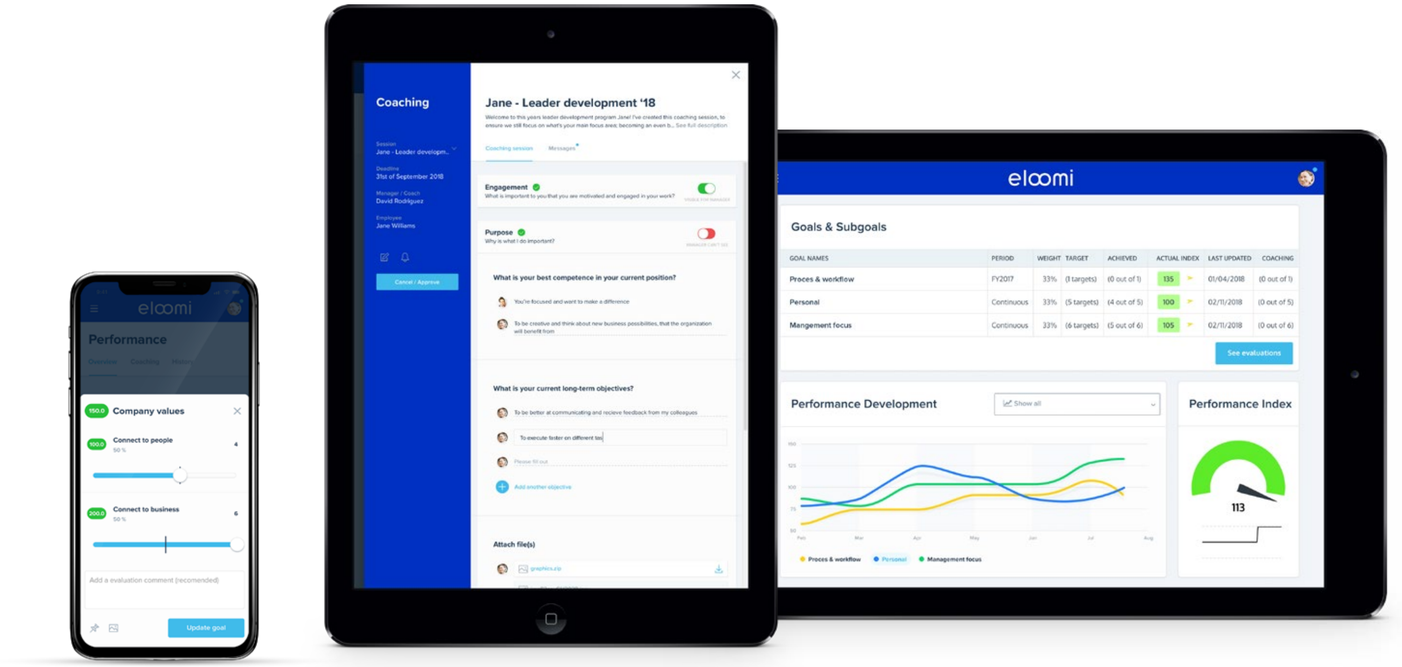
ADD-ON

Checklists

Streamline routines to best practice through automated intuitive checklists

ADD-ON



TRY THE POWERFUL PERFORMANCE PLATFORM

Get started today!