



Empower your employees to realize their career vision

Parv.ai Career Compass is an
AI & ML based SaaS platform that helps
individuals create personalized career development plans

Our Mission

- Help uncover employees' talent and aspirations by building their career roadmaps and enabling achieve their career vision
- Accelerate organizations' productivity, by improving employee satisfaction and retention
- Use AI/ML/NLP achieve employee and organization skills/competency goals



What problems are we addressing for the enterprise?

- Lack of employee engagement and satisfaction on career planning and development
- Employee retention / turnover related costs and impacts
- Ability to effectively and efficiently identify employee career aspirations and enable personalized career roadmaps
- Employee skills / competency mapping to identify and grow future leaders in the company

Key statistics from recent research

Only 29% of Employees Are Happy with Career Advancement Opportunities

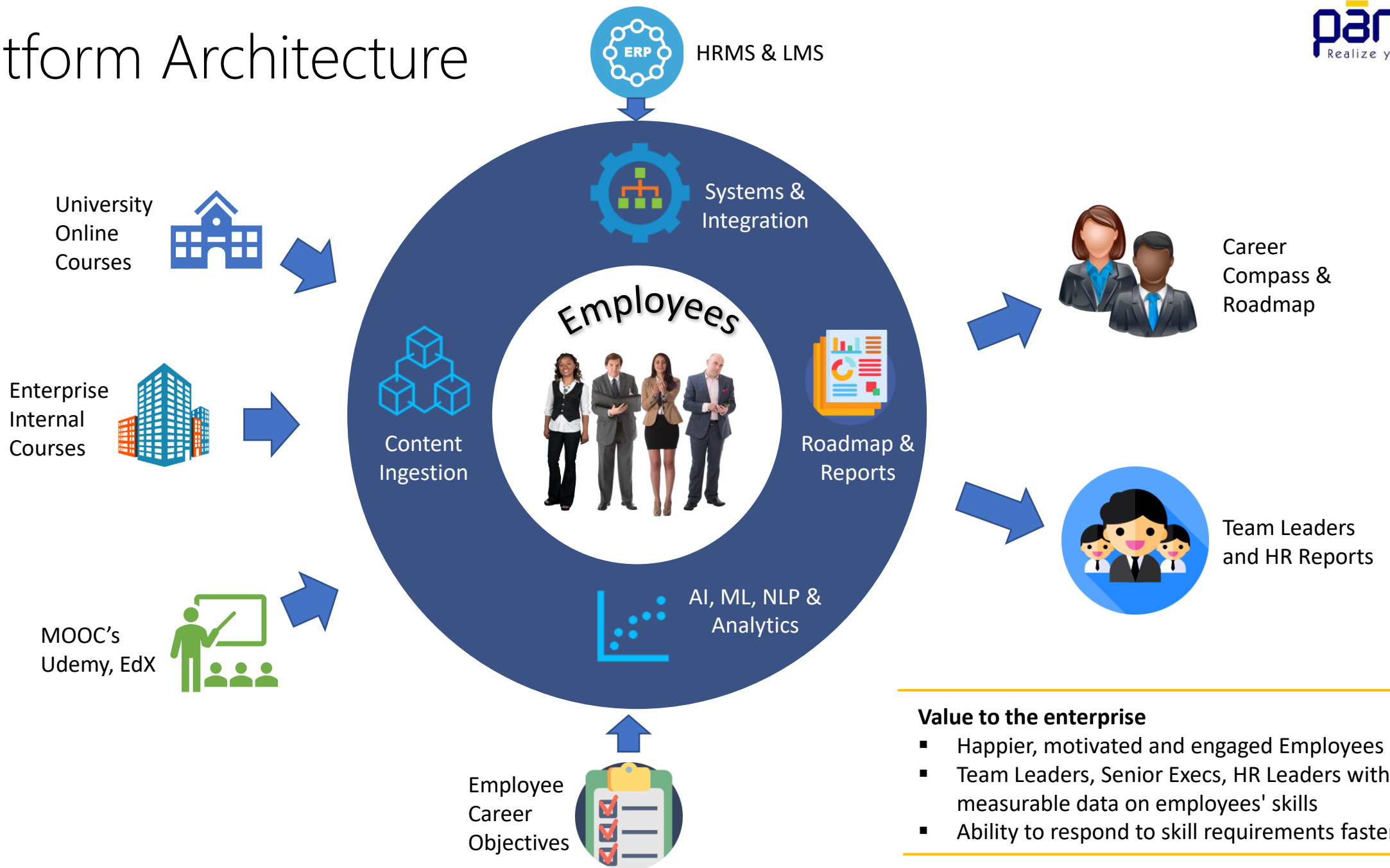
81% of Employees Are Considering Leaving Their Jobs

63.3% of companies say retaining employees is harder than hiring them

Companies with Highly Engaged Workforce Are 21% More Profitable

[Source: Smarp article](#) - 8 Employee Engagement Statistics You Need to Know in 2020 (dated Aug 11, 2020)

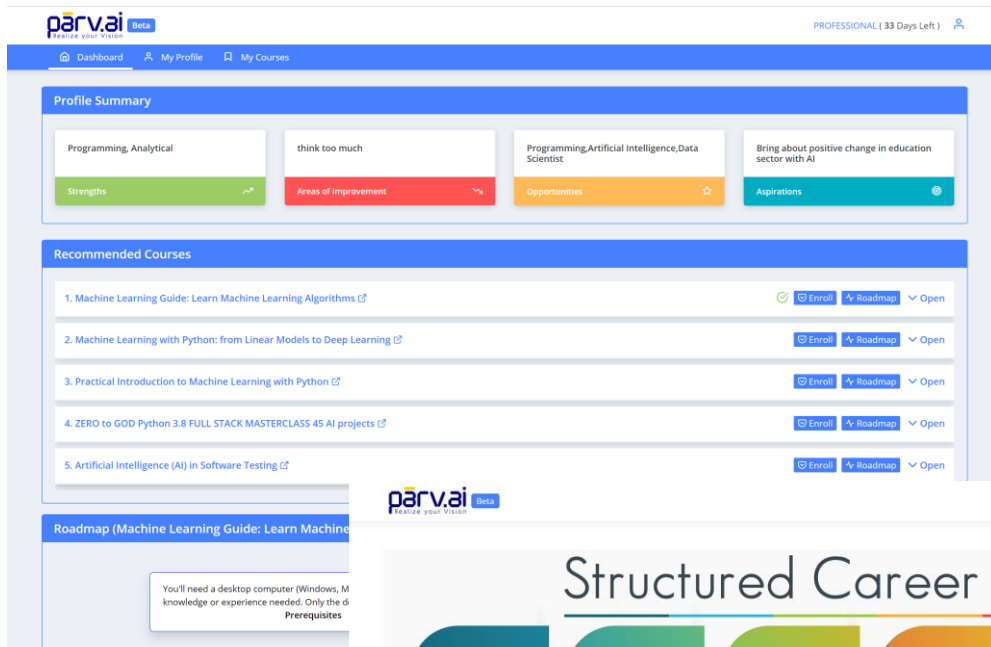
Platform Architecture



Value to the enterprise

- Happier, motivated and engaged Employees
- Team Leaders, Senior Execs, HR Leaders with measurable data on employees' skills
- Ability to respond to skill requirements faster

Career Compass Features



Build your career roadmap



Key Technologies Used



Azure SQL , Azure Machine Learning, Azure Active Directory Services, Azure DevOps, .NET, C# and React JS

Microsoft
Partner

Silver Data Analytics



<https://parv.ai>