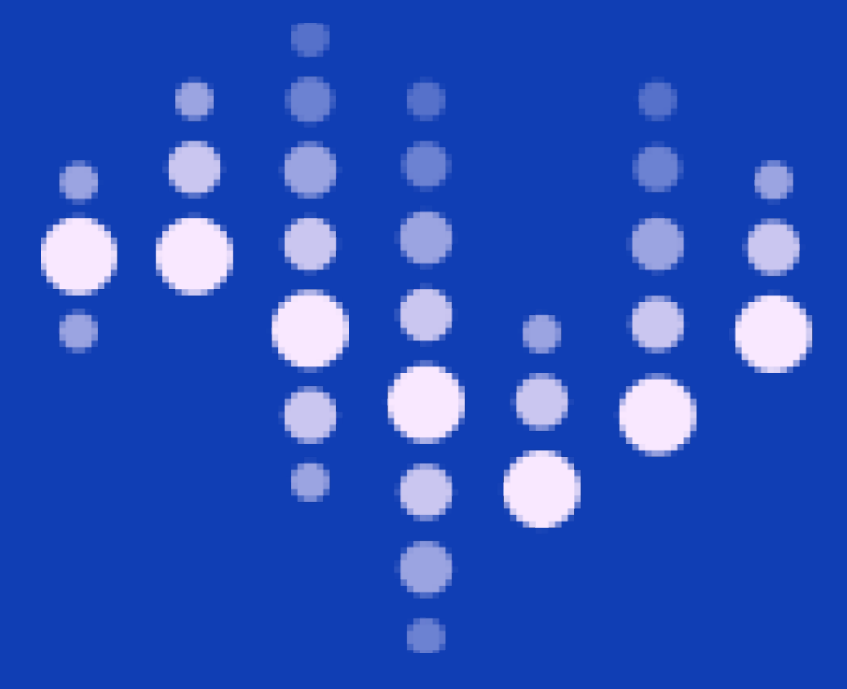


Is your team working remotely for the first time?

Analyze employee engagement and feelings with Yva.ai.

Motivate, drive activity and maintain a comfortable work environment for your remote team.





Yva.ai

**evaluates parameters that
previously could not be
measured objectively**

1

Engagement
& activity

4

Speed of answer to
corporate emails

2

Burnout
level

5

Communication style
with managers, colleagues
and clients

3

Positive vs negative
sentiments in the
correspondence

In total over **44**
metrics

Yva.ai benefits

Yva provides objective recommendations in real time thanks to



Collaboration analytics



Micro-surveys 360

We call it **PASSIVE** and **ACTIVE** feedback

Passive feedback

Thanks to collaboration analytics, you get objective insights at **INDIVIDUAL** or **GROUP LEVEL**:

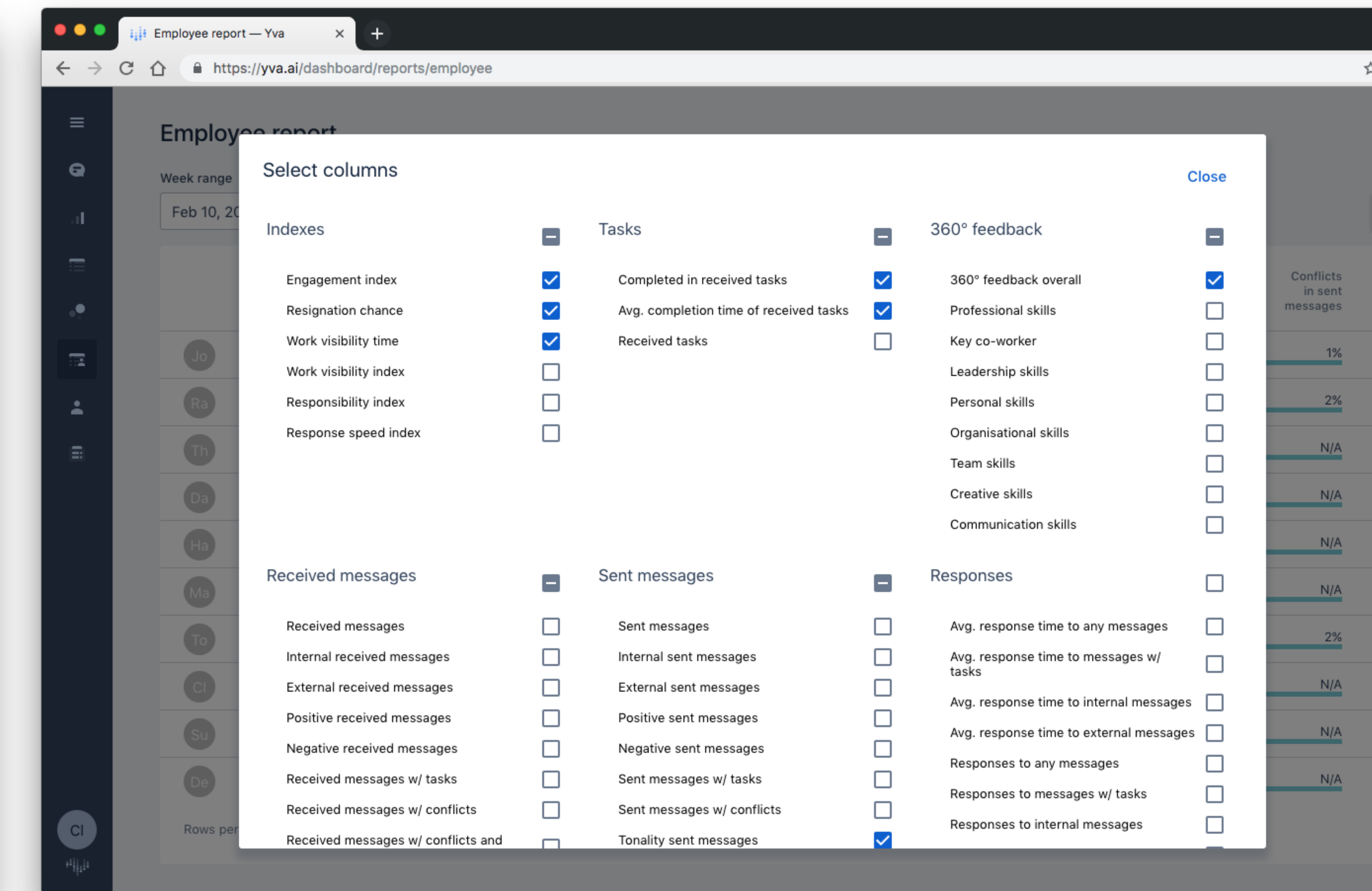
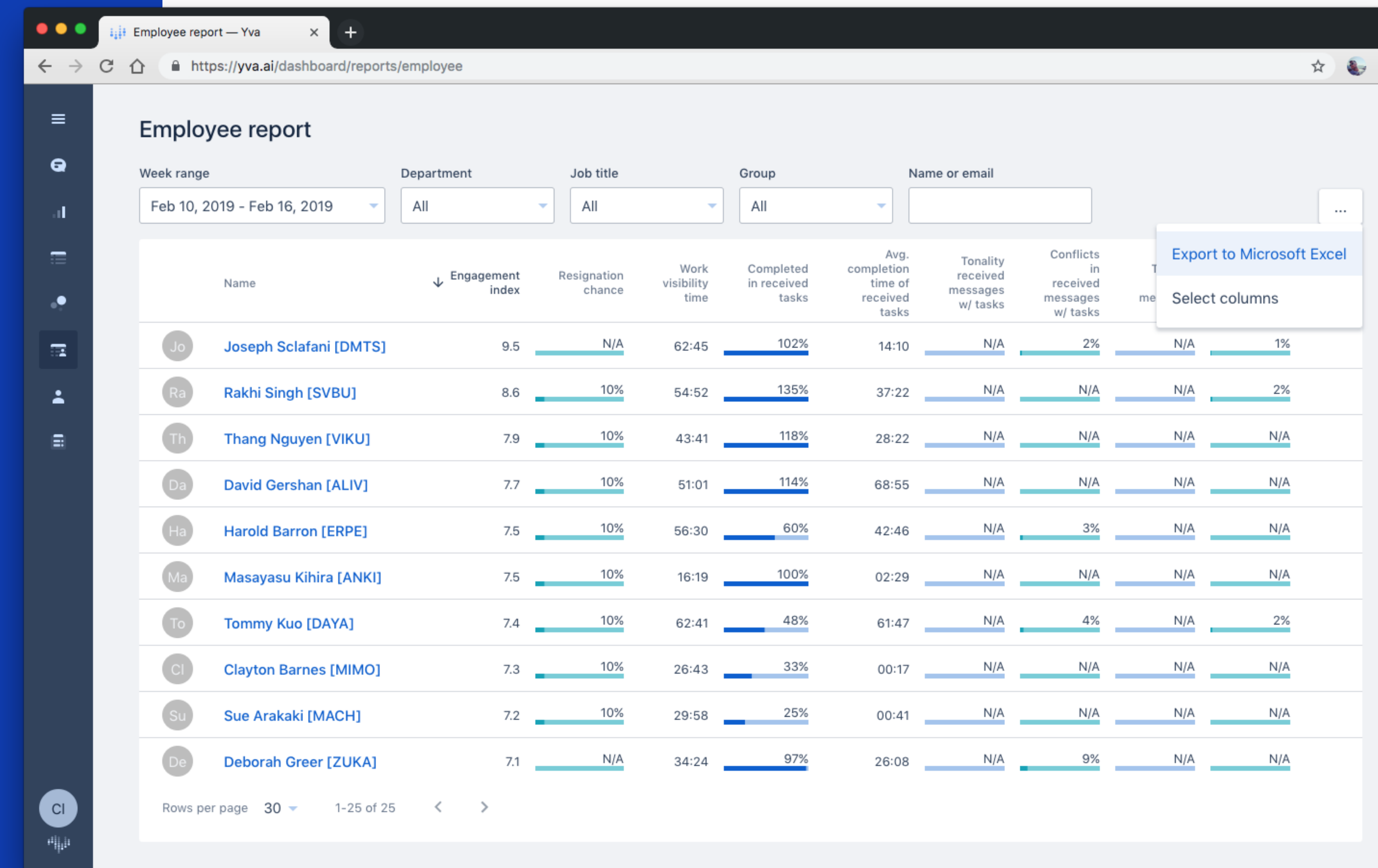
- 1 You will see the communication intensity within and outside of the company
- 2 Manage workload of employees
- 3 Proactively resolve frustration and retain key talents
- 4 See cross-functional teams and employees in strict silos



Yva analytics is highly secure and ethical. It is based on metadata only and Yva doesn't analyze the content of the messages (default installation).

Passive feedback

⚠ Yva.ai analytics is highly secure and ethical. It is based on metadata only and Yva doesn't analyze the content of the messages (default installation).



- **With more than 40 metrics** , Yva analytics will show you a comprehensive picture of organizational health. In the group report, you can see burnout data for departments and teams, identify the groups with the highest risk of burnout and potential resignation. You **can dive** deep and see detailed reports for each employee.

The HR team would be able to effectively allocate resources and work with those employees, who need urgent attention.

- **You have full control of the report.** Set up metrics and analytics by employees, departments, branches and other groups of interest to you.

Active feedback. Smart 360




Develop the leadership skills of your employees, use continuous feedback from the team to create a people-oriented culture.

Weekly 60-second surveys help you stay fully synchronized with your team:

- 1** monitor how things are going in each department, what concerns employees and what cheers them up
- 2** get employees' opinion about the strengths and weaknesses of the team, use their feedback to drive changes
- 3** make the company's development a common goal

1/9

How are you doing?




What are your highs and lows in the last few days? Let your colleagues know!

Published anonymously

Publish signed

The answer will be published to the feed without your name.

 Published anonymously

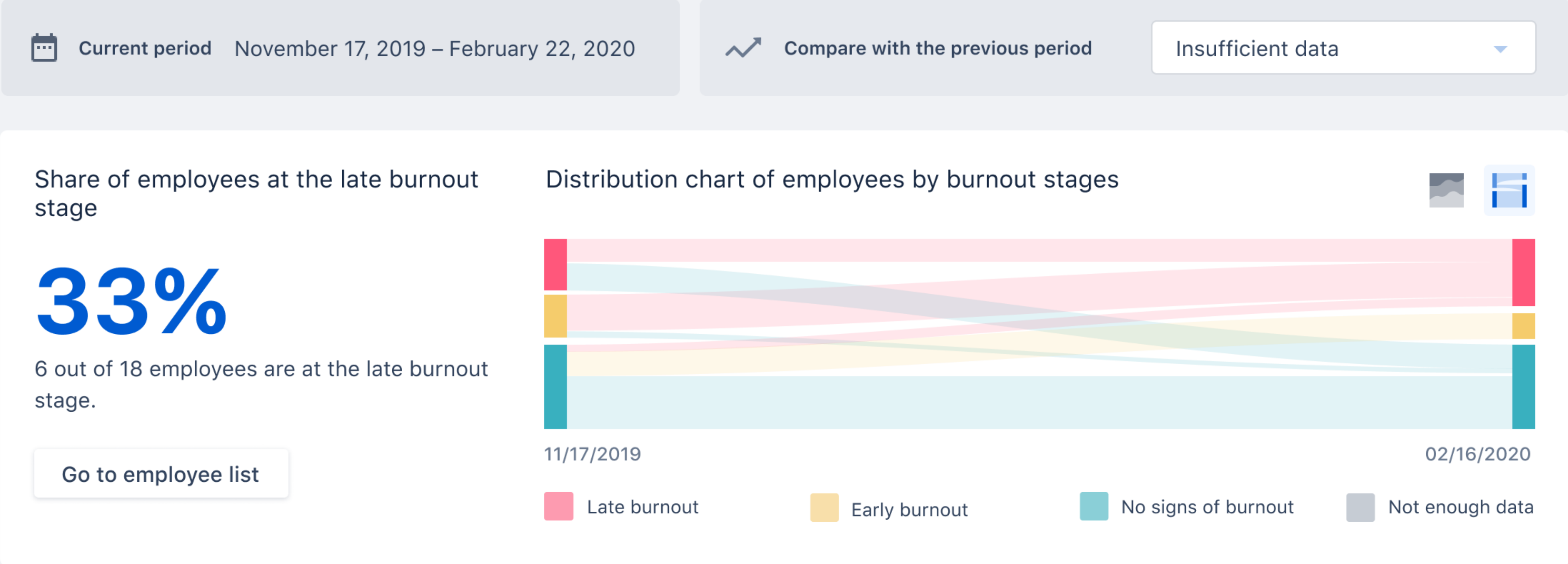
▼

Yva's 360 is different. Your reports are accurate and in real time.

Delivery & Customer Success, From 2 to 5 years

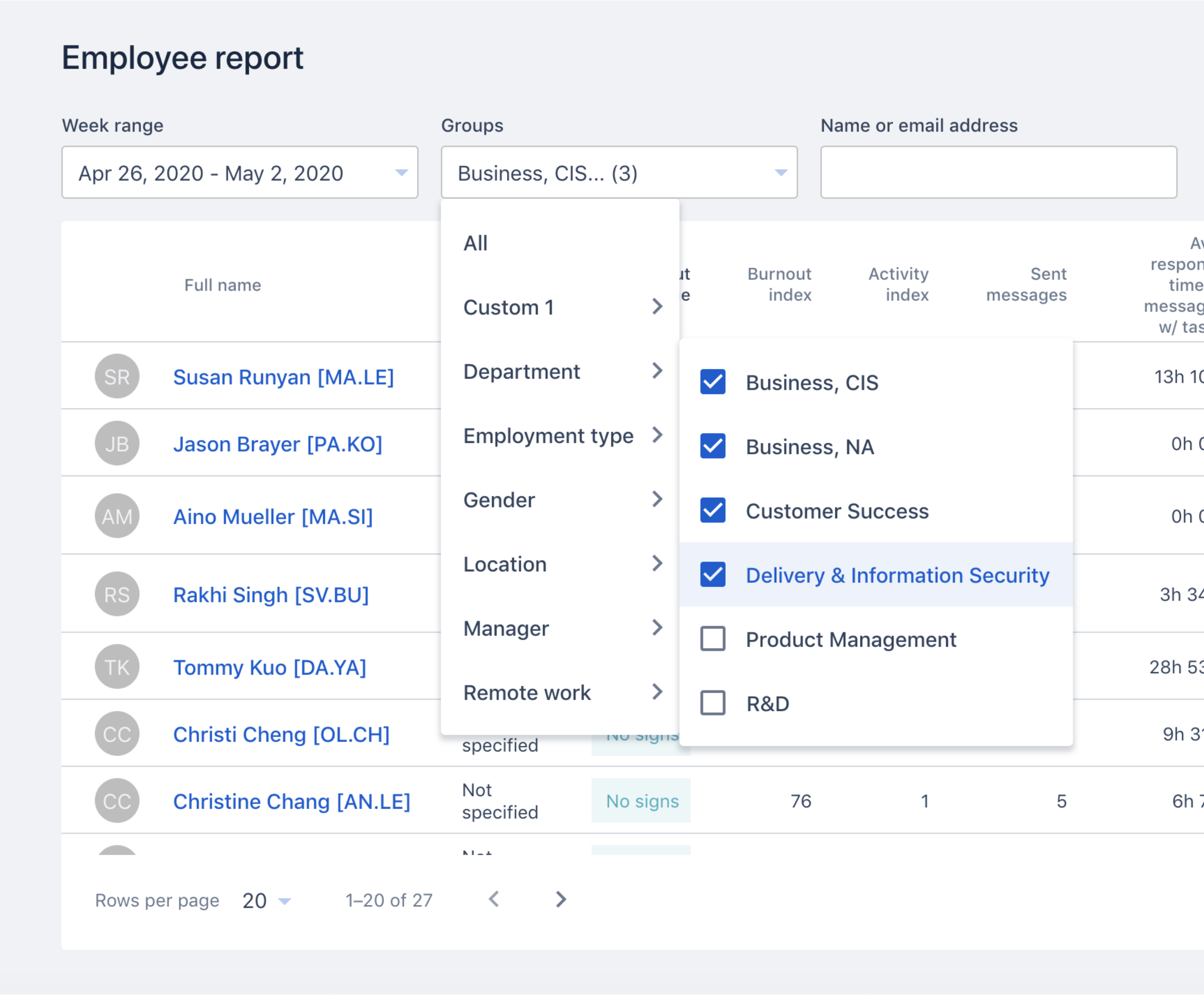
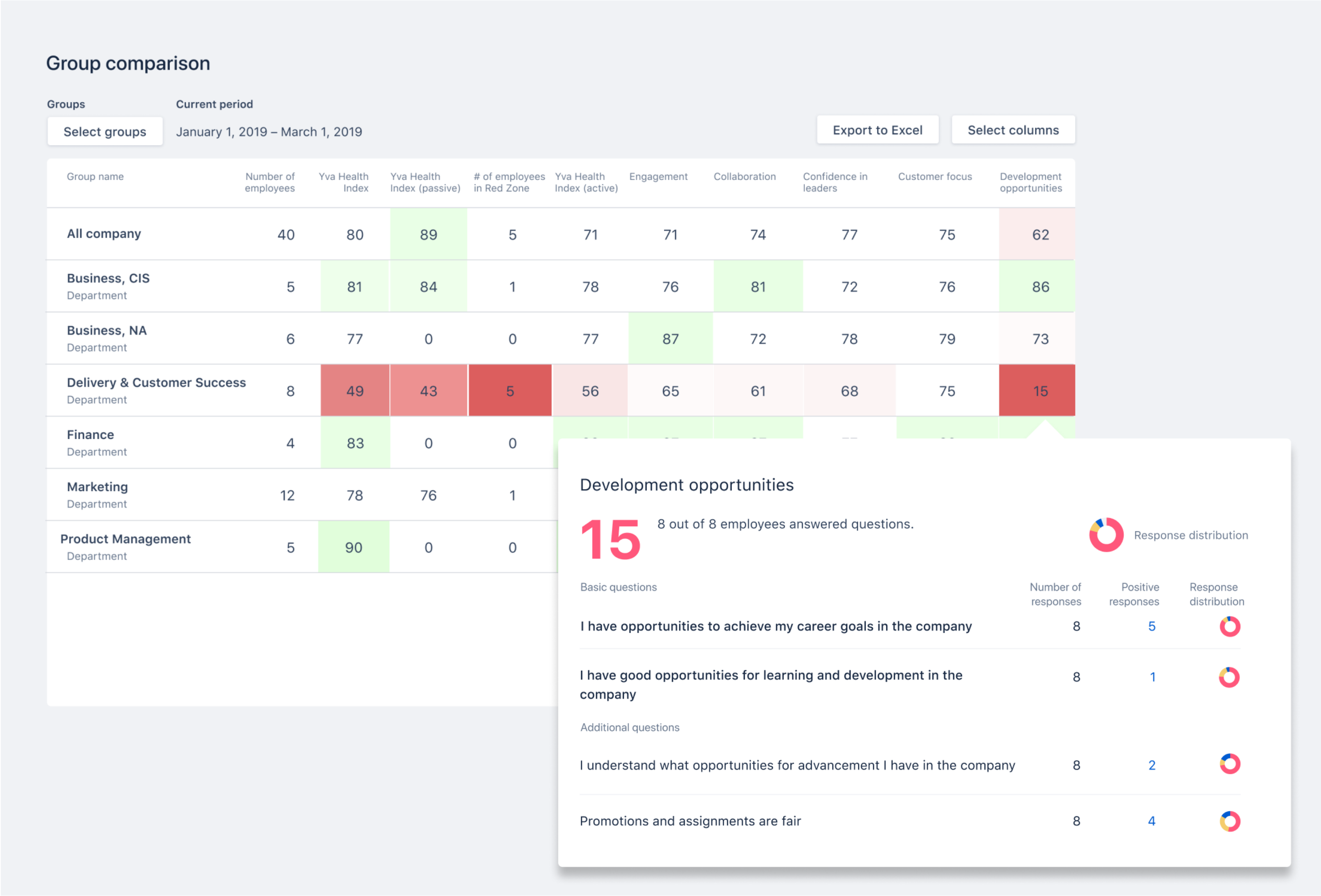
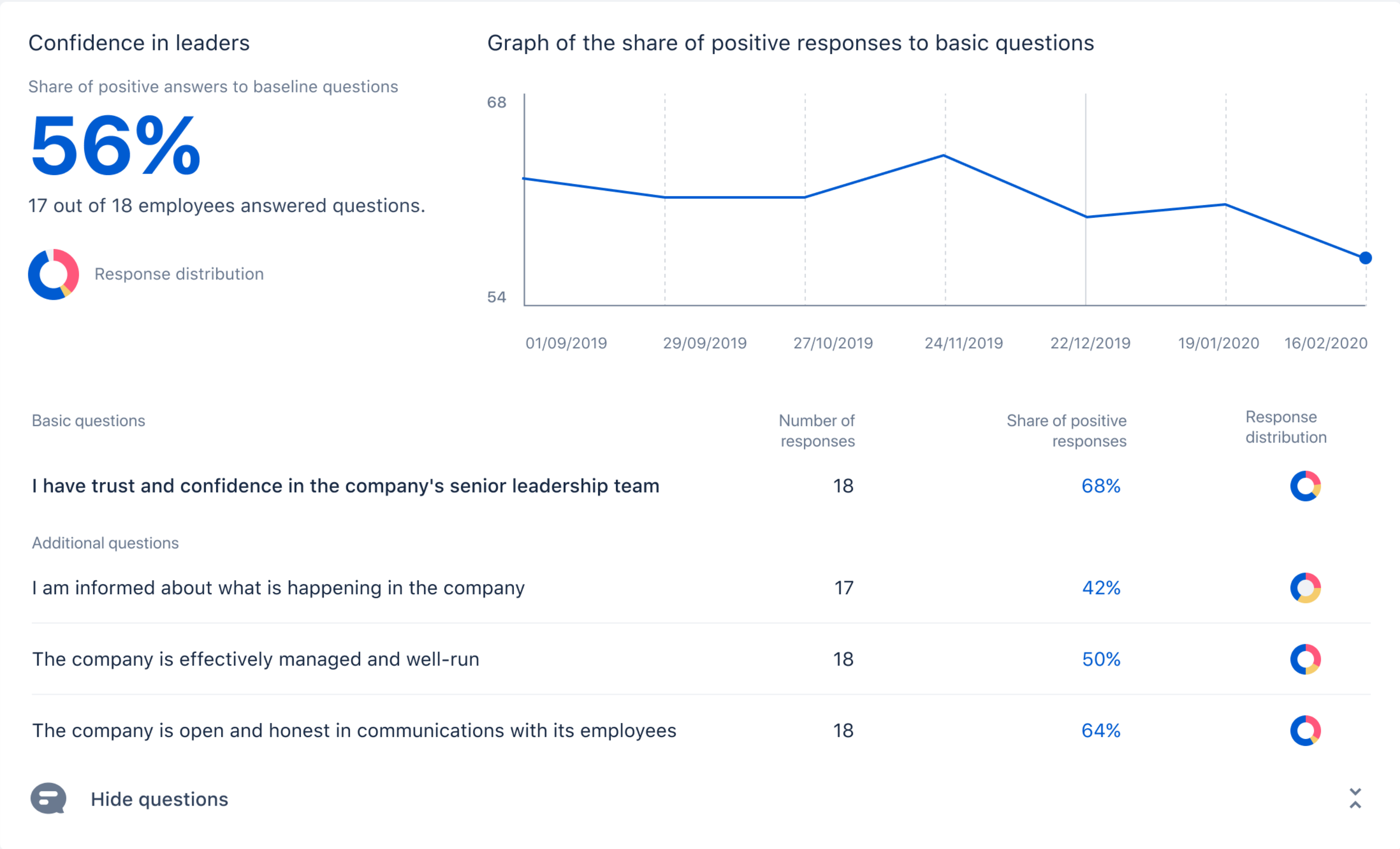
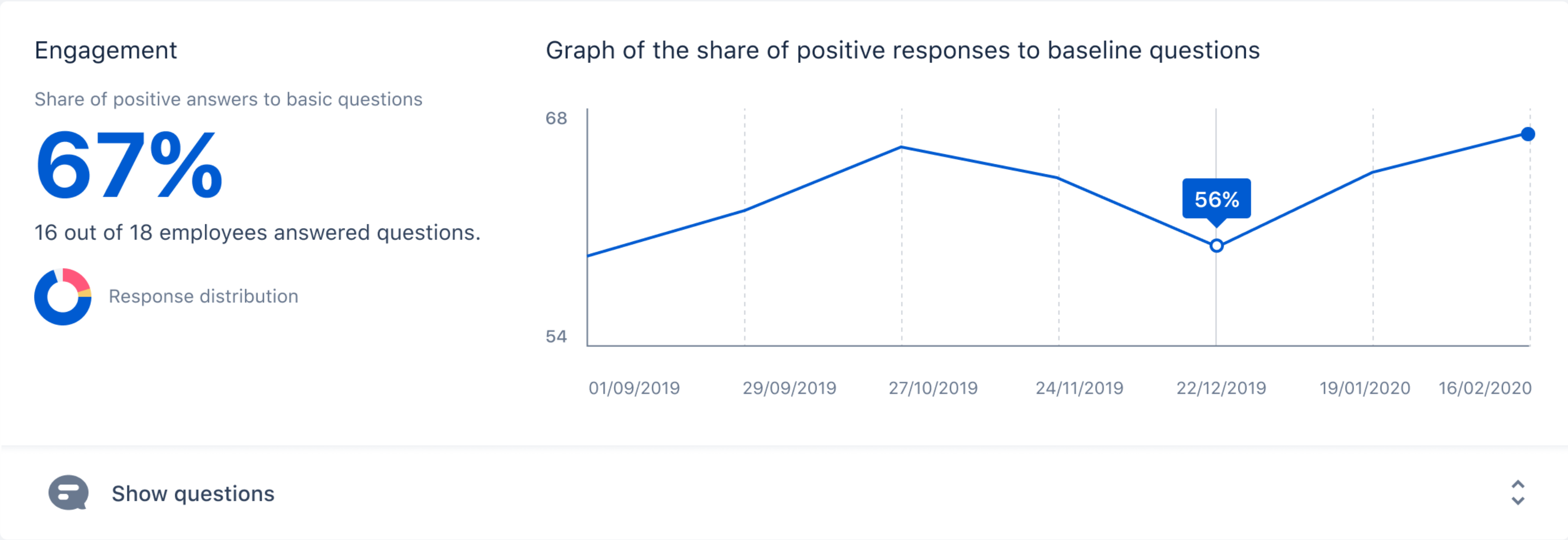
Department, Tenure

Number of employees 18



Survey results

Groups of questions



Active feedback

Manage group performance, quickly identify problem areas and prevent difficult situations before they occur.

Thanks to surveys, you will understand the reasons behind the frustration, find potential cause of burnout, give employees a simple, efficient tool to coach each other and build self-learning organization



Activity quadrant

Would you like to quickly assess the work of the departments?

The activity quadrant will show you which employees and departments require your attention. You will be able to visually monitor:

- whose activity and engagement rates are increasing and whose are decreasing;

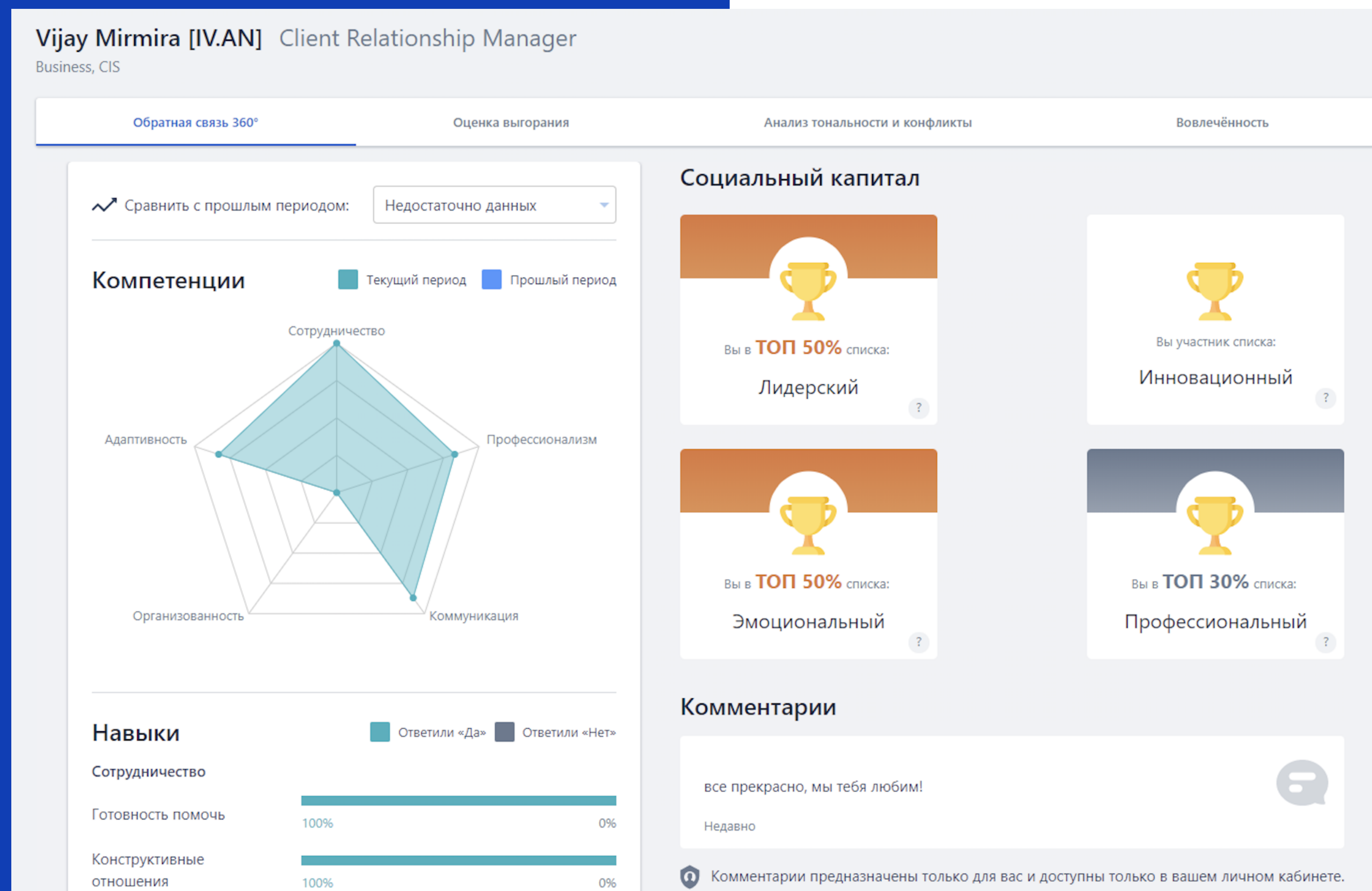
- which employees or departments are at risk and are starting to burn out, and who have a creative and productive period

Personal account for employees and managers

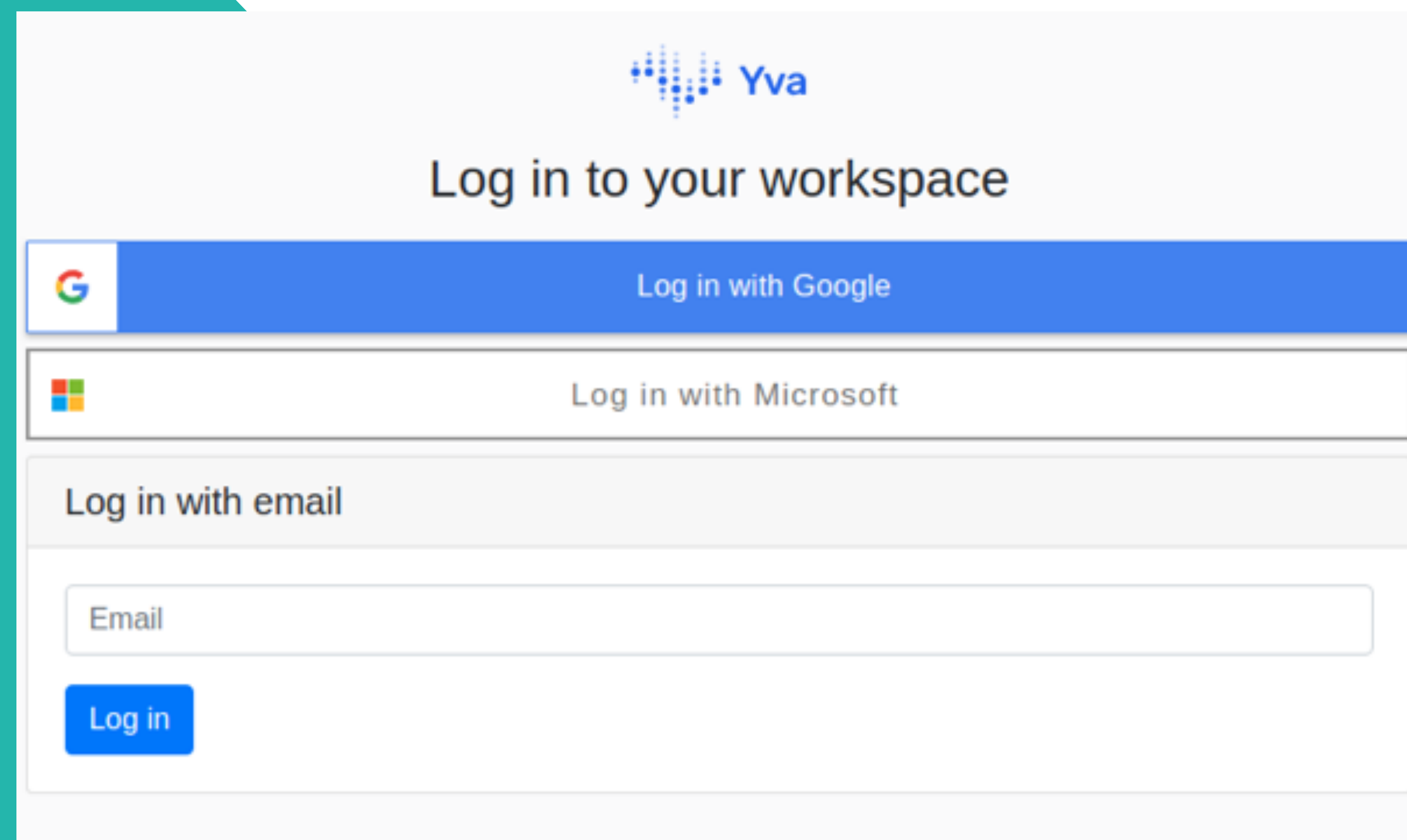
Employees have access to their personal statistics, they can give and ask for feedback at any time and get real-time recommendations.

Everyone in the team will be able to monitor their performance and receive anonymous feedback from colleagues.

Yva.ai is designed so that employees can grow and managers can create dream teams.



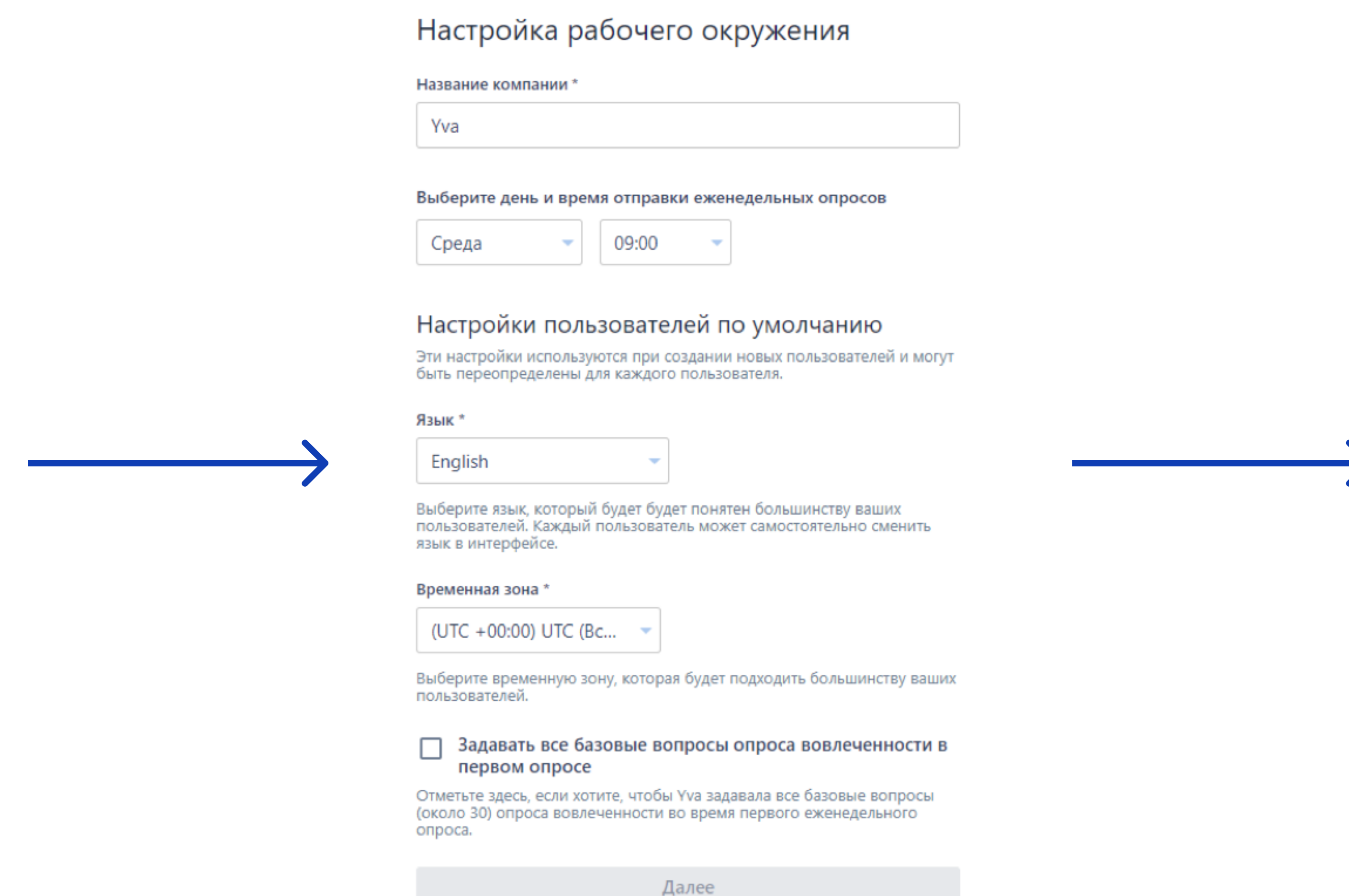
Get started - it's really easy to use Yva.ai



The login screen for Yva.ai features the company logo at the top. Below it, the text 'Log in to your workspace' is centered. There are three main login options: 'Log in with Google' (with a Google icon), 'Log in with Microsoft' (with a Microsoft icon), and 'Log in with email'. The email login section includes a text input field for the email address and a blue 'Log in' button.

Step 1

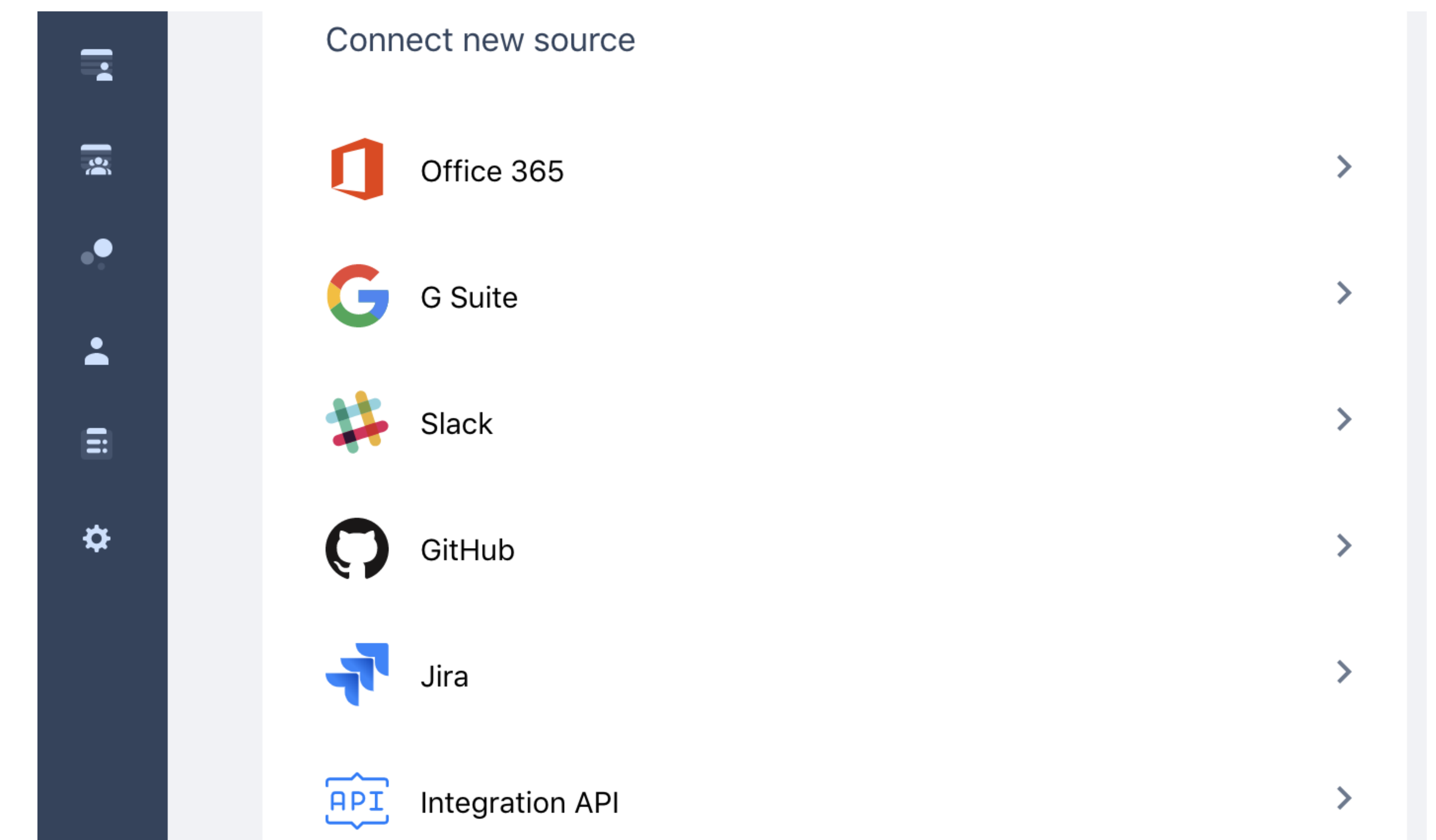
Register and authenticate with G Suite, MS Office 365 or email



The configuration screen is titled 'Настройка рабочего окружения' (Workspace Configuration). It contains several settings: 'Название компании *' (Company name) with a text input field containing 'Yva'; 'Выберите день и время отправки еженедельных опросов' (Select day and time for weekly surveys) with dropdowns for 'Среда' (Wednesday) and '09:00'; 'Настройки пользователей по умолчанию' (Default user settings) with a note about their use; 'Язык *' (Language) with a dropdown set to 'English'; 'Временная зона *' (Time zone) with a dropdown set to '(UTC +00:00) UTC (Вс...)'; and a checkbox for 'Задавать все базовые вопросы опроса вовлеченности в первом опросе' (Set all basic engagement survey questions in the first survey), which is currently unchecked. A 'Далее' (Next) button is at the bottom.

Step 2

Configure the work environment in a few clicks



The 'Connect new source' screen shows a list of integrations on the right and a sidebar on the left. The sidebar contains icons for a list, settings, a person, and a gear. The list of integrations includes: Office 365, G Suite, Slack, GitHub, Jira, and Integration API. Each item has a right-pointing chevron icon.

Step 3

Connect data sources: MS Office 365, G Suite, Slack

Terms and conditions

Register today to benefit from our special offer that we launched to support companies under the circumstances

- Up to 100 free licenses for a period of 6 months
- Free integration and help in setting up the system
- Training an administrator and employees to work with Yva system
- Possibility of hosting on the customer's server or on a cloud server
- 24 hours technical support
- Personal manager

Want to connect your company to Yva.ai?

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