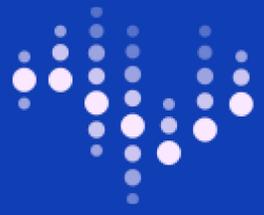


# Is your team working remotely for the first time?

Analyze employee engagement and feelings with Yva.ai.

Motivate, drive activity and maintain a comfortable work environment for your remote team.





# Yva.ai

evaluates parameters that  
previously could not be  
measured objectively

1 Engagement  
& activity

2 Burnout  
level

3 Positive vs negative  
sentiments in the  
correspondence

4 Speed of answer to  
corporate emails

5 Communication style  
with managers, colleagues  
and clients

In total over **44**  
metrics

# Yva.ai benefits

Yva provides objective recommendations in real time thanks to

Collaboration analytics

Micro-surveys 360

We call it **PASSIVE** and **ACTIVE** feedback

# Passive feedback

Thanks to collaboration analytics, you get objective insights at **INDIVIDUAL** or **GROUP LEVEL**:

- 1 You will see the communication intensity within and outside of the company
- 2 Manage workload of employees
- 3 Proactively resolve frustration and retain key talents
- 4 See cross-functional teams and employees in strict silos



**Yva analytics is highly secure and ethical.** It is based on metadata only and Yva doesn't analyze the content of the messages (default installation).

# Passive feedback

⚠️ Yva.ai analytics is highly secure and ethical. It is based on metadata only and Yva doesn't analyze the content of the messages (default installation).

The screenshot shows the 'Employee report' dashboard. At the top, there are filters for 'Week range' (Feb 10, 2019 - Feb 16, 2019), 'Department' (All), 'Job title' (All), and 'Group' (All). Below the filters is a table with columns: Name, Engagement index, Resignation chance, Work visibility time, Completed in tasks, Avg. completion time of received tasks, Tonality received messages w/ tasks, and Conflicts in received messages w/ tasks. The table lists 10 employees with their respective metrics. An 'Export to Microsoft Excel' button is visible in the top right corner of the table area.

Name	Engagement index	Resignation chance	Work visibility time	Completed in tasks	Avg. completion time of received tasks	Tonality received messages w/ tasks	Conflicts in received messages w/ tasks
Joseph Sciafani [DMTS]	9.5	N/A	62:45	102%	14:10	N/A	2%
Rakhi Singh [SVBU]	8.6	10%	54:52	135%	37:22	N/A	N/A
Thang Nguyen [VIKU]	7.9	10%	43:41	118%	28:22	N/A	N/A
David Gershan [ALIV]	7.7	10%	51:01	114%	68:55	N/A	N/A
Harold Barron [ERPE]	7.5	10%	56:30	60%	42:46	N/A	3%
Masayasu Kihira [ANKI]	7.5	10%	16:19	100%	02:29	N/A	N/A
Tommy Kuo [DAYA]	7.4	10%	62:41	48%	61:47	N/A	4%
Clayton Barnes [MIMO]	7.3	10%	26:43	33%	00:17	N/A	N/A
Sue Arakaki [MACH]	7.2	10%	29:58	25%	00:41	N/A	N/A
Deborah Greer [ZUKA]	7.1	N/A	34:24	97%	26:08	N/A	9%

The screenshot shows the 'Select columns' dialog box. It is divided into several sections: 'Indexes', 'Tasks', '360° feedback', 'Received messages', 'Sent messages', and 'Responses'. Each section contains a list of metrics with checkboxes to select or deselect them. For example, in the 'Indexes' section, 'Engagement index' is checked. In the 'Tasks' section, 'Completed in received tasks' is checked. In the '360° feedback' section, '360° feedback overall' is checked. The dialog also has a 'Close' button in the top right corner.

- **With more than 40 metrics**, Yva analytics will show you a comprehensive picture of organizational health. In the group report, you can see burnout data for departments and teams, identify the groups with the highest risk of burnout and potential resignation. You **can dive** deep and see detailed reports for each employee.

The HR team would be able to effectively allocate resources and work with those employees, who need urgent attention.

- **You have full control of the report.** Set up metrics and analytics by employees, departments, branches and other groups of interest to you.

# Active feedback. Smart 360

Develop the leadership skills of your employees, use continuous feedback from the team to create a people-oriented culture.

Weekly 60-second surveys help you stay fully synchronized with your team:

- 1 monitor how things are going in each department, what concerns employees and what cheers them up
- 2 get employees' opinion about the strengths and weaknesses of the team, use their feedback to drive changes
- 3 make the company's development a common goal

1/9

How are you doing?

What are your highs and lows in the last few days? Let your colleagues know!

The answer will be published to the feed without your name.

Yva's 360 is different. Your reports are accurate and in real time.

## Delivery & Customer Success, From 2 to 5 years

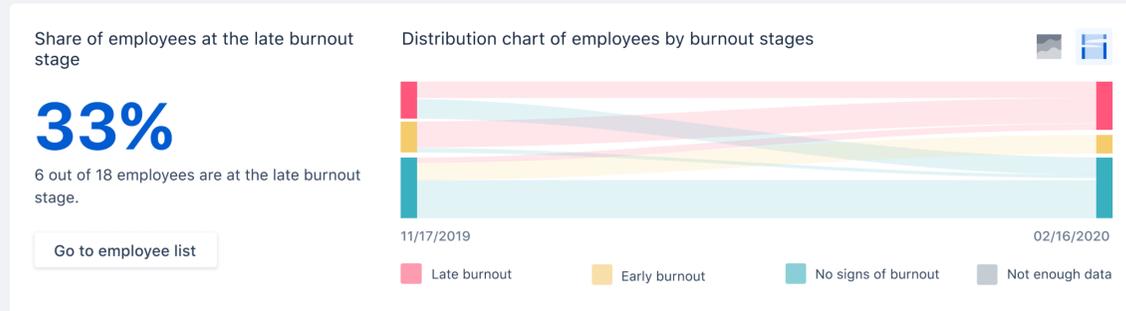
Department, Tenure

Export to Excel

Number of employees 18

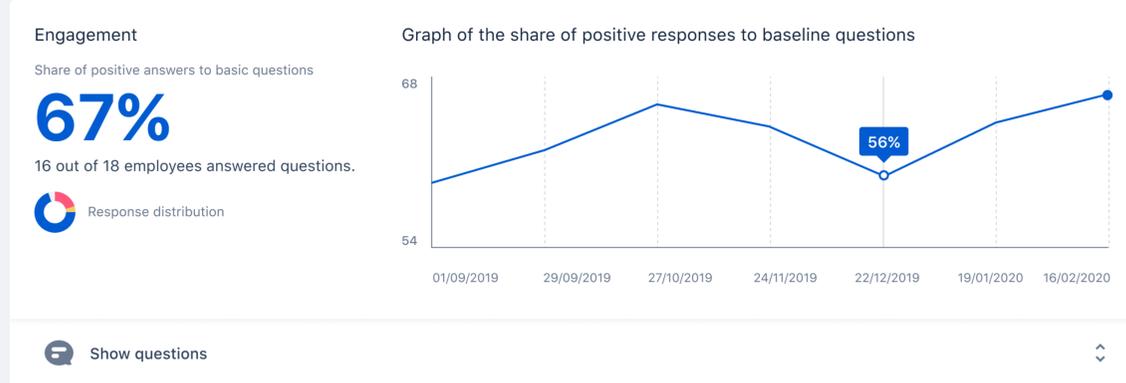
Current period: November 17, 2019 – February 22, 2020

Compare with the previous period: Insufficient data



### Survey results

Groups of questions



### Group comparison

Current period: January 1, 2019 – March 1, 2019

Group name	Number of employees	Yva Health Index	Yva Health Index (passive)	# of employees in Red Zone	Yva Health Index (active)	Engagement	Collaboration	Confidence in leaders	Customer focus	Development opportunities
All company	40	80	89	5	71	71	74	77	75	62
Business, CIS Department	5	81	84	1	78	76	81	72	76	86
Business, NA Department	6	77	0	0	77	87	72	78	79	73
Delivery & Customer Success Department	8	49	43	5	56	65	61	68	75	15
Finance Department	4	83	0	0						
Marketing Department	12	78	76	1						
Product Management Department	5	90	0	0						

#### Development opportunities

8 out of 8 employees answered questions.

Basic questions	Number of responses	Positive responses	Response distribution
I have opportunities to achieve my career goals in the company	8	5	
I have good opportunities for learning and development in the company	8	1	
I understand what opportunities for advancement I have in the company	8	2	
Promotions and assignments are fair	8	4	

### Employee report

Week range: Apr 26, 2020 - May 2, 2020

Groups: Business, CIS... (3)

Name or email address

Full name	Department	Employment type	Gender	Location	Manager	Remote work	Burnout index	Activity index	Sent messages	AV response time
Susan Runyan [MA.LE]	Business, CIS									13h 10m
Jason Brayer [PA.KO]	Business, NA									0h 30m
Aino Mueller [MA.SI]	Customer Success									0h 30m
Rakhi Singh [SV.BU]	Delivery & Information Security									3h 34m
Tommy Kuo [DA.YA]	Product Management									28h 53m
Christi Cheng [OL.CH]	R&D									9h 30m
Christine Chang [AN.LE]	Not specified	No signs					76	1	5	6h 20m

Rows per page: 20 | 1-20 of 27

# Active feedback

Manage group performance, quickly identify problem areas and prevent difficult situations before they occur.

Thanks to surveys, you will understand the reasons behind the frustration, find potential cause of burnout, give employees a simple, efficient tool to coach each other and build self-learning organization



# Activity quadrant

Would you like to quickly assess the work of the departments?

The activity quadrant will show you which employees and departments require your attention. You will be able to visually monitor:

- whose activity and engagement rates are increasing and whose are decreasing;

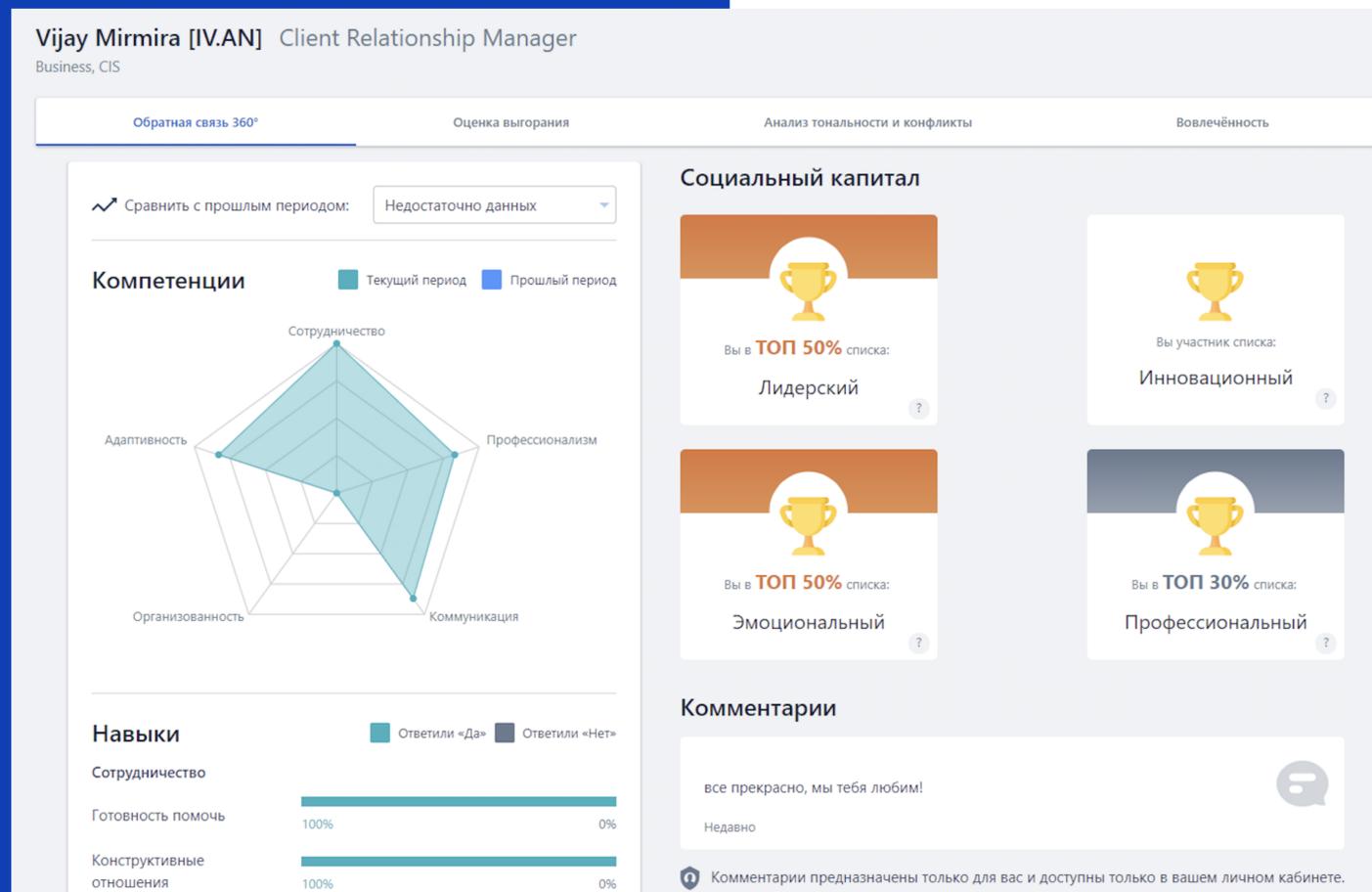
- which employees or departments are at risk and are starting to burn out, and who have a creative and productive period

# Personal account for employees and managers

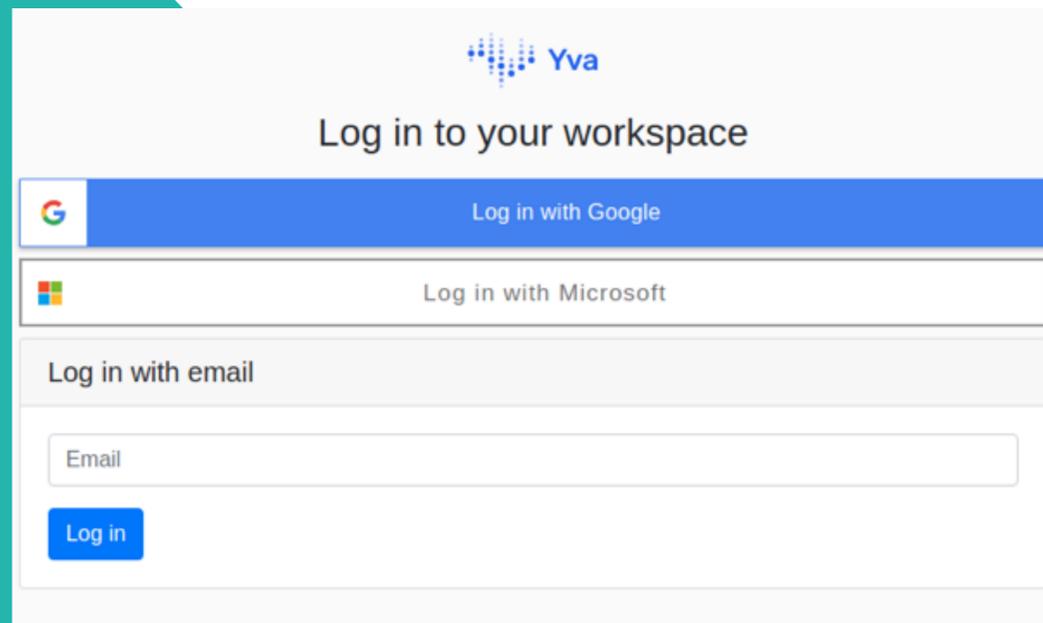
Employees have access to their personal statistics, they can give and ask for feedback at any time and get real-time recommendations.

Everyone in the team will be able to monitor their performance and receive anonymous feedback from colleagues.

Yva.ai is designed so that employees can grow and managers can create dream teams.

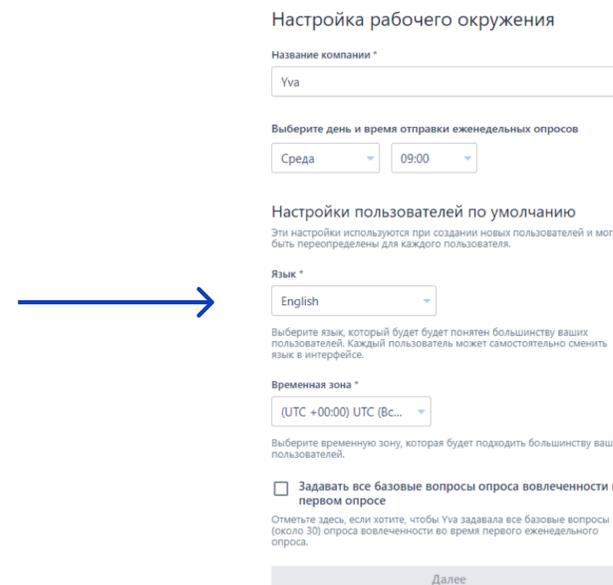


# Get started - it's really easy to use Yva.ai



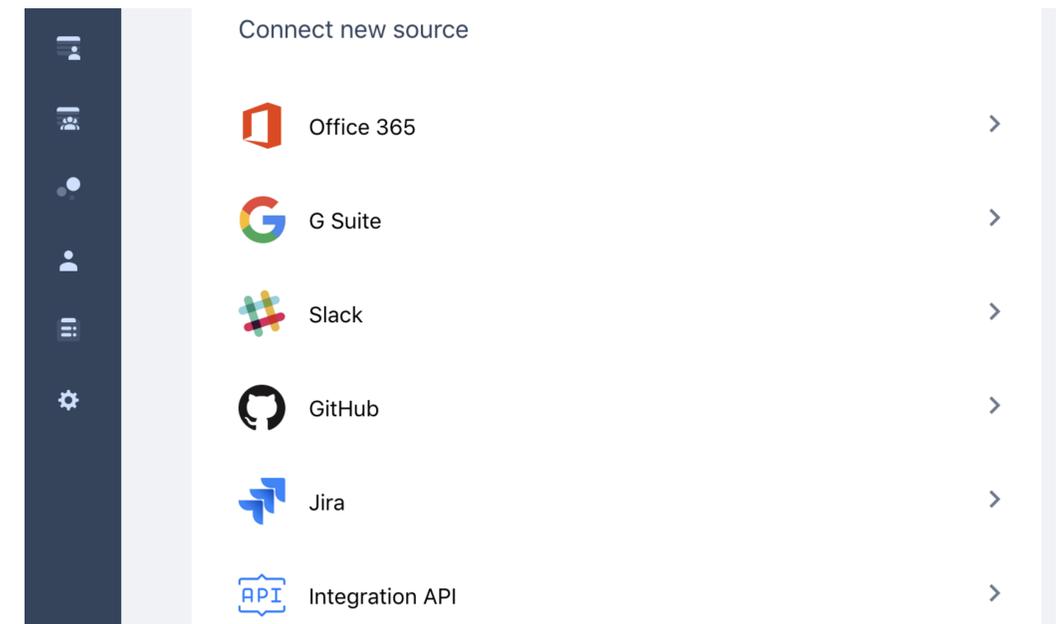
## Step 1

Register and authenticate with G Suite, MS Office 365 or email



## Step 2

Configure the work environment in a few clicks



## Step 3

Connect data sources: MS Office 365, G Suite, Slack

# Terms and conditions

Register today to benefit from our special offer that we launched to support companies under the circumstances

- Up to 100 free licenses for a period of 6 months
- Free integration and help in setting up the system
- Training an administrator and employees to work with Yva system
- Possibility of hosting on the customer's server or on a cloud server
- 24 hours technical support
- Personal manager

# Want to connect your company to Yva.ai?

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