The guide to succeed with time registration and employee scheduling in the cloud

LEARN WHY A SPECIALISED WORKFORCE MANAGEMENT SOLUTION IS A GREAT CHOICE WHEN YOU MUST EXTEND YOUR CLOUD-BASED ERP AND HR SYSTEMS FOR OPTIMAL SUPPORT OF ALL BUSINESS PROCESSES.

ProMark

Content:

The IT of the future is in the cloud

The IT of the future is in the cloud – and the cloud market is gaining momentum!

Today, the major system providers offer a range of cloud-based HR and ERP systems – while at the same time, phasing out some of their older, on-premise solutions. This means that in the coming years, many companies must decide when they want to move into the cloud – and how.

Cloud computing changes the way companies manage their IT and offers a completely different flexibility when it comes to functionality, integration, scalability, security and economy.

One of the big changes is that the new cloud solutions are standard solutions that cannot be adjusted to the individual company. This means that additional functionality must be added via integration of specialised solutions from 3rd party vendors.

In this way, you can design you own specific business solution in a flexible way and with the latest technology – without time-consuming development and maintenance.

Learn more about why a specialised Workforce Management solution is a great supplement to your cloud-based ERP and HR systems for optimal support of time, absence and activity registration as well as employee scheduling.

Happy reading!

Integrations are the way forward

You probably have a cloud strategy for your company's ERP and HR systems – and might even have moved up there already? But have you also considered a solution for Workforce Management?

The large system platforms from Microsoft and SAP have a wide range of functionality that support a number of processes in the company. But when it comes to administration of employee working time and absence in compliance with rules and agreements, shift scheduling and task management, you will probably need to add a specialised solution to get optimal support of all processes.

ProMark is a best-of-breed Workforce Management solution that support time & attendance registration, absence management, employee scheduling as well as job and project registration. Intuitive user interfaces on e.g. mobile app and web portal facilitate simple registration and validation of data.

Integration to the company's payroll system is always part of the setup, but often ProMark is also integrated with other business systems such as HR and ERP for maximum efficiency.

By adding ProMark to your system landscape, you can enrich the other systems with valuable and current information on e.g. attendance, absence, how many hours that are spent on the individual tasks and other production-related data – in real time.

This provides a complete and validated payroll basis, helps to ensure optimal usage of the company's employees and delivers relevant insights into ongoing activities for continuous follow-up and optimisation.

A reliable extension with quality stamps

ProMark offers different integration options to a wide range of well-known systems – from the very simple to the most advanced ones according to the latest standards. And several of ProMark's integrations are certified by SAP and Microsoft.

The certifications ensure that ProMark is a reliable extension option that adds value to the existing IT landscape in the company.

You get a complete standard solution with built-in integration, supporting configuration instead of user specific coding – both when it comes to the business system and ProMark. This simplifies the upgrades, so you get full value of the new opportunities that are continuously being rolled out in both solutions.

The certified integrations also simplify the implementation through available documentation and templates for setup. This makes it easier to get started. And we are continuously maintaining and updating the solution according to the new cloud versions.
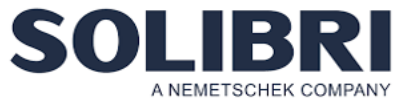
All this makes ProMark a future-proof and safe choice, regardless of your platform strategy.

SAP® Certified
Integration with Cloud Solutions

SAP® Certified
Integration with SAP S/4HANA®

SAP® Certified
Integration with SAP Applications

SOLIBRI
A NEMETSCHEK COMPANY

A COST-EFFECTIVE TIME REGISTRATION SOLUTION WITH HIGH SCALABILITY

Solibri Oy, a Finnish software provider of IT solutions for the construction industry, is a great example of a company that is well under way bringing their cloud agenda to life. Approx. 1.5 years ago, they chose Sympa HR which is a public cloud HR solution.
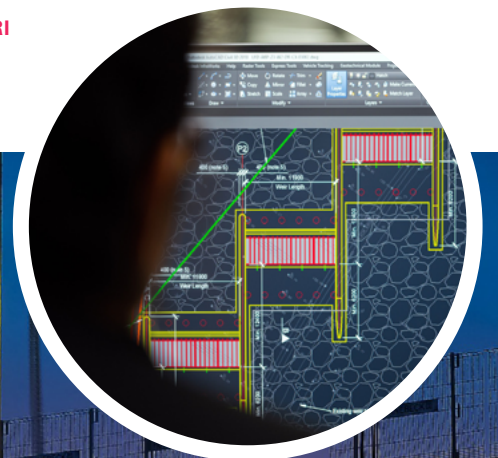
‘We decided on a public cloud setup when we were faced with having to modernise our IT platform. It is the most cost-effective solution for us, and both infrastructure, software and security are kept up to date by vendors, while the platform can be scaled according to our needs.’

PIIA PARKKALI, HR DIRECTOR, SOLIBRI

Next step on the journey was to find a new time and attendance solution that could be integrated with their HR solution. Via Sympa Marketplace, which lists relevant solutions from partners, they found ProMark 365 Cloud.

‘We had a few overall requirements for our new time and attendance solution. In addition to the fact that it should of course be able to integrate with our HR solution, it should also be modern and simple to use – both for the employees and the administration. Therefore, we chose ProMark 365 Cloud Essentials.’

PIIA PARKKALI, HR DIRECTOR, SOLIBRI

"We look forward to start using ProMark at our Finnish headquarters at the beginning of 2022", Piia Parkkali says. "Should we wish to expand the use of it to our business units in the UK, Germany or the Netherlands, we have the opportunity to do so. ProMark is an international solution that can easily and smoothly be scaled up to include more users, which is another advantage of modern cloud solutions".

AVAILABLE DATA ON A GLOBAL SCALE

Vizrt is a leading provider of innovative visual storytelling tools for the media industry with 700 employees at offices in 16 countries and headquarters in Norway. The international aspect of cloud was thus a very important factor for them when they decided to modernise their HR solutions.
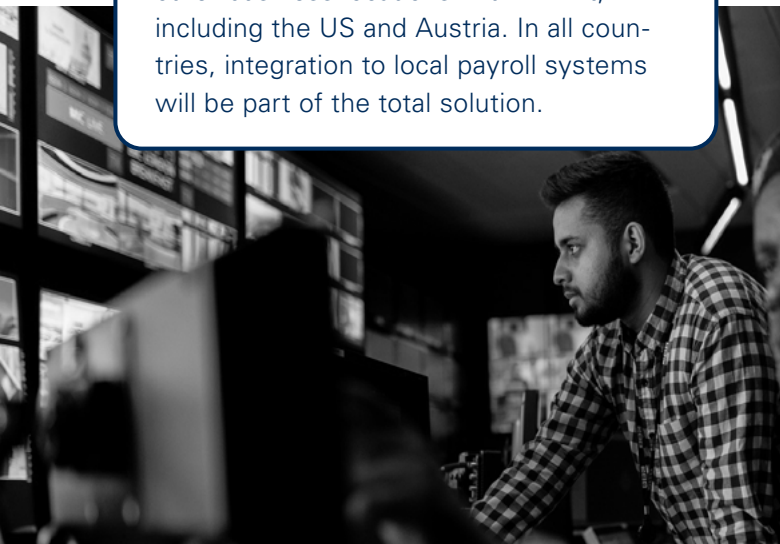
At Vizrt, ProMark will be integrated with CatalystOne HR which is one of the HR systems ProMark has standard integration to as well as with their various payroll solutions. Thus, ProMark will support easy registration of holiday leave and sickness absence as well as other deviations to the employees' normal working hours such as overtime – and thereby create the complete payroll basis.

ProMark will be taken into use at Vizrt's Norwegian and Swedish offices during the first half of 2022. The implementation will be carried out in parallel with CatalystOne to ensure that global master data are transferred correctly to ProMark.

After this, ProMark will be scaled up to include more employees and rolled out to other business locations within Vizrt, including the US and Austria. In all countries, integration to local payroll systems will be part of the total solution.

'We wanted a global platform that could be rolled out to the entire group. In addition, it was important for us to get a standardised solution where data is available to everyone – regardless of time and place – that is simple to use for our employees. We found that in ProMark 365 Cloud.'

BERNARD OGHENE, GLOBAL HEAD OF HR, VIZRT

Easy to get started with ProMark 365 Cloud

ProMark 365 Cloud is a cloud solution that makes it easy for companies to get started.

ProMark 365 Cloud is hosted on the Microsoft Azure platform. Here you share a standardised infrastructure and ProMark installation with other organisations, and we control maintenance and upgrades via periodic system updates. You can also choose a platform solely dedicated to you where upgrades are agreed with you as needed. No matter which option you choose each organisation has its own database – completely separated from the others.

The ProMark solution is available in 4 different Software as a Service editions, allowing companies to select the package that best matches their need for functionality.

The company pays a fee per employee per month based on the selected package and the number of employees to use it. And the package is, of course, scalable in relation to number of employees.

Cloud solutions for every need

THE 4 AVAILABLE CLOUD SOLUTIONS ARE:

Area	Feature	Essentials	Professional	Enterprise	Individual
Time & Attendance	Clock in/out + simple absence	✓	✓	✓	✓
	Notifications	✓	✓	✓	(✓)
	Mileage and daily allowances	-	-	✓	(✓)
Absence Management	Holiday/leave management	-	-	✓	(✓)
	Sickness management	-	-	✓	(✓)
Employee Scheduling	Staff rostering	-	-	✓	(✓)
	Shift scheduling	-	✓	✓	(✓)
	Forecast on budget and manning	-	-	✓	(✓)
Task Management	Activity and project registration	-	✓	✓	(✓)
	Job registration (production)	-	-	✓	(✓)
	Reporting on construction sites	-	-	✓	(✓)
Analytics	Reporting and statistics	✓	✓	✓	(✓)
	Business Intelligence	-	-	Export to own datawarehouse	(✓)
User Experience	Web portal	✓	✓	✓	✓
	Mobile app	✓	✓	✓	(✓)
	PC or registration terminal	-	✓	✓	(✓)

1 ESSENTIALS

Essentials is the simple choice for basic registration of deviations and absence where the employees register via mobile app and web portal.

Absence and overtime can be sent to the manager or administrator for approval and the system sends out notifications to ensure that registrations and approvals are made before the payroll is due to be prepared.

Essentials includes standard integration to CatalystOne HR and Sympa HR for simple transfer of employee data.

In addition, management has access to standard reports for actual overview for follow-up purposes.

2 PROFESSIONAL

Professional is the fully digitalised time and attendance solution which in an advanced manner can control all working time rules and agreements and prepares the payroll basis via intelligent dialogues with the employees.

In addition, this package also includes functionality for shift scheduling and registration of project time as well as the option to register via terminals.

Professional offers modern API integration to e.g. HR and ERP systems.

3 ENTERPRISE

Enterprise is the complete Workforce Management solution that includes all available modules in ProMark. This means full digitalisation of your work processes while also getting the necessary insights to follow up and optimise – and thus achieve savings.

In addition to time and absence registration and employee scheduling, this edition also includes advanced holiday and sickness absence management, mileage registration and job registration. It gives the opportunity to integrate to all relevant business systems, including data warehouse for advanced business intelligence.

The Enterprise edition allows you to introduce digitalisation and automation broadly in the company at a pace that suits you.

4 INDIVIDUAL

Individual is the tailored solution where you are free to select the ProMark modules which best support your needs and processes. The solution is hosted on a private infrastructure and thus be adapted and scaled according to your needs.

This edition allows integration to all relevant business systems, including data warehouse for advanced business intelligence.

Individual is for customers who want a high level of security in the operation of their ProMark solution and simultaneously be able to adapt the solution to their specific needs.

ProMark 365 Cloud

Benefits of ProMark 365 Cloud

ProMark 365 Cloud is for companies who want a scalable solution with high security which requires minimum involvement from your side.

ProMark 365 Cloud provides a number of benefits:

- **HIGH OPERATIONAL STABILITY:** You get a stable platform keeping your ProMark solution running 24/7 and will not have to worry about monitoring or backup

- **INCREASED SCALABILITY**: The infrastructure can be scaled up or down according to your needs

- **HIGH SECURITY:** Data center security and other security aspects are handled by IT specialists and monitoring tools, and the cloud environment adheres to a series of global and local compliance aspects such as ISO standards and GDPR

- **SAVINGS**: You avoid an initial investment in hardware and software, and pay only for the services you use following a subscription-based pricing model

- **INCREASED FLEXIBILITY**: You can choose the software package that best suits your company's needs and scale it up and down – both in relation to number of employees and functionality

- **MORE TIME FOR OTHER TASKS:** We take responsibility for the daily operation so you will not need to dedicate you own IT resources to manage your ProMark solution

ProMark 365 Cloud can support your growth – both in terms of number of employees and need for functionality – without compromising security. And with the many integration options you can tie your company's systems together for optimal support of your business processes.

Ready to take the next step on your modernisation journey?

With a broad spectrum of functionality, services and integration options, ProMark is a future-proof solution with low total costs and thus an attractive and safe choice compared to global Workforce Management solutions.

We will be happy to assist you in setting up the business case where the specific value of implementing ProMark can be further qualified.
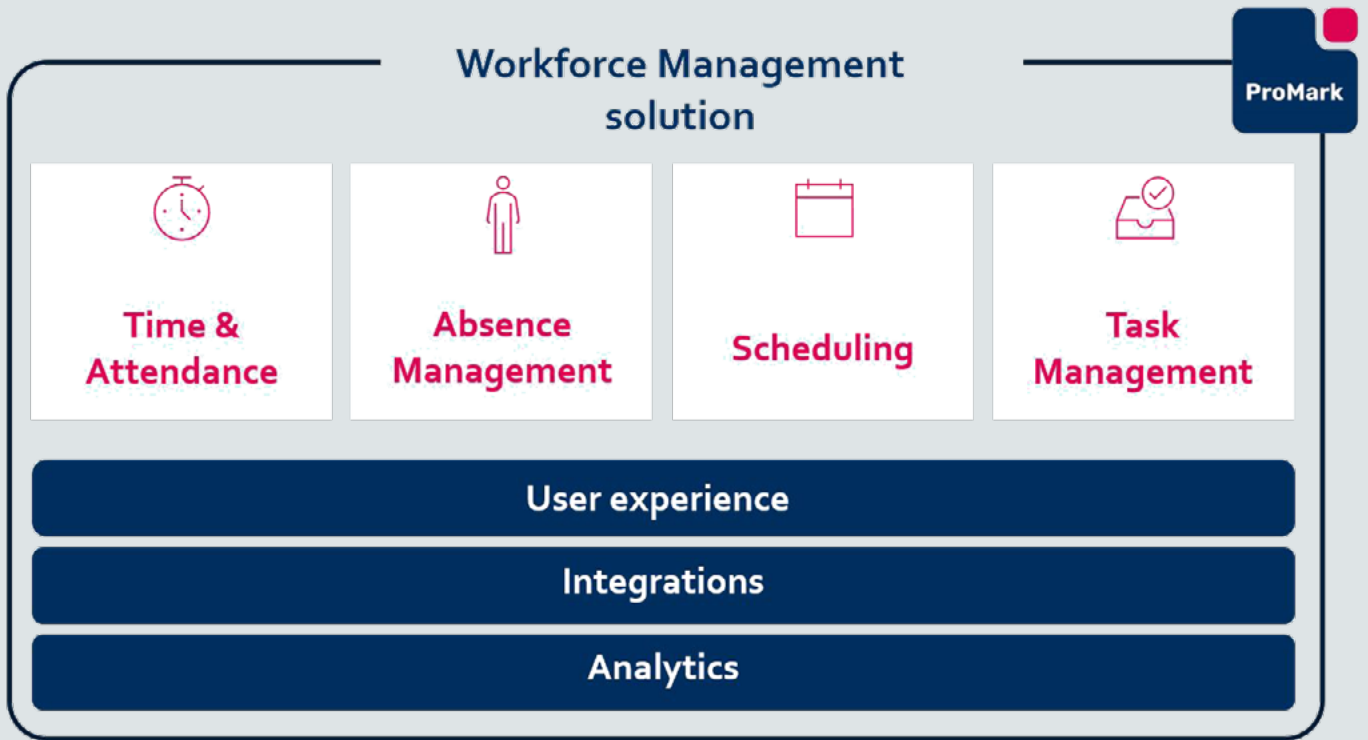
Experience from our customers shows significant reduction in administrative costs, reduction of sick leave and overtime, increased productivity and, not least, correct salaries.

Are you ready to continue your cloud journey?

Contact us today at +45 4690 0000 or info@promark365.com.

POWERED BY
Progress®

PROMARK WORKFORCE MANAGEMENT

Workforce Management solution

ProMark

| Time & Attendance | Absence Management | Scheduling | Task Management |

User experience

Integrations

Analytics

ProMark

ProMark is an innovative software company offering Workforce Management solutions from offices in Denmark, Sweden, Norway, United Kingdom and Romania. ProMark Workforce Management enables customers to optimise productivity and generate savings through scheduling the right resources, at the right time, for the right job and ensures that resources are remunerated correctly in the most effective way. ProMark services global corporations and has more than 1000 installations and 300,000 users. Read more at www.promark365.com.

ProMark Software UK LTD · Gloucester House · 399 Silbury Boulevard · Milton Keynes · MK9 2AH · info@promark365.com

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