



### Introduction

Efficiently scheduling and tracking crew members in the railroad industry presents significant challenges, especially for larger railroads. Ensuring the right crew is available, assigning them to specific tasks, and monitoring job completion requires a sophisticated digital solution. CloudMoyo Crew Management (CCM) addresses these complexities, streamlining crew scheduling processes and optimizing workforce utilization to enhance operational efficiency.

### **About the Customer**

Located in Manitoba, Canada, our client is a leading specialist in rail operating services, empowering industrial shippers to enhance supply chains and access Class 1 railways via their cutting-edge capabilities and owned multi-purpose rail terminals.

## **Customer Requirements**

The evolving <u>duty rest rules</u> in Canada compelled our client to seek a comprehensive solution that could meet multiple requirements:

- Compliance for safety and performance
- Ensuring adequate rest between shifts through precise crew scheduling
- Managing crew schedules for rest and recovery with evolving rules
- System in place for providing alerts of potential rule violations
- Sufficient and accurate data to write reports to share with the ministry in case of rule violations

# **Business Objective**

The client's decision to engage with CloudMoyo was driven by the <u>changing duty rest rules</u> in Canada. However, their business objectives extended beyond compliance. They also sought:

- Streamlined operations by digitizing work processes, reducing paperwork, and minimizing manual intervention
- Optimized resource utilization by maximizing crew member efficiency and increasing trains operated per day
- Ensuring compliance and safety by adhering to work hour rules and changing duty rest regulations
- Enhanced operational agility through automation and managed exceptions
  - Fostering employee satisfaction through improved payroll accuracy

### **Solution**

CloudMoyo delivered CloudMoyo Crew Management (CCM) Essential, a tailored and customized solution for the client, specifically designed for smaller switching railroads like Class 2 short lines. The implementation followed a systematic SDLC approach:

- Identified and addressed the client's unique business pain points with Discovery Workshop
- Analyzed the alignment between CCM Essential and the client's requirements
- Configured the solution to incorporate the rules specified by the client
- Conducted a controlled partial rollout of the solution, obtaining valuable feedback
- Successfully rolled out a full-fledged CCM Essential solution
- Ensured continuous support and assistance during the initial phase with Hypercare and support
- Provided comprehensive training to end users for smooth adoption and efficient usage

### Value Delivered

With the CCM implementation, we automated the entire process of crew management for the client. Our team also digitized the client's crew scheduling process, making it dynamic to adapt to changing regulations. The deployment of this application will yield numerous additional benefits for the client:

- Assisting client in adhering to new Duty & Rest Period Rules mandated by the Canadian government
- Orchestrating the creation of reports to share with the Ministry of Transport Canada in case of noncompliance
- Optimizing crew costs through improved utilization ratios, reduced deadheads, and dwell times
- Complying with labor unions and Federal Railway Administration (FRA) regulations
- Enhancing transparency and consistency in crew operations through digitization of the entire crew management
- Improving mitigation of disputes and penalties with documented evidence of crew decision

#### **Benefits of CCM**

- 30% reduction in dwell time with optimized crew scheduling
- Increment in velocity and agility with real-time, intelligent rostering
- Efficient leave management, overtime, exception, and dispute management
- Better regulatory compliance with FRA regulations and union contracts
- 70% reduction in manual data management
- Decrease in human errors in crew scheduling and rostering

CloudMoyo is a global digital engineering firm headquartered in Bellevue, WA, with an innovation center in Pune India. We're at the intersection of cloud and Al for enterprises across manufacturing, technology, retail, transportation, distribution, and more.

We work with various partners to deliver innovative solutions. With Icertis, we utilize our domain expertise to accelerate end-to-end, organization-wide contract intelligence business solutions, empowering our clients in self-governance, automatic risk, and compliance monitoring, and Al-based legacy migration. Our partnership with Microsoft allows us to empower our clients in democratizing data, infusing operations with Al, and innovate with cloud-native applications and integrate solutions at litepeed using our CloudMoyo Application-Analytics Framework (CAF). Our customer-focused approach dedicates SMEs and engineers to create a unique team to serve you.

Trusted by our clients to address their unique business needs, whether strategy and design or implementation, CloudMoyo is fueled by the fast-evolving and innovative world of cloud, data, Al/ML, and digital engineering platforms. We're determined to continue supporting our customers in transforming with resilience and thriving despite the challenging macroeconomic outlook ahead. Our track record includes developing enterprise solutions for a variety of clients, including several Fortune 1000 companies.

As a reflection of our FORTE values, CloudMoyo was honored as the lcertis Partner of the Year – Forte Values in 2022. CloudMoyo is also recognized by Seattle Business Magazine as a "Top Company to Work For" for the fourth consecutive year, ranking one on the prestigious list for 2022.



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