



COVID-19: Workforce Wellness

Real-time monitoring of the health and well-being of your workforce, helping you get *back to work* by ensuring your business is compliant with occupation health standards and your staff are protected



How to manage a well workforce during Covid-19?

A well workforce at your place of business is essential during the time of COVID-19, both for their health and the health of your operations. As lockdown relaxes and staff return to the office it is the employers responsibility to monitor their health to protect colleagues and customers from possible infection. We need to understand our workforce health in real time so that vital human resource can be efficiently deployed to ensure both occupational health and safety compliance, and the continuity of your business.

How does it work?

Each day, before entering your premises, every member of staff completes a brief health check survey on the Vantage mobile app. They will automatically receive a *go* or *no-go* certificate indicating if they are healthy and therefore able to enter the workplace. This triggers real-time alerts to managers enabling proactive staff allocation and documented compliance with legislation.

The Vantage app also allows for seamless communication (chat, voice, video) to disseminate vital educational messaging and coordination within teams and between individuals. Advanced analytics allows for optimal workforce management across multiple locations and thousands of staff companywide.

At-a-glance

- ◆ Simple, daily staff wellness check-in
- ◆ Daily wellness certification for all staff
- ◆ Simple compliance with workplace regulation
- ◆ Immediate issue identification for management
- ◆ Enables real time action
- ◆ Resource allocation
- ◆ Communication, coordination, education

Daily staff wellness tracking, certification and resource allocation



Daily all staff Screening

- ◆ **Collect** individual daily health and wellness screening information
- ◆ **Intuitive** interface which staff can use with no training
- ◆ **Alert** managers in real-time if staff are fit to report to work premises

Seamless Communication

- ◆ **Compliance** record of all staff's health before they enter the office
- ◆ **Coordinate** real-time team actions based on timely data
- ◆ **Communicate** both individual and mass messaging for ongoing **education** and updates

Real-time Resource Allocation

- ◆ **Identify** hotspots for staff shortages and **manage** workforce allocation
- ◆ **Proactively** protect business continuity and customer health
- ◆ **Fast track** resource distribution like PPEs

The safety of all workers, is a matter of grave concern, each businesses will need to screen all workers on arrival each day, quarantine those who may be infected and make arrangements for them to be tested.

President Cyril Ramaphosa, President of South Africa. 24 May 2020