

PICO makes error-proofing easy. By integrating with over 200 families of tools, devices, and systems, we enable instant shop floor connectivity, capturing valuable data for cycle time improvement, product quality, and operator efficiency. Manufacturers are no longer tied to the constraints of brand-specific tools and writing custom scripts for integration. PICO has migrated dozens of factories off of paper-based systems and helps enable frontline operators in battery manufacturing, automotive, aerospace and more. PICO is designed by end users, for future end users.

Basic

Free

Includes:

- Digital work instruction suite of tools
- Interactive operator guidance
- Automated collection and organization of build data

Cloud-based deployment

Up to 3 managers/admins
Up to 10 operators/supervisors

Essential

\$100/user per month OR

\$1000/site per month

Everything in Basic, plus:

- Traced data through barcode scanners
- Built-in analytics and reporting
- Customizable dashboards
- Advanced product configuration

Cloud-based or optional local deployment

Unlimited users

BEST VALUE

Professional

\$100/ connected station per month

Everything in Essential, plus:

 Access to 200+ no-code tool and machine integrations for error-proofed processes

Hybrid cloud-local deployment

Unlimited users

Enterprise

Contact us for pricing

Everything in Professional, plus:

- Custom machine and tool integrations
- Multi-site support
- **⊘** Direct SQL access
- Integrations with ERP, PLM, etc.
- Premium support options

Hybrid cloud-local deployment

Unlimited users

Scale as your factory grows

Without PICO

Operating inefficiently with manual tools and pen and paper

Basic

Standardizing work through digital work instructions

Essential

Identifying opportunities for improved production efficiency through factory data analytics

Professiona

Error-proofing assembly processes through a network of connected tools and machines



Enabling custom integrations and advanced analytics for highest- efficiency operations

Compare features

DIGITAL WORK INSTRUCTIONS	BASIC	ESSENTIAL	PROFESSIONAL	ENTERPRISE
Step-by-step customizable work instructions with images, videos, text annotations	~	✓	✓	~
Media Library	Limited (no custom folders)	✓	✓	✓
Add an action	Limited	Limited	Limited	✓
ink to supporting documentation				✓
NORKFLOW MANAGEMENT				
Process availability by station	✓	✓	✓	✓
Femplates & variants	✓	✓	✓	✓
Revision and deployment management	Limited (no approval processes)	✓	✓	✓
BOM	Limited (product-level BOM excluded)	✓	✓	✓
Process sequence enforcement		✓	✓	✓
Manual work orders		✓	✓	✓
OPERATOR EXPERIENCE				
Customizable operator interaciton settings	✓	✓	✓	✓
/isual worker guidance (operator build screens)	✓	✓	✓	✓
Real-time build observation	✓	✓	✓	✓
n-build documentation	✓	✓	✓	✓
Supervisor overrides	✓	✓	✓	✓
Downtime tracking		Optional	Optional	Optional
Multi-operator team builds		✓	✓	✓
Machine tending dashboard			✓	✓
Real-time alerting & messaging				✓
DATA ENTRY & TRACKING				
Fraceability	✓	✓	✓	✓
Build data table	✓	✓	✓	✓
Process and station analytics	Limited (1 week of data retention)	✓	✓	✓
Vork instruction PDF export	Limited (no historical work instructions)	✓	✓	✓
/isual Factory		✓	✓	✓
Operational visibility dashboards		✓	✓	✓
Quality ticketing		✓	✓	✓
Build summary PDF		✓	✓	✓
Custom non-conformance tracking				✓
CONNECTED TOOLS & INTEGRATIONS				
Device integrations		Limited	All available integrations	All available integrations + custom s and machines
ssue and defect tracking				✓
Software integrations				✓
ERP integrations				✓
SUPPORT				
Resource Center	✓	✓	✓	✓
Email support	✓	✓	✓	✓
Customer support via Slack or MS Teams		Optional add-on	Optional add-on	✓
Dedicated deployment teams with optional ecurring on-site support				✓
ADMIN				
Skills matrix				✓
Shift scheduler				/

