



passgagage



Passgagge,
established in the
last quarter of 2021,
is an HR Tech initiative that
aims to digitalize companies'
human resources processes
and enables them to manage
all their HR needs easily and
from a single platform.





Through its comprehensive modules, Passage ensures the digitalization of basic human resources processes and includes tools that respond to the new needs arising from the inclusion of the Y and Z generations into the workforce.

Moreover, we provide all of these features via our mobile application, allowing you to use our platform easily and flexibly without confining your users to a desktop panel, as is the case with traditional HR management software.





So why have companies from different sectors such as Vakko, İpekyol, Rixos Hotels, Bahçeşehir University, Onur Market and Doluca have choosen **Passgage**?

Let's list them one by one:

Passgagge eliminates all hardware costs. With a “pay as you go” system, you are billed based on the monthly active user count. Instead of paying taxes directly with service invoices, you can benefit from new technological opportunities. The investment made can be reimbursed within the scope of incentives such as Turququality and European Union Development funds.

Passgagge eliminates the operational complexity caused by different software used for human resources. It enables the management of all HR processes from a single platform. It even allows integration of software used to manage processes not covered by Passgagge into the platform. This way, users can still access all HR processes through a single screen.

All HR processes can be managed through the Passgagge mobile application.

Having all employee data accessible through a single platform, even on mobile devices, enhances the quality of internal services and ensures the generation and reporting of accurate data.



HR teams love
Passage because,

it **eliminates** the complexity of using separate software for each task, **reduces** manual workload, and **allows** HR to focus on value-added tasks.





IT teams love Passgagge because,

it is a cloud-based SaaS software. It can easily integrate with the company's ERP and other software. There is no fixed license requirement, and the software is continuously updated and made available to the team instantly.





Operations teams love Passgagge because,

it enables them to easily and instantly manage employee shift processes through **their mobile phones**. Operations teams can track the work status and performance of their teams in real-time, freeing them from manual tasks and allowing them to focus on team success.





Let's briefly explain the main features and benefits of Passgagge:

1. Time Module: It all starts with a QR code that we place at the entrance of your branch, store or office. By scanning this QR code with the **Passgagge application** on your mobile phone during entry and exit:

- Entry and exit records are created.
- These records are instantly matched with shift schedules. If there is any discrepancy or delay in the entry time, alert messages are sent. Similarly, if the same situation occurs during exit, both the user and the manager receive alert messages. This prevents unplanned overtime and the resulting additional costs in real time.
- Of course, in the meantime, all shift schedules are created from the mobile application and sent for approval. They can be viewed and approved from the mobile app as well. Rotation for employees is also created here.



- Your employees can instantly track all shift schedules related to themselves from their mobile phone.
- Real-time synchronization of completed shifts is performed. The necessary calculations for attendance are automatically completed. Reports on missing work/overtime can be easily generated from either the mobile app or the desktop panel.
- Individuals can create and track leave requests from the mobile app. Managers can also approve them from the mobile app in the same way.
- Thanks to all of this, the additional workload on your human resources team caused by requests such as "my remaining leave should not be this much," "why wasn't my overtime calculated," "which store should I go to for rotation," and many more will be a thing of the past. Also, it should be noted that since the system receives geo-location data, it is not possible to take a photo of the QR code and scan it from outside the store or bypass the Passgagge application with fake GPS software.



2. Employee Engagement Module:



In a research conducted by Gallup in 2023, the difference in sales and profitability between companies with low and high levels of employee engagement was stated to be 18% and 23% respectively. Companies with thousands of employees are already using Passgage to develop new game plans that encompass the entire team through new tools.

The first step for employee engagement is to create a platform where they can voice their opinions and provide opportunities for them:

- By launching a closed-loop social media application exclusively through the Passgage mobile app, you can increase sharing within the company and create a friendly competition among teams. Managers being able to view and even comment on these shares will enhance the sharing culture and contribute to the formation of shared memories.



- You can also learn about your employees' opinions and thoughts on specific topics regularly through surveys or feedback tools, and create reports on this. Employees who can voice their opinions will not only be happier but also feel valued.
- To help new team members adapt quicker and more effectively, you can assign them a "co-pilot" through the Passgagge app and have an experienced employee assist them initially.
- You can announce career opportunities through Passgagge and fill open positions from within the company, creating a stronger corporate culture with internally grown employees.



HR Super App **To Cater All Your** **Organisation's Needs**

Data and insights for you,
a whole lotta love for your employees.



www.passgage.com