

# Opus

## Talent Analytics | Enabling the future world of work.

The skills of a business' workforce are not tallied against the skills needed. As the future of work evolves, these skills will continue to evolve.

Making evidence-based decisions helps run effective, scalable operations that minimize risk and predict needs.

### What is Opus?

A platform that meshes AI with big data to give businesses visibility into the skills across their workforce and "monitor, track, build skills, measure productivity and engagement."

Companies connect Opus to their internal enterprise tools to generate talent insights around individuals, their teams and the organization.



### Why customers use Opus?

It is key for employer of choice businesses to ...

- Have clear measurements for the effectiveness of their policies and programs.
- Identify the skills needed to help deliver their aspire to objectives
- Continuously challenge their people to learn and grow
- Deliver on their business priorities

### Talent Insights

- **Machine Learning that makes sense of talent profiles**
- Scoring and benchmarking talent data
- Evidence based decision making

**Enhanced sources of data.**

### Skills Analysis

- **Skill gaps identified**
- Action based career progression
- Scoring and matching for actionable decisions

**Improved scalability.**

### Operational Measurements

- **Pre-built measurements for a quick start**
- Convert data into insights
- AI that creates continuous patterns

**Cross platform data management.**

# Opus offers a solution that connects disparate data to enable data analysis and insight generation.



## 50+ pre-build Measurements

- Data co-relations that extend this pool size
- Research based measurements
- ML that evolves as data is captured



## Global Competency based frameworks

- Library of roles and industries used
- Allows usage of company specific tools
- Benchmarking and career progression



## Talent Insights that compare internal and external talent

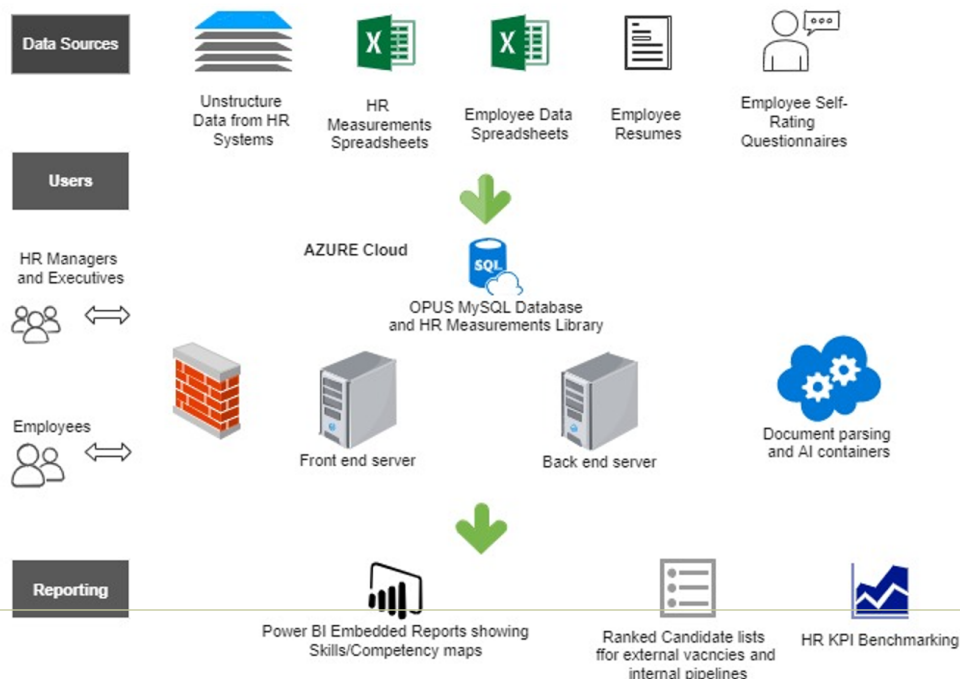
- Data parsing functionality
- Scoring of profiles
- Faster, evidence-based decision making

## Our promise to you

Connect Opus to your enterprise tools and the siloed data converts into meaningful insights.

## An offer to get you started

- Our value is no data science or coding expertise is required.
- Works with existing solutions, aggregating data for multiple environments.
- Comes with pre-built guided orientation
- A subscription-based offer
- Data visualization that is actionable



## Why Opus Talent Analytics?

We help businesses become smarter, faster and more agile by utilizing the power of their people data.

We enable governments to better understand their talent landscape to create jobs and identify their competitive advantage.

