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Third Party Risk Management

Portal Ethicaline-TPRM Project management and monitoring tool - SaaS

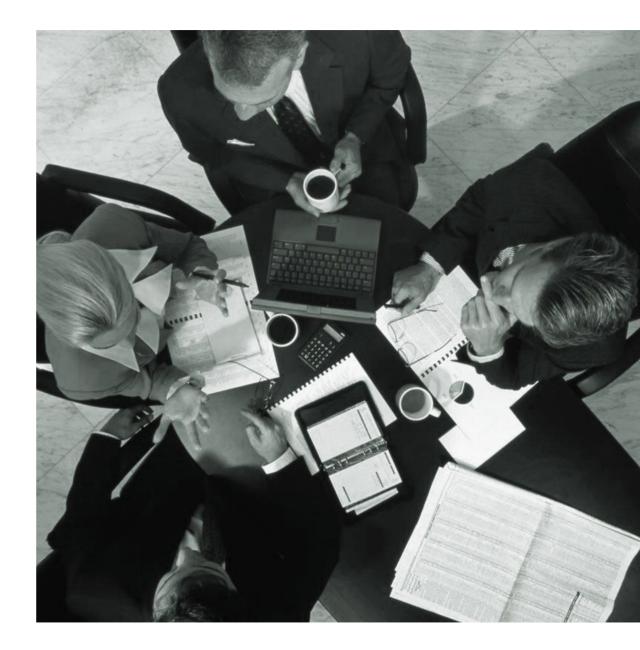
Internal evaluation & external due diligence for Compliance Departments

May 2023

Content

1. The stakes

- 2. Project Management oriented-approach
- 3. Portal Ethicaline-TPRM
- 5. Who we are?





The stakes

COMPLEXITY OF INTERACTIONS WITH THIRD PARTIES -COMPLIANCE WITH MULTIPLE REGULATIONS

- Large volume of Third Parties to address company wide
- Disparity in nature of activities with Third Parties, and granularity challenge with sub-contractors,... 2nd tier / 3rd tier Third Parties to take into account in Risk Assessment
- Multiple regulations and angles to address: Economic sanctions, AML/FT, anti-corruption laws, SAPIN 2,FCPA, UKBA, ESG, Corporate Responsibilities, Slavery Act, GDPR,...

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The stakes

KEY SUCCESS FACTORS

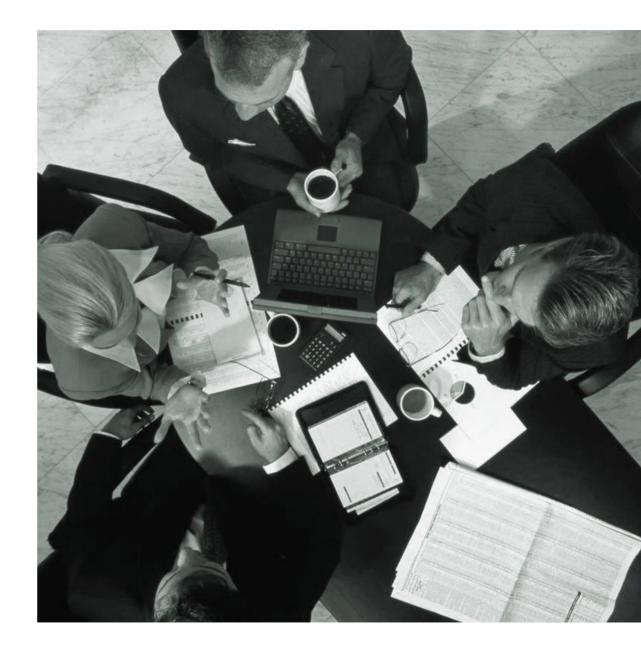
The challenges identified by the Compliance Departments - Project leaders -, for such ambitious and large-scale undertakings:

- a clear, simple and centralized process to encourage involvement from Staffs within the Organization; with predefined roles and an intuitive workflows
- a simple and easy approach to also **generate buy-in and involvement of Third Parties**, as contributors in the assessment phase
- a balanced combination between internal assessment and external assessment (external and paid Due Diligence); for budget & resources optimization considerations
- A holistic approach and tools to address both
 existing Third Parties (mass processing) and
 onboarding of new Third Parties

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COMMUNICATE

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HIGH Level 3 Diligence

REAL-TIME MONITORING & CONTROL

- Train operational people for: . onboarding new third parties . appropriate level of due diligence
- Monitoring Real-time Adverse events
- Recurrent review and approval
- Initiate random controls and audits

Define granularity in due diligence

LOW - LEVEL 1: . First view screening . Red Flag review

MEDIUM - LEVEL 2:

. Public Record review . Reputational review

HIGH - LEVEL 3: . Investigative due diligence

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MEDIUM Level 2 Diligence



3

IDENTIFICATION

- All types of third parties

nature of services, domiciled countries, business value, business relationships Risk nature already identified

Third Parties universe identification



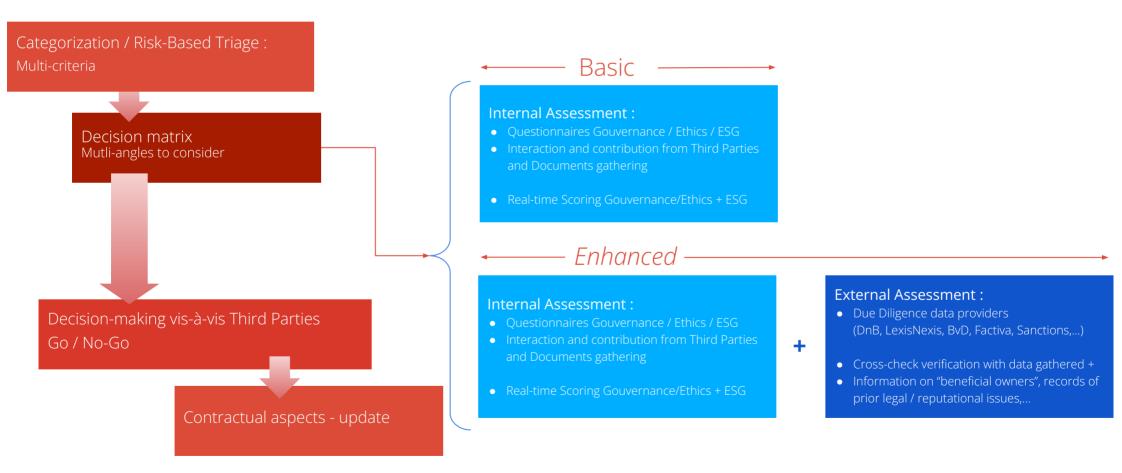
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Define third party categorization Initial data gathering Questionnaires Nature, scope, geography Business data Criteria for risk scoring

RISK-BASED CATEGORIZATION

Risk assessment Categorization & Risk-Based Triage



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Risk-Based Triage : Determining of the appropriate level of assessment

THIRD PARTIES CATEGORIZATION

Establishing criteria and angles for screening - *Risk-Based* Triage; in order to categorize Third Parties:

Proposed decision matrix ==> *Risk-Based* Triage process:

- multi-criteria: Country Risk Index, type of activity, category of Third Parties, volume of business, etc...
- compounded: according to the business models/ecosystems specific to each industry/organization

Following the *Risk-Based* Triage, the predetermined algorithm recommends the **appropriate level of assessment applicable to each Third Party**:

- *Basic* = interactive internal evaluation
- *Enhanced* = interactive internal evaluation + external evaluation (due diligence)

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RISK-BASED CATEGORIZATION - Define third party categorization - Initial data gathering - Questionnaires - Nature, scope, geography Business data

- Criteria for risk scoring



Internal Assessment & interaction with Third Parties

MULTI-DIMENSIONAL ASSESSMENT QUESTIONNAIRES PROVIDED

- 1. Internal assessment:
 - internal data gathering available (with existing third parties and business data);
 +
 - supporting data and documents from Third Parties;

in the form of **Assessment Questionnaires AND data gathering** of documents/procedures/reports... from the Third Parties, as supporting documents for the risk assessment.

- 2. Interactive and real-time assessment:
 - Collaborative and direct evaluation, with the input of Third Parties -
 - no re-entry of data provided by Third Parties;
- **3.** Library of 120 "à la carte" assessment subjects related ESG matters, made available with the Project Management platform.

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Internal Assessment & interaction with Third Parties

MULTI-DIMENSIONAL ASSESSMENT QUESTIONNAIRES PROVIDED

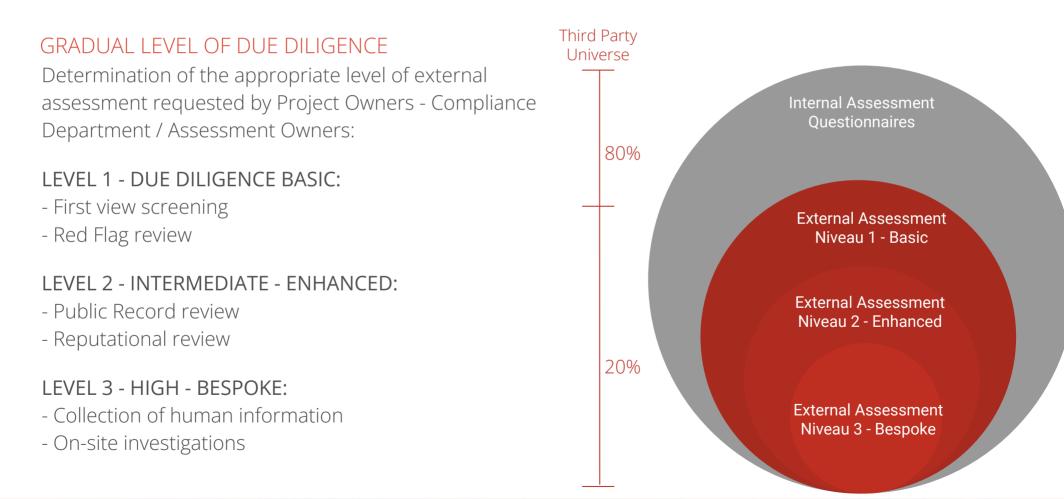
120 assessment subject matters, organized on the full spectrum of ESG, that could be further **adjusted to your Assessment Models**, and integrated into the Portal:

- Environnement : Energy/Water, use of resources, environmental impacts
- **Social** : Corporate Social Responsibility CSR, diversity/inclusion, discrimination, under-age employment, health-safety, career management
- **Governance :** Business ethics, regulatory compliance, stakeholder engagement, anti-corruption programs (Sapin 2-UKBA-FCPA)
- **Disclosure** : Reportings, Corporate Social Responsibility Disclosure

(Our questionnaires provided are fully aligned with the 2023 edition of the OECD Guidelines for Multinational Enterprises on Responsible Business Conduct; covering all key areas of business responsibility, including human rights, labour rights, environment, compliance and ethics)

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LEVEL 1 - BASIC

Confirm the legal existence of the Third Party

Present the capital structure, shareholding and key executives

Check the presence of Politically Exposed Persons (PEPs) and/or links with public entities or representatives;

Report - assessment of risk exposure, Red-Flags to monitor

LEVEL 2 - ENHANCED

Advanced collection, analysis of collected data

AML/CFT verification and/or trade with countries under embargo;

Collect any element available in public sources related to reputation (corruption, fraud, conflict of interest, LCB-FT, events impacting governance, ethics,...

Report provided by Analysts assessment of exposure to reputational risks

LEVEL 3 - BESPOKE

Initiate *ad-hoc* advanced investigations, with collection of human intelligence:

- local sources (on site),
- human intelligence sources.

In-depth analysis and cross-referencing sources of data

Detailed report on history, background, adverse events, stakeholders,...

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DUE DILIGENCE - MULTI-SOURCES DATA PROVIDERS

Ensure Due Diligence reviews and risk assessments from multiple data sources:

- Corporate data providers (DnB, Lexis-Nexis, Thomson Reuters, BvD, Altares,...)
- Reputational: WorldCheck, Factiva,...
- Sanctions & watchlists...

Ethicaline, in partnership with Due Diligence providers, is able to provide a one-stop-shop researches, analysis and risk assessment, in cross-checking data from different several angles/sources; rather than multiplying subscriptions to all existing databases.

Due Diligence providers offer additional human review/verification of data from databases/sources initially gathered

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DUE DILIGENCE PROVIDERS - MULTISOURCES

Data gathered from 4 different paid data sources:

- Lexis-Nexis
- Factiva
- Info 4C
- Comply Avantage

as well as public data sources

- API Google (all countries)
- International watchlists & sanction lists



Evaluation externe Due Diligence provider

DUE DILIGENCE PROVIDERS - MULTISOURCES

Due Diligence Report type structure:

- Executive Summary

Operational summary presenting in a clear and concise manner the salient elements of the risk assessment and the concluding remarks allowing the reader to quickly have access to the essential data in order to assess the operational, reputational and regulatory risk.

- Sources of data gathered and used for assessment
- Risk Index

The reports are accompanied by a unique risk index which makes it possible to evaluate all the information collected through 5 meta families of risks and 15 subcategories

- Traceability of data collected

All the information presented in the reports is justified by the citation of their source, presented in a clear manner and mentioning in particular the date of consultation. In addition, the absence of results on the databases consulted will also be reported.

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Evaluation externe Due Diligence provider

REPORT TYPE - DUE DILIGENCE REPORT FROM MULTI SOURCE DATA

1 sur 4

THIRD-PARTY SCRI Confidentia	
Pipe III	The Rest Land.
	Juridiction : France 18June 2021
REGISTRY INFORMATION	NORED FLAGS
SHAREHOLDER(S)/ULTIMATE BENEFICIAL OWNER(S)	POTENTIAL RED FLAGS
ADVERSE MEDIA	NORED FLAGS
SANCTIONS & WATCHLISTS	NORED FLAGS
The present confidential report has been prepared at the Client's req appressly agreed in writing it is document may not be cogied, reported tables to anything han Up bao Digrees provide or any offs adfiliate additional to the control of the control of the control of the hird party access to this document.	ed, disseminated, distributed, or otherwise made s shall bear no responsibility to any personother than the Client and tial damages arising out of or in connection with the Client's or an

	REGISTRY II	NFORMATION		
STATUS	NORED FLAGS			
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Legal name	Real Space (Space			
Doing business name	frage lighters from the			
Legal form				
Registration date				
Registered address	the second second		-	
Registeredactivities	Design, production, i communication	manufacture, mai	keting and distri	bution of IT and
DIRECTORS/LEGAL REPRESENTATIVES	Date of birth	Position	PEP	Sanctions & watchlists
I. Olivier Pierson	10/05/1978	Managing director	No	No

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STATUS	POTENTIAL RI	ED FLAGS		
INDIVIDUAL/COMPANY	Ultimate beneficial owner(s)	PEP/SOE	Sanctions 8 watchlists	
1.	No	10%	No	No
2	No	89%	No	No
1. EXCHANGE 148	No	100%	No	No
contraction from	No	10,25%	No	No
11. Inc. (80.)	No	10,25%	No	No
0.075627884	No	10,25%	No	No
2 - Hand State and State Restlet	No	10,125%	No	No
CONTRACTOR DATASET	No	10,125%	No	No

				Confidenti
	No	49%	No	No
and the second line of the second	No	Unknown	No	No
- Andrews Control of State	No	Unknown	No	No
	No	1%	No	No

is incorporated on the Isle of Man. Available documents indicate that the miners are Leavood Nominese Limited and Windowod Nominese Limited, and its registered ouse Lombard Limited. As per Isle of Man Company Law, the actual or beneficial owner has in a nominee to hold the shares in their name, and as Charterhouse Lombard is a company ally provides such services, it is most likely that Leavood and Windowodhold the shares as a eactual owner. The Isle of Man Companies Registry requires all companies to have a riviomusc keep the details for every beneficial owner of a legal entity. Any beneficial owner than 25% of the beneficial ownership must be registered with the Isle of Man Database of hip.At present, this Database in to available for consultation by third parties.

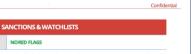
ch regulation, an Ultimate Beneficial Owner(UBO) are individuals who directly or indirectly than 25% of the share capital and/or voting rights of a company or have controlling power of tobard of directors or shareholders' meeting. Therefore, by this definition and considering he lsle of Manentities cannot be determined, the UBO of Peak System France Sarl cannot be pen-sourcersearchasit is unknown whether any individual directly or indirectly holds more tompany's share capital or has controlling management powers.

ADVERSE MEDIA
NORED FLAGS

nies have been consideredfor this adverse media check as potential red flags: corruption; colar ciminality, source of fund, sharp businessprachtes; law enforcement investigations istory, regulatory exclusions and penalties; association with criminal elementsor terrorism hancing; cybercrime and data security breaches; environmental crimes; labor rights and ; supply chain managementgovernancerisk and political connections.

In-depth media research did not reveal any information regarding those categories

211



loop lists and watchlies consulted include morethan 1,200 lists covering morethan 2400 jurisdictions sured by official national and supranational authorities, judical and regulatory organs, such as the off of the European Union; the European Commission, Switzerlands Frederal Department of Foreign do for the European Union; the Sturopean Commission, Switzerlands Frederal Department of Foreign Financial Cirmes Enforcement Network, the State Department's Derawool Economic and Business is and State Screttering the Trassury, the United Nations Security Council Committee, the Federal uior Investigations (FB), the World Bank or Interpol.

ords were found for the entities of PEAK System France, its director and its shareholders.

STATUS

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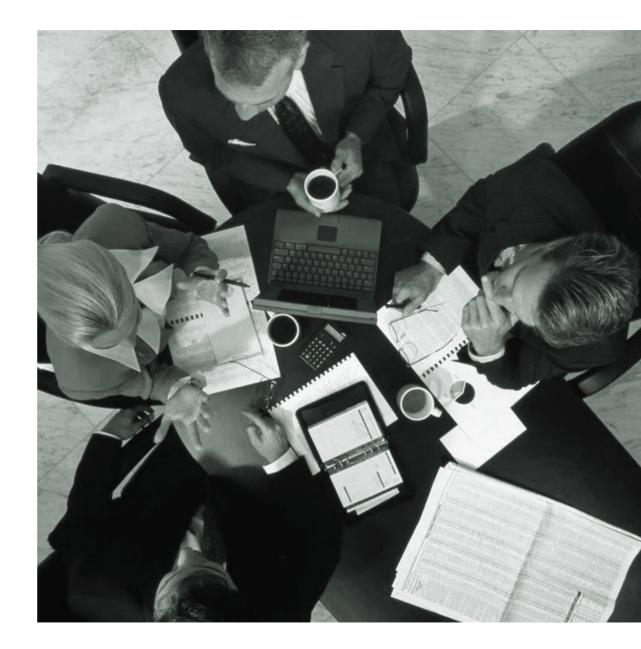
SOU	RCES
	; available upon request. Aay 2012, available upon request November 2019, available upon request iation
 Global news database with more th Googlecustomsearch: specific keys nctions and watchlists: database of more ore than 240 jurisdictions. 	

- END OF REPORT -



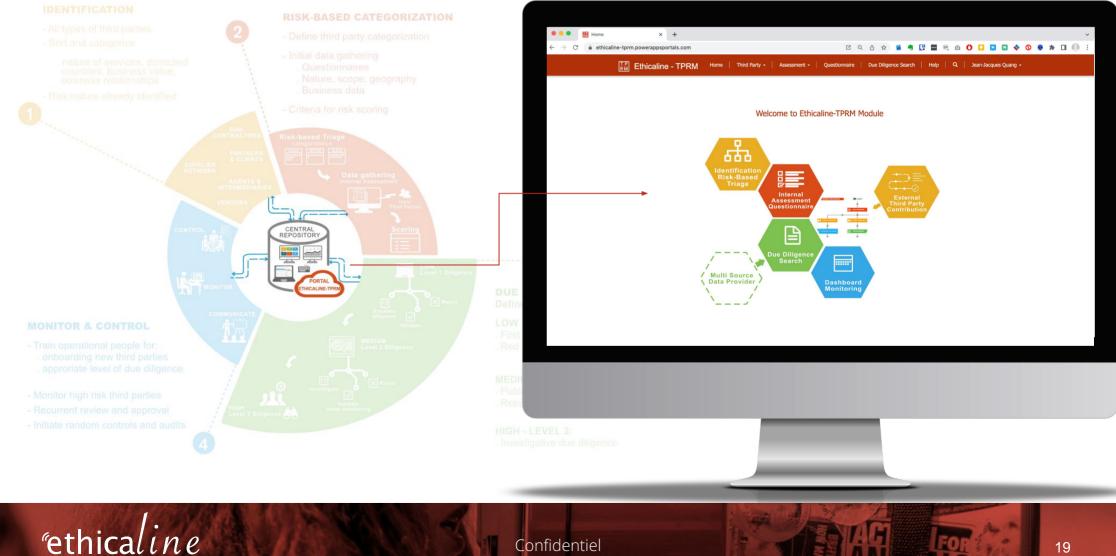
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SaaS Portal **Project Management & productivity**



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SaaS Portal Project Management & productivity

ETHICALINE-TPRM PORTAL

A project management tool, in SaaS mode, allowing internal management of this large-scale third-party risk assessment project:

Ethicaline - Third Party Risk Management : <u>https://portal.ethicaline-TPRM.com</u>

Ethicaline - TPRM is geared around the Third Party Risk Management approach, proposed by Ethicaline:

- 1. Risk-Based Triage
- 2. Determination of appropriate Risk Assessment Level
- 3. Internal assessment interactive & library of 120 key matters to address
- 4. External assessment with mutli-sources Due Diligence providers

Ethicaline-TPRM platform has been formatted by Clients' feedbacks and requests; from the Compliance, Purchasing and ESG Departments.

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SaaS Portal **Collaborative platform**



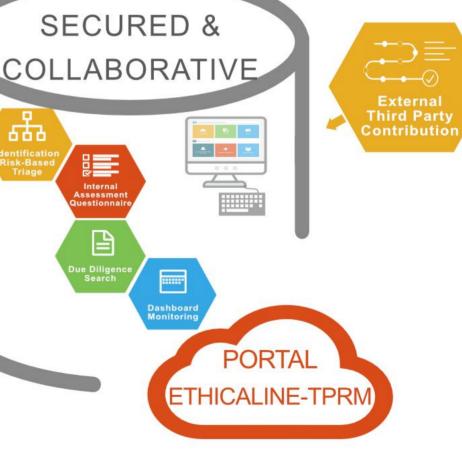
A Collaborative and Secure Portal:

- authenticated access (by invitation only) to Third Parties, contributing directly and securely to internal assessments
- secure access to **Due Diligence** providers, contributing to external assessments
- contribution and **"Scoring" in real-time** for Organizations
- central repository of all data collected (risk assessment, documents, resources, reports, etc.) Multi Source and attached to each Third Party **Data Provider** Dossier
- Management, overview, **monitoring** and traceability

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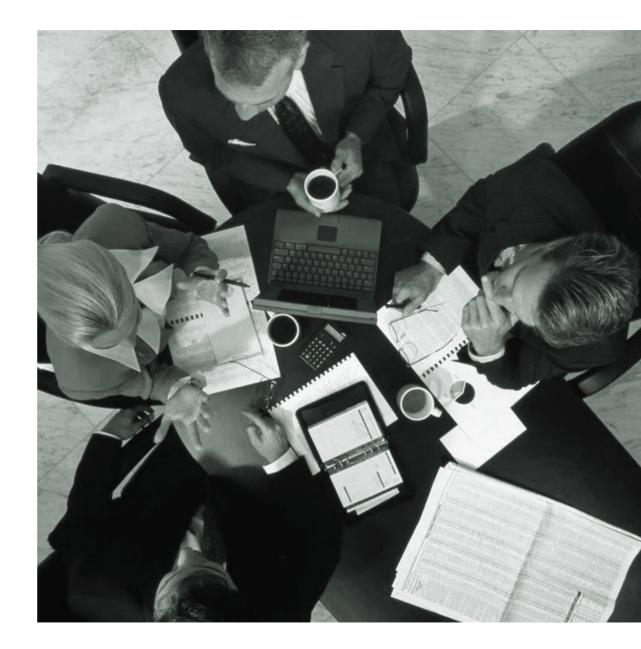


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Ethicaline Who we are... Seasoned Professionals

SEASONED PROFESSIONALS

Seasoned professionals in Compliance & Investigations, having dual competences:

- → Operational experience, having managed Compliance Dept in large Corporates, and dealt with Speak-Up line and allegations processing;
- → Expertise in advisory practice, gained in consultancy, focused on regulatory compliance: FCPA, OFAC, UKBA, SAPIN 2,...

CERTIFIED INVESTIGATORS

Certified Fraud Examiners, having capitalized on 100+ multi-jurisdictional investigations on various non-Compliance, Governance and Ethics matters:

- \rightarrow probity corruption
- → internal frauds
- → conflicts of interest
- → Third Party & Supply Chain

Ethicaline

Our services in Compliance & Investigations

ADVISORY

When facing rapidly changing Compliance & Regulatory landscape worldwide, whether AML, OFAC, KYC, Anti-Corruption, Anti-Competition, our clients engage our seasoned professionals, proactively and preventively, to assist in setting appropriate compliance components in their organization such as :

- \rightarrow compliance programs,
- → adequate remediation strategy & solutions,
- \rightarrow policies and procedures,

INVESTIGATIONS

International exposure and experience to carry out complex investigations, in areas & regions at risk - ASIA, AFRICA, MIDDLE EAST:

- → Advanced intelligence gathering and bespoke data analytics (sanctions, export control, corruption, conflicts of interest, AML,...)
- → Third party assessment & investigations
- → Forensic accounting & data analytics
- → On-site investigations

Why working with Ethicaline?

YOU WILL BENEFIT FROM:

- a differentiated know-how from our professionals, blending technical expertise and experience gained in operational roles (CFO, internal audit) within large Corporates;
- unparalleled experience in high-profile, complex and multi-jurisdictional investigations and intelligence gathering;
- business-oriented approach of investigative services with insights, drawn from intelligence gathering, provided with a broader business at stake, financial and strategic perspective;
- Hands-on Compliance approach at operational level.

international exposure in emerging countries;

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Nous contacter

Jean-Jacques QUANG E jean-jacques.quang@ethicaline.fr T +33 6 60 08 69 31 +33 1 82 52 16 46