

# MERIT INCREASE

Streamline your Merit Increase by digitalizing your compensation calculation process. Increase budget awareness and offer your managers an easy-to-use merit increase tool to accurately reward individuals or roll out company-wide compensation. All the while making use of up-to-date HR- and performance data from integrations with both your core HR system and the Performance Management Web App.



**Compensate individual employees based on performance or flat increases**



**Simplify your Merit Increase process workflow with real-time calculation and budget checks**



**Make use of HR- and performance data with integrated support from the Performance Management Web App**

**1 Set the budget      2 Merit Increase planning      3 To core HR**

Budget Manager  
sets the budget

Managers  
plan budget

Information to  
Dynamics 365 F&O

## FUNCTIONALITY

- Reward high performing employees with individual bonus increases based on performance data
- Simplify your Merit Increase process by digitalizing compensation information & the calculation process
- Increase budget awareness with real-time calculating & budget checks based on allocated budgets

## KEY FEATURES

- Allocate flat increases based on compensation region or increases based on performance data
- Reminders of budget restrictions with real-time adjustments & calculation checks
- Allows for different increases & bonuses per individual team members
- Integrated support with Performance Management data for performance based bonuses

## Meet the needs of your business

### YOUR MANAGERS

Your managers will be able to allocate salary increases and individual bonuses for their team members based on a preallocated budget. They will be aware of their budget limitations and be able to check in real-time whether increase configurations go over or under budget.

### YOUR HR EMPLOYEES

Your HR team will be able to update compensation information and ensure managers have the information to run their calculations. They will also be able to run company wide increases that do not require differences between teams or individuals.