

PROCOMP.

GRC & legal technology by MESA

PRODUCT OVERVIEW

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ETHICS & COMPLIANCE ENGAGEMENT

The easy and intuitive APP to promote a virtuous and sustainable culture in the company!

The APP was created to activate virtuous behaviour, spreading and strengthening the adoption of sustainable and ethical practices, reaching all stakeholders, both internal and external.

Create and maintain an active **community** around **ESG** issues and the **Code of Ethics**.

Companies that have sustainability in their DNA are more likely to generate better financial results and a lasting **positive impact on society and the environment**.

All in a single APP, available both from desktop and mobile, which connects easily to the systems already present in the company.



ETHICS & COMPLIANCE ENGAGEMENT

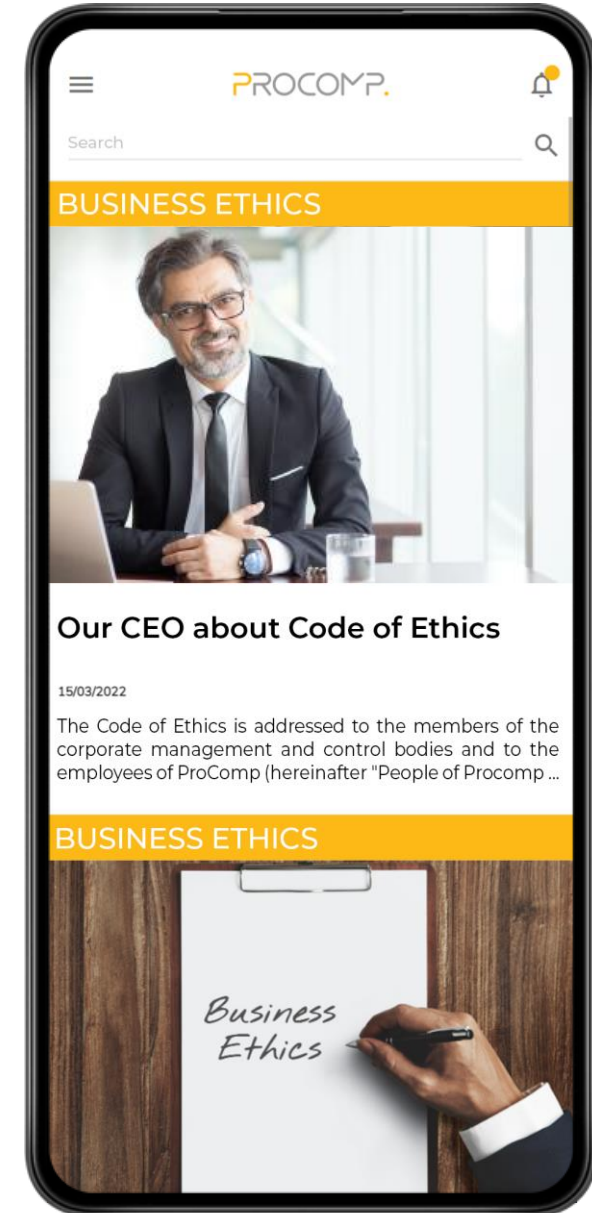
Ethics & Compliance Engagement APP spreads and reinforces the adoption of sustainable and fair behaviors and practices through an interactive digital experience.

It raises awareness on ethics and compliance issues among business population, promoting key elements such as the ethics code, the corporate values, and correlation with ESG principles.

Our APP enables the dissemination of:

- **content** related to ethics and compliance in an easy and engaging way, with prioritized content news and automated newsletters;
- **company policies** with the option of targeting and monitoring reports with reading analysis and acceptance confirmations
- **content pills on ethics and compliance policies** with the activation of quick tests to verify continuous learning with easy and intuitive measurement of the results

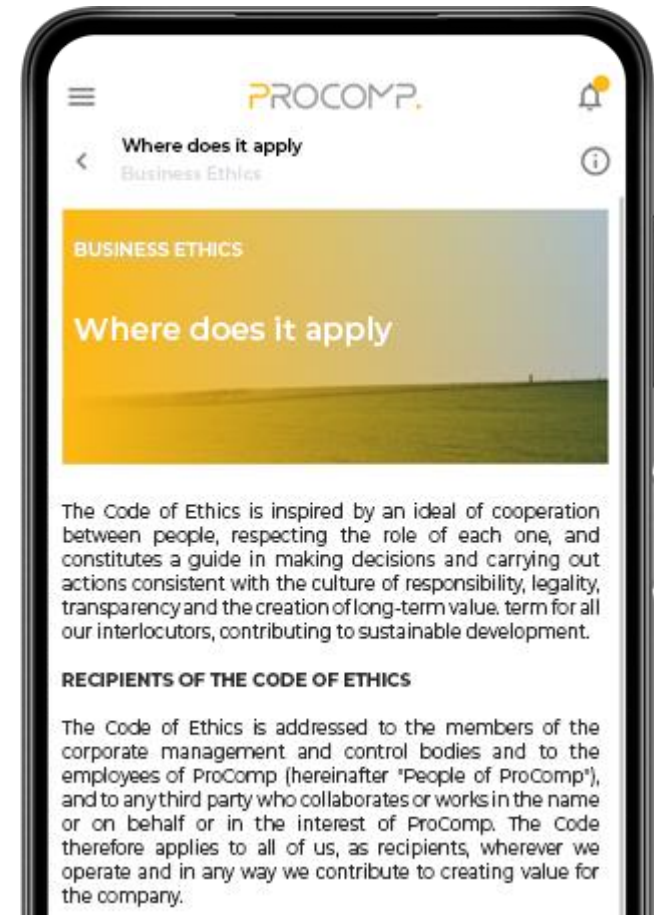
Continuous assistance and possibility to activate support via integrated chat, with result analysis, or via virtual advisor.



FEATURES

Simple sharing of content and informative material on ethics and compliance issues and key elements such as the ethical code, which can be digitized and browsed crosswise by SDGs (to understand how one's behavior is contributing to the Sustainable Development Goals). Topics are, for example, conveyed using the news principle of content priority and automated newsletters.

- Content validation management including **policies** that are distributed to a target group for **acceptance**.
- Policies can be distributed **globally** or associated with a **Region, Area, and one or more countries** or other metrics by measuring the results obtained through reporting with reading analysis and acceptance confirmations.
- Distribution of **compliance tips and content pills** in order to maintain interest and outreach within the organization, with activation of **quick tests to verify continuous learning** with easy and intuitive measurement of achievements and release of digital awards and badges.
- **Micro trainings and micro tests** (including practical cases and learning scenario) both to meet compliance goals and to stretch time between mandatory trainings.
- Ability to enable support via **integrated chat** with results analysis or via **virtual advisor**.



BENEFITS



Engagement

It creates engagement on Ethics and compliance matters among corporate population.



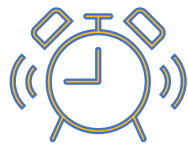
Brand Awareness

It protects and reinforces brand reputation both internally and externally.



Ethics culture

It builds an environment of trust and transparency and spreads an ethical culture by raising awareness on compliance.



Risk mitigation

It helps employees identify and prioritize issues thanks to previous training on company risks.



Prevention

It monitors what is disclosed in the company and prevents corruption and conflicts of interest.



Compliance

It is useful to demonstrate to the authorities the effort and good faith on the part of the company in implementing the compliance program.

WHY CHOOSE PROCOMP. OUR UNIQUE SELLING PROPOSITION



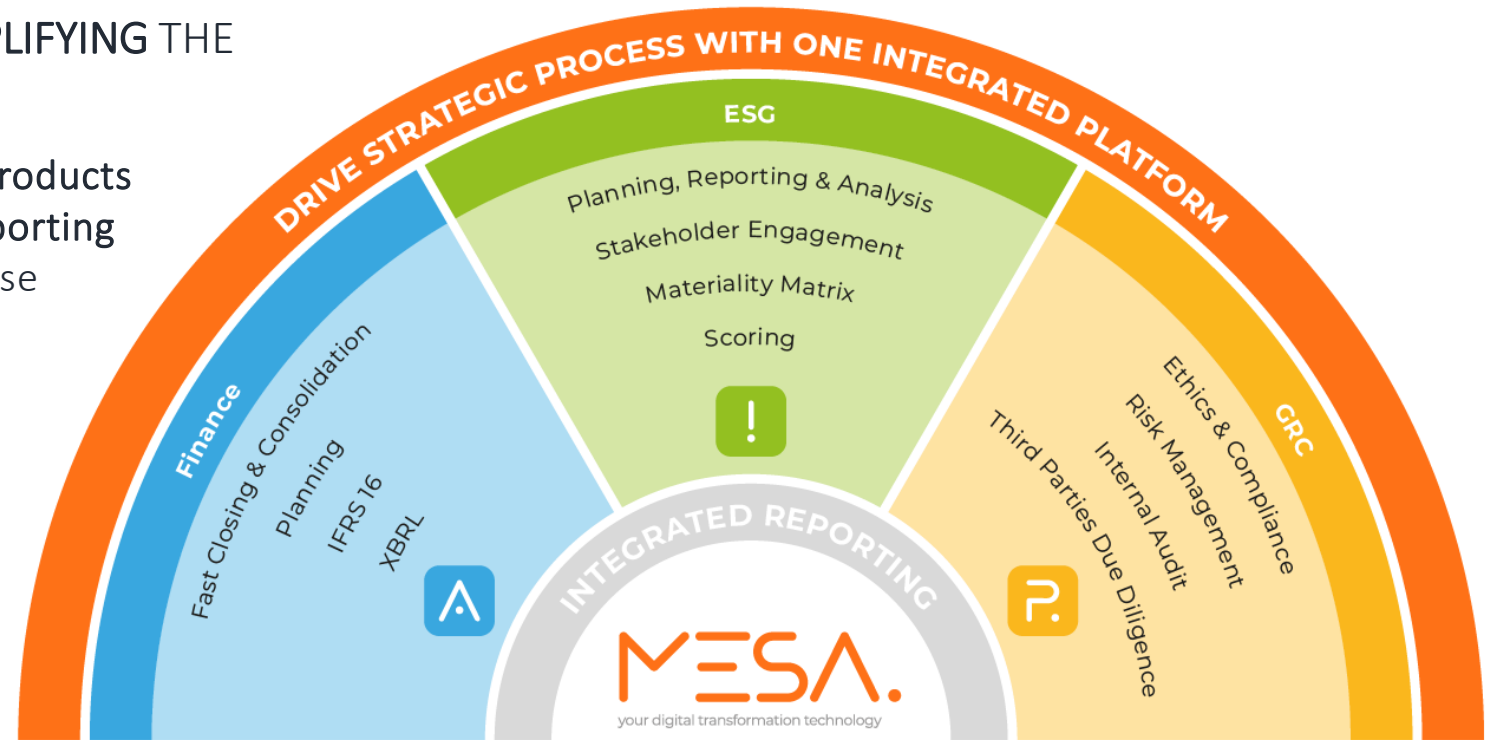
- ✓ Complete, highly flexible and easily customizable platform.
- ✓ Unique product to manage all areas of compliance and risk management with multiple ready-made modules (horizontal and vertical).
- ✓ Native integration between modules and possibility of dialogue with external systems.
- ✓ A legally required topic that is therefore sensitive in companies, digitization can reduce costs.
- ✓ PROCOMP is based on the MESA digital transformation platform.

MESA INTEGRATED PLATFORM

GOVERNING STRATEGIC PROCESSES AND SIMPLIFYING THE PRODUCTION OF INTEGRATED REPORTING.

An integrated platform made up of **specialized products** that share the **convergence of regulatory and reporting obligations** based on easy-to-use and ready-to-use technologies.

MESA automates processes by combining a **BPM engine with intelligent algorithms integrating technologies** for collaborative production of reports **and in a single low code solution** integrated with Microsoft Teams, Office and PowerPlatform technologies.



ANALITICA.

Manages **finance** team processes and performance.



IMPACT.

Corporate **sustainability** by respecting important international global standards.



PROCOMP.

The integrated management of **Governance Risk & Compliance**.