MEVITAE

FAIRER HIRING

BLIND RECRUITING

Helping organisations hire smarter, faster and fairer, by mitigating unconscious and algorithmic bias. MeVitae offers a set of tools that plug into 20+ Application Tracking Systems (ATS) for organisations to screen applicants free of bias. Screen applicants without bias - automated document redaction.

LEVEL OF REDACTION

Photos. Names. Gender. Email. Addresses. Contact details. Social media. URL's. University names. Schools. Locations. Disability. Ethnicity. Sexuality. Marital status. Religion. Hobbies and interests. Dates. Airport names. References. Languages. Cities and Towns.

WHAT'S INCLUDED

Redacts 20+ Parameters from documents, from gender to university name with over 95% accuracy.

Redact any form of documents (resumes, cover letters and other) including ATS profile fields

Up to 20 redaction level profiles for flexibility on level of redaction by geography or even department.

Visibility based on permissions (hiring managers and/or recruiters).

BENEFITS

30% Increase In gender diversity

75 hrs+ saved / employee/ month

£1300 saved / employee/ month
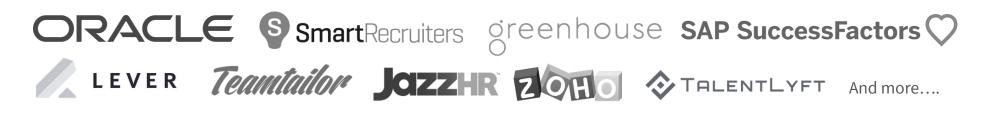
2X many applicants apply to role

BLIND RECRUITING ALSO

Works on a multitude of document formats including PDF, docx, doc, rtf and more

Flexible on the roles talent screening is run on

Real-time analysis at your fingertips

ORIGINAL

CR

CHARLOTTE RHEIN
CHARLOTTERHEIN@MAIL.AC.UK | LINK TO OTHER ONLINE
PROPERTIES: PORTFOLIO/WEBSITE/BLOG

OBJECTIVE

Self-motivated, enthusiastic, analytical and creative agile developer with 8 years professional web development experience. Experienced with all stages of the development cycle for dynamic web projects. Aptitude and willingness to learn and implement latest technologies are combined with a versatility in quick adapting and a can-do attitude. Looking for a challenging role.

EXPERIENCE

SOFTWARE DEVELOPER • D12 DEVELOPMENTS LTD • 2010 – 2017
c++ and python developer

SOFTWARE DEVELOPER • CUCAROOT LTD • 2004 – 2008
c++ and python developer

SOFTWARE DEVELOPER • O'REGAN PRECAST LIMITED • 1992 – 1998
c++ and python developer

SOFTWARE DEVELOPER • LIBTRA TRAVEL & TOURS LIMITED • 1999 – 2002
c++ and python developer

EDUCATION

AGRB COMPUTER SCIENCE • 2003 • LONDON BUSINESS SCHOOL

BACHELOR OF COMPUTING COMPUTER SCIENCE • 2004 • LONDON BUSINESS SCHOOL

SKILLS

python, svn, oops, xml, crucible, linux, jira, c++, jira, crucible

REDACTED

CR

| LINK TO OTHER ONLINE
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INTEGRATES INTO 20+ ATS

ORACLE SmartRecruiters greenhouse SAP SuccessFactors

LEVER Teamtailor JazzHR ZOHO TALENTLYFT And more….