



Microsoft Viva

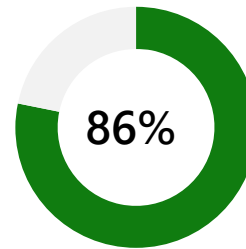
Introduction to Microsoft Viva



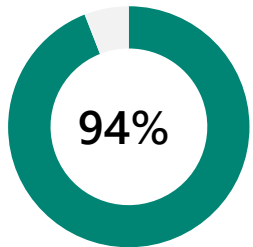
The driving force for any business is its people



Organizations with highly engaged employees have **21%** greater profitability. ⁴



86% of top-performing companies reported that digital training programs boosted employee engagement and performance. ²



94% of employees say they would stay at a company longer if it invested in their learning and development. ³

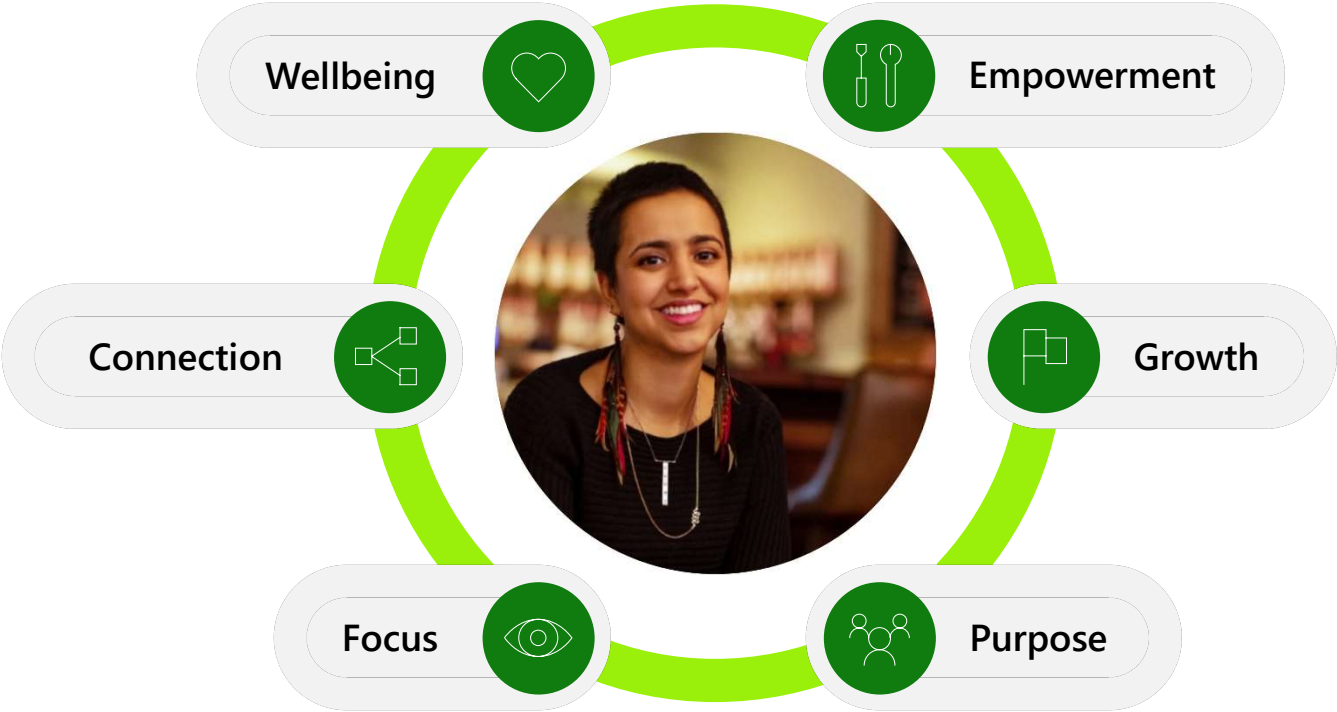
Highly engaged employees are

12x

less likely to leave their company than those who are not engaged. ¹



Six key elements of a great employee experience

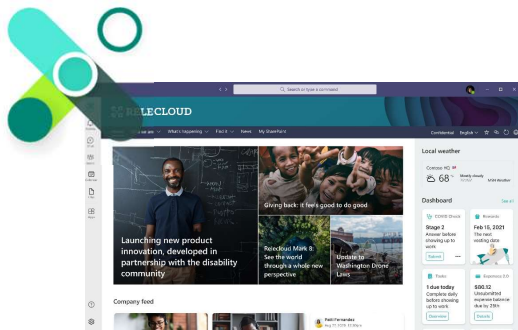


Employee Experience Platform (EXP)



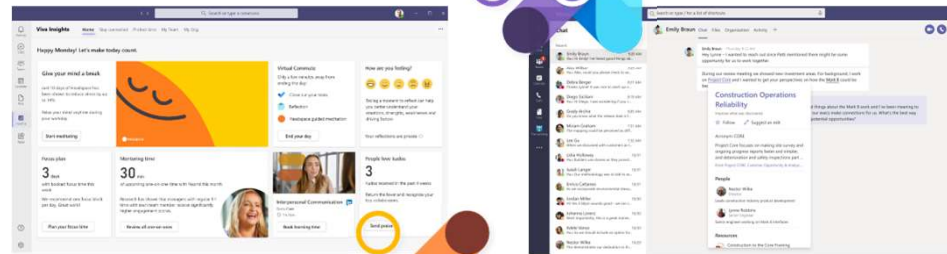
Microsoft Viva

Empower people and teams to be their best



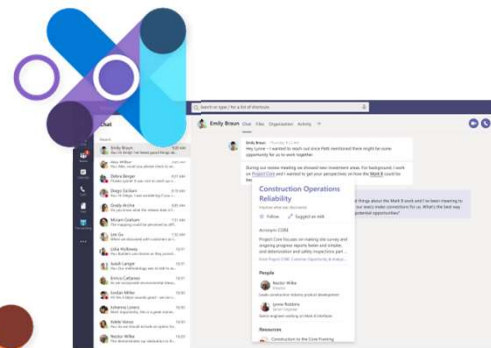
Connections

Culture and communications



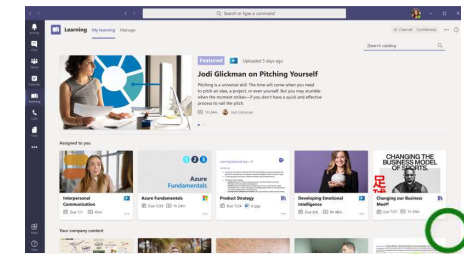
Insights

Productivity and wellbeing



Topics

Knowledge and expertise



Learning

Skilling and growth

Microsoft Viva Ecosystem



Content providers

Coursera	edX	LinkedIn Learning
Microsoft Learn	Pluralsight	Skillsoft

Communications

Microsoft Teams	Outlook	Yammer
Slack	Zoom	

Wellbeing

Glint	Headspace
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CRM

Dynamics 365	Salesforce
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Business consulting and advisory

Accenture/Avanade	EY	PWC
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Digital workflows

Microsoft Power Automate	ServiceNow
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HR and Learning

Cornerstone OnDemand	Dynamics 365	Saba
SAP SuccessFactors	Workday	

And many more coming...

Microsoft Viva

Product experiences overview



Connections

Culture and communications



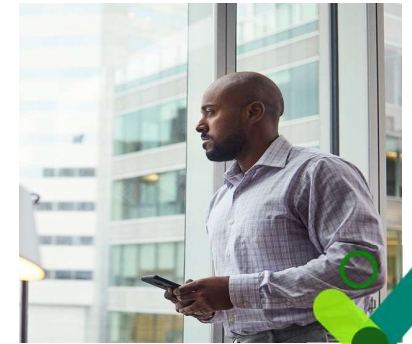
Insights

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Nearly 60%

of people say they feel less connected to their team after shifting to remote work.

[Microsoft Work Trend Index, 2021](#)



Viva Connections Communications and culture

Keep everyone connected

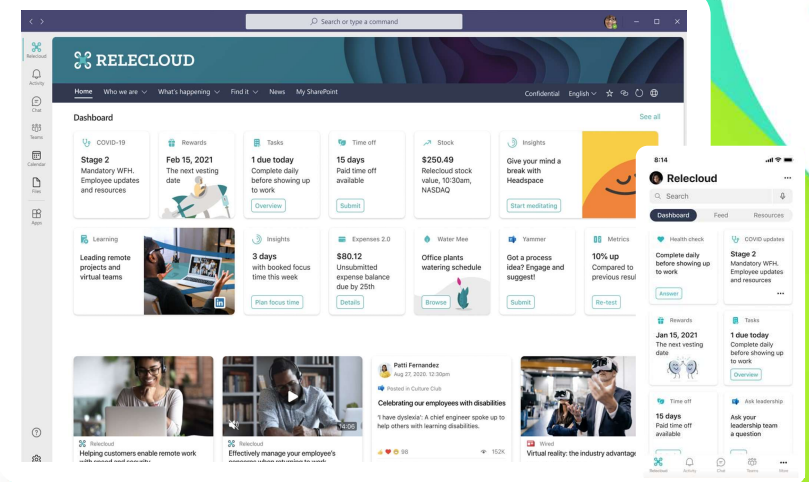
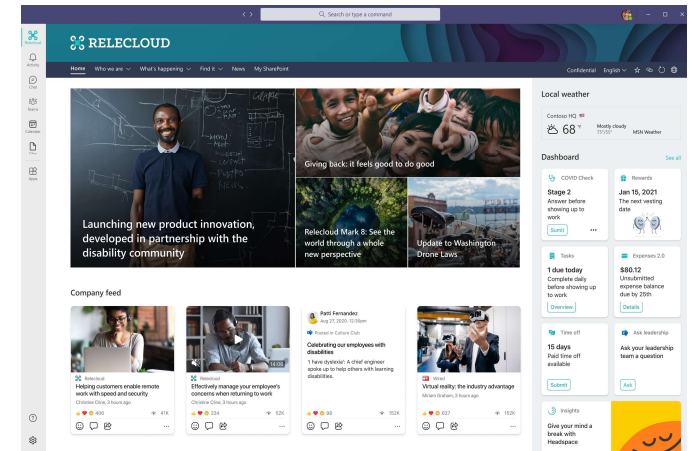
Encourage meaningful connections across the organization by enabling employees to easily discover relevant communications and communities.

Make it easy for people to contribute

Foster a culture of inclusion by empowering every employee to contribute ideas and share feedback.

Unite and inspire your organization

Align the entire organization around your vision, mission, and strategic priorities.





Highlight specific resources

Navigate intranet resources in Teams

Search for intranet content in Teams

Share content easily

The screenshot displays the Microsoft Teams interface with a web browser window open to an intranet landing page titled "THE LANDING". The page features a navigation menu with "News", "Directory", and "Leadership connection". The main content area includes a large hero image with the text "Taking flight: Student mentorship opportunities at Contoso" and a smaller image with "Contoso Mark 8: See the world through a whole new perspective". A "Recommended viewing" section at the bottom shows video thumbnails for "August Town Hall Highlights", "In the Design Studio with Carlos", and "Your privacy is our policy". The right sidebar contains weather information for "Contoso HQ us" (52°F), "Global time" for "Contoso HQ us" (3:10 PM) and "Contoso Singapore sg" (7:10 AM), and "Employee resources" such as "Benefits", "Travel guidelines", and "Expense Reports".

Callouts on the screenshot indicate:

- 1 - Access intranet resources (pointing to the left navigation menu)
- 2 - Navigate the home site (pointing to the hero image)
- 3 - Search intranet content (pointing to the search bar)
- 4 - Get links to share content (pointing to the "Recommended viewing" section)

Viva Connections: Presales

- 1 Migrate your customers to Modern SharePoint
- 2 Deploy Yammer Communities with your customers
- 3 Deploy Viva Connections desktop for your customers



Microsoft Viva

Product experiences overview



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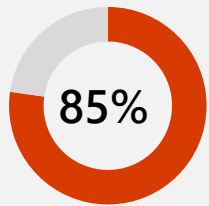


Learning

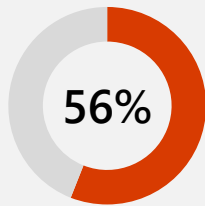
Skilling and growth



Burnout is a global problem



say wellbeing has declined



say job demands have increased



Viva Insights

Productivity and wellbeing

Deliver personalized and actionable insights

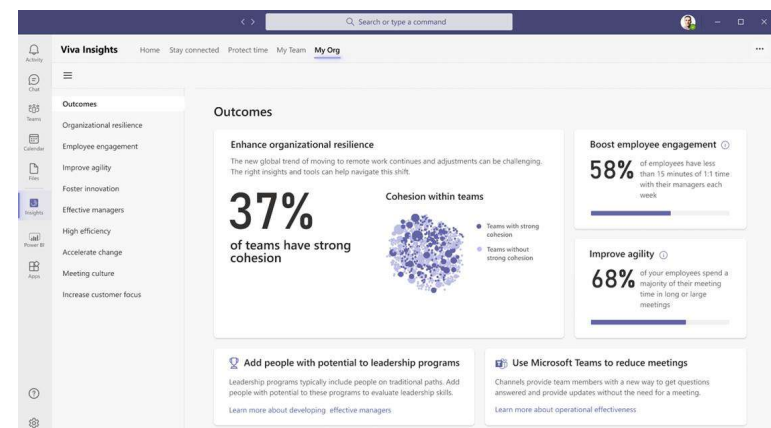
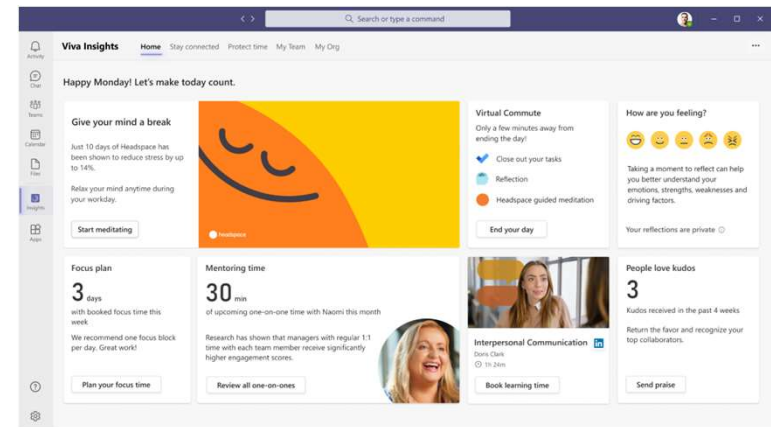
Empower individuals, teams, and orgs to achieve balance, build better work habits, and improve business outcomes with personalized insights and recommended actions.

Quantify the impact of work on people and business

Gain data-driven, privacy-protected visibility into how work patterns affect wellbeing, productivity, and results.

Address complex business challenges

Use advanced tools and additional data sources to perform deeper analysis, address challenges important to your business, and respond quickly to change.

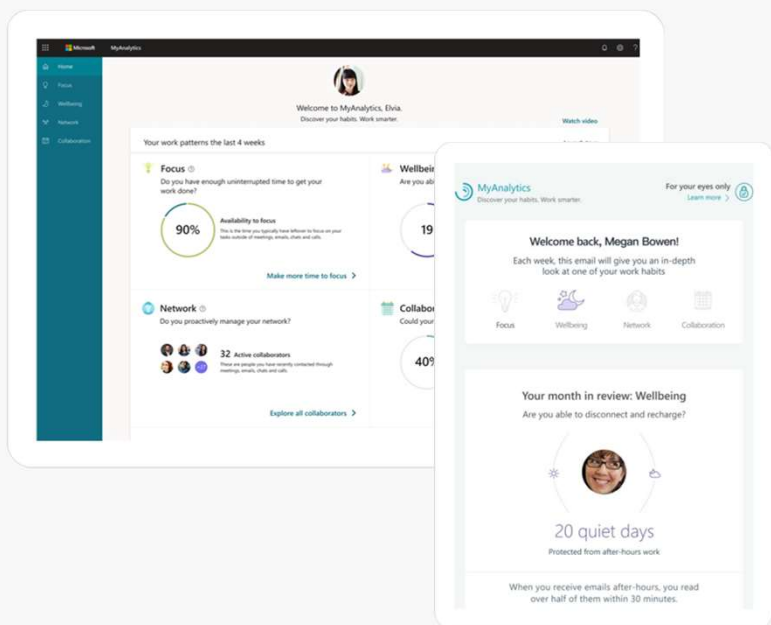




Personal insights to build better work habits

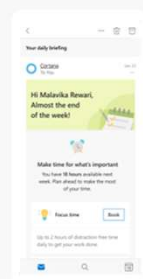
Data-driven insights

Receive valuable insights to improve your work patterns via personalized dashboard and digest emails



Personal insights are private for each individual

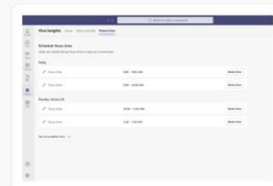
Actionable recommendations



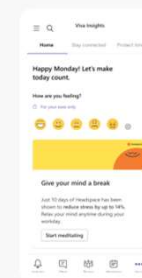
Prepare for the day with your briefing email from Cortana



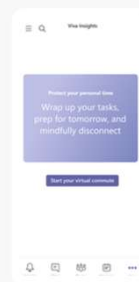
Stay connected with important people in your network



Schedule focus time before the week fills up



Tap into dedicated moments of mindfulness throughout the workday



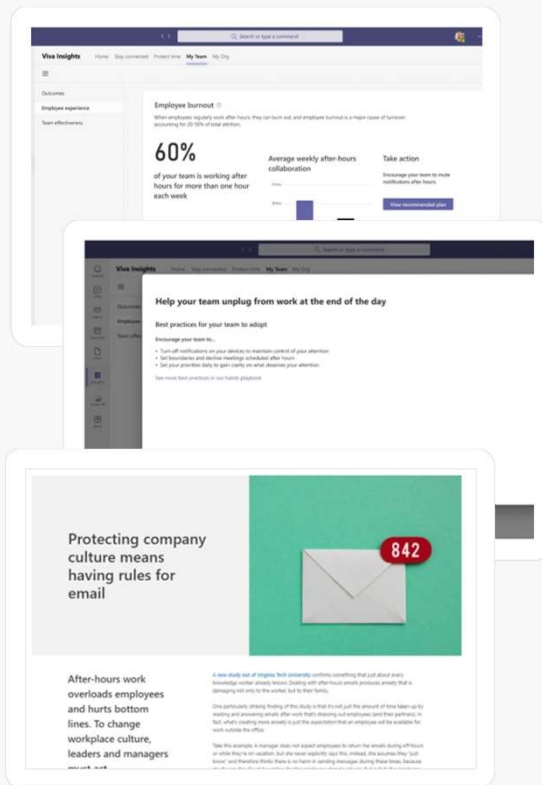
Mindfully wrap up the day with a virtual commute



Manager insights to foster healthy, successful teams

Data-driven insights

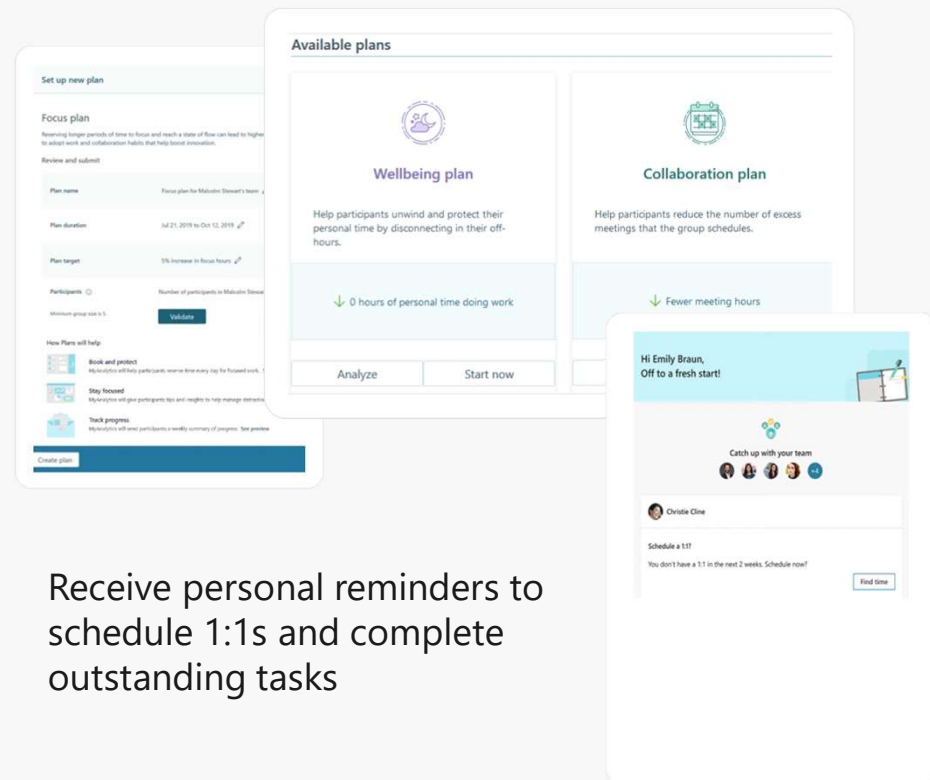
Understand the patterns that can lead to burnout and stress for your team



Address challenges head-on with best practices and supporting research

Actionable recommendations

Launch flexible programs to drive positive change



Receive personal reminders to schedule 1:1s and complete outstanding tasks

Microsoft Viva

Product experiences overview



Connections

Culture and communications



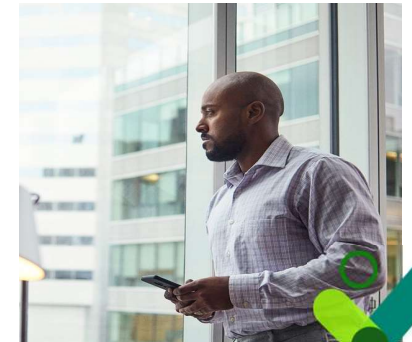
Insights

Productivity and wellbeing



Topics

People and expertise



Learning

Skilling and growth



People spend about an hour

a day—or up to seven weeks
a year—searching for or
recreating information

[Spiceworks/Ziff Davis survey commissioned
by Microsoft, 2021](#)



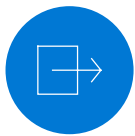
Viva Topics

Customer challenges



Information overload

Reading and classifying large sets of documents is a low value use of employee time.



Lost knowledge

Unclassified information is either lost or lacks required security and compliance.



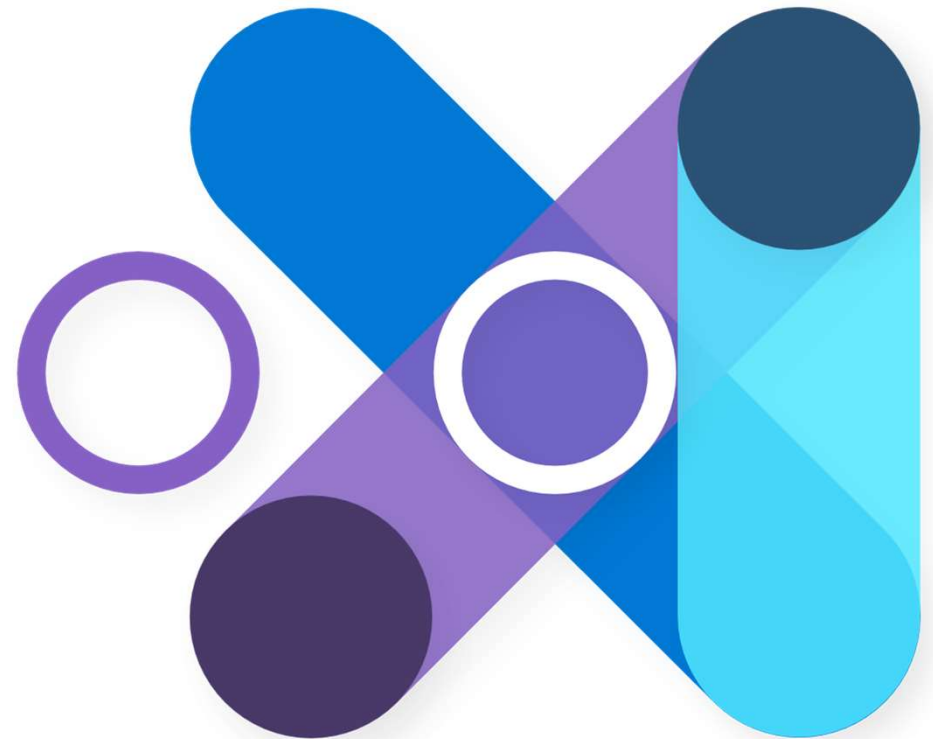
Finding the right information

Knowing where to search, for what, and which search results to trust is challenging.



Loss in productivity

Using multiple tools drives context switching, drains productivity and creates frustration.



Viva Topics

Knowledge and expertise

Turn content into usable knowledge

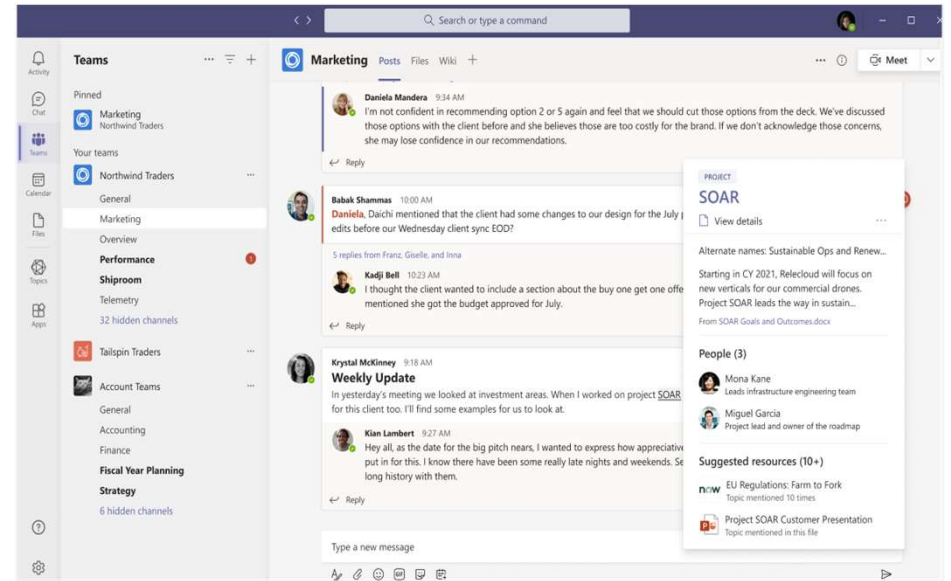
Use AI to reason over your organization's content and automatically identify, process, and organize it into easily accessible knowledge.

Organize knowledge into topic pages

Enable your organization's experts to share and refine knowledge through curated topic pages, automatically generated, and updated by AI.

Make knowledge easy to discover and use

Deliver relevant topic cards in the apps people use every day.



SharePoint Syntex

Content intelligence

Content understanding

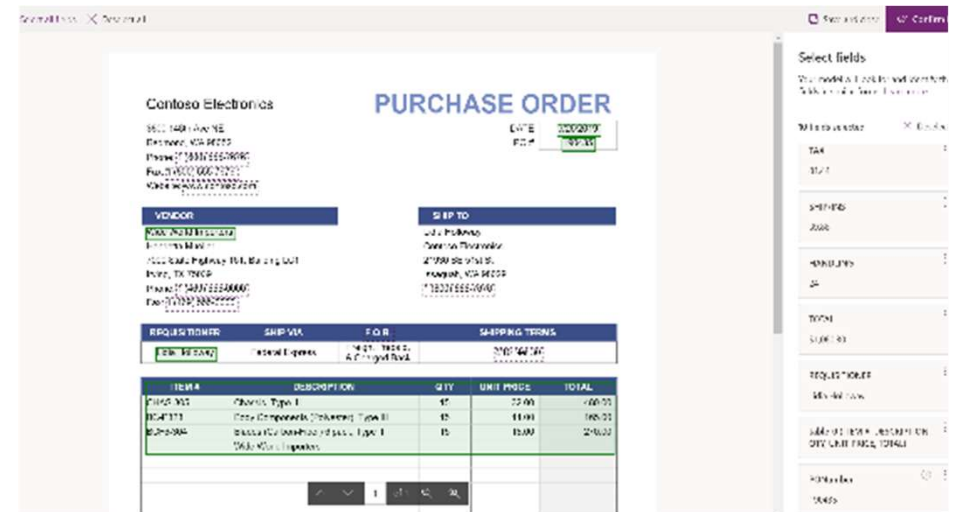
Create no-code AI models that capture expertise to classify and extract information to automatically apply metadata for knowledge discovery and reuse.

Content processing

Automate capture, ingestion, and categorization of content and streamline content-centric processes using Power Automate. Enrich content with connectors for Microsoft Search.

Content compliance

Connect and manage content to improve security and governance with integration to Microsoft Information Protection & Governance.



Microsoft Viva

Product experiences overview



Connections

Culture and communications



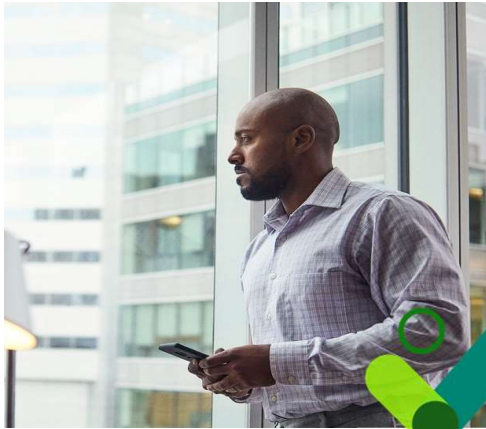
Insights

Productivity and wellbeing



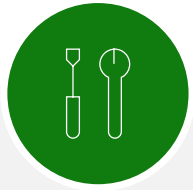
Topics

People and expertise



Learning

Skilling and growth



79% of CEOs worldwide

are concerned that a lack of essential skills in their workforce is a barrier to future growth.

Meanwhile, employees only have 1% of their workweek to focus on learning new skills.





Access content across the learning ecosystem

Microsoft Learn

Microsoft 365 Training

 LEARNING

skillsoft[®]

coursera

 PLURALSIGHT

edX

cornerstone

SAP SuccessFactors 

joshbersin
academy

edcast

 UDACITY

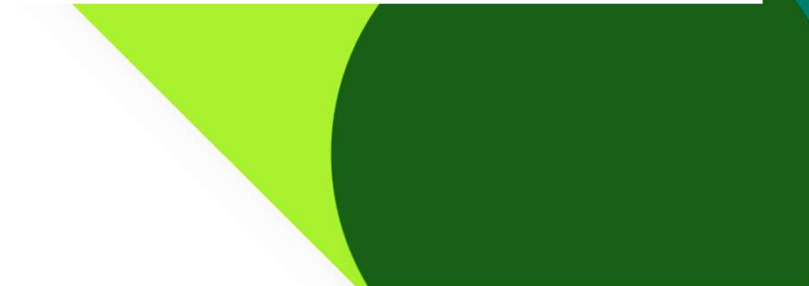
udemy business[™]

 Harvard
Business
Publishing

INFOSEC

go1

 OpenSesame[®]



Viva Learning Skilling and growth

Make learning a natural part of your day

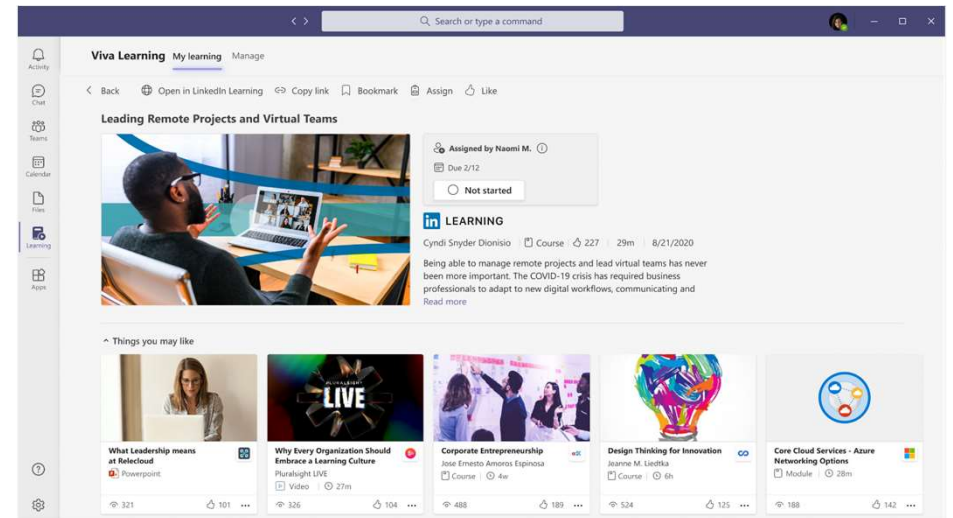
Foster a culture of learning by enabling people to easily discover, share, and engage with learning integrated into Microsoft Teams.

Make your learning content available in one place

Simplify the learning experience by bringing together world-class content from LinkedIn Learning, 3rd parties, Microsoft Learn, and your own content.

Drive results that matter

Empower your leaders and employees to organize, recommend, and track learning aligned with business outcomes.





Search or type a command



- Activity
- Chat
- Teams
- Calendar
- Files
- Learning**
- Apps
- ?
- Settings

Viva Learning My learning Manage

Search catalog

Assigned to you

Leading Remote Projects and Virtual Teams
Cyndi Snyder Dionisio
2/12 | Course | 29m
819 views | 227 likes

Project SOAR Overview
2/22 | Powerpoint
322 views | 114 likes

Classroom Collaboration
2/25 | Powerpoint
284 views | 101 likes

Business Case for Diversity with Inclusion
Betty Ng
3/11 | Video | 3m
742 views | 81 likes

Self-assessing Your Emotional Intelligence
Alan Ackmann
3/31 | Video
624 views | 24 likes

Recommended

Vision for Project SOAR
Video | 1h 24m
124 views | 12 likes

INTELLIGENCE
Designed to Amplify
Intelligence by Design
Pdf
708 views | 102 likes

Select a Cloud Deployment Model
Module | 9m
556 views | 221 likes

Resilience
Becoming a Resilient Person - The Science of Stress Management
Course | 8w
891 views | 230 likes

Foundations of Mindfulness
Dr. Elizabeth Slator
Course | 16h
544 views | 108 likes

Skillsoft



Microsoft Viva licensing



Viva Connections

Included with Microsoft 365 and SharePoint licenses⁺



Viva Insights*

Personal insights available for EXO users; Manager, leader and analytics insights require Workplace Analytics license⁺⁺



Viva Learning

TBD



Viva Topics

Add-on to Microsoft 365 E3/E5 plans, priced per user⁺⁺⁺



SharePoint Syntex

Add-on to Microsoft 365 E3/E5 plans, priced per user⁺⁺⁺⁺

⁺Viva Connections available at no additional cost to Microsoft 365 customers with SharePoint licenses.

⁺⁺Workplace Analytics available as add-on to E1, E3 and E5.

⁺⁺⁺Each Viva Topics users can index 500 pieces of remote content to the Graph with content connectors, pooled across the tenant

⁺⁺⁺⁺SharePoint Syntex licensing includes 1MM AI Builder monthly credits for form processing (300 users minimum) and 500 items indexed by content connectors per E5 user (pooled)

 Microsoft 365

Microsoft Viva

Thank you!

