



### TODAY'S CHALLENGES

TRANSFORMING WORKFLOWS WITH EFFICIENCY & CARE



### Manual processing of documents is everywhere





### Recognize this?

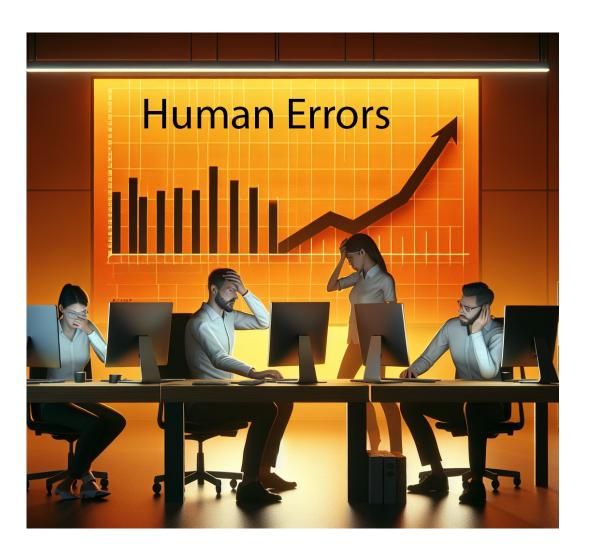
- Drowning in paperwork and manual document handling
- Frustrated by frequent mistakes and compliance issues
- Overwhelmed by large amounts of information
- Looking for data hidden in documents of different formats





### Recognize this?

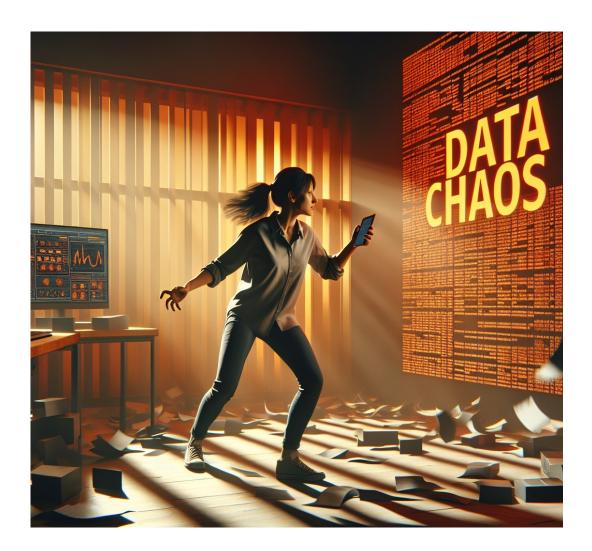
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### **REAL-WORLD AUTOMATIONS**

TRANSFORMING WORKFLOWS WITH EFFICIENCY & CARE



Processes 3,000 collective labour agreements (CAOs) per year.

Documents are in multiple languages, diverse formatting and non-digital-friendly PDFs.

We created an intuitive interface with A.I. capabilities that increased productivity by 40% empowering users to focus on more value-added tasks.



Correct language boxes if applicable

Can Mark NL Can I

Mark FR



Document navigation

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Page Actions

#### "Hoofdstuk 7 – Betalingsmodaliteiten van de wettelijke vergoedingen

Artikel 13. De vergoeding bedoeld in artikel 51, § 8 van de wet van 3 juli 1978 betreffende de arbeidsovereenkomsten en de vergoeding bedoeld in artikel 19, § 6 van de wet van 30 oktober 2022 houdende tijdelijke ondersteuningsmaatregelen ten gevolge van de energiecrisis (hierna "wettelijke vergoedingen" genoemd) worden uitbetaald door de bij artikel 8 van de statuten van Constructiv beoogde uitbetalingsinstellingen, mits naleving van de procedures die ter zake in gemeen overleg worden vastgesteld met de Raad van Bestuur van Constructiv.

Artikel 14. De betaling van de wettelijke vergoedingen is als volgt geregeld:

- a) Voor de arbeiders die houder zijn van een legitimatiekaart "rechthebbende" geldig voor het lopende dienstjaar zijn de wettelijke vergoedingen begrepen in de vorstvergoedingen en vergoedingen-bouw die in toepassing van deze cao worden toegekend.
- b) Aan de arbeiders die niet bedoeld zijn onder a) en die c ho fdv >rkloosheidsuitkering genieten, bet le de itb talingsinstellingen de wettelijke ver oeo.
- Voor de dagen tijdelijke werkloosheid waarvoor zij de vorstvergoeding in toepassing van hoofdstuk 2 van deze cao

#### "Chapitre 7 – Modalités de paiemei indemnités légales

Article 13. Le paiement de l'indemnité l'article 51, § 8 de la loi du 3 juillet 1978 rela contrats de travail et de l'indemnité visé à 19, § 6 de la loi du 30 octobre 2022 por mesures de soutien temporaires suite à la l'énergie (ci-après dénommé "indemnités le est effectué par les organismes de paieme à l'article 8 des statuts de Construcobservant les procédures arrêtées de caccord avec le Conseil d'administrations.

Article 14. Le paiement des indemnités s'effectue selon les règles suivantes:

- a) Pour les ouvriers détenteurs d'une de légitimation "ayant droit" valable l'exercice en cours, les indemnités légal comprises dans les indemnités-gel indemnités-construction octroyées en la présente CCT.
- Aux ouvriers autres que ceux visés so qui bénéfici nt de l' llocau n princi chômage, le les indemnit s légales
- Pour les jours de chômage ten pour lesquels ils auraient pu béné
   l'indemnité-gel en application du ch

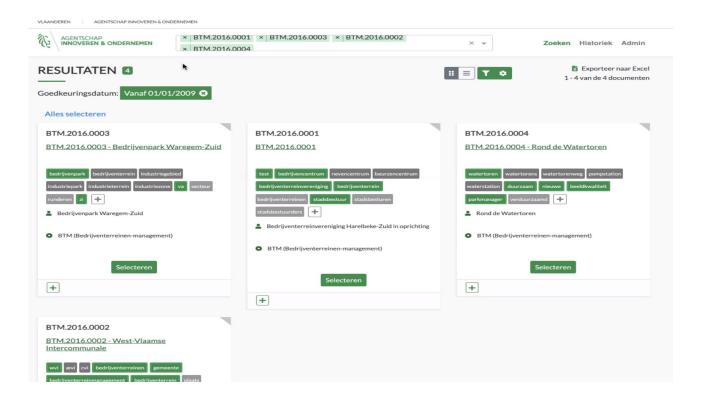


### **VLAIO**

Handles 2.000 project applications per year.

Insights were needed what a project is about and what they are financing.

We created web app with a fully automated workflow for tagging and classifying documents from different sources increasing efficiency and eliminating manual work.





### What if you also could ...

Free up time for your employees allowing them to focus on value, and timely delivery of qualitative information.

By automating your documentdriven processes which are:

- Manual
- Time-consuming
- Complex

Through a smart combination of the latest A.I. technologies and intuitive user experience





### **DOCUMENT HYPER-AUTOMATION**

TRANSFORMING WORKFLOWS WITH EFFICIENCY & CARE



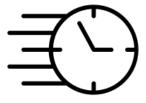


### Our approach integrates ...



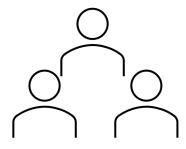
#### **Your IT Environment**

Seamlessly integrated in your application landscape



#### Our Azure-Based Kickstarter Pack

Accelerated by the foundation AE has created during previous assignments and own investments

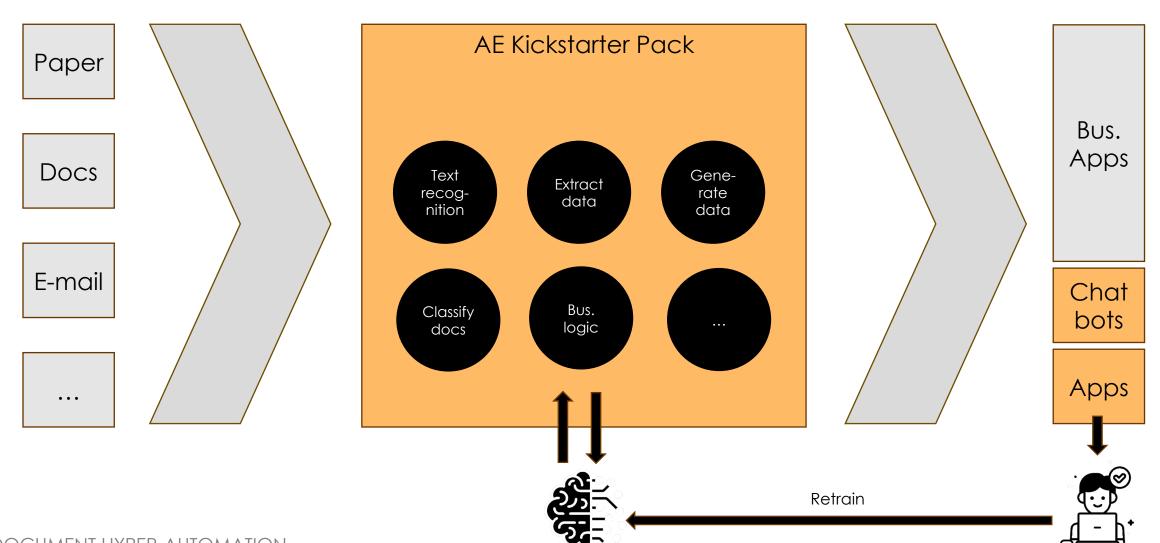


#### **Our Multidisciplinary Team**

Diverse team of engineers With all the necessary skills to build your user-friendly automation solution



### Document hyper-automation blueprint

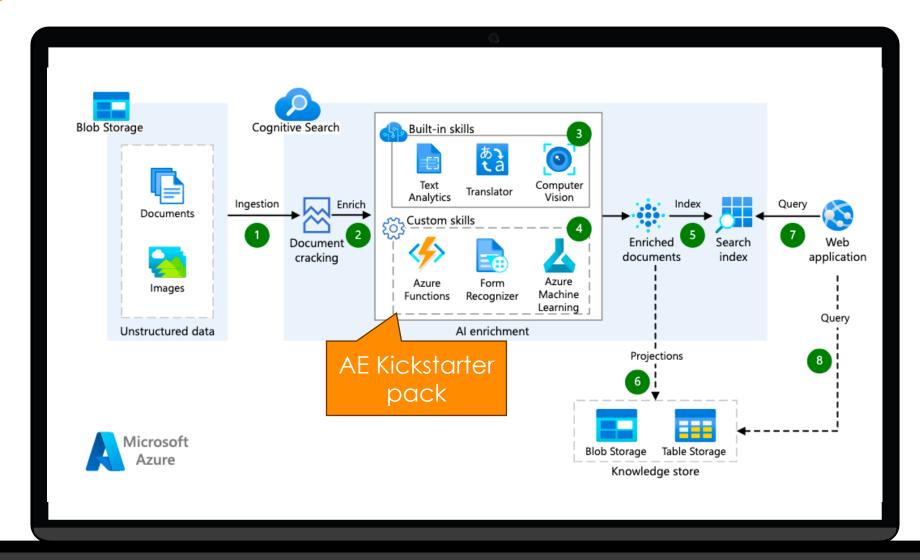


Al model

Human-In-The-Loop



### High-Level Azure Architecture





### Ready to level up with our team?

- Significant reduction in manual document processing
- Drastic decrease in errors and compliance issues
- Enhanced operational velocity and employee satisfaction





### **HOW WE WORK**

TRANSFORMING WORKFLOWS WITH EFFICIENCY & CARE

### HOW WE WORK

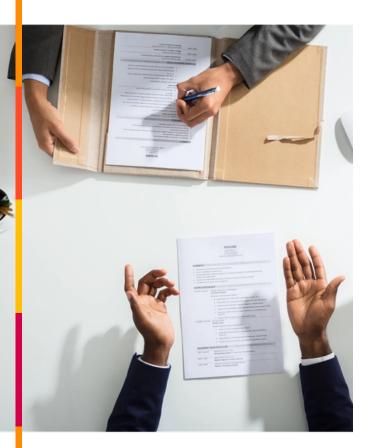




- Brainstorm opportunities
- o Feasible with available data
- ROI & business value



#### Sprint 0 Prepare



### Intake

#### Get to know the playing field



#### **Questions**

- What does AE bring to the table?
- What do we hope you can bring to the table?
- What do we both want to get out of this collaboration?
- What is our desired role in this collaboration?
- What competences can we deliver?
- What are your business goals?
- What is your target audience (Customer support, technicians, ...), volume, reach?
- What is your target audience's user journey?
- ...

#### Why

- Understand what everyone brings to the table and what is in it for each partner
- Develop a high-level understanding of the process (as-is) & a first impression of the pain(s)

#### Workload

- 1h interview per stakeholder
- Stakeholders' preparing work for the workshop

#### Who

Your business stakeholders: product owner, business partners, ... AE product owner

#### Sprint 0 Prepare



### Technology assessment





#### **Questions**

- Do you work with a specific cloud vendor (Azure/ AWS/ GCP)?
- Which technologies do you currently use (e.g. cloud services, programming languages, databases, etc.)?
- Where do you store data (MS Sharepoint, ...)?
- For future products and solutions, are there things you would like to do differently?

#### Why

 Understand the technical landscape to know the constraints for future products and solutions

#### Workload

- 6h interview with a technical group (e.g. architect, product owner, lead developer)
- Stakeholders' preparing work for the workshop, if needed

#### Who

Your stakeholders: Product owner, IT, technical architect, lead developer, ... AE: Technical architect

#### Sprint 0 Prepare



### User interviews

#### Get to know the target audience



#### **Questions**

- What are the current jobs-to-be-done or tasks?
- What are their current pains?
- What are their needs to improve job satisfaction?
- What are the gains they are looking for with the new solution?
- ...

#### Why

Start user-centric and build a user profile

#### Workload

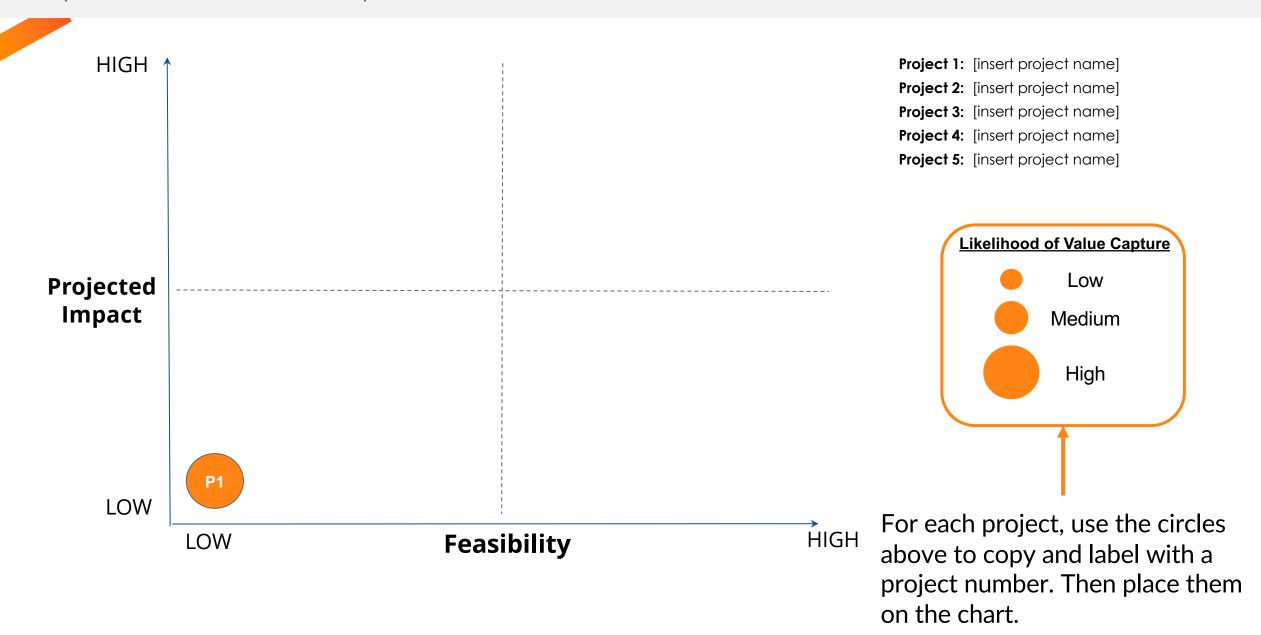
1h Scenario based Interview per user

#### Who

5 users

AE product owner/ UX researcher

<u>Business Case Opportunity Matrix:</u> Complete the matrix below by modeling each of the five projects in terms of relative impact, cost, complexity of implementation, data adequacy, and certainty of value capture. You can copy and paste from the **circles** in the bottom right. Then provide a label similar to the example of P1.

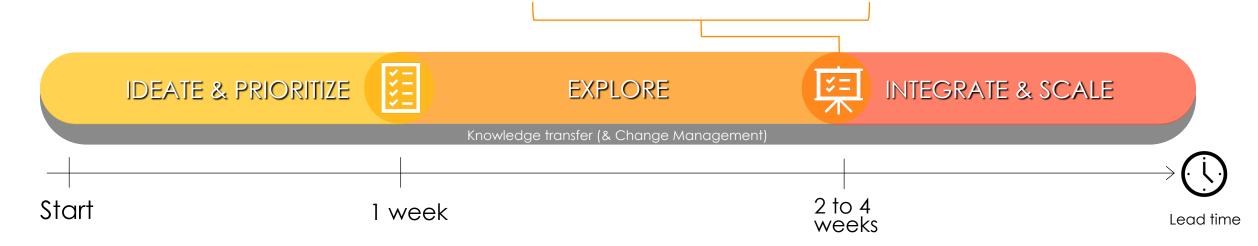


### HOW WE WORK





- Validated proof of concept (2 iterations)
- Agile build plan including budget & timing





### Step by step



Define the **problem** & what **success** looks like

Explore **solutions**, pick a winner

Build a working solution

Validate with users

Conclusion, insights, next steps

### Day 1 Workshop

— Day 2

\_\_\_\_ Day 3

—— Day 4

Day 5

### Discovering

#### Fall in love with the **problem**



#### **Activities**

- Before diving into the workshop, we take a moment to build **connection** between participants
- We identify the users and partners in this process.
- We agree on the end2end process & what the roles and responsibilities are.
- We list the **jobs to be done**, the **pains**, the **gains** for user & every stakeholder in the process.
- We identify & validate commonly the **main challenge** to be solved.
- We end with a first brain dump of potential opportunities (use cases) to solve the problem

#### Why

To increase the chance of creating meaningful solutions that truly address the needs of our target audience it is important to invest in understanding the problem.

#### Workload

6 - hour workshop with partners, on site Consolidate findings by AE

#### Who

Your business stakeholders: product owner / sponsor, business partners 3, ...

AE product owner

## Day Day 2 Workshop Day 3 Day 4 Day 5

### Solutioning

#### Creative solution thinking



#### **Activities**

- Based on the validated challenge, we map the problem space and its different perspectives.
- We do a second brain dump of potential ideas to solve the problem
- We share our individual ideas and build **solution concepts** potentially combining several elements.
- We **vote** and share the pro's & con's why we think the voted concept is bringing value.
- We end with an opportunity in 1 single direction to move forward

#### Why

Find the opportunities that solve actual needs and bring business value mitigating the problem we identified.

#### Workload

6 - hour workshop with partners, on site Consolidate findings by AE

#### Who

Your business stakeholders: product owner / sponsor, business partner of sponsor of sponso

# Day 1 Day 2 Day 4 Prepare and plan Day 5

### Designing

#### Make the idea **tangible** together



#### **Activities**

- Identify **technical components** and their interaction
- Map the underlying data orchestration
- Rapid prototyping with AE kickstarter pack on Azure

#### Why

Create a shared understanding of the concrete implementation Build an End-to-End working solution

#### Workload

2 days of designing and building and preparing user validation

#### Who

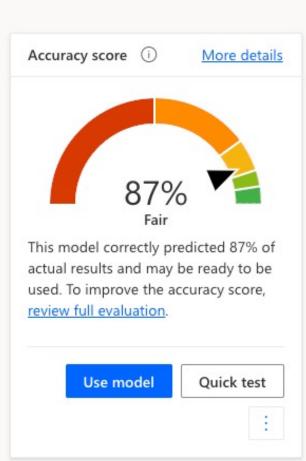
AE + Sibelga product owner



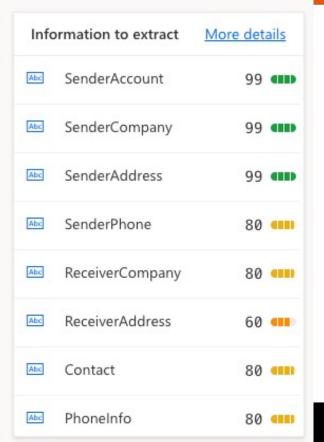
### Our A.I. extracts and generates data in no time

Last trained version





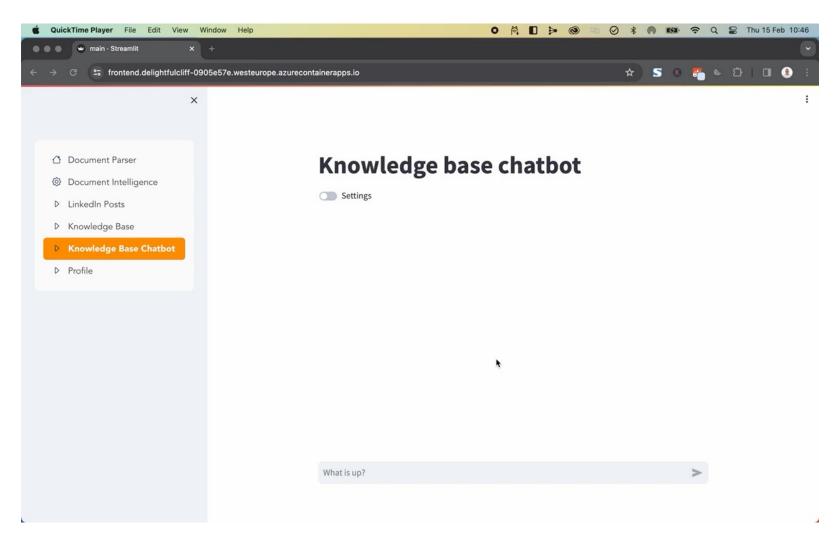
Published version





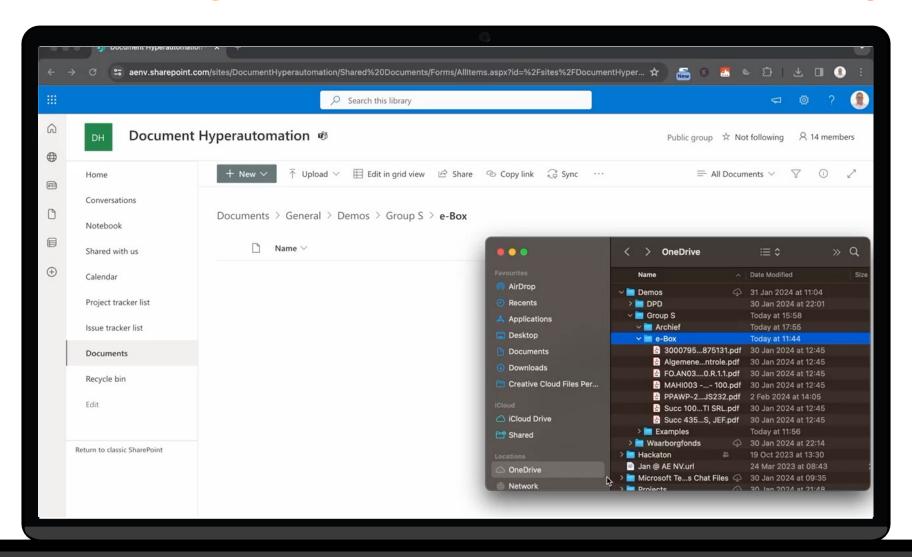


### Our chatbots easily disclose your knowledge





### Our team integrates A.I. in your way-of-working



### Testing

**Validate** the solution



#### **Activities**



Depending on the shape of the solution

We determine a validation strategy for day 5

#### Why

Increase confidence in the value of the idea

#### Workload

1 day is user interviews, testing and validating the solution

#### Who

5 target users

Profile depending on the selected solution (use case)

—— Day 3

Day 1

Day 2

— Day 4

Day 5 Testino



# The first sprint brought a ton of new knowledge & qualitative data.

Now our team has a good hunch of what will work or not and iterates.



### Proof-Of-Concept

An idea turned into a **Proof-Of-Concept** 

Consolidation of all the major insights & workshop output

Agile build plan containing the rest of the use cases for the next iterations



### HOW WE WORK





- Fully integrated solution
- Optimally trained AI models
- Top-notch UX





### WHO WE NEED

TRANSFORMING WORKFLOWS WITH PRECISION & CARE

### WHO WE NEED

#### O YOU

- Decision maker (2 days)
- Product owner
- IT / Engineering
- Business stakeholders

#### O AE

- Product Owner
- Technical architect
- Data engineer
- Software engineer
- UX Designer





### WHY AE

TRANSFORMING WORKFLOWS WITH PRECISION & CARE





#### Partnership & Collaboration:

Working together to seamlessly integrate our solutions into your operations, enhancing productivity without disruption.

#### Tailor-Made Solutions:

Not just a one-size-fits-all approach, but custom solutions, integrated in your IT environment, that fit your specific document management needs.

#### Team of Experts:

Our diverse team of software engineers brings a wide range of backgrounds and expertise, offering innovative solutions and a competitive edge.

### 20+ YEARS OF EXPERIENCE

























































































### WHAT ABOUT THE BUDGET

TRANSFORMING WORKFLOWS WITH PRECISION & CARE

### WHAT ABOUT THE BUDGET



**IDEATE & ALIGN** 



**EXPLORE** 



INTEGRATE & SCALE

Knowledge transfer (& Change Management)



- Brainstorm opportunities
- Feasible with available data
- ROI & business value



- Validated proof of concept (2 iterations)
- Agile build plan including budget & timing



- Fully integrated solution
- Optimally trained AI models
- Top-notch UX

20 - 40K€

+/- 200k€



### Q&A

#### TRANSFORMING WORKFLOWS WITH EFFICIENCY & CARE

# THANK YOU

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