



Create a purpose-driven culture with Microsoft Viva Goals

Discover how Viva Goals leverages OKRs to align teams on a common business goal-setting and management methodology. Empower each person to understand their impact and keep priorities top of mind.

Why Celebal Technologies?

Celebal Technologies can help your organization rapidly build and sustain your OKR program. Our team will work with you to:

- ☐ Demonstrate the value of OKRs and build internal buy-in
- ☐ Create an **OKR playbook** that charts a course for long-term success
- ☐ Train OKR champions to help scale your OKR program
- ☐ Write powerful, outcome focused OKRs
- ☐ Implement Viva Goals software and onboard users



Get started today with Microsoft Viva Goals

- ✓ Define success by creating OKRs from scratch or with builtin templates
- ✓ Focus discussions, provide context and simplify reporting. with custom dashboards and OKRs that dynamically update
- ✓ Stay in the flow of work with the Viva Goals app in Teams and Azure Dev Ops

How Celebal Technologies can help you in your journey:

Available services depending on your needs and readiness





Asses your OKR maturity and build a sustainable OKR program

- ✓ Get up and running quickly with OKRs, with workshop offerings focused on the basics.
- ✓ Train a group of your employees to be OKR Coaches that can help run your OKR program.
- ✓ Benefit from more comprehensive and hands-on coaching that can be tailored to your organization's needs.

Implement Viva Goals and onboard users

- ✓ Determine business outcomes and define success criteria
- ✓ Fully administer your Viva Goals instance
- ✓ Load Teams, User and OKR information
- ✓ Configure system settings
- ✓ Configure integrations & SSO
- ✓ Configure and discuss best practices of your OKR model setting
- ✓ Scaled onboarding with Viva Goals OKR Leadership program
- ✓ Launch and roll out to employees

Accelerate value faster from a slate of managed services

- ✓ Full-Time Resources to Help Establish & Run Your OKR Program
- ✓ Assisting in decision making on why & how OKRs will benefit your customer's business
- ✓ Successful adoption of OKRs and best-practices
- ✓ Making OKRs the business operating system

