

# STAY ON TRACK WITH YOUR VISION & STRATEGY

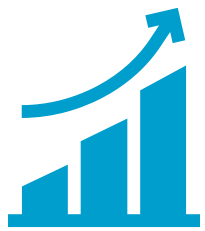


with eGroup Enabling Technologies and Microsoft Viva Goals

Amidst a constantly changing environment, leaders are seeking to grow their businesses and retain customers while employees are being challenged to adapt to shifting workplace priorities and resource constraints. Setting the right goals, ensuring accountability, and getting real-time insights, helps leaders and teams take their priorities from strategy to execution. Microsoft Viva Goals is a powerful solution that helps you and your team achieve goals by aligning your objectives with your organization's vision and strategy. With Viva Goals, you can use the proven Objectives and Key Results (OKR) framework to define, track, and measure your objectives and key results, and see how they contribute to the bigger picture. Viva Goals also integrates seamlessly with Microsoft Teams and other tools, so you can collaborate and communicate with your colleagues and managers easily and effectively. Our 12-week Viva Goals pilot program will enable you to prove real value by trialing Microsoft Viva Goals in your own environment. Whether you want to increase productivity, improve performance, or foster a culture of excellence, Viva Goals can help you get there.



Learn how a strategic, outcome-driven approach to goal-setting, like the Objectives and Key Results (“OKRs”) framework, can create alignment, focus, and an engaged work culture to drive business outcomes



Discover top scenarios and use cases that are important to how your organization drives purpose, alignment, and results



Enable and try Viva Goals to discover how to drive measurable results with an organizational goal and OKR management solution

## PLAN →

- Gain alignment by inviting key business decision makers to sponsor the pilot
- Envision and discuss top scenarios and goals to focus on during the trial window
- Agree on pilot scoping decisions, including identification of the user group who will participate in Goal and OKR training, & trial of the Viva Goals app

## ENABLE →

- Turn on a Microsoft Viva Goals Trial in your production tenant and enable select users with the Viva Goals app in Teams
- Get goal-setting and management guidance, including training on Goals and OKR best practices, and support for Viva Goals in Teams
- Regular status meetings to discuss pilot progress and remediate challenges

## NURTURE & GROW →

- Summarize key learnings and results or feedback from users who participated in the pilot
- Measure results and progress to showcase the value of focus and alignment
- Build a plan and define next steps to improve employee experience with Microsoft Viva Goals

## VIVA GOALS PILOT OVERVIEW

Deploy your top use cases for goal-setting in your own environment to help you get to value faster with Viva Goals.

Get training and support to enable your pilot end users.

Identify potential challenges to ensure a seamless deployment.

Receive an actionable plan outlining potential workstreams and dependencies with clear next steps.

