



## WithYouWithMe:

Building digital capability & supporting diversity & inclusion in technology

## Where we've come from...

Tom Moore co-founded WithYouWithMe in 2015 to solve the problem of veteran underemployment. He soon discovered that CV's were a significant barrier to employment affecting not only veterans - but numerous groups in society. We're about upskilling and reskilling for new digital careers without needing a university degree or prior job experience.

Today, we help thousands of veterans, military families, neurodivergent people, women in tech, youth, Indigenous communities and refugees to find meaningful employment.

# TECH ENTREPRENEUR AI-FIINDER Renea

# The war for tech talent is real

Rapid digitisation means the demand for tech roles is far greater than the candidates available in the market.

We believe in finding tech talent where others don't look.

Using innovative skills mapping and aptitude assessments, we identify individuals with the propensity to excel in tech roles and train them to be proficient and job ready.

Join us for change

# We future-proof workforces by creating productive teams



It's the With You With Me way

# 150hrs to job readiness on 11 career pathways

Globally accredited training makes individuals rapidly proficient in high demand tech roles.

And as a social impact organisation, we provide free training to under-represented individuals for rapid deployment.

Flexible learning options









Top 10 LinkedIn Top Australian Startups 2022



More than 400 organisations are on the Potential platform

We have The proof



**Deloitte Fast50 for fastest** growing Australian tech company 2019



**Deloitte Fast500** Asia-Pacific's fastest growing tech company 2019



Employed and mobilised 1250 veterans across the globe



Matched 15,000

individuals to careers



Prime Minister's veteran employment award 2018

Westpac Business of Tomorrow 2018



**Deloitte Rising Star award** for fastest growing Australian startup tech company 2018



24,000 veteran users globally



75,000 Total users





#### NORTHROP GRUMMAN

Northrop Grumman UK is working with WYWM to assess for potential in untapped talent pools, providing people from diverse backgrounds – who may be new to a career in tech but have a natural ability to learn it quickly – with the chance to join their ranks.

A 'squad' of ten has been deployed to NGUK's biggest business unit – the cyber and intelligence business. Roles include business analysts, as well as software and Java developers, based in both London and Manchester. The squad's backgrounds are broad and varied, from a former police officer with a disability to a neurodivergent military veteran.



Increasing connectivity in the Pacific region is a force for significant social and economic development and inclusion – however it also has the potential

to expose the region to increased threats from malicious cyber actors. Papua New Guinea's National Cyber Security Centre (NCSC) is an initiative that acknowledges the benefits of Australia and PNG working together to foster a strong and resilient cyber security environment.

The program, delivered by the Australian Government's Department of Foreign Affairs & Trade and WithYouWithMe, is supporting PNG's development of local digital skills, which ensures they have the expertise required to detect and address evolving cyber threats and respond to cyber incidents.



WithYouWithMe has been solving a broad range of tech and workforce challenges across the Canadian Armed Forces for more than two years.

Of particular note is CAF's Software Factory – a key digital transformation project which has seen WYWM deliver teams of diverse talent to build technology solutions using the Microsoft product suite. This model is agile and grows over time to ensure CAF can meet the evolving needs of its operation with in-house talent. As a global leader in digital transformation, Atos has partnered with WithYouWithMe to recruit diverse tech talent into their organisation. With the first pilot well underway, Atos are looking to expand the WYWM program to other areas of the business.

Atos

As well as working with different practices to fill in-demand roles, Atos is also considering how they could work with WYWM to support internal reskilling opportunities. Ernst and Young (EY) partnered with WithYouWithMe to address the Canadian Government's cybersecurity talent shortage, by providing free digital skills training to Canadian Armed Forces Veterans.

Veteran candidates for the Cyber Workforce Enablement Program (CWEP) undergo WYWM's aptitude, psychometric, cultural fit, and learning style assessments to be matched to entry-level tech roles in government to build up Canada's cyber workforce.

#### **BAE SYSTEMS**

In keeping with their ongoing commitments to hiring more digitally skilled veterans and members of the military community (spouses and families), BAE Systems partnered with WithYouWithMe to source security cleared talent.

WYWM's aptitude and psychometric testing enabled BAE Systems to discover veterans with the best skills and knowledge for their open technical roles.

The organisation onboarded 10 people and trained them for

information and technology roles across the business, including in cybersecurity, systems and data administration, network

engineering, and application specialists roles.

# **Our partners' success**







### To find out more, visit <u>www.withyouwithme.com</u>