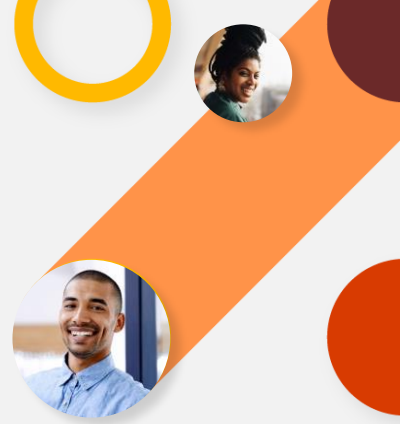




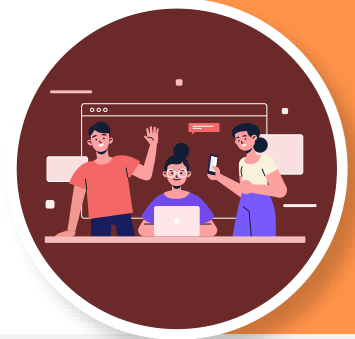
Identify & Burnout-Attrition Correlate Employee with Microsoft Viva Insights & Power BI



Discover how Microsoft Viva enables organizations to build meaningful relationships & actionable insights around Employee Burnout & Employee Attrition, thus enabling decision-makers to improve employee wellbeing, eventually reducing attrition.

Why Celebal Technologies?

With uniquely crafted **Design Thinking Methodology**, CelebalTech can help you envision your desired state with Microsoft Viva Insights - one that brings people, teams, and data together. By harnessing data-driven, privacy-protected insights, our team will help you analyze the impact of work on your people and your organization and make **actionable recommendations** to **transform employee experience**. With extensively rich & mature Power BI Practice, we can dig data to transform it into Rich Insights. Build **Data Connectors** for Enterprise Apps/ERP/CRM to **integrate** with Viva Insights.



Get started today with Microsoft Viva Connections

- ✓ **Design Thinking Experts:** Analyst capable of Emphatically understanding the Problem statement & crafting Solution playground.
- ✓ **Viva Insight Analyst:** Empowered analyst capable of delivering insights using Viva Insights
- ✓ **Power Bi Analyst:** Power BI Devs capable of Bringing data from Viva Insights & HCM applications to build custom Attrition reports.
- ✓ **Viva Insights 360 Diagnostic:** Uncover insights through deep-dive analytics to solve high-value business challenges around employee performance, Attrition, Impact of Burnout

How Celebal Technologies can help you in your journey:

Stitch Content, Business Knowledge & Delivery Vehicle to spin up Powerful Employee experience.



Ideate to Innovate "Design Thinking Methodology"

- ✓ **2- 5 days Design Thinking workshop** to identify pain points, their root cause & ideate solutions envisioning Report formats, insights, data Points.
- ✓ **Pre-Defined** Templates to Identify & record use cases, associated Data points, **Prioritize them.**

~5-10 Days



Services –Implement Reports & connectors.

- ✓ Our Viva Insights experts will help you **onboard Viva Insights**, structure your organizational data file, **build Connectors** (if required) to your HCM System and build custom reports merging HCM data & Viva Insights data.
- ✓ We assist you with setting up templates, **mining insights** from the data, and **communicating effectively** using **executive-ready** PowerPoint presentations.
- ✓ Build Data Pipelines from Enterprise apps/ERP/CRM to merge with Viva Insights data.

~4-10 Weeks



Services – Build Sustainable BI approach- Stitching content, data & people Insights into actionable story collaboration

- ✓ Build Insights **with different perspective like CEO Insights, HR Manager Insights, leaders Insight etc..**
- ✓ Build rich Data integration (ETL, ELT, data virtualization, etc) pipeline/Connectors from source systems.
- ✓ **Drive adoption** and change management initiative to realize the value of your investment in Viva Insights.

~8-14 weeks

