

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

**SECTION A – TYPE OF REPORT: Consolidated**

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID **H109563**  
EMPLOYER NAME **MICROSOFT CORPORATION**  
ADDRESS **ONE MICROSOFT WAY**  
CITY/TOWN **REDMOND**  
STATE **WA**  
ZIP CODE **98052**

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 911144442**

**SECTION E – EMPLOYER FILING ELIGIBILITY**

**XX YES** (Employer Is Eligible to File)  
**NO** (Employer Is Not Eligible to File)  
**EMPLOYER NO LONGER IN BUSINESS**

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

**Unique Entity ID (UEI): FMVPEWNJGLM1**

**YES** (Single-Establishment Employer is Federal Contractor)  
**XX YES** (Multi-Establishment Employer is Federal Contractor)  
**XX YES** (Headquarters is Federal Contractor)  
**YES** (Non-Headquarters Establishment is Federal Contractor)  
**XX YES** (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION 513210 – Software Publishers**

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	22	16	296	23	102	0	1	6	139	15	52	0	0	3	675
First/Mid-Level Officials and Managers	941	403	8020	606	4907	15	65	269	3599	385	2136	17	27	135	21525
Professionals	4917	2124	28008	3927	22811	107	233	1572	11350	2475	13218	62	107	927	91838
Technicians	459	241	2819	454	501	13	15	124	1276	233	227	8	4	64	6438
Sales Workers	367	124	1633	245	193	12	12	77	848	127	114	2	3	25	3782
Administrative Support Workers	28	298	122	21	25	3	1	10	1623	644	180	16	27	142	3140
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	2	0	0	0	0	0	3	0	0	0	0	0	5
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	11	5	5	5	0	0	0	1	1	1	0	0	0	0	29
<b>CURRENT 2022 REPORTING YEAR</b>	6745	3211	40905	5281	28539	150	327	2059	18839	3880	15927	105	168	1296	127432
<b>PRIOR 2021 REPORTING YEAR</b>	5406	2373	37156	4116	25430	131	311	1771	15105	2435	13101	81	131	1058	108605

SECTION I – WORKFORCE SNAPSHOT PERIOD **11/1/2022 – 11/15/2022**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) **N/A**