

Dashboard in a day. Create and understand your customized Sustainability Dashboard in MS PowerBI

Agenda:

Morning

- 09:00 AM – 09:30 AM – Introduction to Sustainability
- 09:30 AM – 10:00 AM – Status quo - Where do we stand in terms of sustainability?
- 10:00 AM – 12:00 PM – Strategy: Development of sustainability goals 2030
- 12:00 PM – 01:00 PM – Lunch and demos

Afternoon

- 01:00 PM – 02:00 PM – Initial situation - what data is available
- 02:00 PM – 03:00 PM – Selection of Sustainability KPIS from Toolkit
- 03:00 PM – 04:45 PM – Familiarization with the dashboard and training
- 04:45 PM – 05:00 PM – Takeaway and next steps

Results:

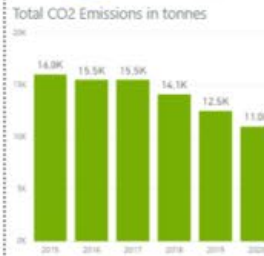
- ✓ **Understanding of the different sustainability dimensions** and its importance to your company and your stakeholders
- ✓ **Get to know different Sustainability KPIs** and understand how they can be measured and for what they can be used for.
- ✓ **Gain insight into your own progress and formulate your sustainability goals.**
- ✓ **Ability to update data in MS PowerBI** to establish your Sustainability Dashboard **as a long-term tracking and communication tool.**

Sustainability Dashboard - 2030 Initiative

Ecological Dimensions

Carbon Neutrality

Our declared goal is to reach climate neutrality until 2030. Therefore, we continue to measure our current footprint and implement selected initiatives to continuously cut down our greenhouse gas emissions.



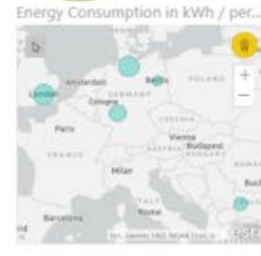
Zero Waste

Our declared goal is having less than 20% of unrecyclable waste in our supply chain until 2030 and zero waste until 2030. Therefore, we continue to track our waste by type and disposal method.



Energy consumption

Our declared goal is to reduce energy consumption in all our offices by 50% until 2030. Therefore, we are going to analyze the major sources of energy consumption and select the right initiatives.



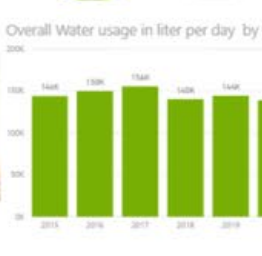
Renewable Energy

Our declared goal is to only use 100% renewable energy until 2021. Therefore, we are going to review local and renewable energy providers and renew our energy contract.



Water consumption

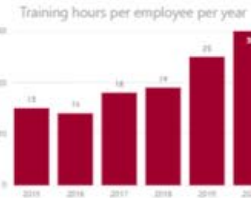
Our declared goal is to become water positive until 2030. Therefore, we are going to analyze our water consumption patterns and cooperate with NGOs to support initiatives for water purification.



Social Dimensions

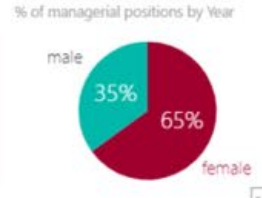
Education and Training

Our declared goal is that every employee can select the right training according to job requirements and interests. Therefore, we promote respect and sharing for every employee, no matter who or how they love.



Equal Opportunities

Our declared goal is that everyone should have equal opportunities. Therefore, we support the work-life balance by flexible work schedules. Further, in a proactive dialogue we identify anchor points to support women in pursuing their career aspirations.



Diversity & Inclusion

Our declared goal is that everyone should feel safe and accepted the way they are. Therefore, we promote a culture of respect and sharing for every employee, no matter who or how they love.

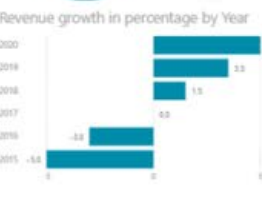


* This is an example for three goals in the social dimension and related KPIs/visualizations.

Economical Dimension

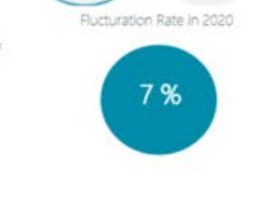
Company performance & growth rate

Our declared goal is to have a long-term and sustainable growth in alignment with natural resources and our social values. We achieve sustainable growth through a long-term focus on an active stakeholder dialog and innovative business models.



Fluctuation rate

Our declared goal is to retain our employees. Therefore, we aim to continuously improve our level of employee's satisfaction by providing an attractive workplace through training and development opportunities and a living culture of sustainability, diversity and cohesion.



VISUALIZATIONS



Values

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FILTERS

Page level filters

Energy Consumption L... X

Report level filters

Drag data fields here

DRILLTHROUGH

Keep all filters

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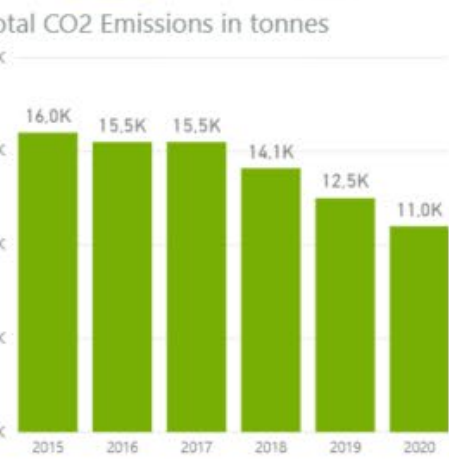
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Ecological Dimensions

13 Climate Action

Carbon Neutrality

Our declared goal is to reach **climate neutrality** until **2030**. Therefore, we continue to measure our current footprint and implement selected initiatives to continuously cut down our greenhouse gas emissions.



12 Responsible Consumption and Production

Zero Waste

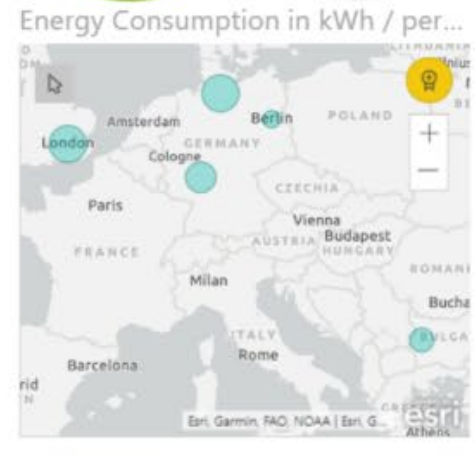
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13 Climate Action

Energy consumption

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13 Climate Action

Renewable Energy

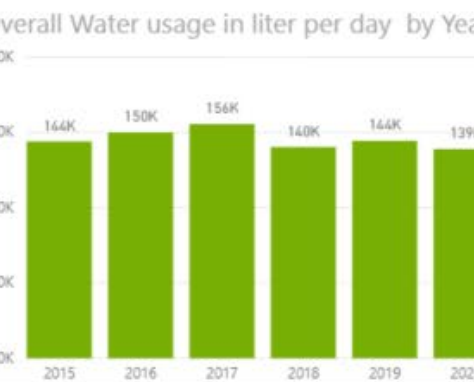
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13 Climate Action

Water consumption

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* This is an example for five goals in the ecological dimension and related KPIs/visualizations.

Social Dimensions

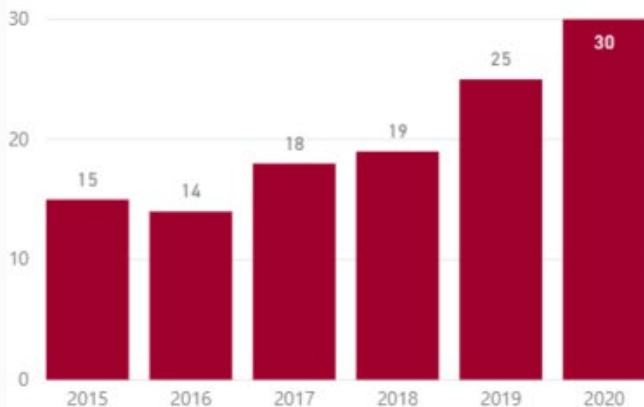


Education and Training

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Training hours per employee per year

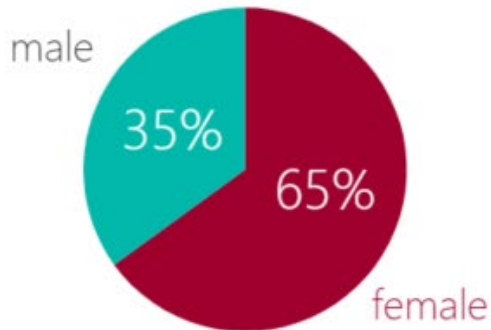


Equal Opportunities

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% of managerial positions by Year



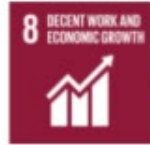
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Economical Dimension

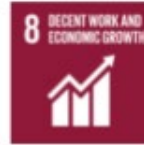
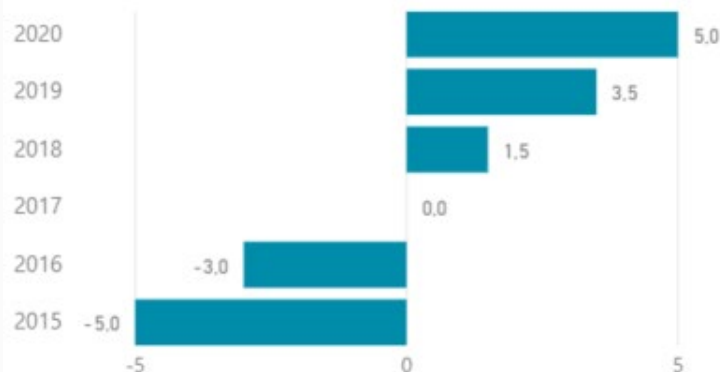


Company performance & growth rate

Our declared goal is to have a **long-term and sustainable growth** in alignment with natural resources and our social values. We achieve sustainable growth through a long-term focus on an active stakeholder dialog and innovative business models.



Revenue growth in percentage by Year



Fluctuation rate

Our declared goal is to **retain our employees**. Therefore, we aim to continuously improve our level of employee's satisfaction by providing an **attractive workplace** through training and development opportunities and a **living culture of sustainability, diversity and cohesion**.



Flucturation Rate in 2020



* This is an example for two goals in the economical dimension and related KPIs/visualizations.