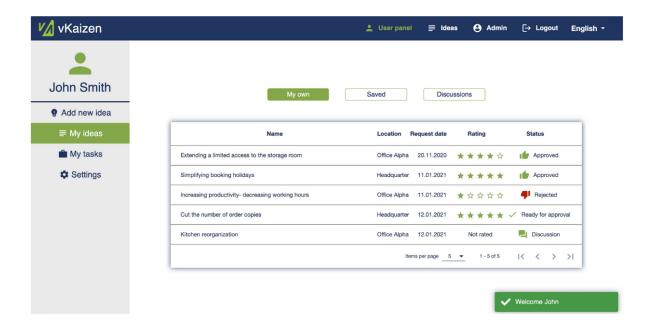


## Introduction

vKaizen application simplifies reporting improvements and increases the effectiveness of introducing changes. Each employee can propose improvement ideas and discuss the details of these changes with colleagues. There is an option to add a short description of the idea or an attachment. The submitted suggestion is sent to the decision-maker at the department who determines and whether accept or reject the idea.



# 2. Idea management

The added idea can be sent directly to other colleagues so they can learn more about it and ask some questions regarding changes, or it can be saved and then it's visible only for a person who created it. After you send the idea, start a discussion in which collaborates participants added to this particular idea. The discussion ends with the person who created the idea. After that employees vote on the idea and rate it on a scale from one to five.

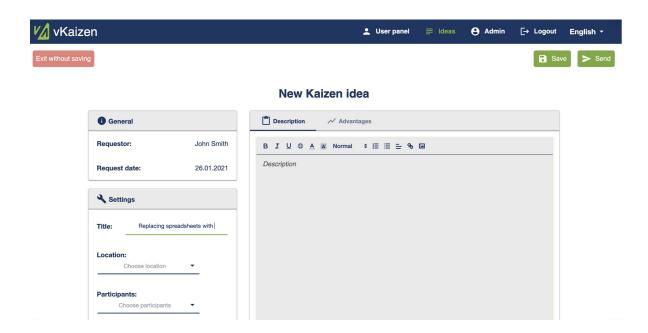


If any of the employees reject the idea, the whole idea is rejected and the process is ended. If all employees accepted the idea, the location's manager approves the idea (he also can reject it and explain to other participants why he has done it) and he assigns a task manager who manages the tasks necessary to implement the idea.

# 3. Idea management

### 3.1 How can I create a new idea?

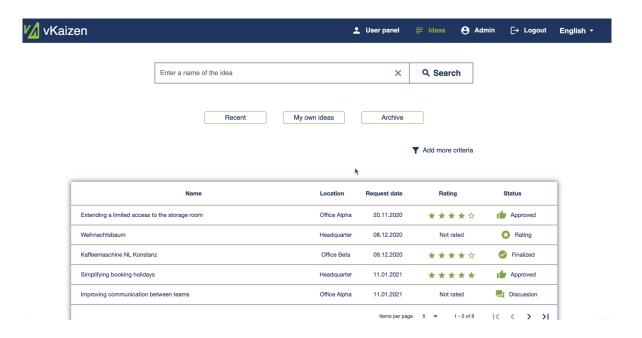
To create a new idea, go to the user panel and click "Add a new idea". Then you will see a form that you need to fill in with the information regarding the idea.



### 3.2 Can I review added ideas?

All the ideas you can see in the card "Ideas". There are three predefined filters you can use: recent, my own ideas, archived. You can also find your ideas by clicking on "My ideas" on the left side of the user panel.





## 3.3 When can I ask the question regarding the idea?

You can ask a question only when the idea got a status "discussion".

#### 3.4 How to vote on the idea?

Voting is available to users who have been added to the idea's discussion. Participants can vote when the status of the idea is "Discussion". To accept/reject an idea you should click the selected button: "Accept" or "Reject".

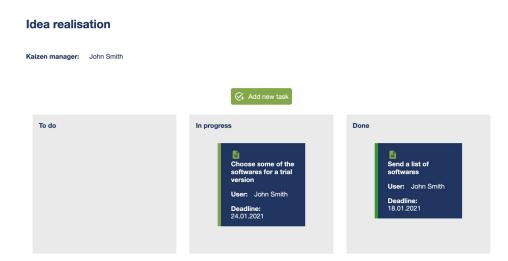
### 4. Tasks

### 4.1 How can I add a new task?

The only person who can add new tasks is a task manager who was chosen by a location manager. To create a new task, click the "Add new task" button in the task board.

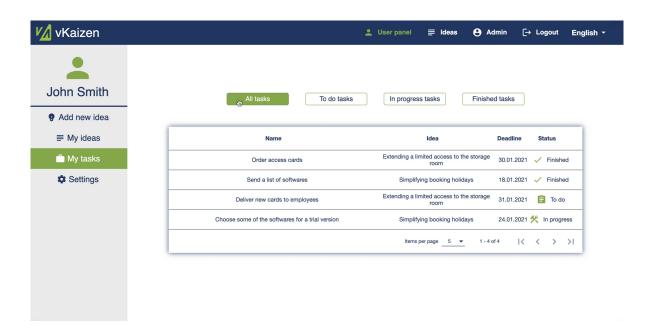






## 4.2 How can I change the status of my task?

The status of a task depends on the progress of the task's realization process. To change the status, you should click on a task and you will find the options to change the status in the upper right corner.





# 5. Location manager

## 5.1 How to accept/reject an idea?

Each location got its own location manager who is the last one to accept or reject the idea. The manager accepts or rejects the idea in his location by clicking the selected button: "Accept" or "Reject".

## 5.2 How to choose/ change the task manager?

The only person who can choose or change a task manager is the location manager. To add a new task manager, choose a selected person from the drop-down list in the "Task board".

### 5.3 How to finish the idea realization?

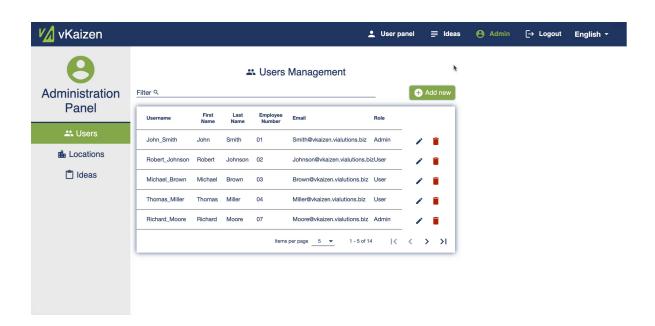
The realization of an idea can be completed only when all tasks have the "Completed" status. Then you just click the button "Finish idea".

# 6. Administration panel

### 6.1 How can I add a new user?

You can manage all the users in the administration panel. Click "Admin" in the top menu in the application and then choose "Users" in the "Administration Panel". To add a new user, click the "Add new" and then on the right you will see a form that you should fill in with the information about the new user.





### 6.2 How can I delete a location?

You can add, edit or delete a location in the "Location" tab in the "Administration Panel"

### 6.3 How can I edit the idea?

In the administration panel, you cannot edit the idea. An administrator can review all the participants in a particular idea or delete an idea.

